[DISCUSSION DRAFT]

117TH CONGRESS 1ST SESSION	H.R.	
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To require companies registered with the Securities and Exchange Commission, and companies registering securities with the Commission, to consider diverse individual-owned and controlled firms when seeking the services of investment advisers, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

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A BILL

To require companies registered with the Securities and Exchange Commission, and companies registering securities with the Commission, to consider diverse individual-owned and controlled firms when seeking the services of investment advisers, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Diverse Investment
- 5 Advisers Act".

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1 SEC. 2. FINDINGS.

- 2 The Congress finds the following:
- 1 Diverse individual-owned and controlled firms continue to face obstacles, such as discrimination and other related barriers, when competing for investment adviser services opportunities, including Federal opportunities.
 - (2) The Government Accountability Office found in September 2017 that asset management firms (also known as firms providing investment adviser services) registered in the United States manage more than \$70,000,000,000,000 of assets and that minority- and women-owned asset management firms manage less than 1 percent of such assets.
 - (3) Conscious efforts to facilitate diverse and inclusive firm selection for investment advisers services opportunities are required to overcome obstacles facing diverse individual-owned and controlled firms, especially as women- and minority-owned businesses across the financial services sector struggle to recover from the impacts of the coronavirus disease (COVID–19) outbreak and future major disasters.
 - (4) Despite evidence that women and minorityowned firms perform as well as and sometimes outperform their industry counterparts, they are not consistently selected to manage institutional assets.

1	Although women and minority-owned firms account
2	for approximately 8.6 percent of the asset manage-
3	ment industry, recent reports show that they only
4	manage 1.1 percent of all assets under management
5	or \$785 billion out of \$71.4 trillion, and are under-
6	represented as managers in every asset class.
7	SEC. 3. INVESTMENT ADVISER CONTRACTING BY PERSONS
8	REGISTERED WITH THE SECURITIES AND EX-
9	CHANGE COMMISSION.
10	The Securities Exchange Act of 1934 (15 U.S.C. 78a
11	et seq.) is amended by inserting after section 15G the fol-
12	lowing:
13	"SEC. 15H. INVESTMENT ADVISER CONTRACTING REQUIRE-
14	MENTS.
15	"(a) Required for Registration.—No broker,
15	(a) REQUIRED FOR REGISTRATION.—NO Droker,
16	dealer, investment adviser, investment company, or self-
16 17	dealer, investment adviser, investment company, or self-
16 17	dealer, investment adviser, investment company, or self- regulatory organization may be registered with the Com-
16 17 18	dealer, investment adviser, investment company, or self-regulatory organization may be registered with the Commission unless such person—
16 17 18 19	dealer, investment adviser, investment company, or self-regulatory organization may be registered with the Commission unless such person— "(1) does not contract for the services of an in-
16 17 18 19 20	dealer, investment adviser, investment company, or self-regulatory organization may be registered with the Commission unless such person— "(1) does not contract for the services of an investment adviser for externally managed funds; or
116 117 118 119 220 221	dealer, investment adviser, investment company, or self-regulatory organization may be registered with the Commission unless such person— "(1) does not contract for the services of an investment adviser for externally managed funds; or "(2) in contracting for the services of an invest-
16 17 18 19 20 21 22	dealer, investment adviser, investment company, or self-regulatory organization may be registered with the Commission unless such person— "(1) does not contract for the services of an investment adviser for externally managed funds; or "(2) in contracting for the services of an investment adviser for externally managed funds after the

1	"(A) to publish, unless prohibited by law
2	or regulation, a request for proposal for such
3	services; and
4	"(B) if one or more diverse individual
5	owned and controlled firms submits a proposal
6	to provide such services that satisfies the cri-
7	teria set forth in the request for proposal, to in-
8	vite at least one such diverse individual-owned
9	and controlled firm to present their proposal, or
10	certify to the Commission that no diverse indi-
11	vidual-owned and controlled firms submitted a
12	proposal, unless such invitation is prohibited by
13	other law or regulation.
14	"(b) Reports.—
15	"(1) Persons contracting for the serv-
16	ICES OF INVESTMENT ADVISERS FOR EXTERNALLY
	TOES OF INVESTMENT ADVISERS FOR EXTERNALLI
17	MANAGED FUNDS.—Each broker, dealer, investment
17 18	
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18	MANAGED FUNDS.—Each broker, dealer, investment adviser, investment company, and self-regulatory or-
18 19	MANAGED FUNDS.—Each broker, dealer, investment adviser, investment company, and self-regulatory organization who contracts for the services of an in-
18 19 20	MANAGED FUNDS.—Each broker, dealer, investment adviser, investment company, and self-regulatory organization who contracts for the services of an investment adviser for externally managed funds and
18 19 20 21	MANAGED FUNDS.—Each broker, dealer, investment adviser, investment company, and self-regulatory organization who contracts for the services of an investment adviser for externally managed funds and who is registered with the Commission shall, each

