

**Hearing Before the House Committee on Education and the Workforce
“Building an AI-Ready America”**

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Bio of Chaya Nayak

Head of Certifications & Jobs Platform, OpenAI

Chaya Nayak is the Head of OpenAI’s Certifications & Jobs Platform where she works to build products and experiences that connect AI skills, credentials, and learning pathways to real workforce outcomes. In this role, she oversees OpenAI’s efforts to translate advances in AI into tangible workforce outcomes, including industry-recognized AI skills certifications, job-aligned learning pathways, and partnerships with employers, educators, and public-sector institutions. Her work focuses on ensuring that AI literacy, upskilling, and credentialing programs are practical, trusted, and closely connected to real labor-market demand, with the goal of expanding economic opportunity and helping workers adapt to rapid technological change.

Before joining OpenAI in August 2025, Nayak spent nearly a decade at Meta (formerly Facebook), where she held a series of influential product and research leadership roles. Most recently, she served as Director of Product Management for Generative AI, overseeing multiple generations of Meta’s Llama models and contributing to the company’s broader generative AI strategy. Prior to that, she led Meta’s Open Research and Transparency team, guiding work at the intersection of advanced research, data privacy, and public accountability, including the use of secure data environments and clean rooms.

Earlier in her tenure at Meta, Nayak founded and led the Data for Good initiative, which applied data and analytics to global challenges such as disaster response, public health, and humanitarian relief. Under her leadership, initiatives like Disaster Maps were deployed to support communities during crises, and she played a key role during the 2020 U.S. elections, co-authoring research with academic leaders examining social media’s impact on democratic processes.

Nayak holds a Master of Public Policy and Data Science from University of California, Berkeley and a Bachelor’s degree in Global Studies from University of Wisconsin–Milwaukee, with a focus on security studies, peace studies, and Spanish. She also studied at the University of Wisconsin–Madison.