

## Committee on Education and the Workforce

### Truth in Testimony Disclosure Form

In accordance with Rule XI, clause 2(g)(5)\* of the *Rules of the House of Representatives*, witnesses are asked to disclose the following information. Please complete this form electronically by filling in the provided blanks.

Committee: Education and the Workforce

Subcommittee: Higher Education and Workforce Development

Hearing Date: 5/11/2023

Hearing Title: Examining America's Workforce Challenges: Looking for Ways to Improve Skills Development

Witness Name: Bruce Ferguson, Jr.

Position/Title: Chief Executive Officer

Witness Type:  Governmental  Non-Governmental

Are you representing yourself or an organization?  Self  Organization

If you are representing an organization, please list what entity or entities you are representing:

CareerSource Northeast Florida

#### FOR WITNESSES APPEARING IN A NON-GOVERNMENTAL CAPACITY

Please complete the following fields. If necessary, attach additional sheet(s) to provide more information.

Are you a fiduciary—including, but not limited to, a director, officer, advisor, or resident agent—of any organization or entity that has an interest in the subject matter of the hearing? If so, please list the name of the organization(s) or entities.

No

Please list any federal grants or contracts (including subgrants or subcontracts) related to the hearing's subject matter that you, the organization(s) you represent, or entities for which you serve as a fiduciary have received in the past 36 months from the date of the hearing. Include the source and amount of each grant or contract.

See attachment

Please list any contracts, grants, or payments originating with a foreign government and related to the hearing's subject that you, the organization(s) you represent, or entities for which you serve as a fiduciary have received in the past 36 months from the date of the hearing. Include the amount and country of origin of each contract or payment.

Not Applicable

Please complete the following fields. If necessary, attach additional sheet(s) to provide more information.

- I have attached a written statement of proposed testimony.
- I have attached my curriculum vitae/resume and biography.

\*Rule XI, clause 2(g)(5), of the U.S. House of Representatives provides:

(5)(A) Each committee shall, to the greatest extent practicable, require witnesses who appear before it to submit in advance written statements of proposed testimony and to limit their initial presentations to the committee to brief summaries thereof.

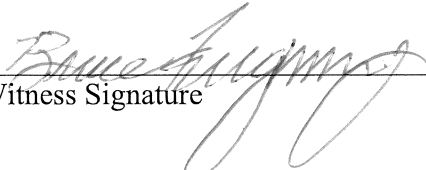
(B) In the case of a witness appearing in a non-governmental capacity, a written statement of proposed testimony shall include— (i) a curriculum vitae; (ii) a disclosure of any Federal grants or contracts, or contracts, grants, or payments originating with a foreign government, received during the past 36 months by the witness or by an entity represented by the witness and related to the subject matter of the hearing; and (iii) a disclosure of whether the witness is a fiduciary (including, but not limited to, a director, officer, advisor, or resident agent) of any organization or entity that has an interest in the subject matter of the hearing.

(C) The disclosure referred to in subdivision (B)(ii) shall include— (i) the amount and source of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing; and (ii) the amount and country of origin of any payment or contract related to the subject matter of the hearing originating with a foreign government.

(D) Such statements, with appropriate redactions to protect the privacy or security of the witness, shall be made publicly available in electronic form 24 hours before the witness appears to the extent practicable, but not later than one day after the witness appears.

**False Statements Certification**

Knowingly providing materially false information to this committee/subcommittee or knowingly concealing material information from this committee/subcommittee is a crime (18 U.S.C. § 1001). This form will be made part of the hearing record.

  
\_\_\_\_\_  
Witness Signature

5/4/23  
\_\_\_\_\_  
Date

**First Coast Workforce Development, Inc.  
Schedule of Expenditures of Federal Awards  
For the Fiscal Year Ended June 30, 2020**

