



Markup Action Summary July 23, 2025

Agenda:

- [H.R. 1319](#), *Modern Worker Empowerment Act*
- [H.R. 1320](#), *Modern Worker Security Act*
- [H.R. 4366](#), *Save Local Business Act*
- [H.R. 4312](#), *Student Compensation and Opportunity through Rights and Endorsements (SCORE) Act*

The Chair called up the following measures separately:

1. **H.R. 1319 (Rep. Kiley)** A bill to amend the Fair Labor Standards Act of 1938 and the National Labor Relations Act to clarify the standard for determining whether an individual is an employee, and for other purposes.
 - i. Rep. Kiley (R-LA) offered an amendment in the nature of a substitute to H.R. 1319, designated [KILEY 1319ANS](#).
 - The amendment in the nature of a substitute passed by voice vote.
 - a. Rep. Ansari (D-AZ) offered an amendment to the amendment in the nature of a substitute to H.R. 1319, designated [AMD_03](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
 - b. Rep. Lee (D-PA) offered an amendment to the amendment in the nature of a substitute to H.R. 1319, designated [AMD_04](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
 - c. Rep. Omar (D-MN) offered an amendment to the amendment in the nature of a substitute to H.R. 1319, designated [AMD_02](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
 - d. Rep. Bonamici (D-OR) offered an amendment to the amendment in the nature of a substitute to H.R. 1319, designated [AMD_01](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
- ii. A recorded vote on the motion to report H.R. 1319 as amended was requested. H.R. 1319 was ordered favorably reported to the House as amended, by a [recorded vote](#) of 19 yeas and 16 nays.

2. **H.R. 1320 (Rep. Kiley)** A bill to ensure that the provision of portable benefits to an individual is not considered in determining whether such individual is an employee of a person.
- i. Rep. Kiley (R- CA) offered an amendment in the nature of a substitute to H.R. 1320, designated [KILEY_1320ANS](#).
 - The amendment in the nature of a substitute passed by voice vote.
 - ii. A recorded vote on the motion to report H.R. 1320 as amended was requested. H.R. 1320 was ordered favorably reported to the House as amended, by a [recorded vote](#) of 19 yeas and 16 nays.
3. **H.R. 4366 (Rep. Comer)** A bill to clarify the treatment of 2 or more employers as joint employers under the National Labor Relations Act and the Fair Labor Standards Act of 1938.
- i. Rep. Onder (R-MO) offered an amendment in the nature of a substitute to H.R. 4366, designated [ONDER_4366_ANS](#)
 - The amendment in the nature of a substitute passed by voice vote.
 - a. Rep. Adams (D-NC) offered an amendment to the amendment in the nature of a substitute to H.R. 4366, designated [ADAMNC_529](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 20 nays.
 - ii. A recorded vote on the motion to report H.R. 4366 as amended was requested. H.R. 4366 was ordered favorably reported to the House as amended, by a [recorded vote](#) of 20 yeas and 16 nays.
4. **H.R. 4312 (Rep. Bilirakis)** A bill to protect the name, image, and likeness rights of student athletes and to promote fair competition with respect to intercollegiate athletics, and for other purposes.
- i. Rep. McClain (R-MI) offered an amendment in the nature of a substitute to H.R. 4312, designated [MCCLAIN_4312_ANS](#).
 - The amendment in the nature of a substitute passed by voice vote.
 - a. Rep. Courtney (D-CT) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [COURTN_024](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 20 nays.
 - b. Rep. Baumgartner (R-WA) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [BAUMGA_020](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
 - c. Rep. Lee (D-PA) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [LEE_AMD_01](#). The amendment failed by

voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 15 yeas and 20 nays.

- d. Rep. Baumgartner (R-WA) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [BAUMGA_021](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 14 yeas and 21 nays.
 - e. Rep. Adams (D-NC) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [ADAMS_AMD_02](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
 - f. Rep. Adams (D-NC) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [ADAMNC_528](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 19 nays.
 - g. Rep. Baumgartner (R-WA) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [BAUMGA_022](#). The amendment was withdrawn.
 - h. Rep. Casar (D-TX) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [CASAR_AMD_02B](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 15 yeas and 20 nays.
 - i. Rep. Baumgartner (R-WA) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [BAUMGA_023](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 14 nays.
 - j. Rep. Ansari (D-AZ) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [ANSARI_AMD_01](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 20 nays.
 - k. Ranking Member Scott (D-VA) offered an amendment to the amendment in the nature of a substitute to H.R. 4312, designated [SCOTT_AMD_03](#). The amendment failed by voice vote and a recorded vote was subsequently requested. The amendment failed by a [recorded vote](#) of 16 yeas and 20 nays.
- ii. A recorded vote on the motion to report H.R. 4312 as amended was requested. H.R. 2528 was ordered favorably reported to the House as amended, by a [recorded vote](#) of 18 yeas and 17 nays.

