



May 18, 2026

The Honorable Ryan Mackenzie
Chairman
Subcommittee on Workforce Protections
House Committee on Education and the Workforce

The Honorable Ilhan Omar
Ranking Member
Subcommittee on Workforce Protections
House Committee on Education and the Workforce
Washington, DC 20515

Dear Chairman Mackenzie and Ranking Member Omar:

On behalf of One Call, I write to thank you for convening today's Subcommittee hearing titled "*Strengthening Federal Workers' Compensation Programs: Ensuring Integrity, Efficiency, and Access.*" We appreciate the Subcommittee's leadership in examining opportunities to strengthen the Federal Employees' Compensation Act (FECA) program and ensure it continues to effectively serve injured federal workers while promoting program integrity and operational efficiency.

As a national leader in post-acute care coordination within the workers' compensation system, One Call works with public and private employers, payors, and providers across the country to help ensure injured workers receive timely access to appropriate care that supports recovery and return-to-work outcomes. Our experience across the workers' compensation landscape underscores the importance of policies that support both strong outcomes for injured workers and effective stewardship of program resources.

FECA was last updated in 1974. The delivery of health care in America has changed dramatically since the 1970s with numerous new drugs and therapies, improved care coordination, the advent of electronic medical records and the continued push toward interoperability, and the rise of care networks, including value-based care models. Injured workers, however, are still controlled by the old statute. The majority of states have modernized their workers compensation program to allow for different types of managed care. Results have been overwhelmingly positive with many states seeing improved outcomes for their workers and shorter return-to-work times. The United States Postal Service Office of the Inspector General has recommended numerous updates to the FECA program, including allowing the adoption of managed care networks, and has estimated significant savings to taxpayers as a result. In addition to



the savings, One Call believes that allowing the use of managed care networks for federal workers will result in improved access to appropriate care as well as better outcomes and satisfaction for the injured federal workers.

One Call urges the Education and Workforce Committee to pass legislation updating FECA to allow for the use of managed care networks for injured federal workers. We stand ready to serve as a resource as policymakers consider these important improvements.

Thank you again for your leadership in holding this important hearing and for your continued commitment to strengthening the federal workers' compensation system.

Sincerely,

Thomas Novelli

A handwritten signature in blue ink that reads "Thomas C. Novelli".

Senior Vice President
Government Relations and Regulatory Compliance