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Dr. Ruth Friedman, Ph.D.
Senior Fellow
The Century Foundation
1150 Connecticut Avenue, NW, Suite 800
Washington, D.C., 20036

Dear Dr. Friedman:

Thank you again for testifying at the June 24, 2025, Committee on Education and Workforce subcommittee on Early Childhood, Elementary, and Secondary Education hearing titled "Child Care and the American Workforce: Removing Barriers to Economic Growth." Enclosed are additional questions submitted by Committee members following the hearing. Please provide a written response no later than February 2nd, 2026, for inclusion in the hearing record. Responses should be sent to Eli Mitchell (eli.mitchell@mail.house.gov) of the Committee staff.

We appreciate your contribution to the work of the Committee.

Sincerely,

A handwritten signature in blue ink, appearing to read "K. Kiley".

Kevin Kiley
Chairman
U.S. House Subcommittee on Early Childhood, Elementary, and Secondary Education
Committee on Education and Workforce

**Questions for the Record from
Ranking Member Bobby Scott**

**Committee on Education and the Workforce
Early Childhood, Elementary, and Secondary Education Subcommittee hearing entitled
*“Child Care and the American Workforce: Removing Barriers to Economic Growth”***

**Tuesday, June 24, 2025
10:15 A.M.**

Ranking Member Bobby Scott (D-VA)

Question(s) for Dr. Ruth Friedman, Senior Fellow, The Century Foundation

The Employer-Provided Child Care Credit (known as 45F) supports businesses who want to locate or provide child care for their workforce, while also increasing the number of child care slots available in their community. The Republican reconciliation bill would invest by further expanding that credit, over making investments in Head Start and the Child Care Development Block Grant. Can you talk about the limitations of investing in child care via tax credits for employers?