

TIMOTHY M. RENICK

Executive Director
National Institute for Student Success
Professor of Religious Studies
Georgia State University
Box 3961 Atlanta, GA. 30302-3961
404 413-2580 trenick@gsu.edu

PROFESSIONAL EXPERIENCE

Georgia State University:

Executive Director, National Institute for Student Success, 2020-present
Sr. Vice President for Student Success and Chief Enrollment Officer, 2018-2020
Vice President for Enrollment Management and Student Success, Vice Provost and Chief Enrollment Officer, 2014-2018
Vice Provost and Chief Enrollment Officer, 2012-2014
Associate Provost for Academic Programs and Chief Enrollment Officer, 2008-2012
Professor, Associate Professor and Assistant Professor of Religious Studies, 1986-present
Chair, Department of Religious Studies, 2005-2008
Director of the Religious Studies Program, 1991-2005
Director of the Honors Program, 2003-2005
Associate Chair of the Department of Philosophy, 2000-2005

Princeton University: Teaching Assistant (Preceptor), Department of Religion, 1983-1984

Dartmouth College: Instructor, Department of English (Program for International Freshmen),
Fall 1980 and Fall 1981

EDUCATION

1986 Ph.D. Princeton University, Department of Religion
1984 M.A. Princeton University, Department of Religion
1982 B.A. Dartmouth College, 1982, Phi Beta Kappa, *summa cum laude* with High Honors in

Religion and Government (double major)

ADMINISTRATIVE RESPONSIBILITIES

Georgia State University

Executive Director, National Institute for Student Success, 2020-present

The National Institute for Student Success is dedicated to designing, testing and disseminating evidence-based innovations to support better and more equitable outcomes for college students. Through diagnostic analysis and practitioner-led coaching, the NISS helps colleges and universities identify and remove institutionally created barriers to college completion through data-driven interventions and systemic change to institutional processes and structures.

Sr. Vice President for Student Success and Chief Enrollment Officer, 2018-2020

*Vice President for Enrollment Management and Student Success, Vice Provost, and
Chief Enrollment Officer, 2014 to 2018*

Vice Provost and Chief Enrollment Officer, 2012-2014

Associate Provost for Academic Programs and Chief Enrollment Officer, 2008-2012

Between 2008-2020, Renick directed the student success efforts of Georgia State University, overseeing a 67% improvement in graduation rates and the elimination of all equity gaps based on students' race, ethnicity or income level. For six consecutive years, Georgia State has graduated more African American students with bachelor's degrees than any other not-for-profit college or university in the nation. Dr. Renick has testified on strategies for helping university students succeed before the U.S. Senate and has twice been invited to speak at the White House. His work has been covered by the *New York Times*, the *Wall Street Journal*, *Time*, and CNN and cited by former President Barack Obama. He was named one of the Most Innovative People in Higher Education by *Washington Monthly* and one of the World's 50 Greatest Leaders by *Fortune* magazine. Dr. Renick was the recipient of the Award for National Leadership in Student Success Innovation and was awarded the 2018 McGraw Prize in Higher Education. He has been principal investigator for more than \$50 million in research grants focused on promoting better and more equitable outcomes for college students.

- Directed the university's admissions, enrollment, financial aid, student success, and career services programs as well as serving as the second-ranking officer on academic issues. Responsible for a division of 1,200 employees and a \$70 million annual budget
- Served as a member of the President's Cabinet, the Provost Leadership Group, Administrative Council, Academic Programs Committee, and chair the University's Enrollment Management Committee and the Strategic Course Scheduling Committee

- Served as chief academic liaison to the Board of Regents and guide new academic program proposals through the state approval process
- Oversaw the overhaul and centralizing of academic advising campus wide along with the implementation of a web-based advising tracking system using predictive analytics based on 2.5 million Georgia State grades; more than 100,000 one-on-one advisement sessions were conducted using the system over the past 12 months of operation
- Initiated new success programs including Panther Retention Grants, Keep Hope Alive, the Scholarship Resource Center, the Office of Latino/a Outreach and Support, the Military Outreach Center, Transition Advisors, the Student Financial Counseling Center, and the E-Portfolio Initiative to document student career competencies.
- Between 2008 and 2020, four-year graduation rates increased by 14 points (+67%), success rates for underrepresented students increased by 18 points (+105%), and degree conferrals increased by more than 3,500 degrees annually (+83%). Between 2016 and 2020, three-year graduation rates for Associate degree students at Perimeter College more than tripled and all equity gaps were eliminated based on race, ethnicity and income level.
- Georgia State was ranked as the Top Military Serving University in the U.S., named one of the Top 100 Hispanic Serving Universities in the U.S., ranked in the top 50 for degrees conferred to Asian Americans, and ranked 1st in the nation on degrees conferred to African Americans among all non-profit colleges and universities
- Since 2008, Georgia State has set new records each year for number of freshmen applications, size of freshmen class, and total university enrollments. In 2020, more than 50,000 students applied to Georgia State's various academic programs
- Accomplishments on student success has been featured in the *Wall Street Journal*, *Time*, *The New York Times*, *The Atlantic*, *National Journal*, and the *Chronicle of Higher Education*, and on NPR, PBS and CNN. They were featured in an address on college opportunity by former President Barack Obama at the White House, December 2014.

Chair and Director, Department of Religious Studies, 1991-2008. Founded the department and steered its growth from one junior faculty member to departmental status with eight full-time faculty lines, an endowed chair, B.A. and M.A. degrees, and over 90 majors. Directed student with graduate-studies acceptances to Oxford, Cambridge, Harvard, Yale, Brown, Princeton, Chicago, Virginia, Duke, Berkeley, and Columbia. Master's program had a 4-year graduation rate of more than 80% during this period.

Director, University Honors Program, 2003-2005. During tenure as director, student membership in Honors expanded by 84%, the number of Honors stand-alone sections and Honors course enrollments grew by more than 100%; Honors Faculty Affiliate Program was established.

Chair, Committee of Academic Programs, 2002-2008. Responsible for the approval of all proposed academic programs and the review/assessment of all existing programs campus wide.

University System of Georgia

- *Chair of the New Learning Models Consortium, 2013-2015.* A System-wide effort to infuse innovative and empirically grounded learning practices across the USG's 31 institutions.
- *Chair of the Committee on Performance Analytics, 2012.* Committee was responsible for developing recommendations for the development of statewide performance-funding metrics in State of Georgia
- *Member of the General Education Council, 2008- 2014.* Responsible for general education requirements for the 31 institutions in the University System of Georgia

Other Organizations

- Board Member, Inside Track, 2022-present.
- Senior Fellow, Complete College America, 2017-present.
- Board Member, OneGoal Atlanta, 2019-present.
- Council Member, Learn4Life, 2019-present.
- Strada Technical Advisory Group on the Workforce, 2022-present.
- Association of Governing Boards Student Success Council Member, 2022-present.
- Advisory Board Member, California Community College System, 2019-2021.
- Governor Appointee, California Higher Education Recovery Taskforce, 2020-2021.
- Association of Public and Land-Grant Universities (APLU). *Executive Committee of the Personalized Learning Consortium, 2014-2018.*
- Association for Institutional Research-Gates Advisory Board, 2014-2015.
- Lumina Foundation. *Member of the Content Review Panel for Lumina's Student Success Framework, 2014.*

GRANTS (Renick has served as P.I. on more than \$50 million of grants)

- Anonymous Foundation, "National Institute for Student Success," 2022-present, \$25 million.
- Kresge Foundation, "National Institute for Student Success," 2021-present, \$2 million
- ECMC Foundation, "National Institute for Student Success," 2021-present, \$650,000
- Ballmer Group, "National Institute for Student Success," 2021-present, \$2.5 million
- Clark Foundation, "National Institute for Student Success," 2020-present, \$1.75 million

