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February 26, 2026

Tanya Goldman  
Fellow  
Workshop  
2610 Regis Dr.  
Boulder, CO 80305

Dear Ms. Goldman:

Thank you again for testifying before the Subcommittee on Health, Employment, Labor, and Pensions at the hearing titled "Building an AI-Ready America: Adopting AI at Work." Enclosed is an additional question following the hearing. Please provide a written response no later than March 19, 2026, for inclusion in the hearing record. The response should be sent to Katerina Kerska of the Committee staff who can be contacted at (202) 226-9435 or [Katerina.Kerska@mail.house.gov](mailto:Katerina.Kerska@mail.house.gov).

We appreciate your contribution to the work of the Subcommittee.

Sincerely,

A handwritten signature in blue ink that reads "Rick W. Allen".

Rick W. Allen  
Chairman  
Subcommittee on Health, Employment, Labor, and Pensions

**Questions for the Record from  
REPRESENTATIVE BOBBY SCOTT**

**Committee on Education and Workforce  
Health, Employment, Labor, and Pensions Subcommittee hearing titled: “Building an AI-  
Ready America: Adopting AI at Work”**

**Tuesday, February 3<sup>rd</sup>, 2026  
10:15 A.M.**

**Representative Bobby Scott (D-VA)  
Question(s) for Witness Tanya Goldman**

1. In 2022, then-National Labor Relations Board General Counsel (GC) Jennifer Abruzzo issued a memorandum entitled, *Electronic Monitoring and Algorithmic Management of Employees Interfering with the Exercise of Section 7 Rights*. In 2025, then-Acting GC William Cowen rescinded the memorandum. Ms. Goldman, can you discuss the importance of former GC Abruzzo's memorandum given the rise of artificial intelligence (AI) and algorithmic tools in workplaces?