Federal Grantor/Pass-through Grantor/Program Title	Contract Period	Contract Number	Federal CFDA Number	Contract Amount	Accrued Revenue		Receipts	Expenditures	Accrued (Deferred) Revenue		Passed through to Subrecipients
					June 30, 2019	June 30, 2019			June 30, 2020	June 30, 2020	
<b>U.S. Department of Agriculture</b>											
Passed through the Florida Department of Economic Opportunity											
Supplemental Nutrition Assistance Program	10/01/2018-09/30/2019	FSH19	10.561	\$ 490,828	\$ 17,178	\$ 128,950	\$ 111,772	\$ -	\$ -	\$ -	-
Supplemental Nutrition Assistance Program	10/01/2019-09/30/2020	FSH20	10.561	476,535	-	316,151	376,450	(80,299)	(80,299)	-	-
<b>Total U.S. Department of Agriculture</b>				967,363	17,178	445,101	488,222	(80,299)	(80,299)	-	-
<b>U.S. Department of Labor</b>											
Passed through the Florida Department of Economic Opportunity:											
Reemployment and Eligibility Assessments	10/01/2018-09/30/2019	UCB19	17.225	80,542	219	6,286	6,066	-	(11,737)	-	-
Reemployment Services and Eligibility Assessments	01/01/2019-07/31/2020	UCR19	17.225	234,382	10,995	200,299	201,041	(11,737)	(11,737)	-	-
<b>Total U.S. Department of Labor</b>				314,924	11,214	206,584	207,107	(11,737)	(11,737)	-	-
Trade Adjustment Assistance Training	07/01/2018-09/30/2019	TAT17	17.245	135,258	8,193	47,330	39,137	-	-	-	-
Trade Adjustment Assistance Training	07/01/2019-09/30/2020	TAT18	17.245	180,000	-	56,544	59,917	(3,373)	(3,373)	-	-
Trade Adjustment Assistance Administration	07/01/2017-09/30/2019	TAC17	17.245	40,968	1,570	6,039	4,469	-	-	-	-
Trade Adjustment Assistance Case Management	07/01/2018-09/30/2019	TAC17	17.245	76,760	(99)	16,839	16,938	-	-	-	-
Trade Adjustment Assistance Case Management	07/01/2019-09/30/2020	TAC18	17.245	113,000	-	59,328	71,674	(12,346)	(12,346)	-	-
<b>Total U.S. Department of Labor</b>				545,986	9,664	186,080	192,135	(15,719)	(15,719)	-	-
<b>Workforce Innovation and Opportunity Act (WIOA) Cluster</b>											
WIOA Supplemental State Level	07/01/2018-12/31/2019	WIS18	17.258	92,463	-	92,463	92,463	-	-	-	-
WIOA Rural Initiatives	07/01/2019-06/30/2020	WIS18	17.258	30,938	-	24,653	30,938	(6,285)	(6,285)	-	-
WIOA Performance Incentives PY16-17	06/07/2018-12/31/2019	WIS18	17.258	89,980	(516)	47,701	48,217	-	-	-	-
WIOA Sector Strategies LPN	03/01/2019-03/31/2020	WIS19	17.258	12,828	12,828	12,828	-	-	-	-	-
WIOA COVID - 19 PPE	04/01/2020-12/31/2020	WIS19	17.258	9,600	-	5,030	9,600	(4,570)	(4,570)	-	-
WIOA Performance Incentives PY17-18	07/01/2019-12/31/2020	WIS19	17.258	15,291	-	15,291	-	-	(15,291)	-	-
WIOA Sector Strategies	03/01/2019-03/31/2021	WIS19	17.258	40,000	-	26,511	7,789	(7,789)	(7,789)	-	-
WIOA Apprenticeship Expansion	02/01/2019-08/31/2020	WIS19	17.258	32,000	-	26,511	26,728	(216)	(216)	-	-
WIOA - Emerging Initiatives - Foundational Skills	12/01/2019-06/30/2020	WIS20	17.258	6,458	-	6,458	6,458	-	-	-	-
WIOA Adult	07/01/2018-06/30/2020	WIA19	17.258	3,073,949	7,765	7,765	-	-	-	-	-
WIOA Adult	07/01/2019-06/30/2021	WIA20	17.258	2,559,091	7,765	7,765	-	-	-	-	-
<b>Total WIOA Cluster</b>				5,982,598	20,077	2,797,791	2,559,091	(3,569)	(3,569)	-	14,951
WIOA Supplemental State Level	07/01/2018-12/31/2019	WIS18	17.259	92,463	-	92,463	92,463	-	-	-	-
WIOA Rural Initiatives	07/01/2019-06/30/2020	WIS18	17.259	30,938	-	24,653	30,938	(6,285)	(6,285)	-	-
WIOA Performance Incentives PY16-17	06/07/2018-12/31/2019	WIS18	17.259	89,980	(516)	47,701	48,217	-	-	-	-
WIOA Sector Strategies LPN	03/01/2019-03/31/2020	WIS19	17.259	12,828	12,828	12,828	-	-	-	-	-
WIOA COVID - 19 PPE	04/01/2020-12/31/2020	WIS19	17.259	9,600	-	5,030	9,600	(4,570)	(4,570)	-	-
WIOA Performance Incentives PY17-18	07/01/2019-12/31/2020	WIS19	17.259	15,291	-	15,291	-	-	(15,291)	-	-
WIOA Sector Strategies	03/01/2019-03/31/2021	WIS19	17.259	40,000	-	26,511	7,789	(7,789)	(7,789)	-	-
WIOA Apprenticeship Expansion	02/01/2019-08/31/2020	WIS19	17.259	32,000	-	26,511	26,728	(217)	(217)	-	-
WIOA - Emerging Initiatives - Foundational Skills	12/01/2019-06/30/2020	WIS20	17.259	6,458	-	6,458	6,458	-	-	-	-
WIOA Youth	04/01/2018-06/30/2020	WIV19	17.259	3,114,141	500,564	2,205,570	1,705,006	(648,437)	(648,437)	-	503,935
WIOA Youth	04/01/2019-06/30/2021	WIV20	17.259	2,619,436	-	997,857	1,648,294	-	-	-	1,228,055
<b>Total WIOA Supplemental State Level</b>				6,083,135	512,876	3,434,362	3,573,493	(652,007)	(652,007)	-	1,731,990

