### H.R. 3838—STREAMLINING PROCUREMENT FOR EFFECTIVE EXECUTION AND DELIVERY AND NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 2026

## SUBCOMMITTEE ON MILITARY PERSONNEL

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#### DIVISION A—DEPARTMENT OF DEFENSE AUTHORIZATIONS

#### TITLE IV—MILITARY PERSONNEL AUTHORIZATIONS

#### LEGISLATIVE PROVISIONS

#### SUBTITLE A—ACTIVE FORCES

#### Section 401—End Strengths for Active Forces

This section would authorize the following end strengths for Active Duty personnel of the Armed Forces as of September 30, 2026:

	FY 2025		FY 2026		IGE FROM
SERVICE	AUTHORIZED	REQUEST	COMMITTEE	FY 2026	FY 2025
			RECOMMENDATION	REQUEST	AUTHORIZED
ARMY	442,300	454,000	454,000	0	11,700
NAVY	332,300	344,600	344,600	0	12,300
USMC	172,300	172,300	172,300	0	0
AIR	320,000	321,500	321,500	0	1,500
FORCE					
SPACE	9,800	10,400	10,400	0	600
FORCE					
DOD	1,276,700	1,302,800	1,302,800	0	26,100
TOTAL					

#### SUBTITLE B—RESERVE FORCES

Section 411—End Strengths for Selected Reserve

This section would authorize the following end strengths for Selected Reserve personnel, including the end strength for Reserves on Active Duty in support of the Reserves, as of September 30, 2026:

	FY 2025		FY 2026	Char	nge from
Service	Authorized	Request	Committee Recommendation	FY 2026 Request	FY 2025 Authorized
Army National Guard	325,000	328,000	328,000	0	3,000
Army Reserve	175,800	172,000	172,000	0	-3,800
Navy Reserve	57,700	57,500	57,500	0	-200
Marine Corps Reserve	32,500	33,600	33,600	0	1,100
Air National Guard	107,700	106,300	106,300	0	-1,400

Air	67,000	67,500	67,500	0	500
Force					
Reserve					
DOD	765,700	764,900	764,900	0	-800
Total					
Coast	7,000	7,000	8,500	1,500	1,500
Guard					
Reserve					

Section 412—End Strengths for Reserves on Active Duty in Support of the Reserves

This section would authorize the following end strengths for Reserves on Active Duty in support of the Reserves as of September 30, 2026:

	FY 2025		FY 2026		nge from
Service	Authorized	Request	Committee	FY 2026	FY 2025
			Recommendation	Request	Authorized
Army	30,845	30,845	30,845	0	0
National					
Guard					
Army	16,511	16,511	16,511	0	0
Reserve					
Navy	10,132	10,409	10,409	0	277
Reserve					
Marine	2,400	2,400	2,400	0	0
Corps					
Reserve					
Air	25,982	25,171	25,171	0	-811
National					
Guard					
Air	6,311	6,218	6,218	0	-93
Force					
Reserve					
DOD	92,181	91,554	$91,\!554$	0	-627
Total					

Section 413—End Strengths for Military Technicians (Dual Status)

This section would authorize the following end strengths for military technicians (dual status) as of September 30, 2026:

	FY 2025	FY 2026		Char	ige from
Service	Authorized	Request	Committee	FY 2026	FY 2025
			Recommendation	Request	Authorized

Army	22,294	21,294	21,294	0	-1,000
National					
Guard					
Army	6,492	6,258	6,258	0	-234
Reserve					
Air	10,744	10,405	10,405	0	-339
National					
Guard					
Air	6,697	6,455	6,455	0	-242
Force					
Reserve					
DOD	46,227	44,412	44,412	0	-1,815
Total					

Section 414—Maximum Number of Reserve Personnel Authorized To Be on Active Duty for Operational Support

This section would authorize, as required by section 115(b) of title 10, United States Code, the maximum number of Reserve Component personnel who may be on Active Duty or full-time National Guard duty during fiscal year 2026 to provide operational support. The personnel authorized here do not count against the end strengths authorized by section 401 or section 412 of this Act unless the duration on Active Duty exceeds the limitations in section 115(b)(2) of title 10, United States Code.

	FY 2025		FY 2026	CHAN	IGE FROM
SERVICE	AUTHORIZED	REQUEST	COMMITTEE	FY 2026	FY 2025
			RECOMMENDATION	REQUEST	AUTHORIZED
Army	17,000	17,000	17,000	0	0
NATIONAL					
GUARD					
Army	13,000	13,000	13,000	0	0
RESERVE					
NAVY	6,200	6,200	6,200	0	0
RESERVE					
MARINE	3,000	3,000	3,000	0	0
CORPS					
RESERVE					
Air	16,000	16,000	16,000	0	0
NATIONAL					
GUARD					
AIR	14,000	14,000	14,000	0	0
FORCE					
RESERVE					

DOD	69,200	69,200	69,200	0	0
TOTAL					

#### SUBTITLE C—AUTHORIZATION OF APPROPRIATIONS; REPORTS

#### Section 421—Military Personnel

This section would authorize appropriations for military personnel at the levels identified in the funding table in section 4401 of division D of this Act.

Section 422—Streamlining of Total Force Reporting Requirements

This section would streamline Total Force reporting requirements by realigning, reducing, and eliminating data reporting requirements in title 10, United States Code sections 115a and 129.

#### TITLE V—MILITARY PERSONNEL POLICY

#### LEGISLATIVE PROVISIONS

#### SUBTITLE A—OFFICER POLICY

#### Section 501—Treatment of Space Force Officers for Purposes of Laws Relating to Authorized Number and Distribution of Officers in General Officer Grades

This section would amend sections 525 and 526 of title 10, United States Code, to incorporate the Space Force into existing exemptions for reserve component general officers. The five authorizations would come from the allocation to the Air Force Reserve.

Section 502—Redistribution of General Officers on Active Duty from the Air Force to the Space Force

This section would codify previously transferred general officer positions from the Air Force to the Space Force.

Section 503—Authority to Waive Prohibition on Officers Serving on Successive Selection Boards for Boards to Consider Officers for Promotion to Major General or Rear Admiral

This section would amend section 612 of title 10, United States Code, to authorize the Secretary of a military department to waive subsection (b) of that section for membership of a selection board to consider officers for promotion to major general or rear admiral if the Secretary determines that qualified officers who are on the active-duty list or Space Force officer list or who are otherwise authorized to serve on the board are not available in sufficient number to comprise that selection board.

Section 504—Chaplains: Career Flexibility; Detail as Students at Schools for Education Required for Appointment

This section would permit the Secretary of a military department to detail students at schools for education to become a military chaplain.

Section 505—Procedures for Selection of Space Force Officers for Promotion to Major General

This section would amend chapter 2002 of title 10, United States Code, to authorize the Secretary of the Air Force to identify a Space Force brigadier general for appointment to the grade of major general. The section would authorize that to be promoted to major general in the Space Force, an officer must be appointed with the advice and consent of the Senate after selection by a selection board.

Section 506—Designation of at Least One General Officer of the Marine Corps Reserve as a Joint Qualified Officer

This section would require that not less than one Marine Corps Reserve General Officer shall be designated as joint qualified officer.

SUBTITLE B-RESERVE COMPONENT MANAGEMENT

Section 511-Grades of Certain Chiefs of Reserve Components

This section would amend title 10, United States Code, to require that the Chiefs of Army Reserve, Navy Reserve, and Air Force Reserve, and the Commander, Marine Forces Reserve, each serve in the grade of O-9.

Section 512—Prohibition on Consideration of Amount of Time of Service in Activation of Reserve Members

This section would prevent the Armed Forces from discharging reservists or disapproving orders to Active Duty to prevent them from becoming eligible for a regular retirement.

Section 513—National Guard: Active Guard and Reserve Duty in Response to a State Disaster

This section would authorize governors and Adjutants General to tailor the force composition of their disaster responses, by providing temporary access to

Active Guard and Reserve personnel possessing high-demand, low-density skills that are vital during disaster response operations.

SUBTITLE C—GENERAL SERVICE AUTHORITIES, DECORATIONS AND AWARDS, AND MILITARY RECORDS

Section 521—Codification of Additional Basic Branches of the Army

This section would amend section 7063 of title 10, United States Code, to codify additional branches of the United States Army.

Section 522—Authorization for Award of Medal of Honor to Major James Capers, Jr., for Acts of Valor as a Member of the Marine Corps During the Vietnam War

This section would waive the time limitation for the award of the Medal of Honor for James Capers, Jr.

#### SUBTITLE D—RECRUITMENT

Section 531—Recruitment: Improvements Relating to Secondary Schools and Institutions of Higher Education

This section would provide greater access for military recruiters at secondary schools and other institutes of higher learning.

Section 532—Alternative Service in the Defense Industrial Base by Individuals Denied Enlistment

This section would require the Secretary of Defense to develop a program to provide information on careers in the defense industrial base for those not qualified for military service.

SUBTITLE E—MEMBER TRAINING AND EDUCATION

Section 541—Inclusion of Space Force Education Programs in Definitions Regarding Professional Military Education

This section would amend section 2151 of title 10, United States Code, to include the Space Force's Senior Level Education and Intermediate Level Education programs in the definitions of senior-level and intermediate-level service schools.

Section 542—Modification to the Designation of Members of the House of Representatives to the Boards of Visitors of Service Academies This section would correct the number of members of the House of Representatives designated to the boards of visitors of the service academies.

Section 543—Detail of Members of the Space Force as Instructors at Air Force Institute of Technology

This section would require the U.S. Space Force to establish billets for instructors at the Air Force Institute of Technology.

Section 544—Repeal of Annual Certifications Related to the Ready, Relevant Learning Initiative of the Navy

This section would repeal the requirement for the report to Congress on Ready, Relevant Learning in the U.S. Navy.

SUBTITLE F—CAREER TRANSITION

Section 551—Presentation by a Veterans Service Organization in TAP Preseparation Counseling

This section would enhance the Transition Assistance Program by standardizing the presentation of Department of Veteran Affairs' offerings while introducing transitioning servicemembers to Department of Veterans Affairs approved Veteran Service Organizations who are able to assist with the transition into civilian life and navigating benefits available to servicemembers and their families.

SUBTITLE G—FAMILY PROGRAMS AND CHILD CARE

Section 561—Extension of Pilot Program to Provide Financial Assistance to Members of the Armed Forces for In-Home Child Care

This section would extend the Child Care in Your Home Pilot Program until December 31, 2029.

SUBTITLE H—DEPENDENT EDUCATION

Section 572—Verification of Reporting of Eligible Federally Connected Children for Purposes of Federal Impact Aid Programs

This section would require the commanders of each military installation to annually submit a written certification to their respective military departments verifying whether they have confirmed the information contained in all Impact Aid source check forms.

#### TITLE VI—COMPENSATION AND OTHER PERSONNEL BENEFITS

#### LEGISLATIVE PROVISIONS

#### SUBTITLE A—BASIC PAY AND RETIRED PAY

#### Section 601—Codification of Applicability to Space Force of Certain Pay and Allowance Authorities

This section would amend title 37, United States Code, to insert references to the Space Force to reflect pay and allowance authorities already applicable to the Space Force.

SUBTITLE B—BONUS AND INCENTIVE PAYS

#### Section 611—One-Year Extension of Certain Expiring Bonus and Special Pay Authorities

This section would extend service bonus and special pay authorities until December 2026.

Section 612—Incentive Pay: Explosive Ordnance Disposal Duty

This section would make certain improvements to incentive pay for explosive ordnance disposal duty.

#### SUBTITLE C—ALLOWANCES

Section 621—Basic Needs Allowance: Exclusion of Basic Allowance for Housing from the Calculation of Gross Household Income of an Eligible Member of the Armed Forces

This section would modify how gross household income is calculated for purposes of determining a servicemember's eligibility for a basic needs allowance.

Section 622—Family Separation Allowance: Increase

This section would require the increase of the Family Separation Allowance for servicemembers to \$400 per month.

Section 623—Report Regarding the Basic Allowance for Subsistence and Military Food Programs This section would require a yearly report for 5 years regarding how the basic allowance for subsistence, subsistence in-kind, and budget authorities are used to support food programs.

Section 624—Basic Allowance for Housing: Study to Evaluate Alternative Rate Calculation

This section would establish a study to evaluate alternative methods for calculating the Basic Allowance for Housing rate to better reflect regional market trends.

#### SUBTITLE D—LEAVE

Section 631—Convalescent Leave for Cadets and Midshipmen

This section would authorize convalescent leave for service academy cadets and midshipmen.

