



April 3, 2023

Submitted via email

Re: SHRM Supports the Nomination of Julie Su for Secretary of Labor

Dear Senator:

I write on behalf of the Society for Human Resource Management (SHRM) and our more than 325,000 HR professionals and business executive members in 165 countries to express SHRM's support for the nomination of Julie Su to lead the U.S. Department of Labor (DOL). As the foremost expert, convener, and thought leader on issues impacting today's evolving workplaces, SHRM seeks to create better workplaces where both employers and workers thrive. SHRM has an unwavering commitment to focus on policy, not politics, and makes a concerted effort to reach across party lines and work with *all* administrations to secure the lives and livelihoods of American workers.

Former Secretary Walsh was one of President Biden's first cabinet nominations and, within weeks of his nomination, he was confirmed by the U.S. Senate with bipartisan support. Many U.S. Senators may not have agreed with the former Secretary's priorities for the DOL, but it was understood that the position of the Secretary of Labor had to be filled. SHRM believes this sentiment still stands. Today, American businesses and workers are faced with many crises, including talent shortages, a looming economic recession, mass layoffs, and much more. During these challenging, dynamic and rapidly evolving economic times, American businesses and workers are looking to Congress to build consensus and deliver results that create better workplaces, a better America and a better world. This includes coming together to ensure that the agency entrusted with advancing opportunities for profitable employment, improving work conditions, and fostering the welfare of all workers has consistency and continuity in its leadership. In the absence of a Presidentially appointed and Senate-Confirmed Secretary of Labor, many of today's pressing workplace issues will continue to be deferred or postponed, only furthering confusion, uncertainty, and unpredictability for American businesses and workers.

At SHRM, we commend Acting Secretary Su's commitment to public service and her efforts in building a fair and inclusive economy. SHRM advocates hiring workers from untapped talent pools, such as veterans, military spouses, caregivers, individuals aged 60 or older, differently abled workers, those with a criminal record, and opportunity youth. This year SHRM proudly celebrates 17 years of its strategic alliance with DOL's Office of Disability Employment Policy and looks forward to partnering with Acting Secretary Su should she be Senate confirmed in building a stronger, more resilient, and more inclusive economy.

It is SHRM's responsibility as the voice of all things work to advocate and collaborate with *all* policymakers to develop and implement workplace policies that build a world of work that works for all. SHRM will continue to put policy above politics and collaborate with the next Secretary of Labor to advance clear, balanced and consistent workplace policies that serve the long-term interests of American work, workers, and workplaces.

SHRM has been a driver for change in the workplace for 75 years. As we look toward our centennial year in 2048, SHRM is here to continue serving as a trusted nonpartisan partner to Congress to build consensus and deliver results that create better workplaces, a better America and a better world.

Sincerely,

A handwritten signature in blue ink, appearing to read "Johnny C. Taylor, Jr.".

Johnny C. Taylor, Jr., SHRM-SCP
President & CEO