- Truist Foundation, “National Institute for Student Success,” 2020-present, \$2.47 million
- Kresge Foundation, “National Institute for Student Success: Planning Grant,” 2019-present, \$474,000.
- Pew Research Center, “Student Borrower Success,” 2019, \$150,000.
- The Coca-Cola Foundation, “Improving Outcomes for First-Generation College Students,” 2017-present, \$2.6 Million
- The Bill & Melinda Gates Foundation, “Documenting the Effectiveness of Programs to Successfully Serve First-Generation, Low-Income and Underrepresented Students,” 2017-2020, \$75,000
- State Farm Foundation, “LIFT South DeKalb: Learning, Income and Family Transformation,” 2016-present, \$14.5 million
- The Goizueta Foundation, “College to Career: Using Analytics and Technology to Enhance Pathways to Careers,” 2016-present, \$6.65 million
- Department of Education/First in the World, “Monitoring Advising Analytics to Promote Success,” a four-year study of 10,000 students across 11 major universities to assess the impact of analytics-based predictive analytics, 2015-2020, \$8.98 million
- The Association of Public and Land Grant Universities (APLU) through the support of The Bill and Melinda Gates Foundation, “Scaling Adaptive Learning in the Social Sciences,” 2016-2018, \$515,000
- Michael & Susan Dell Foundation in Conjunction with ECMC Foundation, “Scaling and Evaluating Chatbot Technology,” 2016-2020, \$945,000
- Kresge Foundation in collaboration with ECMC, “Tracking the Impact of the Summer Success Academy on At-Risk Freshmen,” 2016-2020, \$1.23 million
- The SunTrust Foundation, “Student Financial Counseling: Helping the Next Generation of Students Find Affordable Solutions to the Costs of Higher Education,” 2016-2020, \$2 million.
- The Bill and Melinda Gates Foundation through Educause, “Integrating IPASS between Four-year and Two-year Institutions,” 2015-2017, \$280,000
- The Bill and Melinda Gates Foundation through the Coalition of Urban Serving Universities, “Transformational Change Collaborative,” 2014-2016, \$600,000
- The Bill and Melinda Gates Foundation, Frontier Set, 2016-2020, \$1.8 million
- The Kresge, Ford, Lumina, and Gates Foundations and USA Funds, Scaling Transformation through the University Innovation Alliance, 2014-2018, \$1.4 million.
- The Bill & Melinda Gates Foundation through the Coalition of Urban Serving Universities, “Creating the Next Stage of Transformational Change at Georgia State University, 2014-2015, \$275,000
- Lumina Foundation through AASCU, “Exploring Transfer Pathways Between Two-Year and Four-Year Institutions Using the Degree Qualification Profile,” 2012-2014, \$110,000
- Teagle Foundation, “Assessing the Long-Term Impacts of Liberal

Education on Religious Studies Major,” project with the American Academy of Religion, 2012-2014, \$85,000

- Dixon, Dabney, P.I., and Renick, Timothy, Co P.I., National Science Foundation, “Recruitment and Retention Opportunities for Undergraduates in Chemistry and Biology (NSF0806748),” 2008-2013, \$599,474
- Dixon, Dabney, P.I., and Renick, Timothy, Co-P.I., University System of Georgia, “Retention and Progression of Undergraduates in STEM fields,” 2011-2014, \$366,000
- Teagle Foundation, “The Religion Major and Liberal Education,” in partnership with the American Academy of Religion, 2006-2008, \$75,000
- American Academy of Religion, Individual Research Grant, “Preemptive Justice: Just Cause, Unrealized Threats, and the Grounds of War,” 2006, \$3,000

RECOGNITIONS & HONORS

- Named one of the World’s 50 Greatest Leaders, *Fortune* magazine, 2021
- McGraw Prize in Higher Education, 2018. *The McGraw Prize in higher education recognizes contributions that have changed to nature of the field. Past recipients include Senator Claiborne Pell for founding the Pell Grant program and Salman Khan for the creation of the Khan Academy. Renick was cited for his work eliminating equity gaps through the use of data and analytics.*
- Cotter Leader of Change Award, Network for Change and Continuous Innovation, 2019.
- Named one of the Most Innovative People in Higher Education, *Washington Monthly*, 2016
- American Marketing Association Award for Contributions to the Public Perception of Higher Education, American Marketing Association, September 2016
- National Award for Leadership in Student Success Innovation, University Innovation Alliance, April 2016
- Senior Fellow, Complete College America, 2016-present.
- Speaker at the White House, Closing the Achievement Gap in American Higher Education, April 2016, Evidenced-Based Innovations in Student Support, November 2016, and White House College Opportunity Day, December 2014
- Named one of the Top 30 Transformers and Trailblazers, Center for Digital Education, 2015
- Invited Expert Testimony before the United States Senate on Innovative Student-Success Strategies, Committee on Health, Education, Labor and Pensions, August 2015
- Most Visible Progress Award, Association of Public and Land Grant Universities, recognizing the greatest progress in increasing student success nationally, 2013
- Student Success Collaborative Partnership Award, Education Advisory Board, 2013
- Chair, Advisory Board to the Princeton Department of Religion, 2008-2015

- Outstanding Teacher Award, Golden Key International Honors Society, 2005
- Award for Teaching Excellence, American Academy of Religion (sole recipient of national award for organization with over 11,000 members), 2004
- Outstanding University Teacher Award for the State of Georgia (Research Universities), State of Georgia Board of Regents (state-wide award), 2002
- Distinguished Honors Professor Award, Georgia State University, 1995
- Outstanding Teacher Award, Blue Key National Honor Society, 1995
- Outstanding Teacher Award, College of Arts and Sciences, Georgia State University, 1994
- Association of Princeton Graduate Alumni Teaching Award (Department of Religion), 1985
- Princeton University Fellowship, 1982-1986
- Phi Beta Kappa, Dartmouth College chapter, 1982.
- Rufus Choate Scholar (top 5%), *summa cum laude* (top 2%), graduated ranked 6th in a class of 1,100, Dartmouth College, 1982

STUDENT SUCCESS ARTICLES AUTHORED BY RENICK

1. "Predictive Analytics, Academic Advising, Early Alerts, and Student Success" in Karen L. Webber and Henry Y. Zheng, eds., *Big Data on Campus: Data Analytics and Decision Making on Campus*, John Hopkins University Press, 2020.
2. "The Transformation," *AGB: Association of Governing Boards*, Volume 27, Number 5, September/October 2019.
3. "The Scale of Change in Higher Education: Using Technology and Impacting Student Success," *The Evollution*, 2016.
4. "Recession Resources: Creating a New Learner Experience for Higher Ed's New Normal," *The Evollution*, 2020.
5. "Four Lessons Learned from Working with At-Risk Students," *The Evollution*, 2015.
6. "Technology-Enhanced Service Transformation for Students," *The Evollution*, 2016.
7. "Personalized and Automated: How Efficiency Benefits Students and the Institution," *The Evollution*, 2014.

8. "Predictive Analytics Support Success Among At-Risk Student Populations," *The Evollution*, 2014.

PODCASTS

1. "What People Get Wrong About Data, Complete College America podcast, July 2023.
2. "Expert Session," ASCEND podcast, June 8, 2023.
3. "Creating Better College Outcomes," Truist Bank podcast, September 2022.
4. "Cold Call Case Study," Harvard Business Review podcast, May 18, 2022.
5. "GSU's Playbook for Eliminating Equity Gaps," EAB Office Hours, December 8, 2020.
6. "Using Chatbots to Communicate with Students during COVID," *Innovating Together*, October 2, 2020.
7. "Podcast with Dr. Timothy Renick," CX Network, January 22, 2020.
8. "Podcast with Dr. Timothy Renick," AI & Intelligent Automation Network, December 20, 2019.
9. "Improving Graduation Rates at Georgia State University," *Enrollment Growth University*, July 16, 2018.
10. "Podcast with Timothy Renick," *To A Degree*, June 7, 2018

SELECTED COVERAGE OF RENICK'S STUDENT-SUCCESS WORK

1. "The American Dream is Making a Come Back: Innovative Educators Are Turning the Table," *Egelsberg Ideas*, May 14, 2021.
2. "How Georgia State University Increased Graduation Rates," *Cold Call, Harvard Business Review*, May 19, 2021.
3. *Won't Lose This Dream: How an Upstart Urban University Rewrote the Rules of a Broken System*, The New Press, 2020.
4. "This Public University Has Seen Grades Soar Despite Covid. What Is It Doing Right?" *The*

Guardian, September 1, 2020.

5. *Unlikely*, feature-length documentary featuring Renick, Three Frame Media, 2019.
6. “Staying on Track: A Guide to Academic Advising,” *U.S. News and World Report*, August 28, 2019.
7. “The ‘Moneyball’ Solution for Higher Education,” *Politico*, January 16, 2019.
8. “Georgia State Tackles Racial Disparities with Data-Driven Academic Support,” *EdTech*, April 29, 2019.
9. “The Truth About Student Success: Myths, Realities, and 30 Practices that Are Working,” *The Chronicle of Higher Education*, January 2019.
10. “Georgia State Professor—and Student Success Innovator—Awarded McGraw Prize in Higher Education,” *Ed Surge*, July 23, 2018.
11. “Merging Colleges to Cut Costs and Still Boost Graduation Rates,” *Stateline*, The Pew Charitable Trust, March 29, 2017.
12. “When a Few Bucks Can Get Students to the Finish Line” and “At College, A Guided Path on Which to Find Oneself” (two-part series), by Tina Rosenberg, *New York Times*, March 14 and March 28, 2017.
13. “A Computerized Warning System for Students in Academic Trouble,” by John Bohannon, *Science*, February 19, 2017.
14. “Study: Big Data Helps Struggling Students Graduate,” by Maria Danilova, Associated Press, *Washington Post* and other outlets, February 19, 2017.
15. “Will You Graduate? Ask Big Data,” by Joseph Treaster, *New York Times*, February 2, 2017.
16. “Georgia State University: Data-Driven Problem Solving for Student Success,” *U.S. Department of Education Higher Ed Supplement to the National Ed Tech Plan*, January 2017.
17. “Colleges Raise Graduation Rates with New Statistical Tools,” by Peter Rathmell, *U.S. News and World Report*, November 14, 2016.
18. “The Sixteen Most Innovative People in Higher Education: How They’re Working to Make College More Accessible, Affordable and Effective,” *Washington Monthly*, September-October 2016.