#### SUBTITLE E—FAMILY AND SURVIVOR BENEFITS

Section 641—Annual Review of Financial Assistance Limits for Child Care and Youth Program Services Providers

This section would amend section 1798 of title 10, United States Code, to require an annual review of the amount of financial assistance for eligible civilian child care youth program services providers.

Section 642—Waiver of Requirements for Air Transportation of Deceased Members of the Armed Forces When Necessary to Meet Mission Requirements

This section would allow the Secretary of Defense flexibility in determining transportation requirements of deceased personnel during wartime or other national emergency.

#### SUBTITLE F—DEFENSE RESALE MATTERS

Section 651—Use of Commissary Stores: Civilian Employees of Military Sealift Command

This section would amend section 1066 of title 10, United States Code, to permit civilian employees of the Military Sealift Command to use commissary stores and Morale, Welfare, and Recreation retail facilities on the same basis as members of the Armed Forces on Active Duty.

SUBTITLE G—OTHER BENEFITS, REPORTS, AND BRIEFINGS

#### Section 661—Expansion of Pilot Program to Increase Access to Food on Military Installations

This section would expand a current Army pilot program across all military services to improve food access for servicemembers living in unaccompanied housing on military installations, allowing them to use their Common Access Cards or another approved method at dining facilities, commissaries, exchanges, restaurants, and other locations where servicemembers can obtain food.

#### TITLE VII—HEALTH CARE PROVISIONS

#### LEGISLATIVE PROVISIONS

#### SUBTITLE A—TRICARE AND OTHER HEALTH BENEFITS

#### Section 701—Dental Readiness

This section would provide no cost dental coverage under TRICARE for members of the Reserve Component.

Section 702—Inclusion of Certain Tests as Part of the Periodic Health Assessment Provided to Members of the Armed Forces

This section would direct the Secretary of Defense to include certain tests as part of the periodic health assessments provided to members of the Armed Forces.

Section 703—Pilot Program on Access to Obstetrical and Gynecological Care under TRICARE Prime Program

This section would establish a pilot program for covered patients to designate an obstetrical and gynecological care provider under TRICARE and receive care without a referral by the designated provider.

Section 704—Pilot Program to Treat Pregnancy as a Qualifying Event for Enrollment in TRICARE Select

This section would direct the Secretary of Defense to conduct a five-year pilot program treating pregnancy as a qualifying life event for the purposes of eligibility to enroll in TRICARE Select.

SUBTITLE B—HEALTH CARE ADMINISTRATION

Section 711—Military-Civilian Medical Surge Program

This section would authorize a military civilian Partnership Program to enhance interoperability and medical surge capability and capacity of the National Disaster Medical System.

Section 712—Reimbursement for Travel Expenses Relating to Specialty Care for Certain Members of the Armed Forces and Dependents

This section would lower the reimbursement for medical appointment mileage to 50 miles.

Section 713—Modification of Limitation on Reduction of Military Medical Manning End Strength

This section would extend the restriction on cuts to military medical end strength.

Section 714—Prohibition on Availability of Funds for Painful Research on Domestic Cats and Dogs

This provision would prevent the Department of Defense from using funds to conduct painful research on domestic cats and dogs unless the Secretary of Defense grants a waiver on a case-by-case basis.

Section 715—Pilot Program to Test Standalone Technology to Improve Efficiencies in Supply-Chain Management, Medical Readiness, and Medical Processes

This section would establish a pilot program to support innovative medical technology.

SUBTITLE C—STUDIES, BRIEFINGS, REPORTS, AND OTHER MATTERS

Section 721—Strategy for Treating Traumatic Brain Injuries through Digital Health Technologies

This section would establish a working group to develop a strategy for treating traumatic brain injuries through digital health technologies.

Section 722—Report on Traumatic Brain Injuries Among Certain Pilots Serving on Active Duty

This section would direct the Secretary of Defense to conduct a study to determine whether pilots suffer traumatic brain injury from the cumulative effects of high performance flying.

Section 723—Study on Effects of Service in the Special Operations Forces to Health of Members of the Armed Forces

This section would direct the Secretary of Defense to conduct a five-year study on the impacts of special operations service on personnel health.

#### TITLE X—GENERAL PROVISIONS

#### LEGISLATIVE PROVISIONS

#### SUBTITLE D—MISCELLANEOUS AUTHORITIES AND LIMITATIONS

Section 1031—Modification of Authority to Provide Assistance in Support of Department of Defense Accounting for Missing United States Government Personnel

This section would amend section 408 of title 10, United States Code, by adding the authority to procure goods and services as it relates to recovery efforts and to increase the statutory cap on the amount of assistance that can be provided to foreign nations in any fiscal year from \$5.0 million to \$15.0 million.

#### TITLE XI—CIVILIAN PERSONNEL

#### LEGISLATIVE PROVISIONS

#### Section 1101—Living Quarter Allowance for Department of Defense Civilian Employees with Permanent Duty Station in Guam

This section would authorize the Secretary of Defense to provide a living quarter allowance to all Department of Defense civilian employees permanently assigned to Guam.

Section 1102—Appointment of Retired Members of the Armed Forces to Competitive Service and Excepted Service Positions in the Department of Defense

This section would allow for the appointment of retired members of the Armed Forces to competitive service or excepted service positions in the Department of Defense without a waiver.

Section 1103—Pay for Crews of Vessels

This section would prevent certain administrative payment limitations from application to the officers and crews of vessels of the Military Sealift Command.

Section 1105—One-Year Extension of Authority to Waive Annual Limitation on Premium Pay and Aggregate Limitation on Pay for Federal Civilian Employees Working Overseas

This section would extend the authority to waive the annual limitation on premium pay for Federal civilian employees working overseas.

Section 1106—One-Year Extension of Temporary Authority to Grant Allowances, Benefits, and Gratuities to Civilian Personnel on Official Duty in a Combat Zone

This section would provide a one-year extension on the authority to grant allowances, benefits, and gratuities to civilian personnel on official duty in a combat zone.

#### TITLE XIV—OTHER AUTHORIZATIONS

#### LEGISLATIVE PROVISIONS

#### SUBTITLE C—OTHER MATTERS

Section 1421—Extension of Authorities for Funding and Management of Joint Department of Defense-Department of Veterans Affairs Medical Facility Demonstration Fund for Captain James A. Lovell Health Care Center, Illinois

This section would extend the authorities for funding and management of joint Department of Defense-Department of Veterans Affairs Medical Facility demonstration fund for Captain James A. Lovell Health Care Center, Illinois until September 30, 2027.

Section 1423—Authorization of Appropriations for Armed Forces Retirement Home

This section would authorize an appropriation of \$77.0 million from the Armed Forces Retirement Home Trust Fund for fiscal year 2026 for the operation of the Armed Forces Retirement Home.

#### TITLE XV—CYBERSPACE-RELATED MATTERS

#### LEGISLATIVE PROVISIONS

#### SUBTITLE E—REPORTS AND OTHER MATTERS

Section 1541—Occupational Resiliency of the Cyber Mission Force

This section would ensure behavioral health providers have the requisite security clearances to treat the Cyber Mission Force where they are co-located.

#### TITLE XVII—OTHER DEFENSE MATTERS

#### LEGISLATIVE PROVISIONS

Section 1702—Copyright to a Literary Work Produced by a Civilian Faculty Member of the Uniformed Services University of Health Sciences in the Course of Such Employment: Free Use by the Federal Government

This section would add copyright protection for certain literary works at the Uniformed Services University of Health Sciences.

## BILL LANGUAGE

1

## Subtitle A—Active Forces

2 SEC. 401 [Log 82133]. END STRENGTHS FOR ACTIVE FORCES.

3 The Armed Forces are authorized strengths for active4 duty personnel as of September 30, 2026, as follows:

- 5 (1) The Army, 454,000.
- 6 (2) The Navy, 344,600.
- 7 (3) The Marine Corps, 172,300.
- 8 (4) The Air Force, 321,500.
- 9 (5) The Space Force, 10,400.

1	Subtitle B—Reserve Forces
2	SEC. 411 [Log 82134]. END STRENGTHS FOR SELECTED RE-
3	SERVE.
4	(a) IN GENERAL.—The Armed Forces are authorized
5	strengths for Selected Reserve personnel of the reserve
6	components as of September 30, 2026, as follows:
7	(1) The Army National Guard of the United
8	States, 328,000.
9	(2) The Army Reserve, 172,000.
10	(3) The Navy Reserve, 57,500.
11	(4) The Marine Corps Reserve, 33,600.
12	(5) The Air National Guard of the United
13	States, 106,300.
14	(6) The Air Force Reserve, 67,500.
15	(7) The Coast Guard Reserve, 8,500.
16	(b) END STRENGTH REDUCTIONS.—The end
17	strengths prescribed by subsection (a) for the Selected Re-
18	serve of any reserve component shall be proportionately
19	reduced by—
20	(1) the total authorized strength of units orga-
21	nized to serve as units of the Selected Reserve of
22	such component which are on active duty (other
23	than for training) at the end of the fiscal year; and
24	(2) the total number of individual members not
25	in units organized to serve as units of the Selected

Reserve of such component who are on active duty
 (other than for training or for unsatisfactory partici pation in training) without their consent at the end
 of the fiscal year.

(c) END STRENGTH INCREASES.—Whenever units or 5 6 individual members of the Selected Reserve of any reserve component are released from active duty during any fiscal 7 8 year, the end strength prescribed for such fiscal year for the Selected Reserve of such reserve component shall be 9 increased proportionately by the total authorized strengths 10 of such units and by the total number of such individual 11 12 members.

# 1SEC. 412 [Log 82135]. END STRENGTHS FOR RESERVES ON2ACTIVE DUTY IN SUPPORT OF THE RE-3SERVES.

4 Within the end strengths prescribed in section 5 411(a), the reserve components of the Armed Forces are authorized, as of September 30, 2026, the following num-6 7 ber of Reserves to be serving on full-time active duty or 8 full-time duty, in the case of members of the National 9 Guard, for the purpose of organizing, administering, re-10 cruiting, instructing, or training the reserve components: 11 (1) The Army National Guard of the United 12 States, 30,845. 13 (2) The Army Reserve, 16,511. 14 (3) The Navy Reserve, 10,409. 15 (4) The Marine Corps Reserve, 2,400.

16 (5) The Air National Guard of the United17 States, 25,171.

18 (6) The Air Force Reserve, 6,218.

1	SEC. 413 [Log 82136]. END STRENGTHS FOR MILITARY
2	TECHNICIANS (DUAL STATUS).
3	The minimum number of military technicians (dual
4	status) as of the last day of fiscal year 2026 for the re-
5	serve components of the Army and the Air Force (notwith-
6	standing section 129 of title 10, United States Code) shall
7	be the following:
8	(1) For the Army National Guard of the United
9	States, 21,294.
10	(2) For the Army Reserve, 6,258.
11	(3) For the Air National Guard of the United
12	States, 10,405.
13	(4) For the Air Force Reserve, 6,455.

1	SEC. 414 [Log 82137]. MAXIMUM NUMBER OF RESERVE PER-
2	SONNEL AUTHORIZED TO BE ON ACTIVE
3	DUTY FOR OPERATIONAL SUPPORT.
4	During fiscal year 2026, the maximum number of
5	members of the reserve components of the Armed Forces
6	who may be serving at any time on full-time operational
7	support duty under section 115(b) of title 10, United
8	States Code, is the following:
9	(1) The Army National Guard of the United
10	States, 17,000.
11	(2) The Army Reserve, 13,000.
12	(3) The Navy Reserve, 6,200.
13	(4) The Marine Corps Reserve, 3,000.
14	(5) The Air National Guard of the United
15	States, 16,000.
16	(6) The Air Force Reserve, 14,000.

## Subtitle C—Authorization of Appropriations; Reports

3 SEC. 421 [log82138]. MILITARY PERSONNEL.

4 (a) AUTHORIZATION OF APPROPRIATIONS.—Funds
5 are hereby authorized to be appropriated for fiscal year
6 2026 for the use of the Armed Forces and other activities
7 and agencies of the Department of Defense for expenses,
8 not otherwise provided for, for military personnel, as spec9 ified in the funding table in section 4401.

10 (b) CONSTRUCTION OF AUTHORIZATION.—The au-11 thorization of appropriations in the subsection (a) super-12 sedes any other authorization of appropriations (definite 13 or indefinite) for such purpose for fiscal year 2026.

