

Glenn Butash

Chair, ERIC Legal Center, The ERISA Industry Committee

Glenn Butash is a New York-based attorney with 38 years' experience in the area of employee benefits law, including 18 years as in-house benefits counsel at a major employer.

Mr. Butash currently serves as Chair of the ERIC Legal Center, the litigation policy arm of The ERISA Industry Committee ("ERIC"), a national non-profit business trade association representing approximately 100 of the nation's largest employers in their capacity as sponsors of employee benefit plans for their workers, retirees, and families. ERIC seeks to help its member companies continue to provide valuable health and retirement benefits to millions of Americans through its advocacy before Congress and Executive Branch agencies. The Legal Center, established in 2021, advances many of those same policy priorities through the courts--primarily through the filing of *amicus curiae* (friend-of-the-court) briefs in lawsuits raising important legal issues to ERIC member companies as well as through lawsuits in which ERIC itself is the named plaintiff.

As Managing Counsel, U.S. Compensation and Benefits, at ERIC member company Nokia, Mr. Butash provides legal advice and support to the company on matters relating to plan administration, plan investments, and benefits policy. Prior to joining Nokia, Mr. Butash worked at law firms in New Jersey and New York, providing ERISA compliance advice and representing clients in employee-benefits-related litigation.

Mr. Butash was twice appointed by the U.S. Secretary of Labor to serve as a member of the Advisory Council on Employee Welfare and Pension Benefit Plans (commonly referred to as the "ERISA Advisory Council") and served for two years as the Council's Chair.

Mr. Butash received his law degree (J.D.) from Fordham University School of Law and undergraduate degree (B.A.) from Boston University.