

Bryan G. McGrath

CDR USN (ret.)

Cleared: TS/SI

WORK HISTORY

Managing Director, The FerryBridge Group LLC (2013-Present)

- *Founder of an independent consultancy focusing on National Security issues, Maritime Strategy, and Defense Technology development.*

Adjunct Faculty, Naval War College (2014-Present)

- *Adjunct Professor of Joint Maritime Studies*

Director of Consulting, Studies and Analysis, Delex Systems, Inc, Herndon, VA (2009-2013)

- *Founding Director of a consultancy focusing on Naval and National Security issues*

Manager, Strategic Planning, Northrop Grumman Marine Systems, Washington, DC (2008-9)

- *Primary Strategic Planner for a \$500M line of business in commercial energy and defense.*

Director, Navy Strategic Actions Group. Washington DC (2006-8)

- *Senior Advisor to the uniformed leader of the US Navy (and member of the Joint Chiefs of Staff); responsible for formulating and implementing global strategy for the US Navy*

Commanding Officer, USS BULKELEY. Norfolk, VA (2004-2006)

- *CEO level position directing the activities of a \$1 billion warship and crew of 320*
- *Air and Missile Defense Commander for Commander, IWO JIMA Expeditionary Strike Group*

Chief of Interoperability, Joint Staff, Washington DC (2001-2004)

- *Director level position coordinating missile defense oriented acquisition programs of the US Armed Services*

Executive Officer, USS PRINCETON. San Diego, CA (1999-2001)

- *COO level position managing the activities of a \$1 billion warship and crew of 410*

Special Assistant to the Chief of Naval Operations. Washington DC (1997-1999)

- *Director level position as Communications Director and Speechwriter to the uniformed leader of the US Navy (and member of the Joint Chiefs of Staff)*

Junior Officer Naval Service (1987-1997)

RELEVANT EXPERIENCE

Chief Navy Strategist (2006/7)

- **Key Contribution.** Led the Washington based team of USN, USMC, and USCG officers who developed the nation's current Maritime Strategy "A Cooperative Strategy for 21st Century Seapower", and served as its primary author.
- **Managing Complexity.** Led a team of nearly 200 senior military officers, academics, and government officials in developing the United States Maritime Strategy, the plan for investing nearly \$120 billion dollars annually for the next ten years.
 - Hand-picked by Navy leadership to manage this first comprehensive strategy development effort in 20 years.
- **Public Speaker.** Created and executed an extensive national advocacy and outreach program in support of the development of the National Maritime Strategy, including symposia, newspaper editorials, targeted media, and Congressional liaison.
- **Foresight.** Coordinated an in-depth alternative futures and strategic environment assessment process to support the development of the Maritime Strategy, creating a visionary look at the major trends in globalization, trade, finance, technology and labor now used as the standard for Department of Defense planning.

Command at Sea (2004-2006)

- **Proven Leader.** Received the 2006 “Zumwalt Award for Inspirational Leadership” from the Surface Navy Association.
- **Efficient.** In command of USS BULKELEY, managed over \$20 million in resources with recognition for operating fiscal efficiency. Earned 2006 USS ARIZONA Trophy for “most combat ready ship” in the Navy
- **Operational.** Served as the Air and Missile Defense Commander for the IWO JIMA Expeditionary Strike Group, responsible for the seamless integration of the Strike Group into existing Joint Air Defense Networks and the creation of such networks where none previously existed.
- **Organizational Improvement.** Re-organized the management team in USS BULKELEY to reflect functional areas related to combat operations, rather than historic administrative alignment. This innovation created increased communication among the stake-holders and ultimately contributed to the ship’s recognition as the most combat ready ship in the Navy.
- **Process Improvement.** Reduced maintenance and repair costs in USS BULKELEY by implementing an in-depth analysis of maintenance request procedures, resulting in 10% faster turn-around on high priority repairs with 50% fewer requests rejected for errors. Maintenance costs were maintained at 80% of the class average throughout command tenure.

Joint Staff Officer (2001-2004)

- **International Expertise.** Experience working with European, Middle Eastern, Asian and Latin American partners. Served as the primary Joint Staff representative to the international data link community, with deep expertise in Link 16, CEC and other missile defense oriented information and weapon systems.
 - Dynamic leadership and emphasis on personal excellence resulted in a 20% increase in retention of key Sailors and a 75% increase in personnel promotion rates.
- **Skilled Negotiator.** Excelled as primary agent of the Joint Chiefs of Staff for oversight of weapon system interoperability. Aided defense acquisition process by coordinating 25 separate programs (totaling over \$15 billion) in implementing higher levels of Joint interoperability, resulting in greater combat efficiency at lower total cost to the taxpayer.

EDUCATION

MA, Political Science, *The Catholic University of America*, 1999

BA, History, *University of Virginia*, 1987

Navy Fellow, *Massachusetts Institute of Technology Foreign Policy Seminar XXI*, 2007

Graduate, *Naval War College*, 1999 (JPME Phase I)

JPME Phase II (2006)

MISCELLANEOUS

Adjunct Fellow, Hudson Institute and Assistant Director of the Hudson Center for American Seapower (2013-Present)

Navy Policy Team Lead, Romney for President (2011-2012)