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U.S. HOUSE OF REPRESENTATIVES  
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March 17, 2025

Beth Milito  
Executive Director  
NFIB Small Business Legal Center  
555 12th Street, NW, 10th Floor  
Washington, DC 20004

Dear Ms. Milito:

Thank you again for testifying before the Education and Workforce Committee hearing on "Unleashing America's Workforce and Strengthening Our Economy." Enclosed are additional questions submitted by a Committee member following the hearing. Please provide written responses no later than April 7, 2025, for inclusion in the hearing record. Responses should be sent to Katerina Kerska of the Committee staff who can be contacted at (202) 226-9435.

We appreciate your contribution to the work of the Committee.

Sincerely,

A handwritten signature in black ink that reads "Tim Walberg".

Tim Walberg  
Chairman

Enclosure

**Questions for the Record for Elizabeth Milito**  
**Full Committee Hearing: “Unleashing America’s Workforce and  
Strengthening Our Economy”**

**February 26, 2025**

**10:15 a.m.**

**Rep. Rick Allen (R-GA)**

In a letter to the Committee, the National Federation of Independent Business states that the Biden administration’s independent contractor rule “creates confusion for small business owners and significantly curtails the rights of small businesses to hire independent contractors.”

- A. Can you explain why the ability to work with independent contractors is important to small businesses?
- B. What are some of the unintended consequences for small employers that the Biden independent contractor rule has created?