Continued

**First Coast Workforce Development, Inc.**  
**Schedule of Expenditures of Federal Awards**  
**For the Fiscal Year Ended June 30, 2020**  
(Continued)

Federal Grantor/Pass-through Grantor/Program Title	Contract Period	Contract Number	Federal CFDA Number	Contract Amount	Accrued (Deferred) Revenue		Receipts		Expenditures		Accrued (Deferred) Revenue		Passed through to Subrecipients
					June 30, 2019	June 30, 2019			June 30, 2020	June 30, 2020			
<b>Federal Grantor/Pass-through</b>													
<b>U.S. Department of Labor continued</b>													
WIOA Sector Strategies - Surgical Tech	08/28/2017-06/30/2019	WRS17	17.278	\$ 253,138	\$ 100,304	\$ 100,304	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
WIOA Supplemental State Level	07/01/2018-12/31/2019	WIS18	17.278	95,265	-	95,265	-	95,265	-	-	-	-	-
WIOA Rural Initiatives	07/01/2019-06/30/2020	WIS18	17.278	31,675	-	25,400	31,675	-	31,675	(6,475)	-	-	-
WIOA Performance Incentives FY16-17	06/07/2018-12/31/2019	WIS18	17.278	92,706	(532)	49,146	49,678	-	49,678	-	-	-	-
WIOA Sector Strategies LPN	03/01/2019-03/31/2020	WIS19	17.278	14,432	-	14,432	-	14,432	-	-	-	-	-
WIOA COVID - 19 PPE	04/01/2020-12/31/2020	WIS19	17.278	10,800	-	5,659	10,800	-	10,800	(5,141)	-	-	-
WIOA Performance Incentives FY17-18	07/01/2019-12/31/2020	WIS19	17.278	17,202	-	17,202	-	17,202	-	17,202	(8,762)	-	-
WIOA Sector Strategies	03/01/2019-03/31/2021	WIS19	17.278	45,000	-	-	8,762	-	8,762	(8,762)	-	-	-
WIOA Apprenticeship Expansion	02/01/2019-08/31/2020	WIS19	17.278	36,000	-	29,825	30,059	-	30,059	(244)	-	-	-
WIOA - Emerging Initiatives - Foundational Skills	12/01/2019-06/30/2020	WIS20	17.278	7,916	-	7,916	-	7,916	-	-	-	-	7,279
WIOA Dislocated Worker	07/01/2018-06/30/2020	WID19	17.278	3,992,835	846,945	2,094,519	1,247,574	-	2,243,650	(291,581)	-	-	2,298
WIOA Dislocated Worker	07/01/2019-06/30/2021	WID20	17.278	3,347,040	961,149	2,908,798	761,711	-	2,243,650	(296,001)	-	-	9,577
				19,369,942	1,494,102	9,141,951	8,598,427	-	8,598,427	(950,577)	-	-	1,756,518
<b>Total Workforce Innovation and Opportunity Act (WIOA) Cluster</b>													
Passed through the Florida Department of Economic Opportunity:													
Workforce Innovation Act National Emergency Grant COVID 19	09/06/2017-09/30/2020	WNI18	17.277	1,060,168	25,350	100,793	75,427	-	75,427	16	-	-	-
Workforce Innovation Act National Emergency Grant COVID 19	04/13/2020-03/31/2022	WNC20	17.277	911,033	-	3,891	47,988	-	47,988	(44,077)	-	-	-
				1,971,201	25,350	104,684	123,395	-	123,395	(44,061)	-	-	-
<b>Employment Service Cluster:</b>													
Wagner Peysler Performance Incentives FY17-18	07/01/2019-12/31/2020	WPA19	17.207	24,616	-	24,616	24,616	-	24,616	-	-	-	-
Wagner Peysler WP 7B SFY18-19 Military Family	07/01/2018-06/30/2019	WPB19	17.207	66,748	10,616	10,616	-	-	-	-	-	-	-
Wagner Peysler WP 7B SFY19-20 Military Family	07/01/2019-06/30/2020	WPB20	17.207	66,026	-	68,842	66,026	-	66,026	2,816	-	-	-
Wagner Peysler	07/01/2018-09/30/2019	WPA19	17.207	919,489	18,989	288,986	269,977	-	269,977	-	-	-	-
Wagner Peysler	07/01/2019-09/30/2020	WPA20	17.207	921,332	-	233,315	335,430	-	335,430	(102,116)	-	-	-
				2,001,211	28,605	628,355	696,049	-	696,049	(99,300)	-	-	-
<b>Veterans Program-Disabled Veterans</b>													
Veterans Program-Disabled Veterans	10/01/2018-11/30/2019	DVP19	17.801	132,713	19,002	52,457	33,455	-	33,455	-	-	-	-
Veterans Program-Disabled Veterans	10/01/2019-12/31/2020	DVP20	17.801	182,455	-	119,163	144,228	-	144,228	(25,066)	-	-	-
Veterans Program-Local Veterans Employment Representative	10/01/2018-11/30/2019	LVR19	17.801	108,635	10,413	40,552	30,139	-	30,139	-	-	-	-
Veterans Program-Local Veterans Employment Representative	10/01/2019-12/31/2020	LVR20	17.801	89,066	-	52,716	59,015	-	59,015	(6,299)	-	-	-
				512,669	29,415	264,888	266,838	-	266,838	(31,366)	-	-	-
				2,514,080	59,020	891,243	962,887	-	962,887	(130,665)	-	-	-
				24,716,132	1,599,349	10,530,542	10,083,951	-	10,083,951	(1,152,759)	-	-	1,756,518
<b>Total Employment Service Cluster</b>													
<b>Total U.S. Department of Labor</b>													
<b>U.S. Department of Health and Human Services</b>													
Passed through the Florida Department of Economic Opportunity:													
Welfare Transition Program	10/01/2018-08/31/2019	WTS19	93.558	3,785,167	751,883	1,565,819	813,936	-	813,936	-	-	-	5,056
Welfare Transition Program	07/01/2019-11/30/2019	WTS19	93.558	818,759	-	818,759	818,759	-	818,759	-	-	-	5,397
Welfare Transition Program	10/01/2019-08/31/2020	WTS20	93.558	4,018,221	751,883	2,846,241	3,190,191	-	3,190,191	(343,950)	-	-	24,708
				8,622,147	1,504,666	5,230,819	4,822,886	-	4,822,886	(343,950)	-	-	35,161
				\$ 34,305,642	\$ 2,368,410	\$ 16,206,462	\$ 15,395,059	-	\$ 15,395,059	\$ (1,557,008)	-	-	\$ 1,791,679

