

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 3992
OFFERED BY MRS. MILLER-MEEKS OF IOWA**

After line 12, insert the following:

1 SEC. 3. RULE OF CONSTRUCTION.

2 Nothing in this Act, or the amendments made by this
3 Act, shall be construed to prohibit or to limit an employer
4 from recruiting or interviewing for employment students
5 attending high schools, Job Corps centers, colleges, or uni-
6 versities if such recruiting or such interviewing is not in-
7 tended to discriminate because of age.