19. "How One University Used Big Data to Boost Graduation Rates," by Anya Kamenetz, National Public Radio, October 30, 2016,
20. "Georgia State University Showing Success at Raising Graduation Rates Via a Personalized Approach," by Gary Stern, *Hispanic Outlook in Higher Education*, October 17, 2016.
21. "What Can Stop Kids from Dropping Out," by David Kirp, *The New York Times*, April 30, 2016, online edition; print edition May 1, 2016, page SR3.
22. "Study Finds Students Benefit from Waiting to Declare a Major," by Carl Straumsheim, *Inside Higher Education*, August 24, 2016,
23. "Big Data; A Report on Algorithmic Systems, Opportunity, and Civil Rights," The White House, Executive Office of the President, May 2016, see pp. 16-17.
24. "Completion Grants Are Just One Part of the Student-Success Puzzle," interview with Renick by Eric Hoover, *The Chronicle of Higher Education*, February 22, 2016.
25. "Spread of Emergency Aid and Micro-Grants Show Strong Results," by Paul Fain, *Inside Higher Ed*, February 21, 2016.
26. "Completion Grants Best Way to Assist Students Lacking Cash" by Jamaal Abdul-Alim, *Diverse Issues in Higher Education*, February 22, 2016.
27. "Colleges Offer Micro-grants to Help Low-Income Student," by Tim Pratt, *U.S. News and World Report*, February 17, 2016
28. "Using Data to Make Better Bets at Georgia State University," *Higher Education Transformation: Case Studies*, The Bill & Melinda Gates Foundation, December 2015.
29. "Are Colleges Coddling Students or Just Leveling the Playing Field," by Jeff Selingo, *The Washington Post*, October 30, 2016.
30. Timothy Renick Testimony Before U.S. Senate HELP Committee, C SPAN, August 2, 2015.

SELECTED EXAMPLES OF RENICK’S PRESENTATIONS RELATED TO STUDENT SUCCESS

1. "Deploying Data to Drive Student Outcomes," U.S. Department of Education Raise the BAR Summit, May 1, 2023.

2. "Predictive Analytics and Student Success," American Enterprise Institute, March 31, 2023.
3. "Transforming Student Outcomes through Redesigning Student Supports," IPASA (South Africa), May 12, 2021.
4. "Using Data and Institutional Change to Eliminate Equity Gaps," Carnegie Foundation Summit on Improvement in Education, April 23, 2021.
5. "AI Technology and Student Success Outcomes," HUBS Annual Meeting (United Kingdom), April 13, 2021.
6. "Using Predictive Data to Track Student Progress," University of Nebraska Medical College, April 7, 2021.
7. "How Technology Platforms Promote Student Success Under COVID," Open Athens Conference (United Kingdom), March 17, 2021.
8. "Harnessing the Data Revolution to Promote Student Success," Pennsylvania State University, March 15, 2021.
9. Invited Lectures on the use of data and technology to improve student outcomes at Harvard University, Yale University, Duke University, Columbia University, Vanderbilt University and others, 2019-2020.
10. "Eliminating Equity Gaps through Data and Institutional Change," The Charlotte W. Newcombe Foundation, "October 11, 2019.
11. "What the Data in Georgia Tell US," University of Wisconsin System, October 23, 2018.
12. "Eliminating Equity Gaps through Data and Analytics," Yale University, September 14, 2017.
13. "Leveraging Technology and Data to Eliminate Postsecondary Achievement Gaps," keynote at the Ed Tech Efficacy Symposium, Jefferson Education Accelerator, University of Virginia, May 4, 2017.
14. "Transforming College Success Rates Using Data and Analytics," Everyone Graduates Center, Johns Hopkins University, Baltimore, MD, May 2, 2017.
15. "Pathways to the Elimination of Achievement Gaps," keynote at the Annual Convention of the American Association of Community Colleges," New Orleans, LA, April 23, 2017.
16. "Three Lessons from Student Success for Scaling Career Development," Pathways to

Prosperity: Rethinking the Transition from Education to Career, Strada Education, Atlanta, GA, April 7, 2017.

17. "Leveraging U.S. Department of Education Data Bases and Other Analytics to Improve Student Outcomes," IPEDS Trainer Conference, Association of Institutional Researchers, April 4, 2017.
18. "Six Characteristics of the Student-Ready University," keynote at the State of Kentucky Student Success Summit, Louisville, KY, April 3, 2017.
19. "Building the Student-Centered University," Association of Public and Land Grant Universities (APLU) Council of Presidents' Spouses and Partners, Atlanta, GA, April 3, 2017.
20. "Closing the Achievement Gaps for Low-Income and First-Generation Students," keynote at Align Annual Meeting, Columbia University, New York, NY, April 1, 2017.
21. "Creating A More Student-Centered University By Using Data," keynote at Pittsburgh Promise, Pittsburgh, PA, March 31, 2017.
22. "Closing Achievement Gaps Through Data and Analytics," keynote at Visualizing Higher Education 2027, Cedar Crest College, Allentown, PA, March 24, 2017.
23. "How Georgia State University Eliminated Achievement Gaps," Kutztown University, Kutztown, PA, March 23, 2017.
24. "Eliminating Achievement Gaps Using Predictive Analytics," SXSW.EDU, Austin, TX, March 6, 2017.
25. "Creating the Student-Centered University," keynote at Oregon State University, Corvallis, OR, February 22, 2017.
26. "Succeeding with Students from At-Risk Populations Using Big Data," keynote at OneGoal Annual Meeting, Atlanta, GA, February 16, 2017.
27. "Overcoming Institutional Obstacles to Student Success through Analytics-Driven Advising," American Association for the Advancement of Science (AAAS), Boston, MA, February 18, 2017.
28. "Scaling Innovation: The UIA's MAAPS Project," Employment Learning Innovations (ELI) Webinar, January 23, 2017.
29. "Next Steps for Next Gen Universities: The MAAPS Project," New America Foundation,

Washington, DC, January 12, 2017.

30. "Using Choice Architecture to Transform Student Outcomes for Low-Income College Student," Global Good Forum, The Bill & Melinda Gates Foundation, Seattle, WA, January 10, 2017.
31. "Transforming Student Outcomes Using Data and Analytics," keynote at Dillard University, New Orleans, LA, January 8, 2017.
32. "Can Data Drive Decision Making and Transform Student Outcomes?" University of Hawaii System Office, University of Hawaii Manoa, and University of Hawaii West Oahu, Honolulu, HI, December 8-9, 2016.
33. "Using Analytics and Targeted Financial Aid to Close Achievement Gaps," National Scholarship Providers Association (NSPA), December 5, 2016.
34. "Using Data to Transform Student Outcomes," keynote at Detroit Drives, Detroit, MI, December 2, 2016.
35. "Evidence-Based Student-Support Strategies," The White House Symposium on Innovation in Higher Education, November 15, 2016.
36. "Demographics, Data and Transformative Change: Disruption in Higher Education," Association of Public and Land Grant Universities (APLU) Annual Meeting, Austin, TX, November 14, 2016.
37. "Scaling Innovations for At-Risk Student Populations," The Goizueta Foundation Board, Vinings, GA, November 4, 2016.
38. "Developing A Student-Centered Campus Culture," New Mexico State University, Las Cruces, NM, October 10, 2016.
39. "Using Data and Analytics to Transform Student Outcomes," University of Maine System Meeting of System Presidents, October 20, 2016.
40. "Leveraging the Potential of Predictive Analytics and Technology for Improving Student-Support Systems," Florida State University, Tallahassee, FL, October 10, 2016.
41. "Student Success as a Path to Institutional Stability," Lumina HBCU Summit, Atlanta, GA, October 5, 2016.
42. "Stopping the Drop-Out Cycle: Changing the Campus Culture to Better Support Students,"

Tarleton State University, Stephenville, TX, September 28, 2016.

43. "Georgia's Workforce Pipeline and Need-Based Financial Aid," Metro Atlanta Chamber of Commerce, September 22, 2016.
44. "Diffusing Innovation: Analytics-Based Advising at Georgia State," NCAN National Meeting, Detroit, MI, September 21, 2016.
45. "Monitoring Advising Analytics to Promote Success," U.S. Department of Education site visit, Atlanta, GA, September 14, 2016.
46. "Using Data and Predictive Analytics to Transform Outcomes," Jones-Day Partners Meeting, Atlanta, GA, September 14, 2016.
47. "Closing Achievement Gaps Through Scaling Innovation," University of Texas San Antonio, San Antonio, TX, September 12, 2016.
48. "The Student-Centered University," Southern Regional Education Board (SREB) Leadership Webinar, August 16, 2016.
49. "Succeeding with Millennials through Personalized Support," Annual Meeting of the American Marketing Association, Atlanta, GA, August 7, 2016.
50. "Conversations on Student Success: Launching and Sustaining Transformative Change," Wright State University, Dayton, OH, August 4, 2016.
51. "What If Higher Ed Actually Took Data Seriously?" KIPP College Presidents Convening, Atlanta, GA, July 25, 2016.
52. "Creating and Sustaining a Culture of Change at a Large, Public University," New Mexico State University, Las Cruces, NM, July 18, 2016.
53. "Eliminating Achievement Gaps Using Data and Analytics," Western Kentucky University, Bowling Green, KY, July 15, 2016.
54. "Rethinking the Student Experience: A Systemic Approach to Student Success," keynote address at the 2nd Annual International Siyaphumelela Conference, Durban, South Africa, June 29, 2016.
55. "Can Data Drive Decision Making and Transform Student Outcomes?" SUNY Executive Leadership Academy, New York, NY, June 15, 2016.
56. "Using Data to Improve Student Outcomes," interview with Radio Higher Ed,

<http://radiohighered.com/2016/06/11/using-data-to-improve-student-outcomes/> , June 11, 2016.

