

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 3624
OFFERED BY MRS. AXNE OF IOWA**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Outsourcing Account-
3 ability Act of 2019”.

**4 SEC. 2. REQUIRED DISCLOSURE OF NUMBER OF DOMESTIC
5 AND FOREIGN EMPLOYEES.**

6 Section 13 of the Securities Exchange Act of 1934
7 (15 U.S.C. 78m) is amended by adding at the end the
8 following:

9 “(s) DISCLOSURE OF NUMBER OF DOMESTIC AND
10 FOREIGN EMPLOYEES.—

11 “(1) DEFINITION.—In this subsection, the term
12 ‘covered subsidiary’ means, with respect to an issuer,
13 any subsidiary of such issuer that is—

14 “(A) a consolidated subsidiary; or

15 “(B) a subsidiary with respect to which the
16 issuer accounts for the investment of the issuer
17 in the subsidiary using the equity method of ac-
18 counting.

1 “(2) DISCLOSURE REQUIREMENT.—Except with
2 respect to an emerging growth company, beginning
3 in the first full fiscal year that begins after the date
4 of the enactment of this subsection, each issuer that
5 is required to file a report with the Commission pur-
6 suant to subsection (a) shall disclose in such re-
7 port—

8 “(A) the total number of employees of the
9 issuer and any covered subsidiary of the issuer
10 who are domiciled in the United States—

11 “(i) disaggregated by State, District
12 of Columbia, commonwealth, territory, or
13 possession of the United States; and

14 “(ii) compared using a percentage
15 change calculation to any such total re-
16 ported by the issuer in the most recent an-
17 nual report of the issuer;

18 “(B) the total number of employees of the
19 issuer who physically work in and are domiciled
20 in any country other than the United States—

21 “(i) disaggregated by country; and

22 “(ii) compared using a percentage
23 change calculation to any such total re-
24 ported by the issuer in the most recent an-
25 nual report of the issuer; and

1 “(C) the total number of employees of any
2 covered subsidiary of the issuer who physically
3 work in and are domiciled in any country other
4 than the United States—

5 “(i) disaggregated by country; and

6 “(ii) compared using a percentage
7 change calculation to any such total re-
8 ported by the issuer in the most recent an-
9 nual report of the issuer.

10 “(3) RULEMAKING.—The Commission may
11 issue such rules as the Commission considers nec-
12 essary to implement this subsection.”.