See notes to schedule of expenditures of federal awards.

**First Coast Workforce Development, Inc.  
Schedule of Expenditures of Federal Awards  
For the Fiscal Year Ended June 30, 2021**

Federal Grantor/Pass-through Grantor/Program Title	Contract Period	Contract Number	Federal CFDA Number	Contract Amount	Accrued (Deferred) Revenue		Receipts	Expenditures		Accrued (Deferred) Revenue		Passed through to Subrecipients
					June 30, 2020	June 30, 2020		June 30, 2020	June 30, 2020	June 30, 2021	June 30, 2021	
<b>U.S. Department of Agriculture</b>												
Passed through the Florida Department of Economic Opportunity Supplemental Nutrition Assistance Program	10/01/2019-09/30/2020	FSH20	10.561	\$ 476,535	\$ 60,299	\$ 160,384	\$ 100,085	\$ -	\$ -	\$ -	\$ -	-
Supplemental Nutrition Assistance Program	10/01/2020-09/30/2021	FSH21	10.561	389,264	-	325,316	382,770	57,454	-	57,454	-	-
<b>Total U.S. Department of Agriculture</b>				865,799	60,299	485,700	482,855	57,454	-	57,454	-	-
<b>U.S. Department of Labor</b>												
Passed through the Florida Department of Economic Opportunity: Reemployment Services and Eligibility Assessments	01/01/2019-07/31/2020	UCR19	17.225	234,382	11,737	22,178	10,441	-	-	-	-	-
Reemployment Services and Eligibility Assessments	01/01/2020-09/30/2021	UCR20	17.225	155,317	-	54,546	97,961	43,415	-	43,415	-	-
<b>Total U.S. Department of Labor</b>				389,699	11,737	76,724	108,402	43,415	-	43,415	-	-
Trade Adjustment Assistance Training	07/01/2019-09/30/2020	TAT18	17.245	89,308	3,373	32,764	29,391	-	-	-	-	-
Trade Adjustment Assistance Training	10/01/2020-09/30/2021	TAT19	17.245	90,692	-	44,239	47,557	3,318	-	3,318	-	-
Trade Adjustment Assistance Case Management	07/01/2019-09/30/2020	TAC18	17.245	96,856	12,346	37,528	25,182	-	-	-	-	-
Trade Adjustment Assistance Case Management	10/01/2020-09/30/2021	TAC19	17.245	113,000	-	59,084	64,451	5,367	-	5,367	-	-
<b>Total U.S. Department of Labor</b>				389,856	15,719	173,615	166,581	8,685	-	8,685	-	-
Workforce Innovation and Opportunity Act (WIOA) Cluster												
WIOA Supplemental State Level	07/01/2019-12/31/2020	WIS20	17.258, 17.259, 17.278	259,180	-	259,180	259,180	-	-	-	-	-
WIOA Supplemental State Level	07/01/2020-06/30/2021	WIS20	17.258, 17.259, 17.278	643,000	-	643,000	643,000	-	-	-	-	-
WIOA Rural Initiatives	07/01/2019-06/30/2020	WIS18	17.258, 17.259, 17.278	93,751	19,045	19,045	-	-	-	-	-	-
WIOA Rural Initiatives	07/01/2020-06/30/2021	WIS19	17.258, 17.259, 17.278	93,750	-	93,750	-	-	-	-	-	-
WIOA COVID - 19 PPE	04/01/2020-12/31/2020	WIS19	17.258, 17.259, 17.278	30,000	14,281	14,281	-	-	-	-	-	-
WIOA Performance Incentives PY17-18	07/01/2019-12/31/2020	WIS19	17.258, 17.259, 17.278	47,783	(47,784)	-	47,784	-	-	-	-	-
WIOA Performance Incentives PY19-20	07/01/2019-12/31/2020	WIS19	17.258, 17.259, 17.278	123,260	-	123,260	123,260	-	-	-	-	-
WIOA Sector Strategies	09/01/2019-03/31/2021	WIS19	17.258, 17.259, 17.278	58,354	24,340	58,354	34,014	-	-	-	-	-
WIOA Apprenticeship Expansion	02/01/2019-08/31/2020	WIS19	17.258, 17.259, 17.278	84,822	677	1,974	1,297	-	-	-	-	-
WIOA Adult	07/01/2020-06/30/2022	WIA21	17.258	2,717,289	-	641,210	1,157,518	516,308	-	516,308	-	6,822
				4,151,189	10,559	1,854,054	2,359,803	516,308	-	516,308	-	6,822
WIOA Youth	04/01/2019-06/30/2021	WNY20	17.259	2,619,436	648,437	1,621,579	973,142	-	-	-	-	452,012
WIOA Youth	04/01/2020-06/30/2022	WNY21	17.259	2,792,446	-	1,436,825	2,068,795	631,970	-	631,970	-	1,229,090
				5,411,882	648,437	3,058,404	3,041,937	631,970	-	631,970	-	1,681,102

**Continued**

**First Coast Workforce Development, Inc.**  
**Schedule of Expenditures of Federal Awards**  
**For the Fiscal Year Ended June 30, 2021**  
**(Continued)**

