

**Questions for the Record from  
REPRESENTATIVE RAUL M. GRIJALVA**

**Committee on Education and the Workforce  
Subcommittee on Higher Education and Workforce Development Hearing:  
“Examining America’s Workforce Challenges: Looking for Ways to Improve  
Skills Development”  
Thursday, May 11, 2023  
10:15 a.m.**

**Representative Raul M. Grijalva (D-AZ)  
Question for Dr. Harry J. Holzer**

1. Dr. Holzer, you wrote in your testimony that the US only spends point one percent of its GDP on employment and training programs while industrialized countries spend half a percent of their GDP. In Arizona, we are fortunate to be growing strong aerospace and technology industries. A critical piece of maintaining this growth is ensuring that high-skill industries like these in Arizona and others across the country are adequately staffed with highly trained workers.
  - a) Can we remain competitive in the global economy while we invest so little in our workforce compared to our industrialized competitors?