

**AMENDMENT TO THE AMENDMENT IN THE NATURE  
OF A SUBSTITUTE TO  
H.R. 2868  
OFFERED BY MR. NORCROSS OF NEW JERSEY**

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Page 10, after line 4, insert:

1 **SEC. 4. COVERAGE OF MENTAL HEALTH AND SUBSTANCE**  
2 **USE DISORDER SERVICES.**

3 Part 7 of subtitle B of title I of the Employee Retirement  
4 Income Security Act of 1974 (29 U.S.C. 1181, et  
5 seq.), as amended by section 3, is further amended by adding  
6 at the end the following:

7 **“SEC. 737. COVERAGE OF MENTAL HEALTH AND SUB-**  
8 **STANCE USE DISORDER SERVICES REQUIRED**  
9 **FOR CERTAIN GROUP HEALTH BENEFIT**  
10 **PLANS.**

11 “A group health plan established and maintained by  
12 a group or association of employers that is treated as 1  
13 employer under section 3(5)(B) shall provide coverage for  
14 mental health and substance use disorder services, including  
15 behavioral health treatment.”.

Page 10, line 5, strike “4” and insert “5”.