57. "Redesigning the Public University to Serve Students," Raise D.C. Annual Meeting, Washington, D.C., June 6, 2016.
58. "Demographics Are Not Destiny: Using Data to Close the Achievement Gap," United Negro College Fund Career Pathways Institute, Atlanta, GA, June 7, 2016.
59. "Rethinking the Student Experience Using Analytics," University of Maryland, College Park, MD, May 27, 2016.
60. "Data-Based Tracking and Decision Making to Improve Student Outcomes," Higher Education Data and Analytics Forum, Georgia Institute of Technology, Atlanta, GA, April 27, 2016.
61. "A Data-Based Approach to Student Success and Career Readiness," Georgia Chamber of Commerce Annual Meeting, Oconee, GA, April 25, 2016.
62. "Using Data and Analytics to Transform Outcomes for At-Risk Students," Pueblo College, Pueblo, CO, April 22, 2016.
63. "What If Higher Education Actually Took Data Seriously?" Primetime Stage, ASU/GSV Annual Meeting, San Diego, CA, April 18, 2016.
64. "What Fitbit Can Teach Higher Education," ASU/SGV Annual Meeting, San Diego, CA, April 18, 2015.
65. "Monitoring Advising Analytics Across Ten Large Public Universities," White House Forum on First in the World Grants," Washington, D.C., April 4, 2016.
66. "Closing the Achievement Gap Using Data-based Interventions," Morgan State University, Baltimore, MD., March 30, 2016.
67. "Using Data to Drive Improvement in Student Outcomes," The Carnegie Foundation Summit on Improvement in Higher Education, San Francisco, CA, March 24, 2016.
68. "Driving Change in Higher Education Using Data and Change Management," Annual Meeting of the American Council on Education (ACE), San Francisco, CA, March 15, 2016.
69. "What If Higher Education Actually Took Data Seriously?" South By Southwest Edu, Austin, TX, March 7, 2016.

70. "Using Guided Pathways and Predictive Analytics to Close the Achievement Gap," National Association of System Heads webinar, March 3, 2016.
71. "Driving Change at Minority-Serving Institutions Using Academic and Career Data," plenary address at USA Funds National Summit of Minority-Serving Institutions and HBCUs, Atlanta, GA, February 23, 2016.
72. "Reconceiving the Pathway from College to Career for First-Generation and Low-Income Students," and "Grounding Academic Program Redesign in Analytics," Kresge Site Visit for South African Educators, Atlanta, GA, February 22, 2016.
73. "Targeting Financial Aid Using Analytics: Impact on At-Risk Populations," The Bill & Melinda Gates Foundation Forum on Emergency Aid," Washington, D.C., February 12, 2016.
74. "Making a Difference with At-Risk Students through Data and Analytics," plenary address at Lumina Convening of Community Partnerships," St. Louis, MO, February 9, 2016.
75. "Re-Imagining the First Year and Beyond through Program Redesign," plenary address at the American Association of State Colleges and Universities Winter Meeting, Austin, TX, February 5, 2016.
76. "Data Fueling Scale and Change in Higher Education, *"Impatient Optimists*," The Bill & Melinda Gates Foundation, January 27, 2016.
77. "Data, Analytics and Innovation in Higher Education," 2016 Educate Georgia Summit, Georgia State Capitol, January 25, 2016.
78. "Creating a Culture of Data-Based Campus Change" Lumina College-Completion Initiative, Washington, D.C., January 8, 2016.
79. "Using Analytics, Meta Majors and Pathways to Increase Student Success," Governor's Symposium on Higher Education, Albuquerque, NM, December 14, 2015.
80. "Eliminating the Achievement Gap Using Guided Pathways," Association of Public and Land Grant Universities (APLU) Annual Meeting, Indianapolis, IN, November 16, 2015.
81. "Retention Grants: Implementation and Impacts," Urban Serving University Workshop, Indianapolis, IN, November 16, 2015.
82. "Diffusing Student Success Strategies Across Large Public Universities," Association of Collaborative Leadership," Atlanta, GA, November 5, 2015.

83. "Eliminating the Attainment Gap Using Guided Pathway Strategies," Colorado Department of Higher Education in conjunction with the Lumina Foundation, Denver, CO, November 3, 2015.
84. "Academic and Technology Partnerships to Support Student Success: Four Lessons," Educause Annual Meeting, Indianapolis, IN, October 29, 2015.
85. "Using Data and Analytics to Transform Student Outcomes," Keynote, Ad Astra National Meeting, Kansas City, MO, October 19, 2015.
86. "Overcoming Barriers to Success for At-Risk Students," Memphis Symposium for Community and Higher Education, Memphis, TN, October 22, 2015.
87. "Closing the Achievement Gap Using GPS: Central Lesson," Complete College America Annual Convening of the States, Denver, CO, October 13, 2015.
88. "Data and Analytics-Based Technologies to Increase Retention," University of Alabama at Birmingham, Birmingham, AL, October 8, 2015.
89. "Validating the Impact of Analytic-Based Proactive Advising," National College Access Network Annual Meeting, Orlando, FL, September 28, 2015.
90. "A Multi-Pronged Approach to Better Student Outcomes," Metropolitan State University of Denver, Denver, CO, September 25, 2015.
91. "Strategies for Working with Low-Income Students," Council for Opportunity in Education Annual Meeting, Atlanta, GA, September 17, 2015.
92. "Moving Beyond Financial Aid: New Approaches to Addressing Student Financial Challenges," Lumina National Convening, Atlanta, GA, September 17, 2015.
93. "A Case Study in Transformative Change," The Bill and Melinda Gates Foundation National Meeting, Seattle, WA, August 31, 2015.
94. "Making Difficult Decision to Promote Student College Completion," NACUBO/ACE Workshop for Chief Academic Officers and Chief Business Officers, August 3, 2015.
95. "Improving Student Success through Data and Analytics," Kentucky Council on Postsecondary Education, Lexington, KY, July 1, 2015.
96. "A Data-Based Approach to Increasing Learning Outcomes for Minority Students," APLU Summit of Historically Black Colleges and Universities, Atlanta, GA, June 24, 2015.

97. "How Using Predictive Analytics Helps Boost Student Success," University Business Tech Annual Meeting, Orlando, FL, June 15, 2015.
98. "Using Data to Achieve Parity Among Completion Rates for All Student Groups," Siyaphumelela Conference, Johannesburg, South Africa, May 14, 2015.
99. "Using Data and Analytics to Support At-Risk Students," C21U Annual Meeting, Georgia Institute of Technology, Atlanta, GA, May 5, 2015.
100. "Interventions and Analytics: Student Success for At-Risk Students," Mayor's Forum of the Higher Education Compact of Greater Cleveland, Cleveland, OH, April 29, 2015.
101. "Creating A Culture of Student Success Grounded in Data and Analytics," WICHE Western Academic Leadership Forum, Boise, ID, April 23, 2015.
102. "Proactive Interventions in Support of Student Success," SACS-COC College Initiative, College Park, GA, April 13, 2014.
103. "Demographics are Not Destiny: Higher Education's Ability to Impact Student Outcomes," University of North Carolina System Student-Success Summit, Chapel Hill, NC, April 1, 2015.
104. "Data-Informed Decision Making and Academic Redesign," University of Akron, Akron, OH, March 30, 2015.
105. "The ROI of Student Success," Transformational Planning Grant Forum, Scottsdale, AZ, March 25, 2015.
106. "Using Financial Analytics and Interventions to Improve Student Retention," NACUBO Annual Meeting, Atlanta, GA, March 2015.
107. "Institutional Change and the Impact on Student Outcomes," Higher education Compact of Greater Cleveland, Cleveland, OH, March 19, 2015.
108. "Data-Informed Decision Making to Improve Student Outcomes," University of West Georgia, March 2, 2015.
109. "Data-Informed Decision Making to Enhance Student Success," Indian River State College, Fort Pierce, FL, February 27, 2015.
110. "Using Structured Pathways to Help At-Risk Students Succeed," Tennessee GPS Completion Academy, Nashville, TN, February 24, 2015.