Federal Grantor/Pass-through Grantor/Program Title	Contract Period	Contract Number	Federal CFDA Number	Contract Amount	Accrued (Deferred) Revenue		Receipts	Expenditures		Accrued (Deferred) Revenue	Passed through to Subrecipients	
					June 30, 2020	June 30, 2021		June 30, 2020	June 30, 2021			
<b>U.S. Department of Labor continued</b>												
WIOA Apprenticeship Navigator	12/03/2020-12/31/2021	WRS20	17,278	\$ 75,000	\$ -	\$ -	\$ 8,681	\$ 8,681	\$ -	\$ -	-	
WIOA Performance Incentives PY19-20	01/01/2020-05/31/2021	WRS19	17,278	92,445	-	92,445	92,445	-	-	-	-	
WIOA Dislocated Worker	07/01/2019-06/30/2021	WID20	17,278	3,347,040	291,581	2,876,910	2,585,329	-	15,861	-	15,861	
WIOA Dislocated Worker	07/01/2020-06/30/2022	WID21	17,278	3,334,891	-	74,130	122,444	48,314	540	-	540	
Total Workforce Innovation and Opportunity Act (WIOA) Cluster				16,412,447	291,581	3,043,485	2,808,699	56,995	1,704,325	-	16,401	
Passed through the Florida Department of Economic Opportunity:												
Workforce Innovation Act National Emergency Grant	09/06/2017-03/31/2021	WN118	17,277	644,310	(16)	(152)	(136)	-	-	-	-	
Workforce Innovation Act National Emergency Grant	04/13/2020-03/31/2022	WN20	17,277	2,000,000	44,077	737,917	791,843	98,003	-	98,003	-	
Employment Service Cluster:												
Wagner Payer WP 7B SFY20-21 Military Family □	07/01/2020-06/30/2021	WPB20	17,207	53,842	-	53,842	53,842	-	-	-	-	
Wagner Payer WP 7B SFY19-20 Military Family □	07/01/2019-06/30/2020	WPB20	17,207	66,026	(2,816)	-	-	-	-	-	-	
Wagner Payer	07/01/2019-09/30/2020	WPA20	17,207	921,332	102,116	688,017	585,801	-	-	-	-	
Wagner Payer	07/01/2020-09/30/2021	WPA21	17,207	879,442	-	412,804	460,630	47,826	-	47,826	-	
Veterans Program-Disabled Veterans	10/01/2019-12/31/2020	DVP20	17,801	1,920,642	99,300	1,154,663	1,100,373	47,826	-	-	-	
Veterans Program-Disabled Veterans	10/01/2020-12/31/2021	DVP21	17,801	196,447	25,066	77,284	52,218	-	-	-	-	
Veterans Program-Local Veterans Employment Representative	10/01/2019-12/31/2020	LVR20	17,801	86,041	6,299	33,326	27,027	7,042	-	-	-	
Veterans Program-Local Veterans Employment Representative	10/01/2020-12/31/2021	LVR21	17,801	50,127	-	36,393	40,816	4,423	-	-	-	
Total Employment Service Cluster				421,562	31,365	205,565	185,665	11,465	-	-	-	
Total U.S. Department of Labor				2,342,204	130,665	1,360,228	1,286,038	59,291	-	-	-	
<b>U.S. Department of Health and Human Services</b>												
Passed through the Florida Department of Economic Opportunity												
Welfare Transition Program	10/01/2019-08/31/2020	WTS20	93,558	4,078,221	343,950	1,171,980	828,030	-	-	-	43,955	
Welfare Transition Program	07/01/2020-11/30/2020	WTS20	93,558	1,049,530	-	1,049,530	1,049,530	592,752	-	-	8,673	
Welfare Transition Program	10/01/2020-08/15/2021	WTS21	93,558	3,507,944	-	2,224,595	2,817,347	592,752	-	-	15,196	