1	SEC. 422 [log82800]. STREAMLINING OF TOTAL FORCE RE-
2	PORTING REQUIREMENTS.
3	(a) Repeal of Annual Report on Military
4	TECHNICIANS.—Section 115a of title 10, United States
5	Code, is amended by striking subsection (g).
6	(b) Incorporation of Annual Civilian Per-
7	sonnel Management Report Into Annual Defense
8	Manpower Profile Report.—
9	(1) IN GENERAL.—Such section is further
10	amended—
11	(A) by redesignating subsections (d)
12	through (f) as subsections (e) through (g), re-
13	spectively; and
14	(B) by inserting after subsection (c) the
15	following new subsection (d):
16	((d)(1) The Secretary shall include in each report
17	under subsection (a) a detailed discussion of the manage-
18	ment of the civilian workforce of the Department of De-
19	fense. The discussion shall include the matter specified in
20	paragraph (2) for the civilian workforce of—
21	"(A) the Office of the Secretary of Defense;
22	"(B) the Defense Agencies;
23	"(C) the Department of Defense Field Activi-
24	ties; and
25	"(D) the military departments.".

1	(2) TRANSFER.—Paragraph (2) of section
2	129(c) of such title—
3	(A) is amended, in the matter preceding
4	subparagraph (A)—
5	(i) by striking "Each report under
6	paragraph (1) shall contain" and inserting
7	"The matter to be included in each discus-
8	sion under paragraph (1)"; and
9	(ii) by striking "under the jurisdiction
10	of the official submitting the report," and
11	inserting "of each element of the Depart-
12	ment of Defense named in such paragraph,
13	is"; and
14	(B) is transferred to section 115a and in-
15	serted at the end of subsection (d) of such sec-
16	tion, as added by paragraph (1) of this sub-
17	section.
18	(3) Conforming Repeal of Requirement
19	FOR SEPARATE ANNUAL CIVILIAN PERSONNEL MAN-
20	AGEMENT REPORT.—Section 129 of such title is
21	amended by striking subsection (c).

1	Subtitle A—Officer Policy
2	SEC. 501 [log82878]. TREATMENT OF SPACE FORCE OFFI-
3	CERS FOR PURPOSES OF LAWS RELATING TO
4	AUTHORIZED NUMBER AND DISTRIBUTION
5	OF OFFICERS IN GENERAL OFFICER GRADES.
6	(a) Distribution of Commissioned Officers on
7	Active Duty in General Officer Grades.—Section
8	525 of title 10, United States Code, is amended—
9	(1) in subsection (a)—
10	(A) in the matter preceding paragraph (1),
11	by inserting "or the Space Force officer list"
12	after "officer on the active duty list";
13	(B) in paragraph $(5)$ —
14	(i) in subparagraph (A), by striking
15	"officers in the grade of general" and in-
16	serting "officers on sustained duty orders
17	in the grade of general";
18	(ii) in subparagraph (B), by striking
19	"officers in a grade above" and inserting
20	"officers on sustained duty orders in a
21	grade above"; and
22	(iii) in subparagraph (C), by striking
23	"officers in the grade" and inserting "offi-
24	cers on sustained duty orders in the
25	grade''; and

(2) in subsection (h), by adding at the end the
 following new paragraph:

3 ((3)(A) The limitations of this section do not apply 4 to a Space Force general officer serving in space force active status not on sustained duty orders, and who is on 5 active duty for a period in excess of 365 days but not to 6 7 exceed three years. Unless authorized by the Secretary of 8 Defense, the number of Space Force general officers cov-9 ered by this subsection and not serving in a joint duty 10 assignment for purposes of chapter 38 of this title may 11 not exceed five.

12 "(B) Not later than 30 days after authorizing a num-13 ber of Space Force general officers in excess of the num-14 ber specified in subparagraph (A), the Secretary of De-15 fense shall provide a notification as required in paragraph 16 (2).".

17 (b) EXCLUSION OF CERTAIN OFFICERS FROM AU18 THORIZED STRENGTH OF SPACE FORCE GENERAL OFFI19 CERS ON ACTIVE DUTY.—Section 526 of such title is
20 amended—

21 (1) in subsection (c)—

(A) in the subsection heading, by inserting
"AND OF THE SPACE FORCE" after "COMPONENTS";

1	(B) in paragraph (1), by inserting "or of
2	the Space Force" after "a reserve component";
3	(C) in paragraph (2), by adding at the end
4	the following new subparagraph:
5	"(D) The Secretary of the Air Force may au-
6	thorize not more than two of the general officers au-
7	thorized to serve in the Space Force under section
8	20110 of this title to serve on active duty for a pe-
9	riod of at least 180 days and not longer than 365
10	days."; and
11	(D) in paragraph (3)(A), by inserting "(or
12	a Space Force general officer in a space force
13	active status on sustained duty)" after "a re-
14	serve component"; and
15	(2) in subsection (d)—
16	(A) by striking "or" at the end of para-
17	graph $(1);$
18	(B) by striking the period at the end of
19	paragraph (2) and inserting "; or"; and
20	(C) by adding at the end the following new
21	paragraph:
22	"(3) a Space Force officer in the grade of brig-
23	adier general or above on orders to sustained duty
24	during the 60-day period preceding the end of such
25	orders.".

(c) STRENGTH IN GRADE OF SPACE FORCE GEN ERAL OFFICERS IN SPACE FORCE ACTIVE STATUS NOT
 ON SUSTAINED DUTY.—Chapter 2003 of such title is
 amended by adding at the end the following new section:
 **5** "§ 20110. Strength in grade: Space Force general offi cers in Space Force active status not on
 sustained duty

8 "(a) AUTHORIZED STRENGTH.—The authorized
9 strength of general officers in the Space Force serving in
10 space force active status not on sustained duty is five.

"(b) EXCLUSIONS.—The following Space Force general officers shall not be counted for purposes of this section:

14 "(1) Those counted under section 526 of this15 title.

"(2) Those serving in a joint duty assignment
for purposes of chapter 38 of this title, except that
the number of officers who shall not be counted
under this paragraph may not exceed two.

20 "(c) PERMANENT GRADE.—A Space Force general
21 officer may not be reduced in permanent grade because
22 of a reduction in the number authorized under subsection
23 (a).

24 "(d) TEMPORARY EXCLUSION.—The limitation of25 subsection (a) does not apply to an officer released from

a joint duty assignment or other non-joint active duty as-1 2 signment, but only during the 60-day period beginning on 3 the date the officer departs the joint duty or other active duty assignment. The Secretary of Defense may authorize 4 the Secretary of the Air Force to extend the 60-day period 5 by an additional 120 days, except that not more than three 6 Space Force officers may be covered by an extension under 7 this subsection at the same time.". 8

1	SEC. 502 [log82616]. REDISTRIBUTION OF GENERAL OFFI-
2	CERS ON ACTIVE DUTY FROM THE AIR FORCE
3	TO THE SPACE FORCE.
4	Section 526(a) of title 10, United States Code, is
5	amended—
6	(1) in paragraph (3), by striking "171" and in-
7	serting "168"; and
8	(2) in paragraph $(5)$ , by striking "21" and in-
9	serting "24".
1 SEC. 503 [Log 82876]. AUTHORITY TO WAIVE PROHIBITION 2 ON OFFICERS SERVING ON SUCCESSIVE SE-3 LECTION BOARDS FOR BOARDS TO CONSIDER 4 OFFICERS FOR PROMOTION TO MAJOR GEN-5 ERAL OR REAR ADMIRAL. 6 Section 612(b) of title 10, United States Code, is amended-7 (1) by inserting "(1)" after "(b)"; and 8 9 (2) by adding at the end the following new 10 paragraph: 11 "(2) Under regulations prescribed by the Secretary of Defense, the Secretary of a military department may 12 waive the limitation in paragraph (1) in the case of a selec-13 tion board that will consider officers for recommendation 14 for promotion to the grade of major general or rear admi-15 ral if the Secretary of the military department determines 16 that qualified officers on the active-duty list or Space 17 Force officer list or otherwise authorized to serve on the 18 19 board are not available in sufficient number to comprise 20 that selection board.".

1	SEC. 504 [log82712]. CHAPLAINS: CAREER FLEXIBILITY; DE-
2	TAIL AS STUDENTS AT SCHOOLS FOR EDU-
3	CATION REQUIRED FOR APPOINTMENT.
4	(a) CAREER FLEXIBILITY FOR CHAPLAINS.—Sub-
5	section (a) of section 710 of title 10, United States Code,
6	is amended—
_	

7 (1) by inserting "(1)" before "Each Secretary";8 and

9 (2) by adding at the end the following new10 paragraph:

11 "(2) If the Secretary of a military department carries out a program under paragraph (1), such Secretary shall, 12 pursuant to this section, inactivate a member who com-13 pletes a detail under section 2004c of this title upon such 14 completion so such member may perform religious min-15 istry that meets professional requirements for appoint-16 ment as a chaplain in the military department con-17 18 cerned.".

(b) DETAIL AS STUDENTS AT SCHOOLS FOR EDU20 CATION REQUIRED FOR APPOINTMENT AS A CHAPLAIN.—
21 Chapter 101 of title 10, United States Code, is amended
22 by inserting after section 2004b the following new section
23 2004c:

1 "§ 2004c. Detail as students at schools for education
 required for appointment as a chaplain:
 commissioned officers; certain enlisted
 members

5 "(a) DETAIL AUTHORIZED.—The Secretary of each military department may detail commissioned officers and 6 7 enlisted members of the armed forces as students at accredited colleges, universities, and schools of theology, lo-8 9 cated in the United States, for a period of training leading 10 to a graduate degree that meets the educational require-11 ments for appointment as a chaplain in the armed forces. 12 No more than twenty officers and enlisted members from 13 each military department may commence such training in any single fiscal year. 14

15 "(b) ELIGIBILITY FOR DETAIL.—To be eligible for
16 detail under subsection (a), an officer or enlisted member
17 must be a citizen of the United States and must—

18 "(1)(A) have served on active duty for a period
19 of not less than two years nor more than five years
20 and be an officer in the pay grade O-3 or below as
21 of the time the training is to begin; or

"(B) have served on active duty for a period of
not less than three years nor more than ten years
and be an enlisted member in the pay grade E-4 or
above as of the time the training is to begin;

1	((2) in the case of an enlisted member, meet all
2	requirements for acceptance of a commission as a
3	commissioned officer in the armed forces; and
4	"(3) sign an agreement that unless sooner sepa-
5	rated the officer or enlisted member will—
6	"(A) complete the educational course of
7	chaplaincy training; and
8	"(B) if the Secretary of the military de-
9	partment concerned carries out a program
10	under section 710 of this title—
11	"(i) agree to be inactivated for a pe-
12	riod of not less than two years nor more
13	than three years under subsection $(a)(2)$ of
14	such section title upon completion of a de-
15	tail under this section; and
16	"(ii) accept transfer or detail as a
17	chaplain in the military department con-
18	cerned upon completion of the period de-
19	scribed in clause (i).
20	"(c) Service Obligation.—The agreement of an
21	officer or enlisted member under subsection (b) shall pro-
22	vide that the officer or enlisted member shall serve on ac-
23	tive duty for two years for each year or part thereof of
24	chaplaincy training completed under subsection (a), except
25	that the agreement may authorize the officer or enlisted

member to serve a portion of such service obligation on 1 2 active duty and to complete the service obligation that re-3 mains upon separation from active duty in the Selected 4 Reserve, in which case the officer or enlisted member shall serve three years in the Selected Reserve for each year 5 or part thereof of the chaplaincy training of such officer 6 7 or enlisted member under subsection (a) for any service 8 obligation that was not completed before separation from active duty. 9

"(d) SELECTION OF OFFICERS AND ENLISTED MEMBERS FOR DETAIL.—Officers and enlisted members detailed for chaplaincy training under subsection (a) shall
be selected on a competitive basis by the Secretary of the
military department concerned.

15 "(e) RELATION OF SERVICE OBLIGATIONS TO OTHER 16 SERVICE OBLIGATIONS.—Any service obligation incurred 17 by an officer or enlisted member under an agreement en-18 tered into under subsection (b) shall be in addition to any 19 service obligation incurred by such officer or enlisted any 20 other provision of law or agreement.

"(f) EXPENSES.—Expenses incident to the detail of
officers and enlisted members under this section shall be
paid from any funds appropriated for the military department concerned.

"(g) FAILURE TO COMPLETE PROGRAM.—An officer
 or enlisted member who is dropped from a program of
 chaplaincy training to which detailed under subsection (a)
 for deficiency in conduct or studies, or for other reasons,
 may be required to—

6 "(1) perform active duty in an appropriate mili-7 tary capacity in accordance with the active duty obli-8 gation imposed by regulations issued by the Sec-9 retary of Defense, except that in no case shall an of-10 ficer or enlisted member be required to serve on ac-11 tive duty for any period in excess of one year for 12 each year or part thereof he participated in the pro-13 gram; or

14 "(2) repay the expenses incident to the detail of
15 such officer or enlisted member and paid under sub16 section (f).