111. "Building A Culture of Change Using Data," University Innovation Alliance Site Visit, Atlanta, GA, February 9, 2015.
112. "Using Data, Analytics and Structured Pathways to Transform Campus Culture, Idaho State University, Pocatello, ID, February 2, 2015.
113. "Game Changers in Practice: Changing the Way We Engage Students," New Hampshire, Vermont and Maine Leadership Summit, Manchester, NH, January 26, 2015.
114. "Using Data and Analytics to Achieve Student Success," Opportunity America, Washington, D.C., January 15, 2015.
115. "Evidence-Based Strategies for Increasing Completion," panelist, The White House College Opportunity Summit, Washington, D.C., December 4, 2014.
116. "The Impacts of Financial Interventions on At-Risk Students," Center for Postsecondary and Economic Success," Washington, D.C., November 20, 2014.
117. "Using Financial Analytics to Launch Early Interventions for Low-Income Students," United State Department of Education, presentation at the invitation of the Aspen Institute and the Lumina Foundation, Washington, D.C., November 18, 2014.
118. "Delivering on the Promise: Student Success with At-Risk Students," The Reinvention Center Annual Meeting, Arlington, VA, November 15, 2014.
119. "Closing the Achievement Gap: Succeeding with At-Risk Students," 2014 HBCU Student Success Meeting, Atlanta, June 20, 2014.
120. "Proactive Advisement and Program Maps As Drivers of Student Success, Complete College America, Boise State University, Boise, Idaho, June 6, 2014.
121. "Using Predictive Analytics and Data-Based Advisement to Increase STEM Success," Complete College America GPS Institute, Chicago, May 12, 2014.
122. Proactive Advisement and Program Maps As Drivers of Student Success, Complete College America, Boise State University, Boise, Idaho, June 6, 2014.
123. "Using Predictive Analytics and Data-Based Advisement to Increase STEM Success," Complete College America GPS Institute, Chicago, May 12, 2014.
124. "Closing the Achievement Gap: Succeeding with At-Risk Students," 2014 HBCU Student Success Summit hosted by the APLU, Atlanta, June 20, 2014.

125. "Findings from the Use of Data-Based Advising Interventions," Ohio Completion By Design Summit, Columbus, OH, April 21, 2014.
126. "Closing the Achievement Gap Using Data and Analytics," Complete College America STEM Meeting, Boston, March 6, 2014.
127. "Achieving Success with At-Risk Students," Achieving the Dream Annual Meeting, Orlando, FL, February 24, 2014.
128. "Using Predictive Analytics to Structure Student Interventions," Annual Meeting of the American Association of State College and Universities," San Diego, February 7, 2014.
129. "The Degree Qualifications Profile as a Tool for Transfer Success," Annual Meeting of the American Association of State College and Universities," San Diego, February 8, 2014.
130. "Engaging 20th-Century Students with Personalized Information and Outreach," The Annual Meeting of the Association of Public and Land Grant Universities (APLU), Washington, D.C., November 10, 2013.
131. "First-Year Results of Advising Analytics in the Student Success Collaborative," The Education Advisory Board, Washington, D.C., November 8, 2013.
132. "Big Data and College Completion: New Strategies for Supporting Student Success with Technology," SUNY Annual Convening, New York, NY, October 29, 2013.
133. "Innovation Strategies for Student Success with At-Risk Populations," Annual Meeting of the Reinvention Center," Raleigh, NC, October 24, 2013.
134. "Using Financial Strategies for Bringing Pell and At-Risk Students to Graduation," 2013 State of Ohio Trustees Conference, Columbus, OH, October 21, 2013.
135. Adding Financial Analytics to Academic Advisement," USG Incubator Grant Forum, Athens, GA., September 23, 2013.
136. The Student Success Collaborative and Proactive Advisement," The Education Advisory Board," Washington, D.C., September 19, 2013.
137. "Interventions for Low-Income Asian-Americans Students," Asian and Pacific Islander American Scholarship Fund, Atlanta, GA, September 19, 2013.
138. "Structured Interventions and GPS Advising at Georgia State University," Towson University, Towson, MD., September 18, 2013.

139. "Complete College Georgia and Student Success Initiatives at Georgia State University," Board of Regents, University System of Georgia, Atlanta, GA, August 14, 2013.
140. "Using Analytics to Move the Needle on Student Completion Rates," USG Analytics Best Practices Meeting, Macon, GA., July 30, 2013.
141. "Structured Pathways for At-Risk Students," Complete College America National Convening, Orlando, FL., July 29, 2013.
142. "The University System of Georgia DQP Study: The Degree Qualification Profile as a Tool for Effective Transfer," American Association of State Colleges and Universities (AASCU) Summer Meeting, Baltimore, MD, July 27, 2013.
143. "Structured Interventions and Their Impacts on Low-Income Students," The Aspen Institute, Aspen, CO., June 13, 2013.
144. "GPS Advising and Structured Pathways at Georgia State University," APLU Urban Serving Universities Best Practices Forum, Miami, FL., April 3, 2013.
145. "Risk Factors for Low-Income and Underrepresented Students and Data-based Responses," State of Georgia Complete College Leadership Council, Athens, GA., February 18, 2013.
146. "The DQP as a Tool for Transitioning Students between Associate and Bachelor's-level Programs," American Association of State Colleges and Universities (AASCU) Annual Meeting, Mobile, AL, February 9, 2013.
147. "Increasing Completion Rates for Underserved Students," American Association of State Colleges and Universities (AASCU) Annual Meeting, Mobile, AL, February 8, 2013.
148. "Making A Difference: College Completion for Low-Income and Underrepresented Students," Complete College America Annual Convening, New Orleans, LA, December 2012.
149. "The Goizueta Foundation-Georgia State University Partnership and Its Impact on the Success Rates of Latino Students," Southeastern Council of Foundations Annual Meeting, Charleston, SC, November 8, 2012.
150. "Toward a Model for Latino Student Success: Georgia State University's Latino Leadership Pipeline," North Carolina Leadership Council of the Triangle Latino Success Project," Raleigh, NC, June 19, 2012.

151. "The Impacts of Funding Policy on College Completion," The Annual Meeting of the Marketing and Public Policy Association, Atlanta, GA, June 8, 2012.
152. "Using Metrics to Promote College Completion: Recommendations of the USG Metrics Group," Board of Regents of the University System of Georgia, Atlanta, GA, May 8, 2012.
153. "Metrics for College Completion: Preliminary Recommendations," Regents Advisory Council on Institutional Research," Macon, GA, March 29, 2012.
154. "The Importance of Metrics in Raising College Completion," Complete College Georgia Summit, Athens, GA, March 19, 2012 and Regents Academic Affairs Committee, Macon, GA, February 22, 2012.
155. "Improving Retention and Graduation Rates in Higher Education through Data," The Annual Meeting of the Association of Education Finance and Policy," Seattle, WA, March 24, 2011.
156. "Striving For Success: Retention and Graduation," Annual Meeting of the Association of Public and Land Grant Universities (APLU), Dallas, TX, 2010.

ACADEMIC AREAS

Religion and Ethics; War, Peace and Violence (including the Just-War Tradition); Contemporary Religious Thought; Religion and Contemporary Politics; Thomas Aquinas; History of Christianity; The Religious Studies Major: Its Nature, Pedagogy, and Assessment

RELIGIOUS STUDIES PUBLICATIONS

Book

Aquinas for Armchair Theologians, Westminster/John Knox Press, 2002 (eighth printing 2008); Audio editions, Hovel Audio, 2005, Blackstone, 2008; *Thomas von Aquin für zwischendurch*, Vandenhoeck & Ruprecht, 2008 (German edition); *Tommaso d'Aquino*, Claudiana, 2010 (Italian edition).

