

## **LIUNA Opposes H.R. 2870 and H.R. 2299**

On behalf of the more than 530,000 members of the Laborers' International Union of North America (LIUNA), we ask that you oppose the following bills at today's Education and Workforce Committee mark up:

- H.R. 2870, the "Working Families Flexibility Act"
- H.R. 2299, the "Ensuring Workers Get PAID Act"

Both of these bills undermine workers' rights.

H.R. 2870 would let private employers give workers comp time instead of the required overtime. In construction, our members do not get paid time off so this bill would not provide any benefit and would just result in a loss of overtime. Instead of trying to strip away overtime, LIUNA supports making the tax deduction for overtime in OBBB actually beneficial by making it permanent.

H.R. 2299 would bring back the Trump DOL's PAID program, which lets employers audit themselves. Effectively, this bill just weakens worker rights including job safety and wages. LIUNA believes that we need more robust worker protections and oversight by the DOL versus less oversight in order to protect workers.

For these reasons, we ask that you oppose H.R. 2870 and H.R. 2299.

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