17 "(h) LIMITATION ON DETAILS.—No agreement detailing an officer or enlisted member of the armed forces 18 to a chaplaincy school may be entered into during any pe-19 20 riod in which the President is authorized by law to induct 21 persons into the armed forces involuntarily. Nothing in 22 this subsection shall affect any agreement entered into 23 during any period when the President is not authorized 24 by law to so induct persons into the armed forces.".

1	SEC.	505	[log82877].	PROCEDURES	FOR	SELECTION	OF
2			SPACE F	ORCE OFFICER	S FOR	PROMOTION	л то
3			MAJOR	GENERAL.			

4 (a) Selection Boards.—

5 (1) BOARDS TO RECOMMEND FOR PROMOTION
6 TO MAJOR GENERAL OFFICERS WHO ARE EXCEP7 TIONALLY WELL QUALIFIED.—Subsection (a) of sec8 tion 20215 of title 10, United States Code, is
9 amended to read as follows:

10 "(a) CRITERIA FOR RECOMMENDATION OF OFFICERS FOR PROMOTION.—(1) A selection board convened under 11 section 20211 of this title to consider officers for pro-12 motion to a grade below major general shall recommend 13 for promotion to the next higher grade those officers con-14 sidered by the board whom the board, giving due consider-15 16 ation to the needs of the Space Force for officers with particular skills (as noted in the guidelines or information 17 furnished the board under section 615(b) of this title), 18 19 considers best qualified for promotion within each competitive category considered by the board. 20

21 "(2) A selection board convened under section 20211
22 of this title to consider officers for promotion to the grade
23 of major general shall recommend for promotion to such
24 grade those officers considered by the board whom the
25 board considers exceptionally well qualified for pro26 motion.".

(2) REQUIREMENT FOR MAJORITY ACTION BY
 BOARD MEMBERS.—Subsection (c)(3) of such section
 is amended by inserting after "best qualified for pro motion" the following: "(or, in the case of an officer
 recommended for promotion to the grade of major
 general, that the officer is exceptionally well quali fied for promotion)".

8 (3) INAPPLICABILITY OF PROVISION RELATING 9 TO PROMOTION LIST ORDER.—Subsection (g)(1) of 10 such section is amended by adding at the end the 11 following new sentence: "This subsection does not 12 apply to a selection board convened to consider offi-13 cer for recommendation to the grade of major gen-14 eral.".

(4) REPORTS OF SELECTION BOARDS.—Section
20216(a)(2)) of such title is amended by inserting
after "best qualified for promotion" the following:
"(or, in the case of officers recommended for promotion to the grade of major general, that the officers are exceptionally well qualified for promotion)".

(5) INAPPLICABILITY OF AUTHORITY TO ADJUST PLACEMENT OF OFFICERS IN BOARD REPORT.—Section 20217 of such title is amended—

24 (A) in subsection (a), by striking "or
25 major general"; and

1	(B) in the section heading, by striking the
2	last three words.
3	(b) Promotions to Major General.—
4	(1) Promotions to fill vacancies.—Section
5	20239 of such title is amended—
6	(A) in subsection (b)(3), by striking "Ex-
7	cept as provided in subsections (e) and (f)" and
8	inserting "Except as provided in subsections
9	(d), (f), and (g)'';
10	(B) by redesignating subsections (d), (e),
11	and (f) as subsections (e), (f), and (g), respec-
12	tively; and
13	(C) by inserting after subsection (c) the
14	following new subsection (d):
15	"(d) Promotion to Major General.—
16	"(1) CERTIFICATE OF ELIGIBILITY FOR PRO-
17	MOTION.—When the Senate gives it advice and con-
18	sent to the promotion of an officer to the grade of
19	major general, the Secretary of the Air Force shall
20	issue to the officer a certificate of eligibility for pro-
21	motion, dated as of the date on which the Senate
22	gave its advice and consent.
23	"(2) PROMOTION TO FILL VACANCY.—Officers
24	who have a certificate of eligibility under paragraph
25	(1) shall be promoted to fill vacancies as they occur

1	in positions designated to carry the grade of major
2	general. Such promotions shall be made in accord-
3	ance with regulations prescribed by the Secretary of
4	the Air Force, based upon the needs of the service.
5	"(3) DURATION OF CERTIFICATE OF ELIGI-
6	BILITY.—A certificate of eligibility issued under
7	paragraph (1) expires at the end of the period begin-
8	ning on the date as of when the certificate of eligi-
9	bility was issued and ending on the first day of the
10	eighteenth month following the month during which
11	the certificate was so issued.".
12	(2) Removal from promotion list.—Section
13	20241 of such title is amended—
14	(A) by redesignating subsections (d), (e),
15	and (f) as subsections (e), (f), and (g), respec-
16	tively;
17	(B) by inserting after subsection (c) the
18	following new subsection (d):
19	"(d) Removal Upon Expiration of Certificate
20	OF ELIGIBILITY.—If an officer who has been issued a cer-
21	tificate of eligibility for promotion to the grade of major
22	general under 20239(d) of this title is not appointed to
23	such grade before the expiration of the certificate of eligi-
24	bility pursuant to such section, the officer's name shall
25	be removed from the promotion list."; and

1	(C) in paragraph (1) of subsection (f), as
2	so redesignated—
3	(i) by striking "subsection (a), (b), or
4	(c)" and inserting "subsection (a), (b), (c),
5	or (d)"; and
6	(ii) by adding at the end the following
7	new sentence: "The authority of the Sec-
8	retary of the Air Force under the pre-
9	ceding sentence does not apply in the case
10	of such an officer who is promoted to the
11	grade of major general following removal
12	from a list under subsection (d).".
13	(c) Technical and Conforming Amendments.—
14	Title 10, United States Code, is amended as follows:
15	(1) Section $615(a)(1)$ is amended by striking
16	"or 20211".
17	(2) Section 20203 is amended by redesignating
18	the second subsection (b) and subsections (c), (d),
19	(e), and (f) as subsections (c), (d), (e), (f), and (g),
20	respectively.
21	(3) Section 20214 is amended by inserting be-
22	fore the period at the end the following: "convened
23	under section 20211 of this title in the same manner
24	as to selection boards convened under section 611 of
25	this title".

1	(4) Section $20215(g)(1)$ is amended by striking
2	"section $624(a)(1)$ " and inserting "section
3	20239(a)(1)".
4	(5) Section $20217(a)$ is amended by striking
5	"section 20215" and inserting "section 20216".
6	(6) Section 20231 is amended—
7	(A) in subsection (a)(1), by striking "sec-
8	tion 14101(a)" and inserting "section 20211";
9	and
10	(B) in subsection (b)(1), by striking "sec-
11	tion 20151" and inserting "section 20252".
12	(7) Section 20239 is amended—
13	(A) in subsection $(a)(1)$ , by striking
14	"modified" and inserting "adjusted";
15	(B) in subsection $(c)(1)$ , by striking "sub-
16	section (f)" and inserting "subsection (g)".
17	(8) Section 20241(c) is amended by striking
18	"section $20238(a)$ " in paragraphs (1) and (3) and
19	inserting "section 20239(a)(1)".
20	(9) Section $20251(a)(2)$ is amended by striking
21	"section 14201" and inserting "section 14101".

## 1SEC. 506 [log82367]. DESIGNATION OF AT LEAST ONE GEN-2ERAL OFFICER OF THE MARINE CORPS RE-3SERVE AS A JOINT QUALIFIED OFFICER.

4 The Secretary of Defense shall ensure that at least5 one general officer of the Marine Corps Reserve is des-6 ignated as a joint qualified officer.

### Subtitle B—Reserve Component Management

3 SEC. 511 [log82286]. GRADES OF CERTAIN CHIEFS OF RE-4 SERVE COMPONENTS.

5 (a) IN GENERAL.—

6 (1) CHIEF OF ARMY RESERVE.—Section
7 7038(b) of title 10, United States Code, is amended
8 by striking paragraph (4) and inserting the following
9 new paragraph:

10 "(4) The Chief of Army Reserve, while so serving,11 holds the grade of lieutenant general.".

12 (2) CHIEF OF NAVY RESERVE.—Section
13 8083(b) of such title is amended by striking para14 graph (4) and inserting the following new para15 graph:

16 "(4) The Chief of Navy Reserve, while so serving,17 holds the grade of vice admiral.".

18 (3) COMMANDER, MARINE FORCES RESERVE.—
19 Section 8084(b) of such title is amended by striking
20 paragraph (4) and inserting the following new para21 graph:

"(4) The Commander, Marine Forces Reserve, whileso serving, holds the grade of lieutenant general.".

24 (4) CHIEF OF AIR FORCE RESERVE.—Section
25 9038(b) of such title is amended by striking para-

graph (4) and inserting the following new para graph:

3 "(4) The Chief of Air Force Reserve, while so serving,4 holds the grade of lieutenant general.".

5 (b) EFFECTIVE DATE.—The amendments made by
6 subsection (a) shall take effect on the day that is one year
7 after the date of the enactment of this Act and shall apply
8 to appointments made on or after such day.

SEC. 512 [Log 82617]. PROHIBITION ON CONSIDERATION OF
AMOUNT OF TIME OF SERVICE IN ACTIVA-
TION OF RESERVE MEMBERS.

Chapter 1209 of title 10, United States Code, is
amended by adding at the end the following new section:
"\$12324. Reserves: prohibition on consideration of
amount of time of service in the armed
forces for purposes of activation

9 "(a) PROHIBITION.—In evaluating the suitability of 10 a member of a reserve component to be ordered to active 11 duty under any provision of law, the Secretary concerned 12 may not consider—

13 "(1) the amount of time of service in the armed14 forces of such member;

15 "(2) the amount of time of service on active16 duty of such member; or

"(3) the amount of time of service on active
duty by such member that would result in such
member becoming eligible for retired pay or retainer
pay under a purely military retirement system (other
than the retirement system under chapter 1223 of
this title).

23 "(b) INFORMATION AVAILABLE FOR CONSIDER24 ATION.—In carrying out this section, the Secretary con25 cerned—

"(1) shall ensure that no information regarding
 the amount of time of service in the armed forces of
 a member or the age of such member is made avail able to any person evaluating such member for suit ability for active duty; and

6 "(2) may provide that information on relevant 7 experience of a member, including the amount of 8 time a member has performed duties relevant to the 9 duty for which such member is being considered, is 10 made available to a person evaluating such member 11 for suitability for active duty.".

## SEC. 513 [log82832]. NATIONAL GUARD: ACTIVE GUARD AND RESERVE DUTY IN RESPONSE TO A STATE DISASTER.

4 (a) IN GENERAL.—Chapter 3 of title 32, United
5 States Code, is amended by inserting after section 328 the
6 following new section:

#### 7 "§ 328A. Active Guard and Reserve duty: State dis8 aster response duty

9 "(a) AUTHORITY.—The chief executive of a State who has declared a emergency in such State due to a dis-10 11 aster, may, with the consent of the Secretary of Defense, order a member of the National Guard of such State, who 12 is performing Active Guard and Reserve duty pursuant to 13 14 section 328 of this title, to perform duties in response to, or in preparation for, such disaster. Duty performed under 15 this section shall be referred to as 'State disaster response 16 duty'. 17

18 "(b) REQUIREMENTS.—State disaster response duty19 performed pursuant to this section—

20 "(1) shall be on a reimbursable basis, in accord21 ance with subsection (c);

22 "(2) may be performed to the extent that the 23 performance of such duty does not interfere with the 24 performance of the member's primary Active Guard 25 and Reserve duties of organizing, administering, re-

1	cruiting, instructing, and training the reserve com-
2	ponents; and
3	((3) shall not exceed a total of 14 days per

5	(5) shan not exceed a total of 14 days per
4	member per calendar year, except that the Secretary
5	of Defense may, if the chief executive so requests be-
6	fore the end of the 14th such day, authorize an ex-
7	tension of the duration of such duty, not to exceed
8	an additional—

9	"(A) 7 days, if the Secretary determines
10	that such extension is appropriate; and
11	"(B) 46 days if the Secretary determines
12	that such duty is in support of the response to
13	a catastrophic incident, as such term is defined

in section 501 of the Homeland Security Act of

15 2002 (6 U.S.C. 311).

"(c) REIMBURSEMENT.—(1) The Secretary of the 16 17 military department concerned shall charge a State for the fully burdened costs of manpower for each day of State 18 19 disaster response duty performed pursuant to this section. 20 "(2) Such charges shall be paid from the funds of the State of the requesting chief executive or from any 21 22 other non-Federal funds.

23 "(3) Any amounts received by a Secretary of a mili-24 tary department under this section shall be credited, at the discretion of the Secretary of Defense, to-25

"(A) the appropriation, fund, or account used
 to pay such costs; or

3 "(B) an appropriation, fund, or account avail4 able for the purposes for which such costs were in5 curred.

