

Carey was nominated for a four-year term by President Trump on March 24, 2025, confirmed by the Senate on December 18, 2025, and sworn in on January 7, 2026. She began her career as an intern at the NLRB's Baltimore Regional office while attending the Penn State Dickinson School of Law. After graduation, she served as a Field Attorney in Region 5 for three years. She spent six years working at the NLRB's headquarters in the Office of Appeals' Division of Enforcement Litigation and as senior staff counsel to then-NLRB Chairman Philip A. Miscimarra (R). In 2018, Ms. Carey moved to private practice at Morgan Lewis, where she became a partner.