

STEPHANIE G. MCGARRAH

PITTSBORO, NORTH CAROLINA 27312

OVERVIEW

- Experienced manager with expertise in budgeting, staff development, and research management
- Comprehensive background in organizational and strategic planning
- Sound analytical skills and extensive experience in policy, fiscal analysis, and economic modeling
- Strong written and oral communication skills
- Working knowledge of health, business, labor and economic data and models

WORK EXPERIENCE

North Carolina Department of Commerce

Raleigh, NC

Deputy Secretary

January 2025 – present

- Responsible for the management and oversight of \$1.4 billion in CDBG-DR funds for Hurricane Helene recovery
- Manage a team of 43 grants administrators, environmental specialists, auditors, communications and operations staff that administer housing, infrastructure and economic recovery programs

North Carolina Pandemic Recovery Office

Raleigh, NC

Executive Director

May 2020 – present

- Oversaw the management of \$11 billion in federal coronavirus relief and recovery funds for North Carolina as a section of the Office of State Budget and Management
- Managed a team of 35 grants administrators, auditors, financial analysts and reporting staff that worked with local governments, state agencies, non-profits and businesses to spend coronavirus recovery funds in accordance with federal and state legislative mandates
- Worked with stakeholders to measure the state's economic recovery and identify needed relief efforts

Independent Consultant

September 2019 – May 2020

- Conducted needs assessment of statewide and regional health care workforce with North Carolina Area Health Education Centers (AHEC)
- Led statewide health care workforce staffing response for COVID-19 task force for the NC Department of Health and Human Services

North Carolina Healthcare Association

Cary, NC

Vice President of Policy

April 2016 – August 2019

- Developed, managed and implemented policy agenda for hospitals and health systems across North Carolina
- Analyzed health care policy issues and developed policy recommendations for NCHA's Board
- Led working groups of members and stakeholders to analyze policy and develop strategies and recommendations for North Carolina's hospitals and health systems

UNC Health Care

Chapel Hill, NC

Senior Strategy Consultant

July 2014 – March 2016

- Analyzed large data sets to develop actionable insights and conducted strategic planning for business

- units within UNC Health Care System
- Managed and provided leadership for strategic business projects, such as population health strategy
- Served as a liaison between executives and the strategic planning organization during project implementation

Independent Consultant

August 2013 – June 2014

- Consulted with SRI International on US Department of Energy workforce development project
- Provided data analysis and feedback for NC Film Credits Study on behalf of IATSE local 491
- Conducted research on local economic development incentives throughout the US for the Pew Charitable Trusts

University of North Carolina at Chapel Hill

Chapel Hill, NC

Lecturer, Department of Public Policy

August 2013 – June 2014

- Taught Policy 210 (Innovation in Public Policy) and hands-on policy clinics for Policy 393 and 698
- Participated in multi-vendor research project for US Economic Development Administration

North Carolina Department of Commerce

Raleigh, NC

Assistant Secretary for Labor and Economic Analysis

December 2011 – July 2013

- Oversaw and directed the merger of two divisions with more than 60 employees and a combined budget of \$7 million from 15 federal and state sources
- Managed a division of more than 60 research and policy analysts, economists, and data specialists that collected, analyzed and reported labor and economic data
- Designed and completed policy analyses of NC's industries, economy, and incentive programs
- Responsible for the collection and integrity of North Carolina employment statistics for the US Bureau of Labor Statistics

Assistant Secretary for Policy, Research and Strategic Planning

July 2007 – December 2011

- Managed a team of 14 research analysts and data specialists that provided research and analyses for Commerce's divisions, regional and local economic developers, and related organizations
- Oversaw development of statewide strategic plan for the North Carolina Economic Development Board and developed performance metrics for Commerce divisions
- Served as the NC Department of Commerce's liaison with UNC system

Red Hat

Raleigh, NC

Public Policy Manager

November 2004 – July 2007

- Served as Red Hat's first public policy manager and developed a global Open Source Index
- Represented Red Hat as a founding member of the Open Document Format Alliance
- Led development of joint Red Hat-UNC Intellectual Property Symposia in Chapel Hill and India
- Represented Red Hat with state and national industry associations, such as NCTA and ITAA

EDUCATION

Duke University, Terry Sanford Institute of Public Policy

Durham, NC

Master of Public Policy

May 2000

- Hearst Fellow, 1999

University of North Carolina at Chapel Hill

Chapel Hill, NC

Bachelor of Arts in Public Policy Analysis and American Studies

May 1996

- Graduated with honors in public policy analysis and Pearl L. Cavin Scholar (1992-93)