1	"(A) the percentage of services of invest-
2	ment advisers for externally managed funds the
3	person contracted for that were provided by a
4	diverse individual-owned and controlled firm;
5	"(B) the dollar value of any contracts with
6	diverse-individual owned and controlled firms
7	providing the services of investment advisers for
8	externally managed funds as a percentage of
9	the dollar value of all contracts with all firms
10	providing the services of investment advisers for
11	externally managed funds;
12	"(C) the efforts made by the person to
13	communicate opportunities for investment ad-
14	viser services for externally managed funds to
15	diverse-individual owned and controlled firms
16	providing the services of investment advisers for
17	externally managed funds;
18	"(D) the number of diverse-individual
19	owned and controlled firms that were contacted
20	or interviewed by the person to provide the
21	services of investment advisers for externally
22	managed funds and, with respect to each such
23	firm, the race and gender of the owners of such
24	firm; and

1	"(E) for any investment adviser for exter-
2	nally managed funds services contract oppor-
3	tunity in which a diverse-individual owned and
4	controlled firm was not contacted or inter-
5	viewed, a description of why a diverse-individual
6	owned and controlled firm was not contacted or
7	interviewed.
8	"(2) Inclusion of Report Information on
9	FORM ADV.—Any person who is required to file a re-
10	port under paragraph (1) shall, in any Form ADV
11	filed by, or required to be filed by such person, in-
12	clude all information required to be filed in the re-
13	port under paragraph (1) in such Form ADV filing.
14	"(3) Annual report by the office of mi-
15	NORITY AND WOMEN INCLUSION.—The Director of
16	the Office of Minority and Women Inclusion of the
17	Commission shall issue an annual report to the
18	Commission and the Congress on the use of diverse
19	individual-owned and controlled firms offering in-
20	vestment advising services for externally managed
21	funds, including a summary of reports received
22	under paragraph (1) and under section 13B(b).
23	"(4) Commission report to congress.—The
24	Commission shall issue a report every 5 years to the

1	Congress on the steps taken by the Commission to
2	implement this section and section 13B.
3	"(c) Exception.—This section shall not apply to—
4	"(1) a contract described in section 15 of the
5	Investment Company Act of 1940, except for an ini-
6	tial contract—
7	"(A) pursuant to which a person serves or
8	acts as an unaffiliated sub-adviser to a reg-
9	istered investment company; and
10	"(B) which is exempt from the shareholder
11	approval requirement of section 15 in reliance
12	on an order or rule of the Commission; or
13	"(2) a firm with assets under \$100,000,000.
14	"(d) Definitions.—For the purposes of this section:
15	"(1) Affiliated Person.—The term 'affili-
16	ated person' has the meaning given that term under
17	section 2(a) of the Investment Company Act of
18	1940.
19	"(2) Diverse individual-owned and con-
20	TROLLED FIRM.—The term 'diverse individual-owned
21	and controlled firm' means a firm—
22	"(A) which is at least 51 percent owned by
23	one or more individuals who are women, minori-
24	ties, or veterans; or

1	"(B) whose management and daily busi-
2	ness operations are—
3	"(i) in the case of a firm the shares
4	of which are traded on a national securities
5	exchange, controlled by a board with a ma-
6	jority of members who are women, minori-
7	ties, or veterans; and
8	"(ii) in the case of any other firm, at
9	least 51 percent controlled by one or more
10	individuals who are women, minorities, or
11	veterans.
12	"(3) Investment adviser.—The term 'invest-
13	ment adviser' has the meaning given the term in sec-
14	tion 202(a)(11) of the Investment Advisers Act of
15	1940.
16	"(4) MINORITY.—The term 'minority' has the
17	meaning given the term in section 308(b) of the Fi-
18	nancial Institutions Reform, Recovery, and Enforce-
19	ment Act of 1989 and also includes any indigenous
20	person in the United States or its territories.
21	"(5) Unaffiliated sub-adviser to a reg-
22	ISTERED INVESTMENT COMPANY.—With respect to a
23	registered investment company, the term 'unaffili-
24	ated sub-adviser to a registered investment company'
25	means a person described under section 2(a)(20)(B)

