

May 12, 2026

The Honorable Glenn Grothman
1211 Longworth House Office Building
U.S. House of Representatives
Washington, DC 20515

Congressman Grothman:

On behalf of The ERISA Industry Committee (ERIC), we applaud the introduction of the *Form 5500 Filing Simplification Act*. By way of background, ERIC is a national advocacy organization exclusively representing the largest employers in the United States in their capacity as sponsors of employee benefit plans for their nationwide workforces. With member companies that are leaders in every economic sector, ERIC is the voice of large employer plan sponsors on federal, state, and local public policies impacting their ability to sponsor benefit plans. ERIC member companies offer benefits to millions of employees and their families, located in every state and Congressional district.

ERIC member companies sponsor health and retirement plans governed by the *Employee Retirement Income Security Act* (ERISA). These plans are required to file annual disclosures pursuant to ERISA and the Internal Revenue Code. Some of the rules surrounding these requirements are cumbersome or unnecessary. The bill would extend the deadline for filing the Form 5500 disclosures, eliminating the need for plans to file a request for an extension. The bill would also permit electronically signing certain reports by benefit plans required by ERISA and the tax code, a useful modernization of these rules.

Again, thank you for proposing this legislation. We look forward to working with you to advance these and other reforms to improve benefits administration for plan sponsors, workers, and retirees.

Respectfully,



James P. Gelfand
President and CEO