Articles and Review Essays

1. "Our Kids: The American Dream in Crisis," *The Christian Century*, 132, 25, November

- 2015, 39-41.
2. "Caught: The Prison State and the Lockdown of American Politics," *The Christian Century*, 132, April 2015, 54-56.
 3. "Deeply Divided: Racial Politics and Social Movements in Post-War America," *The Christian Century*, 131, October 2014.
 4. "Inferno: An Anatomy of American Punishment," *The Christian Century*, 131, May 2014.
 5. "Belief Without Borders: Inside the Minds of the Spiritual But Not Religious," *The Christian Century*, 131, April 2014.
 6. "Breach of Trust: How Americans Failed Their Soldiers and Their Country," *The Christian Century*, 130, 21, 2013, 36-38.
 6. "Past Progressives: Economy, Difference and Empire," *The Christian Century*, 128, March 2011.
 7. "Pursuing Happiness," *The Christian Century*, 128, 1, 2011, 22-26.
 8. "The Crusades Revisited," *The Christian Century*, April 2010.
 9. "The Advantages of Being Voiceless," *Teaching Theology and Religion*, 13, 3, 2010, 248-250.
 10. "Big-box Values: To Serve God and Wal-Mart," *The Christian Century*, 126, 21, 2010, 28-33.
 12. "The Pedagogical Value of Our Existential 'Why?'" *Spotlight on Teaching*, American Academy of Religion, October 2009, iv-ix.
 13. "Global Influence: The Global Outreach of American Churches," *The Christian Century*, 126, 16, 2009, 36-38.
 14. "The Religious Studies Major and Liberal Education," primary author (with Teagle Working Group), *Liberal Education*, AAC&U, 95,2, Spring 2009, 48-55.
 15. "Liberal Path: Obama, Religion, and the New Liberalism," *The Christian Century*, 126, 9, 2009, 31-33.
 16. "The Religious Studies Major in a Post 9/11 World: New Challenges, New Opportunities," primary author (with Teagle Working Group), special insert to *Religious Studies News*, American Academy of Religion, October 2008.
 17. "A Challenge for Academia: Academic Knowledge and the Knowledge of God," *The Christian Century*, 125, 18, 2008, 40-42.
 18. "Liberty as a Christian Value," *The Christian Century*, 125, 12, 2008, 36-38.
 19. "Running on Religion: How Religion Influences American Elections," *The Christian Century*, 125, 1, 2008, 38-40.
 20. "The Religious Major in Transition," *Focus*, American Academy of Religion, October 2007.
 21. "Dumbed Down: What Americans Don't Know About Religion," *The Christian Century*, 124, 18, 2007, 26-32.
 22. "Public Visions: God in Public," *The Christian Century*, 124, 9, 2007, 42-45.
 23. "A Second Chance for Aquinas," *The Christian Century*, 122, 17, 2005, 22-26.

24. "Crusader Zeal: Holy Wars, Then and Now," *The Christian Century*, 122, 2, 2005, 26-30.
25. "Religion and War," *Encyclopedia of World History*, edited by William H. McNeill, Berkshire, 2005, 1568-1573.
26. "Manichaeism," *Encyclopedia of World History*, edited by William H. McNeill, Berkshire, 2005, 1179-1181.
27. "Religious Feminism and War," in *The Encyclopedia of Religion and War*, edited by Gabriel Palmer-Fernandez, Routledge, 2004, 373-377.
28. "Crusades," in *The Encyclopedia of Religion and War*, edited by Gabriel Palmer-Fernandez, Routledge, 2004, 95-101.
29. "Manichaeism and War," in *The Encyclopedia of Religion and War*, edited by Gabriel Palmer-Fernandez, Routledge, 2004, 287-289.
30. "Who is the Christian?: Jesus, Samaritans, and the Importance of Confounding Expectations," *Beliefnet*, December 2003.
31. "Aquinas," *The World's Great Philosophers*, edited by Robert Arrington, Blackwell Publishing, 2003, 1-8.
32. "A Response to Berlin and McBride," *Twentieth-Century Literary Criticism*, 105, 2001, 83-88.
33. "A Cabbit in Sheep's Clothing: Exploring the Sources of Our Moral Disquiet About Cloning," *The Annual of The Society of Christian Ethics*, 18, 1998, 259-274.
34. "Charity Lost: The Secularization of the Principle of Double Effect in the Just-War Tradition," *The Thomist*, 58, 3, July 1994, 441-462.
35. "Toward Recapturing the Virtue of Charity in the Just-War Tradition: Deterrence, Proportionality and the Use of Minimum Means," *Journal of Religious Studies*, 18, 2, Fall 1992, 94-113.
36. "From Apartheid to Liberation: Calvinism and the Shaping of Ethical Belief in South Africa," *Sociological Focus*, 24, 2, 1991, 129-143.
37. "Making the Unthinkable Thinkable: Technology and the Justice of War," *Ethics* (Josephson Institute), 3, 4, 1991, 31-35.
38. "Freedom, Individuality and the Common Good," *Social Theory and Practice*, 16, 3, 1990, 323-335.

Reviews

1. "Should We Live Forever?" *The Christian Century*, April 2013.
2. "Just and Unjust Peace," *The Christian Century*, October 2012.
3. "The Death of Others: The Fate of Civilians in America's Wars," *The Christian Century*, 128, 21, 40-42.
4. "Be Very Afraid: The Cultural Response to Terror, Pandemics and Nuclear Annihilation," *The Christian Century*, 127, 11, 2010, 40-42.

5. "Liberty of Conscience: In Defense of America's Tradition of Religious Equality," *The Christian Century*, 126, 3, 2009, 39-41.
6. "Divided By Faith: Religious Conflict and the Practice of Toleration," *The Christian Century*, 126, 2, 2009, 37-39.
7. "JFK and the Unspeakable: Why He Died and Why It Matters," *The Christian Century*, 125, 21, 2008, 47-49.
8. "The Myth of American Democracy: National Identity and U.S. Foreign Policy," *The Christian Century*, 25, 9, 2008, 46-47.
9. "Us, Them and the Crusades" (Review of *God's War: A New History of the Crusades* by Christopher Tyerman), *The Christian Century*, 124, 2, 2007, 34-35.
10. "The Oxford Handbook of Theological Ethics" (Gilbert Meilaender and William Werpehowski), *The Journal of the Society of Christian Ethics*, 27, 1, Spring/Summer 2007, 313-315.
11. "Public Philosophy: Essays on Morality in Politics" (Michael Sandel), *Religious Studies Review*.
12. "Anthropocentrism and Its Discontents: The Moral Status of Animals in the History of Western Philosophy" (Gary Steiner), *Religious Studies Review*.
13. "Human Rights and Responsibilities in the World Religions" (Joseph Runzo, Nancy N. Martin and Arvind Sharma, eds.), *Religious Studies Review*, forthcoming.
14. "At Variance: The Church's Argument Against Homosexual Conduct" (Kevin Scott), *Religious Studies Review*, April 2006, 32, 2, 114-115.
15. "The Moral Warrior: Ethics and Service in the U.S. Military" (Martin L. Cook), *Religious Studies Review*, 32, 1, January 2006, 33.
16. "Commentary: Kingdom of Heaven," *Religion and Ethics Newsweekly*, 836, May 6, 2005.
17. "Crusades Revisited: Kingdom of Heaven," *The Christian Century*, 122, 12, June 14, 2005, 11.
18. "The Sacred and the Sovereign: Religion and International Politics" (John D. Carlson and Erick Owens, eds.), *Religious Studies Review*, 30, 2-3, April-July 2004, 173.
19. "Elements of Ethics" (Adrian Peperzak), *Religious Studies Review*, 30, 2-3, April-July 2004, 169.
20. "Transformation Ethics: Developing the Christian Moral Imagination" (Thomas R. McFaul), *Religious Studies Review*, 30, 1, January 2004, 46.
21. "The Matrix: Charting an Ethics of Inheritable Genetic Modification" (Marilyn E. Coors), *Religious Studies Review*, 30, 1, January 2004, 47.
22. "The Just War: Force and Political Responsibility" (Paul Ramsey), *Religious Studies Review*, 29, 4, October 2003, 363.
23. "Life's Worth: The Case Against Assisted Suicide," (Arthur J. Dyck), *Religious Studies Review*, 29, 4, October 2003, 364.
24. "The Ethics of Killing: Problems at the Margins of Life" (Jeff McMahan), *Religious Studies Review*, 29, 1, January 2003, 69.

25. "Burying the Past: Making Peace and Doing Justice After Civil Conflict" (Nigel Biggar), *Religious Studies Review*, 28, 4, October 2002, 353; revised addition reviewed in *Religious Studies Review*, 30, 2-3, April-July 2004, 173.
26. "Good and Evil After Auschwitz: Ethical Implications for Today" (Jack Bemporad, et. al, eds.), *Religious Studies Review*, 28, 4, October 2002, 352-353.
27. "Explorations in Global Ethics--Comparative Religious Ethics and Interreligious Dialogue" (Sumner B. Twiss and Bruce Grelle, eds.), *Religious Studies Review*, 25, 3, July 1999, 273.
28. "Welfare in America--Christian Perspectives on a Policy Crisis" (Stanley Carlson-Thies and James W. Skillen, eds.), *Religious Studies Review*, 25, 1, January 1999, 66-67.
29. "Through the Moral Maze--Searching for Absolute Values in a Pluralistic World" (Robert Kane), *Religious Studies Review*, 24, 2, April 1998, 182.
30. "Religion in Politics--Constitutional and Moral Perspective"(Michael J. Perry), *Religious Studies Review*, 23, 4, October 1997, 380.
31. "The Ethics of War and Peace: An Introduction to Legal and Moral Issues" (Paul Christopher), *Religious Studies Review*, 23, 2, April 1997, 160.
32. "Religion, Public Life and the American Polity" (Luis E. Lugo), *Religious Studies Review*, 23, 2, April 1997, 157-8.
33. "Ethics, Killing and War" (Richard Norman), *Religious Studies Review*, 23, 2, April 1997, 160.
34. "A Christian Perspective on Political Thought" (Stephen Paul Mott), *Religious Studies Review*, 23, 1, January 1997, 50.
35. "Willa Boesak: God's Wrathful Children--Political Oppression and Christian Ethics," *Religious Studies Review*, 23, 1, January 1997, 51.
36. "Richard B. Miller: Interpretations of Conflict--Ethics, Pacifism and the Just-War Tradition," *Religious Studies Review*, Vol. 20, no. 2, April 1994, 135-136.
37. "Conscientious Objectors and the Second World War--Moral and Religious Arguments in Support of Pacifism" (Cynthia Eller), *Religious Studies Review*, Vol. 20, no. 2, April 1994, 136.
38. "War in the Twentieth Century--Sources in Theological Ethics" (Richard B. Miller), *Religious Studies Review*, Vol. 20, no. 3, July 1994, 222-223.
39. "Harder Than War--Catholic Peacemakers in 20th-Century America" (Patricia McNeal), *Religious Studies Review*, Vol. 20, no. 1, January 1994, 44-45.
40. "The Recovery of Virtue--The Relevance of Aquinas for Christian Ethics" (Jean Porter), *Religious Studies Review*, Vol. 18, no. 2, July 1992, 221-222.
41. "Christianity Amid Apartheid" (Martin Prozesky), *Religious Studies Review*, Vol. 17, no. 4, Oct. 1991, 342.
42. "God's Federal Republic" (William Johnson Everett), *Religious Studies Review*, Vol. 15, no. 3, July 1989, 250-251.
43. "Theology and Society," (Gregory Baum), *Religious Studies Review*, Vol. 15, no.1,

