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U.S. HOUSE OF REPRESENTATIVES
2176 RAYBURN HOUSE OFFICE BUILDING
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September 22, 2026

Rebecca L. Reindel
Director of Occupational Safety and Health
AFL-CIO
815 Black Lives Matter Plaza NW
Washington, DC 20006

Dear Ms. Reindel:

Thank you again for testifying at the September 2, 2026, Subcommittee on Workforce Protections hearing titled "Less Red Tape, More Opportunity: Unleashing American Workers and Job Creators." Enclosed are additional questions submitted by Subcommittee members following the hearing. Please provide written responses no later than October 13, 2026, for inclusion in the hearing record. Responses should be sent to Kane Riddell (kane.riddell@mail.house.gov, 202-549-3967) of the Committee staff. We appreciate your contribution to the work of the Subcommittee.

Sincerely,

A handwritten signature in black ink that reads "Ryan Mackenzie".

Ryan Mackenzie
Chairman
Subcommittee on Workforce Protections

**Questions for the Record from
REPRESENTATIVE ROBERT C. “BOBBY” SCOTT**

Committee on Education and the Workforce

**Workforce Protections hearing titled: “Less Red Tape, More Opportunity: Unleashing
American Workers and Job Creators”**

**Tuesday, June 9, 2026
10:15 A.M.**

**Representative Robert C. “Bobby” Scott (D-VA)
Questions for Rebecca Reindel**

- (1) You were asked about regulations that ought to be changed, but you were cut off before you could provide a complete answer. What health and safety regulations do you think are in need of change, and why?
- (2) You frequently observe employer groups’ advocacy in relation to health and safety regulations. How do you respond to Ms. Milito’s testimony that NFIB supports “balanced” regulations?
- (3) Ms. Milito also testified about NFIB’s support for “necessary” regulations. What sorts of health and safety regulations do you believe are necessary to protect the lives and wellbeing of workers but are missing from the corpus of federal workplace health and safety rules?
- (4) Mr. Bannan provided a list of bills that he described as “pro-worker.” In your judgment, how pro-worker is each of the bills he listed?
- (5) Your statement explains that several of the OSHA deregulatory proposals related to toxic materials like asbestos would give employers discretion over when to use respiratory protection.
 - a. How many employers have the competence or expertise to make decisions about when personal protective equipment is necessary?
 - b. What would the risks be to workers if all these deregulatory proposals became final rules, and their employers make bad decisions about when to use PPE?
- (6) Mr. Bannan’s statement declares that OSHA’s walkaround regulation allows “unqualified personnel” to “interfere” with safety inspection processes and “force union representation.”

- a. Can you explain what the walkaround rule does?
 - b. Where in the rule would employee representatives be allowed to “interfere” with safety inspections?
 - c. Where in the rule are employee representatives allowed to “force union representation”?
- (7) Some of the Trump-Vance Administration’s deregulatory proposals are related to mine safety plans.
- a. What would they do?
 - b. What do you see as the impacts for miners?
- (8) Dr. Holtz-Eakin testified that his group’s analysis of the impacts of regulations assesses only costs to employers, not the benefits of such regulations. Does such an analysis fully account for the value of health and safety regulations? If not, what does it miss?
- (9) How much solicitude is accorded to small businesses in OSHA’s rulemaking and enforcement processes?
- (10) What can you tell us about the extent to which small businesses provide or fail to provide safe employment conditions?
- (11) This Committee recently reported a bill that would prohibit OSHA from publishing a heat standard.
- a. What would be the consequences of such a bill?
 - b. Absent a specific standard, OSHA could still notionally protect workers from heat stress by citing the General Duty Clause. How useful is that option?

**Questions for the Record from
REPRESENTATIVE ILHAN OMAR**

Representative Ilhan Omar (D-MN)

Question(s) for Ms. Rebecca Reindel

1. Ms. Reindel, we did not have enough time to discuss this topic at length, but in your prepared testimony you mentioned a proposal to eliminate an OSHA rule on ladders that won't even go into effect for years.
 - a. What would this rule do?
 - b. Explain why it is taking so long to go into effect.
 - c. What is at risk if this rule gets eliminated.

2. During the hearing, Ms. Reindel faced unfair comments from Majority members suggesting she was out of touch with the business community and American people, even though she was the only worker representative at the hearing. She was not given an opportunity to respond.
 - a. Ms. Reindel, would you like to respond to the mischaracterizations and talk about your background or experience working under OSHA regulations in response?