6 "(4) If the State of the requesting chief executive is
7 more than 90 days in arrears in reimbursing the Secretary
8 of the military department concerned for State disaster
9 response duty performed pursuant to this section, such
10 duty may not be performed—

11 "(A) unless authorized by the Secretary of De-12 fense; and

13 "(B) after the requesting chief executive obli-14 gates funds for the amount in arrears.

15 "(d) LIMITATION OF LIABILITY.—While performing 16 State disaster response duty under this section, a member 17 of the National Guard is not an instrumentality of the 18 United States with respect to any act or omission in car-19 rying out such duty. The United States shall not be re-20 sponsible for any claim or judgment arising from the use 21 of a member of the National Guard under this section.

22 "(e) DEFINITIONS.—In this section:

23 "(1) The term 'Active Guard and Reserve duty'
24 has the meaning given such term in section 101 of
25 title 10.

"(2) The term 'State' has the meaning given
 such term in section 901 of this title.".

3 (b) REGULATIONS.—Not later than 180 days after
4 the date of the enactment of this Act, the Secretary of
5 Defense shall prescribe regulations under section 328A of
6 such title, as added by subsection (a).

1	Subtitle C—General Service Au-		
2	thorities, Decorations and		
3	Awards, and Military Records		
4	SEC. 521 [Log 82506]. CODIFICATION OF ADDITIONAL BASIC		
5	BRANCHES OF THE ARMY.		
6	Section 7063(a) of title 10, United States Code, is		
7	amended—		
8	(1) in paragraph (12), by striking "; and" and		
9	inserting a semicolon;		
10	(2) by redesignating paragraph $(13)$ as para-		
11	graph $(24)$ ; and		
12	(3) by inserting after paragraph $(12)$ the fol-		
13	lowing new paragraphs:		
14	"(13) Air Defense Artillery;		
15	"(14) Aviation;		
16	"(15) Cavalry Scout;		
17	"(16) Psychological Operations;		
18	"(17) Special Forces;		
19	"(18) Civil Affairs;		
20	"(19) Cyber;		
21	"(20) Electronic Warfare;		
22	"(21) Military Intelligence;		
23	"(22) Public Affairs;		
24	"(23) Army Music; and".		

SEC. 522 [log82749]. AUTHORIZATION FOR AWARD OF
 MEDAL OF HONOR TO JAMES CAPERS, JR.,
 FOR ACTS OF VALOR AS A MEMBER OF THE
 MARINE CORPS DURING THE VIETNAM WAR.

5 (a) AUTHORIZATION.—Notwithstanding the time limitations specified in section 8298 of title 10, United States 6 7 Code, or any other time limitation with respect to the 8 awarding of certain medals to persons who served in the 9 Armed Forces, the President is authorized to award the 10 Medal of Honor, under section 8291 of such title, to James Capers, Jr., for the acts of valor described in sub-11 12 section (b).

(b) ACTS OF VALOR DESCRIBED.—The acts of valor
described in this subsection are the actions of James Capers, Jr., as a member of the Marine Corps, during the
period of March 31 through April 3, 1967, during the
Vietnam War, for which he was previously awarded the
Silver Star.

# Subtitle D—Recruitment 2 SEC. 531 [log82378]. RECRUITMENT: IMPROVEMENTS RE 3 LATING TO SECONDARY SCHOOLS AND INSTI 4 TUTIONS OF HIGHER EDUCATION. 5 (a) DECENTION AND SECONDARY SCHOOLS - Section

5 (a) RECRUITING AT SECONDARY SCHOOLS.—Section
6 503(c)(1)(A) of title 10, United States Code, is amend7 ed—

8 (1) in clause (i), by striking "the same access 9 to secondary school students as is provided generally 10 to postsecondary educational institutions or to pro-11 spective employers of those students" and inserting 12 "meaningful access to secondary schools (including 13 at least four visits across each academic year, be-14 tween classes, when students are physically present, 15 and in a manner that does not interfere with class 16 attendance), and, after reasonable notice, in meeting 17 spaces including auditoriums, at athletic functions, 18 and at other group or social activities"; and

19 (2) in clause (iii)—

20 (A) by inserting "during the first 60 days
21 of the academic year, and not later than 30
22 days after receiving such request during an23 other period of time" after "receiving such re24 quest"; and

(B) by inserting "academic grades, sexes,"
 after "student names,".

3 (b) RECRUITING AT INSTITUTIONS OF HIGHER EDU4 CATION.—Section 983(b) of title 10, United States Code,
5 is amended—

6 (1) in paragraph (1), by striking "in a manner 7 that is at least equal in quality and scope to the ac-8 cess to campuses and to students that is provided to 9 any other employer" and inserting "(including at 10 least four visits across each academic year, between 11 classes, when students are physically present, and in 12 a manner that does not interfere with class attend-13 ance), and, after reasonable notice, in meeting 14 spaces including auditoriums, at athletic functions, 15 and at other group or social activities"; and

- 16 (2) in paragraph (2)—
- 17 (A) in subparagraph (A)—
- 18 (i) by inserting "academic grades,
  19 sexes," after "names,";

20 (ii) by striking "60th day following
21 the date of a request" and inserting "60
22 days after receiving a request during the
23 first 60 days of the academic year, and not
24 later than 30 days after the date of a re25 quest during another period of time"; and

1	(iii) by striking "; and" and inserting
2	a semicolon;
3	(B) in subparagraph (B), by striking the
4	period at the end and inserting "; and"; and
5	(C) by adding at the end the following new
6	subparagraph:
7	"(C) whether the student submitted a Free
8	Application for Federal Student Aid described
9	in section 483 of the Higher Education Act of
10	1965 (20 U.S.C. 1090) (if collected by the in-
11	stitution); and";
12	(3) by adding at the end the following new
13	paragraph:
14	"(3) access by military recruiters for purposes
15	of military recruiting, with respect to students (who
16	are 17 years of age or older) not returning to the
17	institution after having been enrolled during the pre-
18	vious semester—
19	"(A) the information required under para-
20	graph $(2)$ ; and
21	"(B) the reason why such students did not
22	return, if collected by the institution.".
23	(c) Types of Affiliation for JROTC Units.—
24	(1) AUTHORIZATION.—The Secretary of De-
25	fense may establish, with regards to the Junior Re-

5

6

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8

1	serve	Officers'	Training	Corps	(hereinafter,	
2	"JRO	"JROTC") , the following types of affiliation:				
3		(A) Hos	ST UNIT.—A	host un	it is a unit at	

(A) HOST UNIT.—A host unit is a unit at a secondary educational institution that has at least one instructor for the unit and has entered into a memorandum of understanding under section 2031(b) of title 10, United States Code.

9 (B) CROSS-TOWN UNIT.—A cross-town 10 unit is a unit that operates without an instruc-11 tor pursuant to section 2035(b)(2)(B) of title 12 10, United States Code, and has entered into 13 an agreement with a host unit to allow students 14 of the cross-town unit to participate in JROTC 15 activities at the campus of the host unit.

16 (2) GUIDANCE.—If the Secretary establishes
17 the types of affiliation under paragraph (1), the Sec18 retary shall prescribe guidance that clarifies the
19 roles, responsibilities, and requirements for each
20 such type.

(3) REPORT.—Not later than 180 days after
the Secretary creates such types of affiliation, the
Secretary shall submit to the Committees on Armed
Services of the Senate and House of Representatives

1	a report on such affiliations. Such a report shall in-
2	clude the following elements:
3	(A) The number and locations of cross-
4	town units.
5	(B) Total enrollment numbers for each
6	cross-town units.
7	(C) Recommendations for further improve-
8	ments or changes to enhance the effectiveness
9	of JROTC.
10	(d) Report on Honor Schools.—Not later than
11	September 30, 2026, the Secretary of Defense shall sub-
12	mit to the Committees on Armed Services of the Senate
13	and House of Representatives a report on schools des-
14	ignated as honor schools by the Secretaries of the Army,
15	Navy, and Air Force. Such report shall include the fol-
16	lowing elements:
17	(1) The criteria for such designation.
18	(2) A list of schools so designated.
19	(3) The percentage of honor graduates of honor
20	schools who, after nomination pursuant to sub-
21	section $(b)(4)$ of section 7442, 8454, or 9442 of title
22	10, United States Code, enroll as cadets or mid-
23	shipmen at a Service Academy (as such term is de-
24	fined in section 347 of title 10, United States Code).

### 1SEC. 532 [log82379]. ALTERNATIVE SERVICE IN THE DE-2FENSE INDUSTRIAL BASE BY INDIVIDUALS3DENIED ENLISTMENT.

4 (a) IN GENERAL.—Section 504 of title 10, United
5 States Code, is amended by adding at the end the fol6 lowing new subsection:

7 "(c) ALTERNATIVE SERVICE IN THE DEFENSE IN8 DUSTRIAL BASE.—(1) The Secretary of Defense shall
9 carry out a program to provide to an individual described
10 in paragraph (2) information about with opportunities to
11 work in the defense industrial base.

12 "(2) An individual described in this paragraph is an13 individual who seeks to originally enlist in an armed force14 but is denied enlistment.

15 "(3) In carrying out the program, the Secretary16 shall—

17 "(A) identify job opportunities in the defense18 industrial base;

"(B) provide available information about training or certification programs to obtain the skills necessary for such a job; and

22 "(C) seek to enter into agreements with entities23 in the defense industrial base.

24 "(4) The Secretary of Defense shall submit to the
25 Committees on Armed Services of the Senate and the
26 House of Representatives an annual report on the pro-

gram under this subsection. Such a report shall include,
 with respect to the year preceding the date of the report,
 the following elements:

4 "(A) The number of individuals described in
5 paragraph (2) provided information described in
6 paragraph (3)(A).

7 "(B) The number of individuals described in
8 paragraph (2) provided information described in
9 paragraph (3)(B).

10 "(C) The number of agreements described in 11 paragraph (3)(C) into which the Secretary entered.". 12 (b) REPORT.—Not later than one year after the date of the enactment of this Act, the Secretary of Defense 13 shall submit to the Committees on Armed Services of the 14 15 Senate and the House of Representatives a report regarding the implementation of subsection (c) of such section, 16 as added by subsection (a). 17

### Subtitle E—Member Training and Education

3 SEC. 541 [log82879]. INCLUSION OF SPACE FORCE EDU-4 CATION PROGRAMS IN DEFINITIONS RE-5 GARDING PROFESSIONAL MILITARY EDU-6 CATION. 7 (a) SENIOR AND INTERMEDIATE LEVEL SERVICE 8 SCHOOLS.—Section 2151(b) of title 10, United States 9 Code, is amended— 10 (1) by adding at the end of paragraph (1) the 11 following new subparagraph: 12 "(E) The Space Force Senior Level Edu-13 cation Program."; and 14 (2) by adding at the end of paragraph (2) the 15 following new subparagraph: 16 "(E) The Space Force Intermediate Level 17 Education Program.". 18 (b) BUDGET REQUESTS FOR PROFESSIONAL MILI-TARY EDUCATION.—Section 2162(d) of such title is 19 20 amended by adding at the end the following new para-21 graphs: "(9) The Space Force Senior Level Education 22 23 Program. 24 "(10) The Space Force Intermediate Level 25 Education Program.".

SEC. 542 [Log 82160]. MODIFICATION TO THE DESIGNATION
 OF MEMBERS OF THE HOUSE OF REPRESENT ATIVES TO THE BOARDS OF VISITORS OF
 SERVICE ACADEMIES.

5 (a) UNITED STATES MILITARY ACADEMY.—Section
6 7455(a)(8) of title 10, United States Code, is amended
7 by striking "one other member" and inserting "two other
8 members".

9 (b) UNITED STATES NAVAL ACADEMY.—Section 10 8468(a)(8) of title 10, United States Code, is amended 11 by striking "one other member" and inserting "two other 12 members".

(c) UNITED STATES AIR FORCE ACADEMY.—Section
9455(a)(8) of title 10, United States Code, is amended
by striking "one other member" and inserting "two other
members".

