



National Organization on Disability

700 12th Street, N.W. Suite 700
Washington, DC 20005

May 20, 2026

The Honorable Tim Walberg
Chairman
Committee on Education and Workforce
U.S. House of Representatives
2176 Rayburn House Office Building
Washington, DC 20515

The Honorable Bobby Scott
Ranking Member
Committee on Education and Workforce
U.S. House of Representatives
2176 Rayburn House Office Building
Washington, DC 20515

For nearly 50 years the National Organization on Disability (NOD) has worked to build a society where people of all abilities can find work, earn a fair wage, and advance in their careers. We're a bipartisan, solutions-oriented organization, and we're proud of what we've done to build a more accessible society for the over 70 million Americans with Disabilities we represent.

We are writing to respectfully urge your committee to vote no on the [*Restoration of Employment Choice for Adults with Disabilities Act*](#), which we understand is scheduled to be considered by the House Education and Workforce Committee this Thursday.

This bill would move disability employment policy backward.

[Section 511 of the Rehabilitation Act](#) included the hard-fought win of requiring young adults with disabilities to be offered a pathway to achieving competitive integrated employment *before* potentially working for a subminimum wage.

While this bill is framed as "restoration of choice," it would instead remove the safeguards designed to help people with disabilities achieve competitive wages and integrated employment. Instead, the bill would make it easier for 14(c) certificate holders to continue paying individuals with disabilities subminimum wages based on outdated assumptions about their potential.

Board Chair
Laura Giovacco

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Beth Sirull

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Roger Putnam
Ronald Copeland, M.D., F.A.C.S.
Tellis Bethel



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NOD believes in the self-sufficiency and perseverance of people with disabilities. Every day, people with disabilities excel in workplaces that too often underestimate their potential. We partner with some of the [largest and most recognizable](#) corporations in the world, each of which employs people with disabilities who thrive in high-profile professional environments, including some who did not think this would be possible without the support structure this bill would undermine.

We appreciate the consistent consideration for people with disabilities we've seen from this bill's original sponsors. We believe they are earnestly searching for solutions to workforce challenges facing people with disabilities, and we welcome the opportunity to work together to find solutions that build on the progress already made for Americans with disabilities.

Sincerely,

The National Organization on Disability

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