

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 443
OFFERED BY MR. WALBERG OF MICHIGAN**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Enhancing Detection
3 of Human Trafficking Act”.

4 SEC. 2. DEFINITION OF HUMAN TRAFFICKING.

5 In this Act, the term “human trafficking” means any
6 act or practice described in paragraph (11) of section 103
7 of the Trafficking Victims Protection Act of 2000 (22
8 U.S.C. 7102).

9 SEC. 3. TRAINING FOR DEPARTMENT PERSONNEL TO IDENTIFY HUMAN TRAFFICKING.

11 (a) IN GENERAL.—Not later than 180 days after the
12 date of enactment of this Act, the Secretary of Labor shall
13 implement a program to provide the training and periodic
14 continuing education described in subsection (b) to em-
15 ployees of the Department of Labor whom the Secretary
16 determines should receive such training or education based
17 on their official duties.

1 (b) TRAINING AND CONTINUING EDUCATION DE-
2 SCRIBED.—The training and continuing education pro-
3 vided under the program referred to in subsection (a)—

4 (1) may be conducted through in-class or vir-
5 tual learning capabilities; and

6 (2) shall include—

7 (A) training or continuing education
8 that—

9 (i) is most appropriate for the par-
10 ticular location or professional environment
11 in which the employees receiving such
12 training or continuing education perform
13 their official duties;

14 (ii) covers topics determined by the
15 Secretary of Labor to appropriately reflect
16 current trends and best practices for such
17 location or environment; and

18 (iii) includes—

19 (I) the provision of current infor-
20 mation on matters related to the de-
21 tection of human trafficking to the ex-
22 tent relevant to the official duties of
23 such employees, and consistent with
24 privacy laws;

1 (II) methods for identifying sus-
2 pected victims of human trafficking
3 and parties who may be suspected of
4 the trafficking activity; and

5 (III) a clear course of action for
6 referring potential cases of human
7 trafficking to the Department of Jus-
8 tice and other appropriate authorities;
9 and

10 (B) an evaluation of the training or con-
11 tinuing education by such employees after the
12 completion of such training or education.

13 **SEC. 4. REPORTS TO CONGRESS.**

14 Not later than 1 year after the Secretary of Labor
15 first implements the program under section 3(a), and each
16 year thereafter, the Secretary of Labor shall submit to the
17 Committee on Education and the Workforce of the House
18 of Representatives and the Committee on Health, Edu-
19 cation, Labor, and Pensions of the Senate, a report on—

20 (1) the training and continuing education pro-
21 vided under the program for the preceding year, in-
22 cluding—

23 (A) an evaluation (including the overall ef-
24 fectiveness) of such training and continuing
25 education; and

1 (B) the number of individuals who have
2 completed such training or continuing edu-
3 cation; and
4 (2) the number of cases related to the detection
5 of human trafficking, which were referred to the De-
6 partment of Justice and other appropriate authori-
7 ties during the preceding year by the Department of
8 Labor, and the processes used by the Department of
9 Labor to accurately measure and track the response
10 of the Department of Justice and other appropriate
11 authorities to such cases.

