

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO S. 1635
OFFERED BY M_____.**

At the end of title IV, add the following:

1 **SEC. 4 ____ . SECURITY CLEARANCE SUSPENSIONS.**

2 (a) IN GENERAL.—Section 610 of the Foreign Serv-
3 ice Act of 1980 (22 U.S.C. 4010) is amended—

4 (1) by striking the section heading and insert-
5 ing the following: “**SEPARATION FOR CAUSE;**
6 **SUSPENSION**”; and

7 (2) by adding at the end the following new sub-
8 section:

9 “(c)(1) In order to promote the efficiency of the Serv-
10 ice, the Secretary may suspend a member of the Service
11 when—

12 “(A) the member’s security clearance is
13 suspended; or

14 “(B) there is reasonable cause to believe
15 that the member has committed a crime for
16 which a sentence of imprisonment may be im-
17 posed.

1 “(2) Any member of the Service for whom a
2 suspension is proposed under this subsection shall be
3 entitled to—

4 “(A) written notice stating the specific rea-
5 sons for the proposed suspension;

6 “(B) a reasonable time to respond orally
7 and in writing to the proposed suspension;

8 “(C) obtain at such member’s own expense
9 representation by an attorney or other rep-
10 resentative; and

11 “(D) a final written decision, including the
12 specific reasons for such decision, as soon as
13 practicable.

14 “(3) Any member suspended under this sub-
15 section may file a grievance in accordance with the
16 procedures applicable to grievances under chapter 11
17 of title I.

18 “(4) If a grievance is filed pursuant to para-
19 graph (3)—

20 “(A) the review by the Foreign Service
21 Grievance Board shall be limited to a deter-
22 mination of whether the provisions of para-
23 graphs (1) and (2) have been fulfilled; and

24 “(B) the Board may not exercise the au-
25 thority provided under section 1106(8).

1 “(5) In this subsection:

2 “(A) The term ‘reasonable time’ means—

3 “(i) with respect to a member of the
4 Service assigned to duty in the United
5 States, 15 days after receiving notice of
6 the proposed suspension; and

7 “(ii) with respect to a member of the
8 Service assigned to duty outside the
9 United States, 30 days after receiving no-
10 tice of the proposed suspension.

11 “(B) The terms ‘suspend’ and ‘suspension’
12 mean placing a member of the Foreign Service
13 in a temporary status without duties.”.

14 (b) CLERICAL AMENDMENT.—The table of contents
15 in section 2 of the Foreign Service Act of 1980 is amended
16 by striking the item relating to section 610 and inserting
17 the following new item:

“Sec. 610. Separation for cause; Suspension.”.