Total U.S. Department of Health and Human Services				8,575,695	343,950	4,446,105	4,694,907	592,752	-	-	67,824	
Total Federal Awards				\$ 31,620,010	\$ 1,557,008	\$ 15,236,080	\$ 15,741,129	\$ 2,064,873	\$ -	\$ -	\$ 1,772,149	

See notes to schedule of expenditures of federal awards.

**First Coast Workforce Development, Inc.**  
**Schedule of Expenditures of Federal Awards**  
**For the Fiscal Year Ended June 30, 2022**

Federal Grantor/Pass-through Grantor/Program Title	Contract Period	Contract Number	FAIN	CFDA Number	Contract Amount	Accrued		Receipts	Expenditures	Accrued (Deferred)		Passed through to Subrecipients
						Revenue	June 30, 2021			Revenue	June 30, 2022	
<b>U.S. Department of Agriculture</b>												
Passed through the Florida Department of Economic Opportunity												
Supplemental Nutrition Assistance Program	10/01/2020-09/30/2021	FSH21	215F141207503	10,561	\$ 443,691	\$ 57,454	\$ 118,365	\$ 60,911	\$ -	\$ -	\$ -	-
Supplemental Nutrition Assistance Program	07/01/2022-09/30/2022	FSH22	225F141207503	10,561	479,886	-	74,895	100,604	25,719	-	-	-
Supplemental Nutrition Assistance Program	10/01/2021-09/30/2022	FSH22	225F141207503	10,561	189,580	-	189,580	189,580	-	-	-	-
<b>Total U.S. Department of Agriculture</b>					1,113,147	57,454	382,830	351,095	25,719	-	-	-
<b>U.S. Department of Labor</b>												
Passed through the Florida Department of Economic Opportunity- reintegration of Ex-offenders												
Reemployment Services and Eligibility Assessments	01/01/2020-12/31/2021	UCR20	U194402060A12	17,225	155,317	43,415	100,771	57,266	-	-	-	-
Reemployment Services and Eligibility Assessments	01/01/2022-09/30/2022	UCR21	U1959392160A12	17,225	200,000	-	125,477	136,691	11,214	-	-	-
<b>Total U.S. Department of Labor</b>					355,317	43,415	226,248	194,047	11,214	-	-	-
<b>Workforce Innovation and Opportunity Act (WIOA) Cluster</b>												
WIOA Supplemental State Level (Note 4)	07/01/2020-09/30/2021	WIS20	AA332231955A12	17,258,17,259,17,278	61,630	-	61,630	61,630	-	-	-	-
WIOA Supplemental State Level (Note 4)	07/01/2020-09/30/2022	WIS21	AA347622055A12	17,258,17,259,17,278	329,910	-	329,910	329,910	-	-	-	-
WIOA Adult	07/01/2020-09/30/2022	WIA21	AA347622055A12	17,258	2,717,289	516,308	2,076,079	1,559,771	8,666	-	-	-
WIOA Adult	07/01/2021-09/30/2023	WIA22	AA363132155A12	17,258	2,430,822	-	-	169,711	-	-	-	-
WIOA Rapid Response	07/01/2021-09/30/2023	WIR22	AA363132155A12	17,278	457,888	-	273,185	278,404	5,219	-	-	-
<b>Total WIOA Cluster</b>					5,997,539	516,308	2,740,804	2,399,426	174,930	8,666	-	-
WIOA Youth	04/01/2020-09/30/2022	WIN21	AA347622055A12	17,259	2,792,446	631,970	1,355,621	717,986	-	-	-	208,002
WIOA Youth	04/01/2021-09/30/2023	WIN22	AA363132155A12	17,259	2,644,969	-	1,945,967	1,519,418	(426,539)	-	-	537,445
<b>Total WIOA Youth</b>					5,257,415	631,970	3,301,578	2,237,404	(426,539)	-	-	745,447

