



## Markup Action Summary

### November 20, 2025

#### Agenda:

- [H.R. 2870, Working Families Flexibility Act of 2025](#)
- [H.R. 2312, Tipped Employee Protection Act](#)
- [H.R. 2299, Ensuring Workers Get Paid Act of 2025](#)

#### The Chair called up the following measures separately:

1. **H.R. 2870 (Rep. Miller)** To amend the Fair Labor Standards Act of 1938 to provide compensatory time for employees in the private sector.
  - i. Rep. Miller (R-IL) offered an amendment in the nature of a substitute to H.R. 2870, designated [HR2870\\_ANS](#).
    - The amendment in the nature of a substitute passed by voice vote.
  - ii. A recorded vote on the motion to report H.R. 2870 as amended was requested. H.R. 2870 was ordered favorably reported to the House as amended, by a recorded vote of 19 yeas and 15 nays.
2. **H.R. 2312 (Rep. Baumgartner)** To amend the Fair Labor Standards Act of 1938 to revise the definition of the term “tipped employee”, and for other purposes.
  - i. Rep. Baumgartner (R-WA) offered an amendment in the nature of a substitute to H.R. 2312, designated [HR2312\\_ANS](#).
    - The amendment in the nature of a substitute passed by voice vote.
  - ii. A recorded vote on the motion to report H.R. 2312 as amended was requested. H.R. 2312 was ordered favorably reported to the House as amended, by a recorded vote of 19 yeas and 15 nays.

3. **H.R. 2299 (Rep. Grothman)** To establish the Payroll Audit Independent Determination program in the Department of Labor.

- i. Rep. Grothman (R-WI) offered an amendment in the nature of a substitute to H.R. 2299, designated [HR2299\\_ANS](#).
  - The amendment in the nature of a substitute passed by voice vote.
- a. Rep. Omar (D-MN) offered an amendment in the nature of a substitute to H.R. 2299, designated [AMD\\_01](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 15 yeas and 19 nays.

- ii. A recorded vote on the motion to report H.R. 2299 as amended was requested. H.R. 2299 was ordered favorably reported to the House as amended, by a [recorded vote](#) of 20 yeas and 15 nays.