

**Questions for the Record from
REPRESENTATIVE RICK ALLEN**

**Committee Hearing:
“Competencies Over Degrees: Transitioning to a Skills-Based Economy”**

**June 22, 2023
10:15 a.m.**

Representative Rick Allen (R-GA)

1. Mr. Healey, the workforce system under WIOA is required to assess individuals’ skill levels to determine what services they need. However, in some cases, this is being done by simply having workers self-attest to their skill levels.
 - a) From an employer’s perspective, what added value do skill assessments provide in delivering quantifiable and comparable data on individual competencies?

Mr. Healey Response:

Skill assessments should play a role in identifying an individual’s competencies related to employers’ needs that will also ensure the success of an individual in a specific role. Employers could consider engaging with the workforce system to share the knowledge, skills and abilities measured in these assessments.