January 1989, 63.

Dissertation

"Political Obligation and the Common Good: A Study in Theological and Philosophical Ethics," University Microfilms, 1986.

SELECTED PROFESSIONAL PRESENTATIONS: RELIGIOUS STUDIES

1. "Rethinking the Value of the Religious Studies Major," Keynote address at the NEH Forum on the Academic Study of Religion, The Ohio State University, Columbus, OH, April 28, 2016.
2. "Data from the National Survey of Undergraduate Majors in Religious Studies," Annual Meeting of the American academy of Religion, Baltimore, MD, 2013.
3. "The Big Lie: The Mismatch of Job Expectations and Placement Reality," American Academy of Religion Annual Meeting, Montreal, 2009.
3. "Religion in Global Contexts," AAC&U Global Learning Forum, Philadelphia, March 2009.
4. "Assessment Challenges and Rubrics for the Religious Studies Major," Leadership Workshop, American Academy of Religion Annual Meeting, Chicago, October 2008.
5. "The Religious Studies Major: Challenges and Opportunities," American Academy of Religion Annual Meeting, Chicago, October 2008.
6. "Lessons from Aquinas on the War in Iraq," Annual Endowed Lecture of the Joyce McMahon Hank Chair of Catholic Theology, St. Mary's College, South Bend, Indiana, January 2008.
7. "Exploring the Role of Religion in Public Discourse," American Academy of Religion Annual Meeting, Washington, D.C., 2006.
8. "Teaching Ethics: The Challenge of Ethical Discourse in the Classroom," American Academy of Religion Annual Meeting, Philadelphia, 2005.
9. "What's Wrong with Cloning?" Sexuality and Ethics Forum, Agnes Scott College, Spring 2004.
10. "Preemptive Justice: Unrealized Threats and the Grounds of War," Southeastern Regional of the American Academy of Religion (SECSOR), Chattanooga, 2003.
11. "Living Among the Fragments: Ethical Disagreement, Reconciliation, and the Languages of Morals," Seventh International Symposium on Trans-/Inter-Cultural Communication, University of Cairo, Egypt, December 2002.
12. "Is the War in Afghanistan a 'Just War'?" Middle East Center for Peace, Culture and Development, Georgia State University, Fall 2001.

13. "A Cabbit in Sheep's Clothing: Exploring the Roots of Our Moral Disquiet About Cloning," Annual Meeting of the Society of Christian Ethics, January 1998.
14. Religious Liberty in America: Accommodation or Neutrality?" Georgia Interfaith Council, November 1997.
15. "The Changing Face of Religious Studies," Southeastern Commission for the Study of Religion, Annual Meeting, April 1994.
16. "The Justice of the Present War Examined, 1991," Conference on the Gulf War, Georgia Institute of Technology, January 1991.
17. "Freedom, Individuality and the Common Good: A Reply to Berlin and McBride," Conference on Free Will, Georgia State University, April 1990.
18. "Moral Decisions in the Wake of Divorce: A Theological Perspective," Society of Christian Ethics, Annual Meeting, Notre Dame, IN., January 1989.
19. "From Enemy As Neighbor to Enemy as Other: The Decline of Charity in the Just-War Tradition," American Academy of Religion, Annual Meeting, Chicago, IL., November 1988.
20. "Hollenbach, Lagan and Nuclear Deterrence: A Critique of Recent Catholic Just-War Thought," Religious Studies Group, University Center in Georgia, April 1987.

SELECTED PUBLIC LECTURES: RELIGIOUS STUDIES

- "Aquinas and his Contemporary Impacts," multi-week adult education course, Immaculate Heart of Mary Church, Atlanta, 2009
- "Just War and Pre-emption," Columbus State University, Columbus, GA, 2008.
- "An Assessment of the Religious Studies Major Nationally," Chairs Workshop, American Academy of Religion Annual Meeting, San Diego, November 2007.
- "Just War, Pre-emptive Acts, and the War in Iraq," College of Charleston, 2007.
- "Surviving the Campus Interview," Annual Meeting of the American Academy of Religion, Washington, D.C., 2006.
- "Enlarging the Pie: Strategies for Managing and Growing Departmental Resources," Annual Meeting of the American Academy of Religion," Philadelphia, Fall 2005.
- "The Ethics of Warfare: Is the War in Iraq Just?" The Michael Ryan Lecture, Kennesaw State University, Fall 2004.
- "Rejuvenating Ethics in the Liberal Arts," Annual Meeting of the Association of American Colleges and Universities, Washington, D.C., Spring 2004.
- "When War Meets Religion," one-hour broadcast on National Public Radio (NPR), Spring 2003.
- "The Bible and Homosexuality," Alliance for Sexual and Gender Diversity, Atlanta, Fall

2003, Fall 2004.

"The Ten Commandments and the Courts," Interfaith Alliance, Atlanta, Fall 2003.

"Abortion and 'St. Lucy' Eyes'," Alliance Theater Company post-show discussions, Spring 2003.

"Cloning Our Way into the Future?" and "Religion, Terrorism, and the 'Other'," Buckhead Business Association Annual Conference, Fall 2002.

"The Morality of Cloning," Department of Biology Colloquium, Georgia State University Spring 2002, 2003, 2004.

"Two Concepts of Violence: Uncovering Western Assumptions about the Use of Force," "Beyond Jihad: Islamic Attitudes Towards War and Peace" and "Justice and the War of Afghanistan: Challenging the Common Assumptions," Buckhead Business Association Annual Meeting, Fall, 2001.

"Who's Afraid of Cloning?" Baptist Student Union, Georgia State University, Fall 1998.

"The Catholic Church and Fundamentalism on Evolution," interview with Mark Pricard, Channel 11 (NBC) television, Fall 1996.

"What Is Hate Speech and Does It Belong at Georgia State: The Example of the Nation of Islam," Philosophy Forum, Georgia State University, March 1994.

"Social Conflict and Religious Conviction: Beyond the Dismissal of Belief," Agnes Scott College, March 1993.

"The Ethics of Physician-Assisted Suicide: A Religious Perspective," Ecumenical Council of Atlanta, November 1992.

"Leadership, the Public Good and the Problem of Dirty Hands," United States Government Management Development Seminar, Kings Point, New York, July 1990.

"The Myth of the Separation of Church and State," Philosophy Forum, Georgia State University, October 1989.

"Religious Ethics and the Terminally Ill," Symposium hosted by Hospice Atlanta and the Visiting Nurse Association of Metropolitan Atlanta, October 1989.

"Defining Religion: The State of the Debate," North Atlanta Senior Services, July 1989.

"Women and the Ministry: Protestant Attitudes," interviewed by WCNN Radio, March 1989.

"Praxis and Belief," Philosophy Forum, Georgia State University, January 1988.

INSTRUCTION

Courses Taught (at Georgia State unless otherwise indicated)

Religion and Ethics
 War, Peace, and Religion
 Religious Pluralism and Ethical Discourse (graduate seminar)

Church and State
Introduction to Religion
World Religions
Philosophy of Religion
Augustine and Aquinas
Early Christianity
History of Christian Thought through the Reformation
History of Christian Thought since the Reformation
Contemporary Religious Thought
Christian Ethics and Society
September 11: Causes and Consequences
20th-Century Religious Thought (graduate seminar)
Ethics of Euthanasia (Honors seminar)
Ethics of Animal Rights (Honors seminar)
The Middle Ages (Honors seminar)
Texts and Interpretation (Honors seminar)
Perspectives on Comparative Religious Ethics
Introduction to Philosophy
Social and Political Philosophy
Ancient and Medieval Philosophy
Christian Ethics and Society (Princeton University)
Freshmen English (Dartmouth College)

Masters Theses Directed

1. Zachary Ross, "Obama and Cone: Rethinking A Black Theology of Liberation," in progress.
2. Erika Dorland, "Story of Seekers: Narrative in the Local Context of the Atlanta Friends Meeting," in progress.
3. John Cadenhead, "The Significance of Jesus' Healing Miracles: A Study of their Role in the Synoptic Gospels and their Importance to Early Christianity," 2008.
4. Jeanelle Marie Carda, "Wiccan Marriage and American Marriage Law: Interactions," 2008.
5. Katherine A. Milby, "The Making of an Image: The Narrative Form of Ibn Ishaq's *Sirat Rasul Allah*," 2008.

