Kim Kavin is a lifelong writer and editor who graduated from the University of Missouri School of Journalism. She spent about a decade in staff roles before going freelance in 2003. Her articles have won the Donald Robinson Prize for Investigative Journalism and two FOLIO: Eddie awards, among other honors. In 2019, she co-founded the grassroots advocacy group Fight For Freelancers. In 2021, the American Society of Journalists and Authors presented her with its Exceptional Service Award for "leadership and heroic efforts on behalf of freelance writers in the fights against AB5 and the PRO Act." Kim first testified before Congress about the need to protect independent contractors in 2023. She also writes the "Freelance Busting" newsletter on Substack.