

**AMENDMENT TO THE AMENDMENT IN THE NATURE
OF A SUBSTITUTE TO
H.R. 2868
OFFERED BY Ms. HAYES OF CONNECTICUT**

Page 10, after line 13, insert the following:

1 SEC. 5. EFFECTIVE DATE.

2 This Act shall not take effect unless the Secretary
3 of Labor certifies that the amendments made by this Act
4 would not result in higher premium rates for older work-
5 ers.

