



Francine C. Blackmon

Deputy Assistant Secretary of the Army (Review Boards)

Ms. Francine C. Blackmon was appointed as the Deputy Assistant Secretary of the Army (Review Boards) and Director of the Army Review Boards Agency (ARBA) on 15 December 2013. She is responsible for the operations of 14 Army personnel boards, including the Army Board for Correction of Military Records, the Army Discharge Review Board, the Army Special Review Boards, the Army Clemency and Parole Board, and the Army Grade Determination Review Board; and provides oversight of the Army's Law Enforcement and Corrections missions. Prior to her current assignment, she served as the Deputy Assistant Secretary, Air Force Management Integration.

Ms. Blackmon is originally from Sacramento, CA. Upon graduation from the University of Maryland, she was commissioned as an officer in the Air Force. Ms. Blackmon's 24-year military career was performed in the field of human resources. She served in such positions as the Chief of the Commander's Issues Team at the Air Force Personnel Center, Randolph AFB, TX; Mission Support Squadron Commander at Fairchild AFB, WA; and Chief of the Air Force Skills Management Division at Headquarters, US Air Force. Ms. Blackmon has extensive joint service experience including assignments in the Office of the Secretary of Defense, Under Secretary of Defense (Personnel and Readiness).

EDUCATION

Bachelor of Arts in Sociology, 1983, University of Maryland, College Park, MD
Master of Science in Education, 1986, Troy State University, AL
Master of Strategic Studies, 2003, Air War College, Maxwell AFB, AL

CAREER CHRONOLOGY

Oct 1983 - Apr 1986, Chief, Career Progression, Grissom AFB, IN
Apr 1986 - Jul 1991, Chief, Consolidated Personnel Officer, Kadena Air Base, Japan
Jul 1991 - Apr 1992, Executive Officer to the Commander, Air Education and Training Command, Randolph AFB, TX
Apr 1992 - Jul 1996, Chief, Air Force Personnel Issues Team, Randolph AFB, TX
Jul 1996 - Jun 1997, Student, Air Command and Staff College, Maxwell AFB, AL
Jun 1997 - Jul 1999, Commander, Mission Support Squadron, Fairchild AFB, WA
Jul 1999 - Jun 2002, Division Chief, Air Force Skills Management Branch, Deputy Chief of Staff for Personnel, Headquarters U.S. Air Force, Washington, DC
Jun 2002 - Jun 2003, Student, Air War College, Maxwell AFB, AL
Jun 2003 - Nov 2005, Military Assistant, Deputy Under Secretary of Defense for Military Personnel Policy, Washington, DC
Nov 2005 - Jun 2007, Commander, Air Force Element, and Deputy Director, Office of Human Resources, National Reconnaissance Office, Chantilly, VA
Dec 2007 - Jun 2012, Senior Adviser, Office of Human Resources, National Reconnaissance Office, Chantilly, VA
Jun 2012 - Dec 2013, Deputy Assistant Secretary, Air Force, Force Management Integration, Washington, DC
Dec 2013 - present, Deputy Assistant Secretary of the Army (Review Boards), Arlington, VA