1	of the Investment Company Act of 1940 that is not
2	an affiliated person of a person described under sec-
3	tion 2(a)(20)(A) of the Investment Company Act of
4	1940.
5	"(6) Veteran.—The term 'veteran' has the
6	meaning given the term in section 101 of title 38,
7	United States Code.".
8	SEC. 4. INVESTMENT ADVISER CONTRACTING BY PERSONS
9	REGISTERING SECURITIES.
10	The Securities Exchange Act of 1934 is amended by
11	inserting after section 13A the following:
12	"SEC. 13B. INVESTMENT ADVISER CONTRACTING REQUIRE-
13	MENTS.
14	"(a) In General.—Any issuer required to file an an-
15	nual report under section 13 shall, when contracting for
16	the services of an investment adviser for externally man-
17	age funds—
18	"(1) publish, unless prohibited by law or regula-
19	tion, a request for proposal for such services; and
20	"(2) if one or more diverse individual owned
21	and controlled firms submits a proposal to provide
22	such services that satisfies the criteria set forth in
23	the request for proposal, invite at least one such di-
24	verse individual-owned and controlled firm to present
25	their proposal, or certify to the Commission that no

1	diverse individual-owned and controlled firms sub-
2	mitted a proposal, unless such invitation is prohib-
3	ited by other law or regulation.
4	"(b) Report.—Any issuer required to file an annual
5	report under section 13 who contracts for the services of
6	an investment adviser for externally managed funds shall,
7	each fiscal year of such issuer, submit to the Office of
8	Minority and Women Inclusion of the Commission a re-
9	port that identifies, for the previous fiscal year—
10	"(1) the percentage of services of investment
11	advisers for externally managed funds the issuer
12	contracted for that were provided by a diverse indi-
13	vidual-owned and controlled firm;
14	"(2) the dollar value of any contracts with di-
15	verse-individual owned and controlled firms pro-
16	viding the services of investment advisers for exter-
17	nally managed funds as a percentage of the dollar
18	value of all contracts with all firms providing the
19	services of investment advisers for externally man-
20	aged funds;
21	"(3) the efforts made by the issuer to commu-
22	nicate investment adviser services for externally
23	managed funds contract opportunities to diverse-in-
24	dividual owned and controlled firms providing the

1	services of investment advisers for externally man-
2	aged funds;
3	"(4) the number of diverse-individual owned
4	and controlled firms that were contacted or inter-
5	viewed by the issuer to provide the services of invest-
6	ment advisers for externally managed funds and,
7	with respect to each such firm, the race and gender
8	of the owners of such firm; and
9	"(5) for any investment adviser services for ex-
10	ternally managed funds contract opportunity in
11	which a diverse-individual owned and controlled firm
12	was not contacted or interviewed, a description of
13	why a diverse-individual owned and controlled firm
14	was not contacted or interviewed.
15	"(c) Exception.—This section shall not apply to—
16	"(1) a contract described in section 15 of the
17	Investment Company Act of 1940, except for an ini-
18	tial contract—
19	"(A) pursuant to which a person serves or
20	acts as an unaffiliated sub-adviser to a reg-
21	istered investment company; and
22	"(B) which is exempt from the shareholder
23	approval requirement of section 15 in reliance
24	on an order or rule of the Commission; or
25	"(2) a firm with assets under \$100,000,000.

- 1 "(d) Definitions.—In this section, the terms, 'af-
- 2 filiated person', 'diverse individual-owned and controlled
- 3 firm', 'investment adviser', 'minority', 'unaffiliated sub-ad-
- 4 viser to a registered investment company', and 'veteran'
- 5 have the meaning given such terms in section 15H(d).".

6 SEC. 5. EFFECTIVE DATE.

- 7 The amendments made by this Act shall take effect
- 8 after the end of the 180-day period beginning on the date
- 9 of the termination by the Federal Emergency Manage-
- 10 ment Administration of the emergency declared on March
- 11 13, 2020, by the President under the Robert T. Stafford
- 12 Disaster Relief and Emergency Assistance Act (42 U.S.C.
- 13 4121 et seq.) relating to the Coronavirus Disease 2019
- 14 (COVID-19) pandemic.