

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 2474
OFFERED BY Mr. Roe**

In section 4, strike “Section 203(c)” and insert the following:

1 (a) RIGHTS OF MEMBERS.—Section 101(a)(1) of the
2 Labor-Management Reporting and Disclosure Act of 1959
3 (29 U.S.C. 411(a)(1)) is amended by adding at the end
4 the following “Every employee in a bargaining unit rep-
5 resented by a labor organization, regardless of member-
6 ship status in the labor organization, shall have the same
7 right as members to vote by secret ballot regarding wheth-
8 er to ratify a collective bargaining agreement with, or to
9 engage in, a strike or refusal to work of any kind against
10 their employer, or to ratify or participate in a pension
11 plan, such as a multiemployer pension plan (as such terms
12 are defined in section 3 of the Employee Retirement In-
13 come Security Act of 1974).”.

14 (b) CLARIFICATION OF EXEMPTION.—Section 203(c)