1	SEC. 543 [Log 82566]. DETAIL OF MEMBERS OF THE SPACE
2	FORCE AS INSTRUCTORS AT AIR FORCE IN-
-3	STITUTE OF TECHNOLOGY.
4	
	(a) IN GENERAL.—Section 9414 of title 10, United
5	States Code, is amended—
6	(1) by striking the heading and inserting the
7	following new heading:
8	"§9414. United States Air Force Institute of Tech-
9	nology: degree granting authority; fac-
10	ulty, reimbursement and tuition; accept-
11	ance of research grants";
12	(2) by redesignating subsections (e) and (f) as
13	subsections (f) and (g), respectively; and
14	(3) by inserting after subsection (d) the fol-
15	lowing new subsection:
16	"(e) Space Force Faculty.—(1) The Secretary
17	shall detail members of the Space Force as instructors at
18	the United States Air Force Institute of Technology to
19	provide instruction in areas that support the mission of
20	the Space Force.
21	"(2) The number of members of the Space Force de-
22	tailed by the Secretary to the United States Air Force In-
23	stitute of Technology as instructors during an academic
24	year shall be equal to or greater than the product of—

"(A) the total number of members of the Space
 Force divided by the total number of members of the
 Space Force and the Air Force; and

"(B) the total number of instructors at the 4 5 United States Air Force Institute of Technology.". 6 (b) REPORT.—Not later than two years after the date 7 of the enactment of this Act, the Secretary of the Air 8 Force shall submit to the congressional defense commit-9 tees a report on the implementation of subsection (e) of section 9414 of title 10, United States Code, as added by 10 11 subsection (a) of this section, including—

(1) an identification of the number, academic
specialties, and courses of instruction of the members of the Space Force detailed as instructors at
the United States Air Force Institute of Technology;
and

17 (2) an assessment of the contributions of those18 instructors to Space Force objectives.

## SEC. 544 [log82615]. REPEAL OF ANNUAL CERTIFICATIONS RELATED TO THE READY, RELEVANT LEARN ING INITIATIVE OF THE NAVY.

4 Section 545 of the National Defense Authorization

5 Act for Fiscal Year 2018 (Public Law 115–91; 10 U.S.C.

6 8431 note prec.) is repealed.

1	Subtitle F—Career Transition
2	SEC. 551 [log82760]. PRESENTATION BY A VETERANS SERV-
3	ICE ORGANIZATION IN TAP PRESEPARATION
4	COUNSELING.
5	(a) IN GENERAL.—Section 1142(b) of title 10,
6	United States Code, is amended by adding at the end the
7	following new paragraph:
8	$^{\prime\prime}(20)$ A presentation that promotes the benefits
9	available to veterans under laws administered by the
10	Secretary of Veterans Affairs. Such presentation—
11	"(A) shall be standardized;
12	"(B) shall be previously reviewed and ap-
13	proved by the Secretary of Veterans Affairs;
14	"(C) shall be submitted by the Secretary of
15	Veterans Affairs to the Committees on Vet-
16	erans' Affairs of the Senate and House of Rep-
17	resentatives for review at least 90 days before
18	implementation;
19	"(D) shall be presented by—
20	"(i) a national representative of a vet-
21	erans service organization recognized
22	under section 5902 of title 38; or
23	"(ii) if a national representative is un-
24	available, a State or local representative of
1	such an organization authorized by the
----	--
2	Secretary concerned to so present;
3	"(E) shall include information on how a
4	veterans service organization may assist the
5	member in filing a claim described in paragraph
6	(19);
7	"(F) may not encourage the member to
8	join a particular veterans service organization;
9	and
10	"(G) may not exceed one hour in length.".
11	(b) ANNUAL REPORT.—Not less than once each year
12	after the date of the enactment of this Act, the Secretary
13	of Defense shall submit to the Committees on Armed Serv-
14	ices of the Senate and House of Representatives, and to
15	the Committees on Veterans' Affairs of the Senate and
16	House of Representatives, a report—
17	(1) that identifies each veterans service organi-
18	zation that presented under paragraph $(20)$ of sec-
19	tion 1142(b) of title 10, United States Code, as
20	added by subsection (a);
21	(2) that contains the number of members of the
22	Armed Forces who attended such presentations; and
23	(3) that includes any recommendations of the
24	Secretary regarding changes to such presentation or
25	to such paragraph.

## Subtitle G—Family Programs and Child Care

3 SEC. 561 [Log 82461]. EXTENSION OF PILOT PROGRAM TO
4 PROVIDE FINANCIAL ASSISTANCE TO MEM5 BERS OF THE ARMED FORCES FOR IN-HOME
6 CHILD CARE.

7 (a) EXTENSION.—Subsection (d) of section 589 of
8 the William M. (Mac) Thornberry National Defense Au9 thorization Act for Fiscal Year 2021 (10 U.S.C. 1791
10 note) is amended by striking "five years after" and all
11 that follows and inserting "on December 31, 2029.".

(b) FINAL REPORT.—Subsection (c)(2) of such section is amended by striking "90 days after" and inserting
"one year before".

# SEC. 572 [Log 82657]. VERIFICATION OF REPORTING OF ELI GIBLE FEDERALLY CONNECTED CHILDREN FOR PURPOSES OF FEDERAL IMPACT AID PROGRAMS.

5 (a) CERTIFICATION.—On an annual basis, each com-6 mander of a military installation under the jurisdiction of 7 the Secretary of a military department shall submit to 8 such Secretary a written certification verifying whether 9 the commander has confirmed the information contained 10 in all impact aid source check forms received from local 11 educational agencies as of the date of such certification.

(b) REPORT.—Not later than June 30 of each year,
each Secretary of a military department shall submit to
the congressional defense committees a report, based on
the information received under subsection (a), that identifies—

(1) each military installation under the jurisdiction of such Secretary that has confirmed the information contained in all impact aid source check
forms received from local educational agencies as of
the date of the report; and

(2) each military installation that has not confirmed the information contained in such forms as of
such date.

25 (c) DEFINITIONS.—In this section:

1 (1) The term "impact aid source check form" 2 means a form submitted to a military installation by 3 a local educational agency to confirm the number 4 and identity of children eligible to be counted for 5 purposes of the Federal impact aid program under 6 section 7003(a) of the Elementary and Secondary 7 Education Act of 1965 (20 U.S.C. 7703(a)).

8 (2) The term "local educational agency" has
9 the meaning given that term in section 8101 of the
10 Elementary and Secondary Education Act of 1965
11 (20 U.S.C. 7801).

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#### Subtitle A—Basic Pay and Retired Pay

3 SEC. 601 [Log 82880]. CODIFICATION OF APPLICABILITY TO
4 SPACE FORCE OF CERTAIN PAY AND ALLOW5 ANCE AUTHORITIES.

6 (a) DEFINITIONS.—Section 101 of title 37, United
7 States Code, is amended—

8	(1) in paragraph $(22)$ , by inserting ", or for
9	members of the Space Force in space force active
10	status not on sustained duty," after "reserve compo-
11	nent" in subparagraphs (A) and (B); and

12 (2) by adding at the end the following new13 paragraphs:

14 "(27) The term 'space force active status' has
15 the meaning given that term in section 101 of title
16 10.

17 "(28) The term 'sustained duty' has the mean-18 ing given that term in section 101 of title 10.".

19 (b) BASIC PAY.—Chapter 3 of such title is amended20 as follows:

21 (1) REFERENCES TO OFFICER GRADES.—Sec22 tion 201(a) of such title is amended—

23 (A) by striking "(1) Subject to paragraph
24 (2), for the" and inserting "For the";

(B) by striking "and Marine Corps" in the
 heading of the second column of the table and
 inserting "Marine Corps, and Space Force";
 and

5 (C) by striking paragraph (2).

6 (2) Applicable pay and allowances for 7 CERTAIN SPACE FORCE MEMBERS WHO ARE PHYS-8 ICALLY DISABLED OR INCUR LOSS OF EARNED IN-9 COME WHEN NOT ON SUSTAINED DUTY.-Sub-10 sections (g)(1) and (h)(1) of section 204 of such 11 title are amended by inserting ", or a member of the 12 Space Force in space force active status not on sus-13 tained duty," after "of a reserve component of a 14 uniformed service".

15 (3)SERVICE CREDITABLE FOR COMPUTA-16 TION.—Section 205(a)(2) of such title is amended— 17 (A) by transferring subparagraph (F) to 18 appear after subparagraph (A) and redesig-19 nating that subparagraph as subparagraph (B); 20 (B) by redesignating subparagraphs (D) 21 and (E) as subparagraphs (E) and (F), respec-22 tively;

23 (C) by striking subparagraph (C) and re24 designating the original subparagraph (B) as
25 subparagraph (D); and

(998662|2)

1	(D) by inserting after subparagraph (B),
2	as transferred and redesignated by paragraph
3	(1), the following new subparagraph (C):
4	"(C) the Space Force;".
5	(4) INACTIVE-DUTY TRAINING PAY.—Section
6	206 of such title is amended—
7	(A) in subsection (a), in the matter pre-
8	ceding paragraph (1)—
9	(i) by striking "Guard or a" and in-
10	serting "Guard, a"; and
11	(ii) by inserting ", or a member of the
12	Space Force" after "uniformed service"
13	the first place it appears;
13 14	<ul><li>the first place it appears;</li><li>(B) in subsection (d)—</li></ul>
14	(B) in subsection (d)—
14 15	<ul><li>(B) in subsection (d)—</li><li>(i) in paragraph (1), by inserting ",</li></ul>
14 15 16	<ul><li>(B) in subsection (d)—</li><li>(i) in paragraph (1), by inserting ",</li><li>by a member of the Space Force," after</li></ul>
14 15 16 17	<ul> <li>(B) in subsection (d)—</li> <li>(i) in paragraph (1), by inserting ",</li> <li>by a member of the Space Force," after "reserve component"; and</li> </ul>
14 15 16 17 18	<ul> <li>(B) in subsection (d)—</li> <li>(i) in paragraph (1), by inserting ",</li> <li>by a member of the Space Force," after "reserve component"; and</li> <li>(ii) in paragraph (2), by inserting "or</li> </ul>
14 15 16 17 18 19	<ul> <li>(B) in subsection (d)—</li> <li>(i) in paragraph (1), by inserting ",</li> <li>by a member of the Space Force," after</li> <li>"reserve component"; and</li> <li>(ii) in paragraph (2), by inserting "or</li> <li>the Space Force," after "Ready Reserve";</li> </ul>
14 15 16 17 18 19 20	<ul> <li>(B) in subsection (d)— <ul> <li>(i) in paragraph (1), by inserting ",</li> </ul> </li> <li>by a member of the Space Force," after <ul> <li>"reserve component"; and</li> <li>(ii) in paragraph (2), by inserting "or</li> </ul> </li> <li>the Space Force," after "Ready Reserve";</li> <li>(C) in subsection (e)—</li> </ul>
14 15 16 17 18 19 20 21	<ul> <li>(B) in subsection (d)— <ul> <li>(i) in paragraph (1), by inserting ",</li> </ul> </li> <li>by a member of the Space Force," after <ul> <li>"reserve component"; and</li> <li>(ii) in paragraph (2), by inserting "or</li> </ul> </li> <li>the Space Force," after "Ready Reserve";</li> <li>(C) in subsection (e)— <ul> <li>(i) by striking "Guard or of a" and</li> </ul> </li> </ul>

1	(D) in the section heading, by inserting ";
2	<b>MEMBERS OF THE SPACE FORCE</b> " before
3	the colon.
4	(5) PARTICIPATION IN THRIFT SAVINGS
5	PLAN.—Section $211(a)(2)$ of such title is amended
6	by inserting "or the Space Force" after "member of
7	the Ready Reserve".
8	(c) Special Pay, Incentive Pay, and Bonus Au-
9	THORITIES.—Subchapter II of chapter 5 of such title is
10	amended as follows:
11	(1) GENERAL BONUS AUTHORITY FOR EN-
12	LISTED MEMBERS.—Section 331 of such title is
13	amended—
14	(A) in subsection (a)—
15	(i) by striking "or" at the end of
16	paragraph (4);
17	(ii) by striking the period at the end
18	of paragraph (5) and inserting "; or"; and
19	(iii) by adding at the end the fol-
20	lowing new paragraph:
21	"(6) transfers from a regular component or re-
22	serve component of an armed force to the Space
23	Force or from the Space Force to a regular compo-
24	nent or reserve component of another armed force,
25	subject to the approval of the Secretary with juris-

1	diction over the armed force to which the member is
2	transferring."; and
3	(B) in subsection $(c)(1)$ —
4	(i) in subparagraph (B), by inserting
5	", or in the Space Force on sustained duty
6	under section 20105 of title 10," after "in
7	a regular component";
8	(ii) in subparagraph (C), by inserting
9	", or in the Space Force in space force ac-
10	tive status not on sustained duty under
11	section 20105 of title 10," after "in a re-
12	serve component"; and
13	(iii) in subparagraph (D), by striking
14	"paragraph $(4)$ or $(5)$ " and inserting
15	"paragraph (4), (5), or (6)".
16	(2) GENERAL BONUS AUTHORITY FOR OFFI-
17	CERS.—Section 332 of such title is amended—
18	(A) in subsection (a)—
19	(i) by striking "or" at the end of
20	paragraph (4);
21	(ii) by striking the period at the end
22	of paragraph (5) and inserting "; or"; and
23	(iii) by adding at the end the fol-
24	lowing new paragraph:

