

I am a passionate HR professional with over fifteen years of experience. I thrive on connecting with people and creating positive, productive work environments. I'm dedicated to continuous learning, problem-solving, and collaborating with executives to meet a wide range of HR-related objectives. My expertise spans employee relations, talent development, compensation management, and organizational development, with a focus on strategic leadership and employee engagement.

I currently serve as Senior Vice President and Director of Human Resources at Farmers & Merchants Bank, where I lead initiatives in compliance, recruiting, compensation, and employee recognition. My goal is to ensure a collaborative, effective HR strategy that aligns with organizational objectives and fosters a positive work culture.

In addition to my professional role, I am actively involved in volunteer leadership, serving as President of Carroll County SHRM and contributing to the Maryland SHRM State Council as Legislative Director. I'm committed to supporting and empowering HR professionals throughout our community.



Paige Boughan

Legislative Director
Maryland SHRM State Council

Work Experience

- ❖ 2022 – Current
Farmers & Merchants Bank
Hampstead, Maryland
Senior Vice President
Director of Human Resources
- ❖ 2020-2022
Direct Mortgage Loans
Hunt Valley, Maryland
Human Resources Manager
- ❖ 2008-2020
S.H. Tevis & Son, Inc
Westminster, Maryland
Human Resources & Payroll Manager

Contact



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Certification



2019 to Current
SHRM-Senior Certified Professional

Education



2015 – Master of Science,
Human Resource Development
McDaniel College

2006 – Bachelor of Art,
Communications
Salisbury University