Continued

**First Coast Workforce Development, Inc.  
Schedule of Expenditures of Federal Awards  
For the Fiscal Year Ended June 30, 2022  
(Continued)**

Federal Grantor/Pass-through Grantor/Program Title	Contract Period	Contract Number	FAIN	CFDA Number	Contract Amount	Accrued	Receipts	Expenditures	Accrued	Passed through to Subrecipients
						(Deferred) Revenue June 30, 2020		June 30, 2021		
<b>U.S. Department of Labor continued</b>										
WIOA Apprenticeship Navigator	12/03/2020-12/31/2021	WFRS20	AA33231955A12	17.278	75,000	8,881	75,000	66,319	-	-
WIOA Rural Initiatives FY 21-22	07/01/2021-06/30/2022	WFRS21	AA347622055A12	17.278	187,500	-	187,500	187,500	-	-
WIOA Dislocated Worker	07/01/2020-06/30/2022	WID21	AA347622055A12	17.278	3,334,891	48,314	3,280,570	3,212,447	191	20,917
					3,597,391	56,995	3,523,070	3,466,266	191	20,917
					14,852,345	1,205,273	9,565,452	8,103,096	(251,418)	774,930
<b>Total Workforce Innovation and Opportunity Act (WIOA) Cluster</b>										
Passed through the Florida Department of Economic Opportunity:										
Workforce Innovation Act National Emergency Grant	04/13/2020-03/31/2022	WNAC20	DN1346522050A12	17.277	1,138,050	98,003	396,242	298,239	-	-
					1,138,050	98,003	396,242	298,239	-	-
<b>Employment Service Cluster:</b>										
Wagner Peyser W/P 7B SFY21-22 Military Family	07/01/2021-06/30/2022	WPR22	ES30792155A12	17.207	68,942	-	68,942	68,942	-	-
Wagner Peyser	07/01/2020-09/30/2021	WPA21	ES353372055A12	17.207	879,442	47,826	466,638	418,812	-	-
Wagner Peyser	07/01/2021-09/30/2022	WPA22	ES361482155A12	17.207	994,598	-	463,766	450,565	(13,421)	-
One-Stop Security	07/01/2021-09/30/2022	WPA21	ES333372055A12	17.207	333,418	-	305,826	332,041	26,215	-
					2,295,280	47,826	1,305,092	1,270,080	12,794	-
<b>Veterans Program-Disabled Veterans</b>										
	10/01/2020-02/28/2022	DVP21	DV357892155512	17.801	145,792	7,042	87,230	80,188	-	-
<b>Veterans Program-Disabled Veterans</b>										
	10/01/2021-12/31/2023	DVP22	DV376862255512	17.801	103,638	-	51,297	50,048	(1,249)	-
<b>Veterans Program-Local Veterans Employment Representative</b>										
	10/01/2020-02/28/2022	LVR21	DV357892155512	17.801	68,974	4,423	32,581	28,158	-	-
<b>Veterans Program-Local Veterans Employment Representative</b>										
	10/01/2021-12/31/2023	LVR22	DV376862255512	17.801	40,787	-	18,896	31,659	12,763	-
					339,191	11,465	190,004	190,053	11,514	-
					2,651,451	59,291	1,495,096	1,460,713	24,308	-
					19,350,855	1,414,667	11,814,590	10,184,018	(210,240)	774,930
<b>Total Employment Service Cluster</b>										
<b>Total U.S. Department of Labor</b>										
<b>U.S. Department of Health and Human Services</b>										
Passed through the Florida Department of Economic Opportunity										
Welfare Transition Program	10/01/2020-08/31/2021	WTS21	G210/FELTANF	93.558	3,507,944	592,752	1,283,349	690,597	-	5,184
Welfare Transition Program	07/01/2021-11/30/2021	WTS21	G210/FELTANF	93.558	1,252,985	-	1,252,985	1,292,985	-	7,411
Welfare Transition Program	10/01/2021-03/31/2022	WTS22	G220/FELTANF	93.558	3,632,555	-	1,945,304	3,176,940	1,231,636	725,582
					8,593,484	592,752	4,481,638	5,120,522	1,231,636	728,117
					\$ 29,067,466	\$ 2,094,873	\$ 16,679,058	\$ 15,655,635	\$ 1,047,115	\$ 1,513,107

