

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO S. 1635  
OFFERED BY MR. SHERMAN OF CALIFORNIA**

At the end of title VII, add the following:

1 **SEC. 7\_\_\_ . RECRUITMENT AND RETENTION OF INDIVID-**  
2 **UALS WHO HAVE LIVED, WORKED, OR STUD-**  
3 **IED IN PREDOMINANTLY MUSLIM COUNTRIES**  
4 **OR COMMUNITIES.**

5 (a) FINDINGS.—Congress finds that successful en-  
6 gagement, including robust public diplomacy, with pre-  
7 dominantly Muslim countries and communities is critical  
8 for achieving United States foreign policy objectives.

9 (b) SENSE OF CONGRESS.—It is the sense of Con-  
10 gress that the Department should recruit more employees  
11 that have a personal background in, and thorough under-  
12 stating of, the cultures, languages, and history of the Mid-  
13 dle East and wider Muslim world.

14 (c) RECRUITMENT AND RETENTION OF CERTAIN IN-  
15 DIVIDUALS.—The Secretary shall make every effort to re-  
16 cruit and retain individuals that have lived, worked, or  
17 studied in predominantly Muslim countries or commu-

1 nities, including individuals who have studied at an Is-  
2 lamic institution of higher learning.

