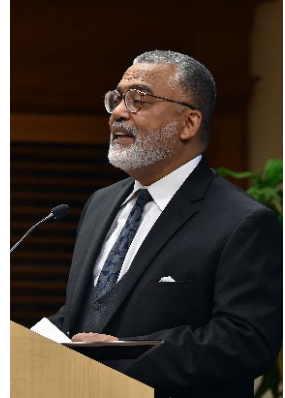


Mark Gaston Pearce

Visiting Professor | Executive Director | Workers' Rights Institute at Georgetown University Law Center

Mark Gaston Pearce is a visiting professor and executive director of the Georgetown University Law Center, Workers' Rights Institute and previously taught at Cornell University's School of Industrial and Labor Relations as a visiting scholar and lecturer. He is also serves as a panel labor arbitrator and mediator for AAA and FMCS and is a member of the National Academy of Arbitrators. Formerly a two term Board Member and Chairman of the National Labor Relations Board, Mark currently serves by appointment of the President on the Federal Labor Relations Authority's Federal Service Impasse Panel. A graduate of Cornell University and State University of New York at Buffalo Law School with over four decades of experience in labor and employment law, Mark worked with the NLRB as an attorney and district trial specialist before continuing his career in private practice. Mark is the co-founder the Buffalo, New York law firm Creighton, Pearce, Johnsen & Giroux where he represented parties in matters regarding civil service, employment discrimination, collective bargaining, contract compliance, individual contract negotiation, arbitration, and NYS Taylor law prosecution. He formerly served by appointment of the Governor of New York State as a Board Member on the Industrial Board of Appeals and also served as a certified mediator for the United States District Court, Western District of New York. Mark has lectured and given continuing legal education presentations for numerous universities, state and national bar associations, business groups and labor organizations. He has, for more than a decade, mentored law students, including participation in presentations and workshops for law student attendees of the AFL-CIO DOORS Program and the Peggy Browning Fund. A twice recognized by Superlawyers of America, Mark, in 2022, received honors for his achievements on behalf of workers at the 25th Anniversary celebration of the Peggy Browning Fund. He was named a Champion of Workplace Justice by the Employment Justice Center of Washington, D.C. and placed on the 2016 National Employment Law Project Honor Roll. Mark has written extensively and is frequently interviewed by the media regarding current trends in labor law, including several appearances on CNBC and NPR. In addition to his legal career, Pearce is an accomplished oil painter. He formerly served on the board of directors of Buffalo Arts Studio and the advisory council of the [Burchfield Penney Art Center](#) and has exhibited at several venues throughout the years. See www.markgpearce.com.



Selected Publications and Presentations include: *Why This Former NLRB Chairman Says Amazon Diluted the Yes Vote, (Interview), CNBC Power Lunch April 9, 2021*; *Rulemaking Isn't The Answer To NLRB Policy Oscillation*, Law360 Journal, Employment Authority, February 3, 2021 (with Amanda Jaret); *The Trump National Labor Relations Board's Impact on Labor Arbitration*, *United Parcel Service and the Standards for Assessing Arbitrator Clarity Regarding the Deferred Unfair Labor Practice*, New Jersey Bar Labor and Employment Law Journal, Vol. 41, No. 3, April 2020 New Jersey Bar Labor and Employment Law Journal, Vol. 41, No. 3, April 2020 (with Dean L. Burrell); Planet Money, NPR, *How the Rat Blew Up*, featured guest December 4, 2020); ABA Section of Labor and Employment Law ADR in Labor and Employment Law Committee Midwinter Meeting January 24-26, 2020 Playa del Carmen, Mexico (Speaker); American Bar Association Section of Labor and Employment Law Webinar "*NLRB Labor Landscape: Peaks and Valleys or the Abyss?*" November 21, 2019; "It Gets Hot in the Kitchen: New Challenges for the NLRB"; The Challenge for Collective Bargaining, Proceedings of the New York University 65th Annual Conference on Labor, Michael Z Green, editor.