1	"(6) transfers from a regular component or re-
2	serve component of a uniformed service to the Space
3	Force or from the Space Force to a regular compo-
4	nent or reserve component of another uniformed
5	service, subject to the approval of the Secretary with
6	jurisdiction over the uniformed service to which the
7	member is transferring."; and
8	(B) in subsection $(c)(1)$ —
9	(i) in subparagraph (C), by inserting
10	", or in the Space Force on sustained duty
11	under section 20105 of title 10," after "in
12	a regular component'';
13	(ii) in subparagraph (D), by inserting
14	", or in the Space Force in space force ac-
15	tive status not on sustained duty under
16	section 20105 of title 10," after "in a re-
17	serve component" and
18	(iii) in subparagraph (E), by striking
19	"paragraph $(4)$ or $(5)$ " and inserting
20	"paragraph (4), (5), or (6)".
21	(3) Special aviation incentive pay or
22	BONUS FOR OFFICERS.—Section 334 of such title is
23	amended—

1	(A) by striking "in a regular or reserve
2	component" in subsections $(a)(1)$ , $(b)$ , $(h)(1)$ ,
3	(h)(2), and $(h)(3)$ ;
4	(B) in subsection (b)(3), by inserting ", or,
5	in the case of an officer of the Space Force, to
6	remain in space force active status," after "in
7	a reserve component"; and
8	(C) in subsection (e)—
9	(i) in the subsection heading, by strik-
10	ing "RESERVE COMPONENT"; and
11	(ii) by striking "A reserve component
12	officer" and inserting "An officer.".
13	(4) Special pays.—Sections 351(a), 352(a),
14	353(a), and 353(b) of such title are amended by
15	striking "of a regular or reserve component".
16	(5) Retention incentives for members
17	QUALIFIED IN CRITICAL MILITARY SKILLS OR AS-
18	SIGNED TO HIGH PRIORITY UNITS.—Section 355 of
19	such title is amended—
20	(A) in subsection (a)—
21	(i) in the matter preceding paragraph
22	(1)—
23	(I) by striking "An officer or en-
24	listed member" and inserting "A
25	member"; and

1	(II) by inserting ", or a member
2	the Space Force who is serving in
3	space force active status," after "in a
4	reserve component"; and
5	(ii) in paragraph (1), by inserting "or
6	to remain in space force active status for
7	at least one year" before the semicolon at
8	the end;
9	(B) in subsection $(d)(1)$ , by inserting "or
10	a member of the Space Force not on sustained
11	duty" in the second sentence after "reserve
12	component member'; and
13	(C) in subsection (e)—
14	(i) in paragraph (1), by striking "ac-
15	tive duty or service in an active status in
16	a reserve component" in subparagraph (A)
17	and the first place it appears in subpara-
18	graph (B) and inserting "a specified form
19	of service (or combination thereof)";
20	(ii) in paragraphs $(1)(B)$ , $(2)$ , $(3)$ ,
21	and (4), by striking "active duty or service
22	in an active status in a reserve component
23	
	for which" and inserting "service for

1	(iii) by adding at the end the fol-
2	lowing new paragraph:
3	"(5) In this subsection, the term 'specified form
4	of service' means—
5	"(A) service on active duty;
6	"(B) service in an active status in a re-
7	serve component; or
8	"(C) service in the Space Force in space
9	force active status.".
10	(6) CONTINUATION PAY FOR FULL TSP MEM-
11	BERS WITH 7 TO 12 YEARS OF SERVICE.—Section
12	356(b) of such title is amended—
13	(A) in the matter preceding paragraph
14	(1)—
15	(i) in the second sentence, by striking
16	"or a reserve component" and inserting ",
17	a member of the Space Force on sustained
18	duty, or a member of a reserve compo-
19	nent"; and
20	(ii) in the third sentence, by inserting
21	"or a member of the Space Force in space
22	force active status not on sustained duty"
23	after ''(as so defined)'';
24	(B) in paragraph (1), by inserting "or a
25	member of the Space Force on sustained duty"

1	in the matter preceding subparagraph (A) after
2	"of a regular component"; and
3	(C) in paragraph (2)—
4	(i) by inserting "or a member of the
5	Space Force in space force active status
6	and not on sustained duty" in the matter
7	preceding subparagraph (A) after "of a re-
8	serve component"; and
9	(ii) by inserting "or a member of the
10	Space Force on sustained duty, respec-
11	tively," in subparagraph (A) after "of a
12	regular component".
13	(d) Administration of Special Pay, Incentive
14	PAY, AND BONUS AUTHORITIES.—Subchapter III of chap-
15	ter 5 of such title is amended as follows:
16	(1) Continuation of pay and allowances
17	DURING CERTAIN HOSPITALIZATION AND REHABILI-
18	TATION.—Section 372(a) of such title is amended by
19	striking "of a regular or reserve component".
20	(2) Repayment of unearned portion of
21	BONUS OR SPECIAL OR INCENTIVE PAY.—Section
22	373(d)(2)(A) of such title is amended by striking "in
23	a regular or reserve component who remains on ac-
24	tive duty or in an active status" and inserting "who

1	remains on active duty, in an active status in a re-
2	serve component, or in space force active status".
3	(e) Allowances Other Than Travel and Trans-
4	PORTATION ALLOWANCES.—Section 416 of such title is
5	amended by inserting "an officer of the Space Force not
6	on sustained duty," after "of component,".
7	(f) LEAVE.—Section 501 of such title is amended—
8	(1) in subsection (a)—
9	(A) by inserting ", or of the Space Force,"
10	in paragraphs (4) and (5) after "of a reserve
11	component"; and
12	(B) by inserting ", or from the Space
13	Force," in paragraph (4) after "from the re-
14	serve component'; and
15	(2) in subsection $(b)(5)$ —
16	(A) in subparagraphs (A) and (D), by in-
17	serting ", or a member of the Space Force in
18	space force active status not on sustained
19	duty," after "of a reserve component"; and
20	(B) in subparagraph (C), by striking "Reg-
21	ular" before "Space Force".
22	(g) Miscellaneous Rights and Benefits.—
23	Chapter 17 of such title is amended as follows:
24	(1) Section $908(a)(2)$ of such title is amended
25	by inserting "and members of the Space Force in

1	space force active status not on sustained duty"
2	after "of the armed forces".
3	(2) Section 910 of such title is amended—
4	(A) by inserting "or of the Space Force"
5	after "of the armed forces" in subsection (a);
6	(B) by inserting "or the Space Force"
7	after "a reserve component" in subsections
8	(b)(1), (b)(2), (b)(3), and (e)(1); and
9	(C) in the heading of such section by in-
10	serting "AND MEMBERS OF THE SPACE
11	FORCE'' after "RESERVE COMPONENT
12	MEMBERS''.
13	(h) Administration.—Section 1002 of such title is
14	amended—
15	
16	(1) in subsection (a)—
	<ul><li>(1) in subsection (a)—</li><li>(A) by striking "of the National Guard, or</li></ul>
17	
	(A) by striking "of the National Guard, or
17	(A) by striking "of the National Guard, or of a reserve component of a uniformed service,"
17 18	(A) by striking "of the National Guard, or of a reserve component of a uniformed service," and inserting "of a reserve component of a uni-
17 18 19	(A) by striking "of the National Guard, or of a reserve component of a uniformed service," and inserting "of a reserve component of a uni- formed service, or of the Space Force"; and
17 18 19 20	<ul><li>(A) by striking "of the National Guard, or of a reserve component of a uniformed service," and inserting "of a reserve component of a uni- formed service, or of the Space Force"; and</li><li>(B) by striking "his consent" and inserting</li></ul>
17 18 19 20 21	<ul> <li>(A) by striking "of the National Guard, or of a reserve component of a uniformed service," and inserting "of a reserve component of a uniformed service, or of the Space Force"; and</li> <li>(B) by striking "his consent" and inserting "the member's consent"; and</li> </ul>

(2) in the heading, by striking "AND MEM BERS OF NATIONAL GUARD" and inserting ";
 MEMBERS OF THE NATIONAL GUARD; MEM BERS OF THE SPACE FORCE".

5 (i) CONFORMING AMENDMENT TO REFLECT CHANGE
6 OF NAME OF SPACE AND MISSILE SYSTEMS CENTER TO
7 SPACE SYSTEMS COMMAND.—Section 2273a(a) of title
8 10, United States Code, is amended by striking "Air
9 Force Space and Missile Systems Center" and inserting
10 "Space Force Space Systems Command".

#### Subtitle B—Bonus and Incentive Pays

3 SEC. 611 [Log 82721]. ONE-YEAR EXTENSION OF CERTAIN
4 EXPIRING BONUS AND SPECIAL PAY AU5 THORITIES.

6 (a) AUTHORITIES RELATING Reserve то 7 FORCES.—Section 910(g) of title 37, United States Code, 8 relating to income replacement payments for reserve com-9 ponent members experiencing extended and frequent mo-10 bilization for active duty service, is amended by striking "December 31, 2025" and inserting "December 31, 11 2026". 12

(b) TITLE 10 AUTHORITIES RELATING TO HEALTH
14 CARE PROFESSIONALS.—The following sections of title
15 10, United States Code, are amended by striking "Decem16 ber 31, 2025" and inserting "December 31, 2026":

17 (1) Section 2130a(a)(1), relating to nurse offi-18 cer candidate accession program.

19 (2) Section 16302(d), relating to repayment of
20 education loans for certain health professionals who
21 serve in the Selected Reserve.

(c) AUTHORITIES RELATING TO NUCLEAR OFFICERS.—Section 333(i) of title 37, United States Code, is
amended by striking "December 31, 2025" and inserting
"December 31, 2026".

(d) Authorities Relating to Title 37 Consoli-1 2 DATED SPECIAL PAY, INCENTIVE PAY, AND BONUS AU-THORITIES.—The following sections of title 37, United 3 4 States Code, are amended by striking "December 31, 2025" and inserting "December 31, 2026": 5 6 (1) Section 331(h), relating to general bonus 7 authority for enlisted members. 8 (2) Section 332(g), relating to general bonus 9 authority for officers. 10 (3) Section 334(i), relating to special aviation 11 incentive pay and bonus authorities for officers. 12 (4) Section 335(k), relating to special bonus 13 and incentive pay authorities for officers in health 14 professions. 15 (5) Section 336(g), relating to contracting bonus for cadets and midshipmen enrolled in the 16 17 Senior Reserve Officers' Training Corps. 18 (6) Section 351(h), relating to hazardous duty 19 pay. 20 (7) Section 352(g), relating to assignment pay 21 or special duty pay. 22 (8) Section 353(i), relating to skill incentive 23 pay or proficiency bonus.

1	(9) Section 355(h), relating to retention incen-
2	tives for members qualified in critical military skills
3	or assigned to high priority units.
4	(e) Authority to Provide Temporary Increase
5	IN RATES OF BASIC ALLOWANCE FOR HOUSING.—Section
6	403(b) of title 37, United States Code, is amended—
7	(1) in paragraph $(7)(E)$ , relating to an area
8	covered by a major disaster declaration or con-
9	taining an installation experiencing an influx of mili-
10	tary personnel, by striking "December 31, 2025"
11	and inserting "December 31, 2026"; and
12	(2) in paragraph $(8)(C)$ , relating to an area
13	where actual housing costs differ from current rates
14	by more than 20 percent, by striking "December 31,
15	2025" and inserting "December 31, 2026".

#### 1SEC. 612 [Log 82385]. INCENTIVE PAY: EXPLOSIVE ORD-2NANCE DISPOSAL DUTY.

3 (a) ESTABLISHMENT.—Subchapter I of chapter 5 of
4 title 37, United States Code, is amended by inserting after
5 section 301e the following new section:

#### 6 "§301f. Incentive pay: explosive ordnance disposal 7 duty.

8 "(a) ELIGIBILITY.—(1) Subject to regulations pre-9 scribed by the Secretary of Defense, a regular member of 10 a covered armed force is entitled to continuous monthly 11 explosive ordnance disposal duty incentive pay in the 12 amount specified in subsection (b)(1) if the member—

13 "(A) is entitled to basic pay;

14 "(B) holds (or is in training leading to) an ex-15 plosive ordnance disposal duty designator; and

16 "(C) is in and remains in explosive ordnance17 disposal duty on a career basis.

18 "(2) Subject to regulations prescribed by the Sec-19 retary of Defense, a member of a covered armed force who 20 is entitled to basic pay but is not entitled to continuous 21 monthly explosive ordnance disposal duty incentive pay 22 under paragraph (1) is entitled to explosive ordnance dis-23 posal duty incentive pay in the amount prescribed pursu-24 ant to subsection (b)(2) for any period during which such member performs explosive ordnance disposal duty under 25 26 orders.

