

Felicia K. Watson

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PROFESSIONAL EXPERIENCE

LITTLER MENDELSON, P.C.

815 Connecticut Ave. NW, Suite 400
Washington, D.C. 20006

January 2024 - Present

Telephone: 202.842.3400
Fax: 202.842.0011

Position: Senior Counsel

Provide advice and counsel to management clients on labor and employment law including matters relating to construction, occupational safety and health, and compliance.

NATIONAL ASSOCIATION OF HOME BUILDERS OF THE UNITED STATES

1201 15th Street NW
Washington, D.C. 20005

August 2003 – January 2024

Telephone: 202.266.8200
Fax: None

Position: Assistant Vice President, Construction Liability & Research, Office of Legal Affairs

Develop proactive litigation strategies and policy positions affecting NAHB members and the residential construction industry; advise on construction liability issues affecting the residential construction industry including statutory and regulatory compliance. Assess federal trade and policy developments and meet with outside stakeholders on international trade issues. Analyze and prepare memoranda on legal and policy issues related to NAHB's mission and advocacy efforts; develop and execute policy strategies and materials that implement NAHB's advocacy and business objectives; advise business units within NAHB on a wide variety of issues including contracts, privacy, and regulatory compliance; and manage and direct outside counsel on litigation and advocacy efforts.

Key Contributions:

- Co-authored amicus briefs including challenges to Article III standing and the Clean Water Act.
- Drafted and filed NAHB's legal challenge to the Occupational Safety and Health Administration's emergency temporary standard on COVID-19 vaccinations or testing.
- Drafted and implemented privacy policies for The National Housing Endowment (NAHB's philanthropic subsidiary) and NAHB to comply with the European Union's General Data Protection Regulation and changes in U.S. laws.
- Revised and modernized NAHB's antitrust guidelines and policies and developed corporate compliance policies procedures for implementation.
- Authored multiple white papers and frequent speaker at national events on legal compliance involving the Fair Housing Act, the Americans with Disabilities Act, privacy, and ethics.

EDUCATION:

GEORGETOWN UNIVERSITY LAW CENTER

Washington, D.C.

Master of Laws (LL.M.), International & Comparative Law - with distinction

Thesis: *Antarctica: The Tourist Invasion* (Supervised by Robert Dalton, Assistant Legal Adviser for Treaty Affairs, U.S. Department of State) focusing on extraterritorial jurisdiction.

GONZAGA UNIVERSITY SCHOOL OF LAW

Spokane, WA

Juris Doctor, cum laude

American Jurisprudence Awards – International Law; Criminal Procedure

SEATTLE UNIVERSITY

Seattle, WA

Bachelor of Arts, magna cum laude

- Criminal Justice / Police Science

ADMISSIONS

- Admitted to practice law in Virginia (2024), the District of Columbia (2000), and Washington State (1996)
- Court admissions include the U.S. Supreme Court, U.S. Courts of Appeal for the D.C., Fourth, Sixth and Eleventh Circuits, the U.S. District Court for the District of Columbia, U.S. Court of Federal Claims, and U.S. District Court for the Western District of Washington

CERTIFICATIONS

- Certified Information Privacy Professional – US (CIPP/US) (June 2024)

PRO BONO & VOLUNTEER ACTIVITIES

- Assisted organizations in achieving Special Consultative Status as a Nongovernmental Organization with the United Nations Economic and Social Council:
 - National Association for the Advancement of Colored People (NAACP)
 - National Association of Criminal Defense Lawyers (NACDL)
 - National Association of Home Builders of the United States (NAHB)
- Reading & Math Tutor | Bright Lights Tutoring Program, Takoma Elementary School
Washington, DC

PUBLICATIONS

- *Challenges in Home Building During a Pandemic: Has Technology Helped?* (2021 Construction Technology Special Vol. 2, Xplorexit Magazine).
- David S. Jaffe, David Crump, and Felicia Watson. *Warranties for Builders and Remodelers* (BuilderBooks.com, First Edition 2006, Second Edition 2007, Third Edition 2024)