6. Heather Abraham, "Our Lady of Ephesus: A Study of a Christian Shrine," 2008.
7. Damien Williams, "A Description of the Natural Place of Magic in Philosophy and Religious Studies," 2008.
8. Mitchell L. Leopard, "Loose Canon on Deck: How Contemporary Christians React to Media Influences on Faith, Beliefs, and Rituals," 2007.
9. Christopher Durante, "On the Viability of a Pluralistic Bioethics," 2007.
10. Jason Head, "Correct Ethical Relativism: Towards A Defense of Christian Ethical Relativism," 2007.
11. Brian Keith Kooy, "Between Being and Nothingness: An Exegetical Examination of the Metaphysical Foundations Underlying Augustine's Solution to the Problem of Evil," 2007.
12. Greg Keeter, "Gandhi and Hauerwas on Pacifism: The Utility of Religious Sources in Addressing Urgent Social and Political Issues," 2006.
13. Dax Carver, "Goddess Dethroned: The Evolution of Morgan LeFay," 2006.
14. Matthew Ryan McWhorter, "The Plasticity Between Teleology, Deontology and Normativity in Wojtyla's Meta-Ethical Anthropology," 2005.
15. Jeannine Grizzard, "Integralism and Objectivism on Form of the Mind/Body Dichotomy in Western Thought," 2005.
16. Kristen Hester, "Teaching Creation Science in Public Schools: An Examination of the Creation/Evolution Controversy," 2005.
17. Randy Howell, "The 'Unfolding' of Everlasting Torment in Hell? Assessing the Role of Outside Influence and Interpretive Assumptions in the Formation of the Traditional and Annihilationist Christian Views of Hell," 2004.
18. Cindy Smith, "The Theological Implications of Intelligent Life of Other Planets," 2004.

Directed over 50 additional theses, 1987-2003.

Other Student Accomplishments

Advised and sponsored a recipient of an NEH Young Scholar's Grant, Sandra Doby for a project on the theology of Franz Rosenzweig.

Advisees admitted to and enrolled in graduate work in religion at Oxford University, Cambridge University, St. Andrews University, Harvard University, Yale University, Princeton University, the University of Chicago, the University California-Berkeley, the University of Virginia, Princeton Theological Seminary, Brown University, Vanderbilt University, University of California at Santa Barbara, and Emory University, and in post-baccalaureate programs at Oxford and Cambridge.

SERVICE

Offices Held in Professional Organizations/Service to the Discipline

Chair, Job Placement Task Force, American Academy of Religion, 2009-2011; member, 2007-present (Authored AAR policy on interviewing job candidates)

Chair, Board of Advisors to the Department of Religion, Princeton University, 2008-present

Steering Committee member, AAC&U Integrative Learning Forum, 2008-2009

Steering Committee member, AAC&U LEAP Forum on Liberal Education and the Professions, 2009

Editorial Board Member, *Journal of Ethics in Leadership*, 2005-present

Chair, Teagle Working Group, "The Religion Major and Liberal Education," American Academy of Religion, 2006-2009

Member, Teaching and Learning Committee, American Academy of Religion, 2004-2008

On-Site Evaluator, Department of Religious Studies, Occidental College, (2009); Indiana University-Purdue University Indianapolis, (2010), Princeton University, 2008; Towson University, 2008; University of North Carolina-Greensboro, 2007

Chair, Leadership Workshop, "The Religion Major and Liberal Education," Annual Meeting of the American Academy of Religion, San Diego, 2007

Co-Chair, Chairs' Workshop, Annual Meeting of the American Academy of Religion, Philadelphia, 2005

Program Unit Evaluator, Academic Teaching and the Study of Religion Section, American Academy of Religion, 2006

Chair, Religious Studies Group of the University Center in Georgia (an organization of over 140 scholars of Religious Studies from fourteen colleges and universities in the State of Georgia), elected to office by the membership, 1990-1992

Reviewer, *Annual of the Society of Christian Ethics*, 1999-present

Ethics book reviewer, *Religious Studies Review*, 1989-2006

Manuscript reviewer and evaluator, McGraw-Hill Publishers, 2001-2005

Manuscript reviewer and evaluator for Holt, Rhinehart and Winston Publishers, 2000-2003

Session Chair at various meetings of the American Academy of Religion, the Society of Christian Ethics, and Southern Society of Philosophy and Psychology

Panelist, "The Academic and Fiscal Health of Departments and Programs of Religion," Annual Meeting, Southeastern Commission for the Study of Religion, March 1994

Other Administrative Responsibilities

Member, University Senate, 1994-present.

Chair, Graduate Council (Academic Programs Committee), 1998-2004; member 1990-2004.

Member, Admissions and Standards Committee, University Senate, 2003-present.

Chair, Enrollment Management Group, 2008-present; member, 2003-2005

Member, President's Cabinet, 2012-present

Member, Administrative Council, 2008-present

Member, Deans Council, 2008-present

Member, Administrative Council on General Education, University System of Georgia, 2008-present

Member, Task Force on International Education, University System of Georgia, 2008-present

Co-chair, International Strategic Initiatives Committee, 2004-2007

Vice-chair, Georgia State University Animal Care and Use Review Committee, 2002, member 1990-2003

Member, Student Life and Development Committee, 1996-1998

Member, Cultural Diversity Committee, 2002-2003

Member, Honors Council, Honors Program, 1992-2005

Member, SACS Reaccreditation Committee, Georgia State University, 1996-1998, 2005-2008

Co-organizer and participant, University Scholars Day Selection Process, 2004 and 2005

Chair, Humanities Group, Research Initiation Grant Program, 1996; member 1995-1999

Faculty representative, INCEPT, 1999-2008

Faculty Advisor for the Marshall Scholarships, the Jack Kent Cooke Foundation Scholarships, the Goldwater Scholarships, and the Udall Scholarships, Georgia State University, 2003-2006

Member, Executive Committee, College of Arts and Sciences, 1997-2003

Chair, Dean's Triennial Evaluation Committee, 1998

Chair, Curriculum Committee, College of Arts and Sciences, 2001-2002, 1991-1992, 1992-1993; Vice-Chair 1989-1990; Committee Member, 2000-2001, 1987-1990

Chair, Faculty Awards Committee, College of Arts and Sciences, 1998; member 1997-1998

Chair, Chair Evaluation Committee, Department of Philosophy, 1998-1999; member 1988-89, 1991-1992

Member, Promotion and Tenure Review Board (responsible for rewriting the College P & T Manual), 1997-1999, 2002-2003

Member, Undergraduate Committee, College of Arts and Sciences, Georgia State University, 2003-2005

Committee on Religion, Board of Regents, University System of Georgia, 1994

Author, proposal for a Bachelor of Arts degree in Religious Studies, approved by the College of Arts and Sciences, Georgia State University, 1990; instituted 1992

Author, proposal for a Masters of Arts degree in Religious studies, approved by the College of Arts and Sciences, 2004, and the University Senate, 2004

Author, proposal for a Department of Religious Studies, approved by the College of Arts and Sciences, 2004

Chair, Search Committees in Religious Studies, College of Arts and Sciences, Georgia State University, 1987-1988, 1990-1991, 1995-1996, 1998-99, 2000-2001, 2003-2004, 2004-2005, 2008-2009, 2010-2011, 2013-14; Member, Search Committees in Philosophy, 1986-1987, 1991-1992, 1992-1993, 1994-1995, 1996-1997, 1998-1999

Faculty Adviser, Georgia State University Young Democrats, 2000-2006, Religious Studies Student Forum, 2001-present; Georgia State Buddhist Students, 1986-1996; Amnesty International, 1987-1994; Students of Objectivism, 1987-1991; Mortar Board Honor Society, 1988-1989, 1991-1994; Bahai Student Group, 1991-1995.

University System of Georgia

Member, University System of Georgia Task Force on International Education, 2009-2010

Member, University System of Georgia Special Committee on Residency, 2010

Member, University System of Georgia Task Force on Governor's Educational Initiatives,

2009-2010.

Member, University System of Georgia General Education Committee, 2009-present

Georgia State Representative, Core Curriculum Design and Assessment Committee of the Board of Regents, 2008. Made presentation to the State of Georgia AAUP, March 2008.

PROFESSIONAL MEMBERSHIPS

American Academy of Religion

Society of Christian Ethics

AAC&U

APLU

Reinvention Center

University Innovation Alliance

Complete College America, Senior Fellow