



Ms. Kristen J. Baldwin

Principal Deputy

Office of the Deputy Assistant Secretary of Defense for Systems Engineering

Kristen Baldwin is the Principal Deputy in the Office of the Deputy Assistant Secretary of Defense for Systems Engineering (ODASD(SE)). Ms. Baldwin acts on behalf of the DASD and is responsible for engineering and technical workforce, policy, and acquisition program implementation across the Department of Defense (DoD). This includes concept engineering and analysis, design, development and manufacturing, and independent program review and assessment for all DoD major weapon system acquisition programs. She supports ODASD(SE) in its role as the systems engineering workforce leader with responsibility for more than 40,000 DoD acquisition professionals. She is also overseeing the DoD's strategy for Trusted Systems Design.

A member of the Senior Executive Service, Ms. Baldwin is also the acting Director for Systems Analysis. She leads modeling and simulation activities across DoD, system assurance, program protection, systems engineering for systems of systems, and SE research and development initiatives. She oversees the DoD Systems Engineering Research Center, a University Affiliated Research Center dedicated to advancing systems engineering methods, processes, and tools, and the MITRE National Security Engineering Center, a DoD Federally Funded Research and Development Center.

Ms. Baldwin has been with OSD since 1998, where she has led the application of capabilities-based planning in the acquisition process, with a focus on the integration of requirements, acquisition, and programming processes; served as Deputy Director, Software Intensive Systems; and managed the Tri-Service Assessment Initiative. Before working with OSD, Ms. Baldwin served as a Science and Technology Advisor in the Army's Office of the Deputy Chief of Staff for Operations and Plans, and at the Dismounted Battlespace Battle Lab, Fort Benning, GA. Ms. Baldwin began her career at the U.S. Army's Armament Research, Development, and Engineering Center, Picatinny Arsenal, where she was responsible for infantry weapons and ammunition design and production.

Ms. Baldwin received a bachelor's degree in mechanical engineering from the Virginia Polytechnic Institute and a master's degree in systems management from the Florida Institute of Technology.