See notes to schedule of expenditures of federal awards.





### Dynamic Leadership | Strategic Insight | Integrity

Visionary executive offering 30 years of exemplary and innovative leadership. Recognized for having superior leadership skills, outstanding financial management, and exceptional strategic insight. Highly valued for expertise implementing corporate vision and strategy, translating objectives into actionable plans, and providing decisive leadership to team members. Articulate and persuasive with exceptional communication and relationship building skills, able to effectively establish rapport with individuals of varying perspectives. Recognized by board members, peers, and community partners for being highly collaborative and having impeccable ethics.

#### KEY STRENGTHS

- ✓ Strategic Planning
- ✓ Relationship Building
- ✓ Board Member Engagement
- ✓ Staff Development/Leadership
- ✓ Financial Management
- ✓ Revenue Generation
- ✓ Sound Judgment
- ✓ Budgeting/Forecasting
- ✓ Public Speaking

#### PROFESSIONAL EXPERIENCE

**CareerSource Northeast Florida - Jacksonville, FL** **2003 - Present**  
*President/CEO*

Leads a nationally recognized workforce development organization, managing a \$20 million annual budget, and over 200 team members in 12 locations across the six-county region of Northeast Florida. Highly engaged with economic development entities and Chambers of Commerce in the region; acting as a catalyst in forming strong relationships with these and other vital partners. Sought as a guest speaker to demonstrate how workforce, economic development, and educational entities and systems can and should work together.

Highlights include:

- **Strategic Planning:** Led multiple strategic planning projects consistently positioning CareerSource NEFL as a leader in workforce development initiatives
- **Relationship Building:** Created numerous community partnerships leveraging each entity's strengths to achieve outstanding results. Developed and maintained strong relationships with non-profit, political, and business leaders throughout Florida.
- **Revenue Generation:** Increased unrestricted funds from \$40,000 to over \$1,500,000.

**WorkSource (First Coast Workforce Development, Inc.) - Jacksonville, FL** **2001 - 2003**  
*Chief Operating Officer*

Responsible for all organizational operations and staff in the six-county region. Consistently ranked in the top five in performance for all twenty four workforce regions in Florida. Developed and implemented training strategies serving business needs that became a model for the rest of the state.

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## EDUCATION

### *Bachelor of Arts*

University of Georgia, Athens, GA            1986

### *Masters of Business Administration*

Jacksonville University, Jacksonville, FL    2001

University of Oklahoma Economic Development Institute    2003

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## COMMUNITY AND PROFESSIONAL INVOLVEMENT

- Florida Workforce Development Association – President, 2008-2009 and 2014-2016
  - Enterprise Florida - Stakeholders Council
  - Elevate Northeast Florida – Regional Economic Development Strategic Plan Steering Committee
  - Young Life, Clay County – Finance Committee 2014-2017
  - United Way of Northeast Florida - Income Strategy Council
  - Boy Scouts of America, Black Creek District - Chairman 2011-12
  - Jacksonville Regional Chamber of Commerce - Board of Trustees
  - Leadership Jacksonville, Class of 2008
  - Early Learning Coalition of Duval County – Vice Chair
- 

## AWARDS/RECOGNITION

- 2016 – Appointed by US Dept. of Labor Secretary to the Workforce Information Advisory Council
  - 2016 – Ultimate CEO from the Jacksonville Business Journal
  - 2015 – Featured panelist for launch of the USDOL ETA Innovation and Opportunity Network
  - 2011 Toni Jennings Workforce Development Professional of the Year, Florida Economic Development Council
  - Invited consultant for the US Department of Labor in their Driving Transformation Summits in Seattle, Baltimore and Chicago
  - 2007 - Invited to provide expert testimony before the US House of Representatives Committee on Education and the Workforce
  - 2004 Regional Volunteer of the Year, Florida Economic Development Council
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