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Mr. Hoffman is serving at the National Defense University as a Senior Research Fellow with the Institute for National Strategic Studies. He directs the NDU Press operations which includes the journals Joint Force Quarterly and PRISM. From August of 2009 to June 2011, he served in the Department of the Navy as a senior executive as the Senior Director, Naval Capabilities and Readiness. He retired from the Marine Corps Reserve in the summer of 2001 at the grade of Lieutenant Colonel.

In addition to his formal duties, he has lectured extensively at institutions here in the United States, the Middle East and Europe. He has authored one book (Decisive Force; The New American Way of War, Praeger, 1996), over 100 essays and articles, and frequently contributes to Orbis, Joint Force Quarterly, the Journal of Strategic Studies, Parameters, the Naval Institute Proceedings and Marine Corps Gazette.