

COMMISSIONERS AND STAFF

GENERAL CARTER F. HAM, U.S. ARMY RETIRED
CHAIRMAN

**Appointed by the Chairman of
the House Armed Services Committee**



General Carter F. Ham served as the Commander, U.S. Africa Command from March 2011 until his retirement in June 2013. His previous assignment was Commanding General, U.S. Army Europe.

General Ham began his service as an enlisted infantryman in the 82nd Airborne Division before attending John Carroll University in Cleveland, Ohio. He was commissioned in the infantry as a Distinguished Military Graduate in 1976. He is a graduate of the Naval College of Command and Staff and the Air War College.

In addition to numerous stateside assignments, he served in Italy, Germany, Kuwait, Macedonia, Saudi Arabia, Qatar, and Iraq. His duties with USAFRICOM took him to 42 of Africa's 54 nations. His General Officer assignments included Commander, Multinational Brigade Northwest, Mosul, Iraq; Deputy Director for Regional Operations, J-33, The Joint Staff; Commander, 1st Infantry Division; and Director for Operations, J-3, The Joint Staff.

Since retiring from the Army, General Ham has worked as a consultant with SBD Advisors in Washington D.C. He serves on the Board of Directors for John Carroll University, the Board of Directors of Aegis Defense Services LLC, the Board of Global Nexus Alliance, and on the Africa Board of Advisors for Jefferson Waterman International.

THE HONORABLE THOMAS R. LAMONT
VICE CHAIRMAN

Appointed by the President of the United States



Thomas R. Lamont served as the Assistant Secretary of the Army for Manpower and Reserve Affairs from June 2009 to September 2013. In that capacity, he was the Army's point person for policy and performance oversight of human resources, training, readiness, mobilization, military health affairs,

force structure, manpower management, and equal employment opportunity. He is currently a principal at LAMONT Consulting Services in Washington, D.C.

Prior to his appointment as Assistant Secretary of the Army, Mr. Lamont was the chairman of the University of Illinois Board of Trustees and a longtime Springfield, Illinois, attorney concentrating in government law and legislative affairs. He is admitted to practice before the U.S. Supreme Court, the U.S. Court of Appeals for the Armed Forces, U.S. district courts, and Illinois state courts. He served as a judge advocate general in the Illinois Army National Guard, culminating his 25-year military career as the Illinois Staff Judge Advocate and retiring as a colonel in 2007.

Mr. Lamont received his bachelor's degree from Illinois State University in 1969 and earned his law degree from the University of Illinois College of Law in 1972.

SERGEANT MAJOR OF THE ARMY
RAYMOND F. CHANDLER III,
U.S. ARMY RETIRED

**Appointed by the Ranking Member of the
Senate Armed Services Committee.**



Sergeant Major of the Army Raymond F. Chandler III was the 14th Sergeant Major of the Army from March 2011 until his retirement in January 2015, serving as the Army Chief of Staff's personal adviser on all enlisted-related matters, particularly in areas affecting soldier training and

quality of life. He traveled throughout the Army observing training and talking to soldiers and their families. He sits on several councils and boards that make decisions affecting enlisted soldiers and their families.

Sergeant Major of the Army Chandler entered the Army in Brockton, Massachusetts, in 1981 and graduated as a 19E armor crewman from One Station Unit Training at Fort Knox. He has served in all tank crewman positions and has had multiple tours as a troop, squadron, and regimental master gunner. He was the Command Sergeant Major in 1/7 Cavalry, 1st Cavalry Division (OIF II 2004–2005), U.S. Army Garrison Fort Leavenworth, the U.S. Army Armor School, and the U.S. Army Sergeants Major Academy (USASMA). In 2009, he became the first enlisted Commandant in USASMA history.

He has a bachelor of science in public administration from Upper Iowa University.

GENERAL LARRY R. ELLIS, U.S. ARMY RETIRED

Appointed by the President of the United States.



General Larry R. Ellis served as Commander, U.S. Army Forces Command, from November 2001 until his retirement in 2004. His prior assignment was Deputy Chief of Staff, G-3 Headquarters, Department of the Army. Since 2013 General Ellis has been President and CEO of VetConnexx,

a company that provides career opportunities for veterans.

General Ellis earned his commission through ROTC at Morgan State University and held a number of command positions over more than 35 years, starting with company commander in the 82d Airborne Division at Fort Bragg and the 101st Airborne Division in Vietnam. He served as Commander of Multinational Division (North) in Bosnia and Herzegovina, and 1st Armored Division in Germany. His staff assignments included Deputy Director for Strategic Planning and Policy, U.S. Pacific Command, and Deputy Director, Military Personnel Management, Office of the Deputy Chief of Staff for Personnel. He also served on the faculty at the U. S. Military Academy, West Point.

General Ellis earned a bachelor of science in public health from Morgan State University and a master of science in public health from Indiana University.

