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- **OBJECTIVE** Serve as a senior consultant to international organizations and governments. Major focus on identification and implementation of strategic priorities across numerous sectors in developing countries.
- **SKILLS & ABILITIES** Ability to engage senior leaders in the US and internationally in discussions on broad variety of subjects from development priorities to resource requirements (both fiscal and human) to diplomatic outreach. Decades of senior level experience in Africa and Haiti. Hold highest rank in the Senior Foreign Service of Career Minister. Effective public speaker and superb writing skills. 3/3 in French.

#### EXPERIENCE

Current (2020): Consultant on foreign affairs, teacher at University of Maine (masters program). Recently Senior West Africa Regional Mission, Accra Ghana. Board member of SPIA – University of Maine (Orono) international policy master's program. Serve on the Board of Trustees, Orrs Island Library. Frequent speaker including May 2016 Commencement speaker at University of Maine (on line).

#### US AMBASSADOR TO HAITI (US GOVERNMENT) AUGUST 2012 TO SEPTEMBER 2015

Primary responsibility for 15 USG organizations including USAID, CDC, DEA, FBI, STATE and many others. Oversaw 1,400 personnel and a budget exceeding 1.5 billion dollars. Engaged President of Haiti and all the senior Ministers and parliamentarians on issues concerning US National security including elections, health outcomes, post-earthquake recovery efforts and long-term development requirements. Secured close relationships with several US Senators and Representatives as well as with senior US Government officials including Sec of State.

#### US AMBASSADOR TO THE GAMBIA (US GOVERNMENT) AUGUST 2010 TO JULY 2012

Served as the United States highest ranking diplomat in a Muslim country with a controversial President. Opened lines of communication with President and counseled senior Ministers on a daily basis. Oversight over nine US government agencies including a robust Peace Corps presence (200 volunteers) and two successful major drug interceptions.

#### MISSION DIRECTOR USAID IN LIBERIA (US GOVERNMENT) JULY 2008 TO JULY 2010

Designed and implemented strategic development plan (\$400 million). Plan included creative funding mechanisms so that Government of Liberia could receive money directly from USG. Plan included primary and tertiary education, innovative health interventions, indepth parliamentary reform measures, robust economic growth activities as well as immense agriculture and environment programs. Significant impact in all areas. Successfully launched a MCC program that led to a \$285 million compact. Established lifelong relationships with several ministers and President Sirleaf.

#### MISSION DIRECTOR USAID IN TANZANIA (US GOVERNMENT) JULY 2005 TO JUNE 2008

Primary oversight for a \$350 million program which included a massive PEPFAR program and Presidential Malaria Initiative. Credited by PEPFAR Director (Mark Dybul) with turning PEPFAR activities from dysfunctional to highly successful. Malaria reduced on Zanzibar from 40% to less than 2% - recognized by an award presented at the White House. Codesigned successful MCC threshold activity that later resulted in a \$350 million compact. Launched one of the most successful HIV/AIDS behavior change campaigns in the world. Work with traditional tribes led to huge reductions in negative environmental behaviors such as poaching and cutting down trees. Incomes for women agriculturalists increased tenfold in certain areas. Close relations with President and "Mama" Kikwete.

#### MISSION DIRECTOR USAID IN MALI (US GOVERNMENT) JULY 2001 TO JUNE 2005

Designed and implemented an innovative program that covered primary education, health, democracy and governance, economic growth and environment. Increased girls' participation in some remote communities to an unheard of 82% - impressive in a traditional Muslim country. Infant mortality rates decreased significantly as vaccinations soared. Women's participation in civic endeavors went from two to twenty thousand. Worked closely with Malians to develop successful MCC compact with resulted in huge increases in ag production. Shifted entire focus of USAID program to northern areas to ensure poorest communities (and those most vulnerable to terrorists) were receiving aid. Travelled widely with First Lady Lobo to all areas of Mali and to the United States. Negotiated first USAID payment to a private company (one million USDOLS) in a PP partnership which resulted in a twenty-million-dollar investment in the sugar industry.

# DEPUTY DIRECTOR EAST AND SOUTHERN AFRICA, DC (US GOVERNMENT) JUNE 1999 TO JUNE 2001

Worked directly with USAID Missions in East and Southern Africa most importantly Sudan, Uganda, Kenya, Somalia and Ethiopia. Travelled frequently throughout the region to develop strategies and solve management challenges. Spent considerable time in Uganda writing new five-year strategy and in Ethiopia dealing with food security crisis. Helped South Sudan lay the groundwork for establishing statehood. Supervised ten desk officers in Washington who backstopped 19 countries with budgets totaling a billion dollars.

### EXECUTIVE OFFICER IN SENEGAL, HAITI, EGYPT, SOUTH AFRICA (US GOVERNMENT) JUNE 1982 TO JUNE 1998

Worked first as a deputy executive officer in Senegal for three years before moving to Haiti first as deputy then as chief executive officer, followed by Egypt and South Africa. Duties included oversight of housing, motor pool, human resources, technology, general services (maintenance of homes and offices), contracting and evacuations (three in Haiti). Budget oversight ranged from \$300,000 to 5 million. Served as Director of Recruitment during this time and tripled the number of diversity applicants. Well known for fast paced decision making and excellent budget analytical skills.

#### VARIOUS 1971 TO 1980

Peace Corps volunteer in remote village in Saa, Cameroun (1971-1973)

Head of English Language School in Atlanta Georgia (1973-1975). Named best director in the USA (out of 56)

Director of International Students for Southern California in DC (1975-1977). Worked with mostly Arabic speaking students who were attending special classes Southern Cal was offering in Washington DC at the graduate level.

Community Liaison Officer in Ouagadougou Upper Volta (now Burkina Faso) 1978-1980. Helped new American family members adjust to living in Africa. Included organizing community events, supporting the Marines, and ensuring post morale was high.

## EDUCATION UNIVERSITY OF MAINE, ORONO MAINE, BS IN JOURNALISM, 1971 SCHOOL FOR INTERNATIONAL TRAINING, BRATTLEBORO, VERMONT MASTERS IN INTERNATIONAL DEVELOPMENT, 1974 INDUSTRIAL COLLEGE OF THE ARMED FORCES, WASHINGTON DC MASTERS IN NATIONAL RESOURCE STRATEGY, 1999

- **COMMUNICATION** Delivered more than three hundred speeches in several countries in French and English. Appeared regularly on television in four countries. Sought after as a public speaker on a wide variety of issues including women's rights, girls' education, the importance of economic growth and the impact of health and educations outcomes on nations ability to be successful. Gave key note address at Sean Penn's annual fundraiser for Haiti – introduced by Anderson Cooper. Have been featured on US television and in press as well.
  - AWARDS Secretary's Outstanding Career Achievement Award (2015). Highest award given by host government to a foreigner for distinguished service in Haiti (2015), The Gambia (2012) and in Mali (2005). Liberia's Outstanding Performance Award (2010). Ten Meritorious Honor Awards and five Superior Honor Awards from 1986 to 2012. Bernard Lown Humanitarian Award (June 2007) from University of Maine. Numerous awards presented by DOD, CDC, US Marines and foreign Ministries.

REFERENCES UPON REQUEST