

Ms. Stephanie P. Miller
Accession Policy Director



Ms. Stephanie Miller serves as the Director of Military Accession Policy, a component of the Office of the Deputy Assistant Secretary of Defense for Military Personnel Policy. A member of the Senior Executive Service, she is responsible for Department of Defense policies and programs relating to the overall recruitment and accession of both officer and enlisted personnel.

Prior to assuming this position, Ms. Miller served as a Special Assistant to both Secretary of Defense Chuck Hagel and Ashton Carter where she was responsible for liaison to the Under Secretary of Defense for Personnel and Readiness, and for oversight of a broad spectrum of programs to include Military and Civilian Personnel Policy, Military Force Readiness, Defense Health Affairs, Reserve Affairs, Defense Sexual Assault Prevention and Response, and Department of Defense (DoD) and Veteran Affairs interagency cooperation.

Ms. Miller's career includes leadership positions as the DoD Director of Diversity and Inclusion Management, Deputy Director for Navy Diversity, and Director, Navy Women's Policy. Ms. Miller also served as a Defense Legislative Fellow to Senator Susan Collins (ME), responsible for defense, veteran, and foreign policy objectives in Senator Collins' positions on the Senate Armed Services Committee, Senate Appropriations Committee (Defense Subcommittee), and Homeland Security and Governmental Affairs Committee.

From 2006 to 2009, Ms. Miller served as the Director, of the Navy's Task Force Life/Work (TFLW) program. Her work on TFLW, which included expanding post-partum operational deferment for service women from 4 to 12 months, mandatory lactation support programs, and Congressional approval of the Career Intermision Program, Paternity Leave, and Post 9/11 GI Bill Transferability earned this program the Families & Work Institute's Work/Life Legacy Award and the Working Mother Media Work/Life Excellence Award.

Ms. Miller previously served in the Navy as a Surface Warfare Officer on USS BUNKER HILL (CG 52) and with DESTROYER SQUADRON 28 embarked on USS GEORGE WASHINGTON (CVN 73) in support of Operations Iraqi and Enduring Freedom.

Ms. Miller has a degree in English literature and Business Administration from Villanova University and a graduate degree in Human Resources Development and Adult Education from The George Washington University. She obtained her national Professional Human Resources (PHR) certification in 2009. Ms. Miller's contributions to the Department were recognized with award of the Department of Defense Medal for Distinguished Civilian Service in 2015. Ms. Miller is married to Colby Miller and has three children; Anne Marie, Charlotte, and Paul David.