APPENDIX H: COMMISSIONERS AND STAFF

THE HONORABLE ROBERT F. HALE

Appointed by the Ranking Member of the House Armed Services Committee.



Robert F. Hale was the Under Secretary of Defense (Comptroller) from 2009 to 2014, serving as the principal advisor to the Secretary of Defense on all budgetary and fiscal matters. As the Department of Defense chief financial officer, Mr. Hale also oversaw the department's financial policy and financial

management systems. Prior to serving as defense comptroller, Mr. Hale was Executive Director of the American Society of Military Comptrollers. Mr. Hale currently is a Fellow at Booz Allen Hamilton, serving as an advisor to corporate leadership.

Early in his career Mr. Hale spent about three years as an active duty officer in the U.S. Navy and another five years in the Naval Reserve. He also spent several years as a staff analyst and study director at the Center for Naval Analyses. He then joined the Congressional Budget Office, where he headed the National Security Division for 12 years. From 1994 to 2001, Mr. Hale served as the Assistant Secretary of the Air Force (Financial Management and Comptroller).

Mr. Hale graduated with honors from Stanford University with a bachelor of science in statistics. He also holds a master's degree in operations research from Stanford and a master of business administration from George Washington University.

THE HONORABLE KATHLEEN H. HICKS

Appointed by the President of the United States.



Dr. Kathleen Hicks served as Principal Deputy Under Secretary of Defense for Policy from 2012 to 2013, responsible for advising the Secretary of Defense on global and regional defense policy and strategy. Prior to that she served as Deputy Under Secretary of Defense for Strategy, Plans, and Forces, leading

the development of the 2012 Defense Strategic Guidance and the 2010 Quadrennial Defense Review. From 1993 to 2006 she was a career civil servant in the Office of the Secretary of Defense, rising from presidential management intern to the Senior Executive Service.

She currently is senior vice president, Henry A. Kissinger Chair, and director of the International Security Program at the Center for Strategic and International Studies (CSIS), where she previously worked as a senior fellow from 2006 through early 2009. She also is an adjunct with the RAND Corporation and a member of the Council on Foreign Relations.

Dr. Hicks received her doctorate in political science from the Massachusetts Institute of Technology, a master's from the University of Maryland's School of Public Affairs, and a bachelor of arts magna cum laude and Phi Beta Kappa from Mount Holyoke College.

LIEUTENANT GENERAL JACK C. STULTZ,
U.S. ARMY RETIRED

Appointed by the President of the United States.



Lieutenant General Jack C. Stultz served as Chief, Army Reserve, and Commanding General, United States Army Reserve Command, from May 2006 until his retirement in 2012. Upon assuming command of the Army Reserve, he retired from Procter and Gamble as an operations manager with 28 years

of service. He currently serves on the Board of Directors of VSE Corporation in Alexandria, Virginia.

He received his commission through ROTC at Davidson College in 1974 and eventually served as Commander, Company B, 20th Engineer Battalion. He transitioned to the Army Reserve in 1979 and served with the 108th Division (Infantry OSUT), the 32d Transportation Group (Composite), and 143d Transportation Command, becoming commander in 2004.

He deployed to the Gulf for Operation Desert Shield/Desert Storm in 1990, to the Balkans for Operation Joint Endeavor/Joint Guard in 1997, and to Kuwait in October 2002 as Commander, 143rd TRANSCOM (Forward), moving into Iraq with the initial ground offensive and establishing a forward logistics hub at Tallil and rail operations at Garma. In 2003, he was assigned as director of movements, distribution, and transportation, Combined Forces Land Component Command Kuwait.

GENERAL JAMES D. THURMAN,
U.S. ARMY RETIRED

**Appointed by the Chairman of the Senate
Armed Services Committee.**



General James D. Thurman served as Commander of United Nations Command, Republic of Korea-U.S. Combined Forces Command, and U.S. Forces Korea from July 2011 until his retirement in October 2013. Prior to that he served as Commanding General, U.S. Army Forces Command, and was Deputy

Chief of Staff, G-3/5/7. He is currently the president of JD Thurman Enterprises, LLC in Salado, Texas.

He earned his commission through ROTC at East Central Oklahoma University in 1975. His combat assignments include battalion executive officer in the 1st Cavalry Division during Desert Shield/Desert Storm; the Chief of the Plans and Policy Division for Allied Forces Southern Europe in Kosovo from 1999-2000; the Chief of Operations for the Coalition Forces Land Component Command during the invasion of Iraq; and the Multinational Division Commander responsible for all coalition operations in Baghdad in 2006. He also served as Commanding General of the National Training Center, the 4th Infantry Division at Fort Hood, Texas, and V Corps in Germany.

He holds a bachelor of arts in history from East Central Oklahoma University and a master of arts in management from Webster University.