"(b) RATES.—(1) Continuous monthly explosive ord nance disposal duty incentive pay under subsection (a)(1)
 shall be in the following amounts:

"Years of explosive ordnance disposal duty (including training):	Monthly Rate
2 or fewer	\$125
Over 2	\$156
Over 3	\$188
Over 4	\$206
Over 6	\$650
Over 8	\$800
Over 10	\$1,000
Over 17	\$840
Over 22	\$585
Over 24	\$385
Over 25	\$250

4 "(2) Explosive ordnance disposal duty incentive pay
5 under subsection (a)(2)—

6 "(A) shall be in amounts prescribed by the Sec7 retary of Defense;

8 "(B) may not, for any month, exceed the max-9 imum amount specified in paragraph (1); and

10 "(C) may not be less per day than the amount11 under subsection (d).

"(c) COMPUTATION OF YEARS.—Years of explosive
ordnance disposal duty by a member shall be computed
beginning with the effective date of the initial order to
such member to perform explosive ordnance disposal duty.
"(d) APPLICABILITY TO CERTAIN DUTY IN THE RESERVE COMPONENTS.—Under regulations prescribed by
the Secretary of Defense and to the extent provided for

1 by appropriations, for each day that a member of the re-2 serve component of a covered armed force who is entitled 3 to compensation under section 206 of this title performs, 4 under orders, explosive ordnance disposal duty, such mem-5 ber is eligible for an increase in compensation equal to 6 one-thirtieth of the continuous monthly incentive pay 7 under subsection (b)(1) for a member of corresponding 8 years of service entitled to basic pay.

9 "(e) DEFINITIONS.—In this section:

10 "(1) The term 'covered armed force' means the
11 Army, Navy, Marine Corps, Air Force, or Space
12 Force.

13 "(2) The term 'explosive ordnance disposal' has
14 the meaning given such term in section 2284 of title
15 10.

"(3) The term 'explosive ordnance disposal
duty' means duty performed by a member of a covered armed force, under regulations prescribed by
the Secretary of Defense, in explosive ordnance disposal.".

(b) EFFECTIVE DATE.—Section 301f of title 37,
United States Code, added by this section, shall take effect
on the date that is 180 days after the date of the enactment of this Act and apply to explosive ordnance disposal
duty performed on or after such date.

#### Subtitle C—Allowances

2 SEC. 621 [log82463]. BASIC NEEDS ALLOWANCE: EXCLUSION 3 OF BASIC ALLOWANCE FOR HOUSING FROM 4 THE CALCULATION OF GROSS HOUSEHOLD 5 INCOME OF AN ELIGIBLE MEMBER OF THE 6 **ARMED FORCES.** Section 402b(k)(1)(B) of title 37, United States 7 8 Code, is amended— 9 (1) by striking "in" and all that follows

10 through "portion of"; and

(2) by striking "that the Secretary concerned
elects to exclude" and inserting "paid to such member".

#### 1SEC. 622 [log82627]. FAMILY SEPARATION ALLOWANCE: IN-2CREASE.

3 Section 427(a) of title 37, United States Code, is 4 amended in paragraph (1), by striking "not less than 5 \$250, and not more than \$400" and inserting "equal to 6 \$400".

## 1SEC. 623 [log82719]. REPORT REGARDING THE BASIC AL-2LOWANCE FOR SUBSISTENCE AND MILITARY3FOOD PROGRAMS.

4 (a) REPORT REQUIRED.—Not later than September
5 30, 2026, and annually thereafter through 2030, the Sec6 retary of Defense, in coordination with the Secretaries of
7 the military departments, shall submit to the Committees
8 on Armed Services of the Senate and House of Represent9 atives a report described in subsection (b).

(b) REPORT DESCRIBED.—A report described in this
subsection shall explain how, during the fiscal year in
which the Secretary submits such report—

(1) the Secretary of Defense allocated funds for
the basic allowance for subsistence under section
402 of title 37, United States Code, to pay for food
programs;

17 (2) subsistence in-kind is budgeted to pay for18 food programs on military installations; and

19 (3) the Secretaries of the military departments
20 used budget authorities to fund the fully burdened
21 cost of feeding members—

22	(A) of the Army, Navy, Marine Corps, Air
23	Force, and Space Force; and

24 (B) who were assigned to essential station25 messing during such fiscal year.

1	SEC. 624 [log82508]. BASIC ALLOWANCE FOR HOUSING:
2	STUDY TO EVALUATE ALTERNATIVE RATE
3	CALCULATION.
4	(a) AUTHORITY.—
5	(1) IN ADVIDAL Not later they Contambon

(1) IN GENERAL.—Not later than September 3 6 30, 2026, the Secretary of Defense shall seek to 7 enter into an agreement with a covered entity to 8 conduct a study in which the covered entity shall 9 calculate, using industry-standard machine learning 10 and an artificial intelligence algorithm, proposed 11 monthly rates of BAH described in subsection (b) 12 for MHAs selected under subsection (c).

(2) RULE OF CONSTRUCTION.—During such a
study, the Secretary shall pay BAH in MHAs selected under subsection (c) at rates prescribed under
section 403 of title 37, United States Code.

17 (b) PROPOSED MONTHLY RATES.—A proposed18 monthly rate of BAH described in this subsection—

19 (1) accurately reflects housing prices in the20 MHA subject to such rate; and

(2) is sufficient for military families who reside
in such MHA to procure adequate and affordable
housing.

24 (c) MHAS.—The Secretary shall select not fewer25 than 15 MHAs to participate in such a study. To select

an MHA, the Secretary shall consider factors including
 the following:

- 3 (1) Variety of geographic location.
- 4 (2) The ranks of members who reside in an5 MHA.

6 (3) Whether members who reside in an MHA7 have dependents.

8 (4) Economic factors including inflation, cost of9 living, and the cost of private mortgage insurance.

10 (d) TERMINATION.—A study under this section shall 11 terminate on the day that is three years after the date 12 on which the Secretary enters into an agreement with a 13 covered entity.

14 (e) ANNUAL BRIEFINGS.—Not later than 180 days 15 after the date of the enactment of this Act, and on an 16 annual basis thereafter through the termination date 17 under subsection (d), the Secretary shall provide to the 18 Committees on Armed Services of the Senate and the 19 House of Representatives a briefing on the status of a 20 study under this section.

(f) REPORT.—Not later than 120 days after the date
of the termination of such a study, the Secretary shall submit to the Committees on Armed Services of the Senate
and House of Representatives a report regarding such
study. Such report shall include the following elements:

(1) An evaluation by the Secretary of the pro posed monthly rates of BAH calculated by a covered
 entity pursuant to an agreement under subsection
 (a).
 (2) Any recommendation of the Secretary re garding legislation to improve the calculation of

7 BAH process based on the study.

8 (g) DEFINITIONS.—In this section:

9 (1) The term "BAH" means the basic allow10 ance for housing for members of the uniformed serv11 ices under section 403 of title 37, United States
12 Code.

(2) The term "covered entity" means a nationally recognized entity in the field of single-family
housing that has data on local rental rates in real
estate markets across the United States.

17 (3) The term "MHA" means military housing18 area.

1	Subtitle D—Leave
2	SEC. 631 [log82812]. CONVALESCENT LEAVE FOR CADETS
3	AND MIDSHIPMEN.
4	Section 702 of title 10, United States Code, is
5	amended—
6	(1) by redesignating subsections (c), (d), and
7	(e) as subsections (d), (e), and (f), respectively;
8	(2) by inserting after subsection (b) the fol-
9	lowing new subsection:
10	"(c) CONVALESCENT LEAVE.—An academy cadet or
11	midshipman diagnosed with a medical condition is allowed
12	convalescent leave under section 701(m) of this title."; and
13	(3) in subsection (d), as redesignated by para-
14	graph (1) of this section, by striking "Sections 701"
15	and inserting "Except as provided by subsection (c),
16	sections 701".

## Subtitle E—Family and Survivor Benefits

3 SEC. 641 [Log 82623]. ANNUAL REVIEW OF FINANCIAL AS4 SISTANCE LIMITS FOR CHILD CARE AND
5 YOUTH PROGRAM SERVICES PROVIDERS.

6 Section 1798 of title 10, United States Code, is 7 amended by adding at the end the following new sub-8 section:

9 "(d) ANNUAL REVIEW OF AMOUNT OF ASSIST-10 ANCE.—The Secretary shall annually review the amount 11 of financial assistance provided under this section, includ-12 ing the maximum amount of financial assistance per 13 month per child that the Secretary authorizes to be pro-14 vided to eligible providers under this section.".

1	SEC. 642 [log82811]. WAIVER OF REQUIREMENTS FOR AIR
2	TRANSPORTATION OF DECEASED MEMBERS
3	OF THE ARMED FORCES WHEN NECESSARY
4	TO MEET MISSION REQUIREMENTS.
5	Section 562(c) of the John Warner National Defense
6	Authorization Act for Fiscal Year 2007 (Public Law 109–
7	364; 10 U.S.C. 1482 note) is amended by adding at the
8	end the following new paragraph:
9	"(4) WAIVER.—The Secretary concerned may
10	waive the requirements of paragraphs $(1)$ and $(3)$ as
11	the Secretary considers necessary to meet mission
12	requirements during—
13	"(A) a time of war;
14	"(B) a national emergency requiring the
15	use of significant personnel and aircraft;
16	"(C) a large-scale combat operation; or
17	"(D) a contingency operation.".

#### 1 Subtitle F—Defense Resale Matters

2 SEC. 651 [log82465]. USE OF COMMISSARY STORES: CIVIL-3 IAN EMPLOYEES OF MILITARY SEALIFT COM-4 MAND. 5 (a) IN GENERAL.—Section 1066 of title 10, United 6 States Code, is amended, in subsection (a)— (1) by inserting "(1)" before "An individual"; 7 8 and 9 (2) by adding at the end the following new 10 paragraph: 11 "(2) A civil service mariner of the Military Sealift 12 Command may be permitted to use commissary stores and MWR retail facilities on the same basis as members of 13 the armed forces on active duty.". 14 15 (b) TECHNICAL AND CONFORMING AMENDMENTS.— Such section is further amended— 16 17 (1) in the section heading, by striking "protective services" and inserting "certain"; and 18 19 (2) in the heading of subsection (a), by striking "PROTECTIVE SERVICES" and inserting "CERTAIN". 20

1	Subtitle G—Other Benefits,
2	<b>Reports, and Briefings</b>
3	SEC. 661 [log82131]. EXPANSION OF PILOT PROGRAM TO IN-
4	CREASE ACCESS TO FOOD ON MILITARY IN-
5	STALLATIONS.
6	Section 654 of the Servicemember Quality of Life Im-
7	provement and National Defense Authorization Act for
8	Fiscal Year 2025 (Public Law 118–159; 10 U.S.C. 1060a
9	note) is amended—
10	(1) in subsection (a)—
11	(A) by striking "Secretary of the Army"
12	and inserting "Secretary of a military depart-
13	ment"; and
14	(B) by striking "installations of the Army
15	for members of the Army' and inserting "in-
16	stallations under the jurisdiction of the Sec-
17	retary for members of the Armed Forces";
18	(2) in subsection (b), by inserting "of the mili-
19	tary department concerned" after "Secretary"; and
20	(3) by striking subsection (d) and inserting the
21	following new subsection (d):
22	"(d) Reporting.—
23	"(1) Progress reports.—At the end of each
24	calendar quarter until the pilot program terminates,
25	the Secretary of a military department shall submit

1	to the Committees on Armed Services of the Senate
2	and House of Representatives a progress report re-
3	garding implementation of the pilot program.
4	"(2) FINAL REPORT.—Not later than 90 days
5	after the pilot program terminates, the Secretary of
6	a military department shall submit to the Commit-
7	tees on Armed Services of the Senate and House of
8	Representatives a final report regarding the pilot
9	program. Such report shall include the following ele-
10	ments:
11	"(A) Lessons learned from the pilot pro-
12	gram.
13	"(B) The recommendation of the Secretary
14	whether to expand or make permanent the pilot
15	program.
16	"(C) If the Secretary recommends expan-
17	sion, the military installations covered by such
18	recommended expansion.
19	"(D) Limitations to the operation or ex-
20	pansion of the pilot program.
21	"(E) Any information the Secretary deter-
22	mines appropriate.".

 $\mathbf{2}$ 

## Subtitle A—TRICARE and Other Health Benefits

#### 3 SEC. 701.[Log 82603] DENTAL READINESS.

4 Section 1076a of title 10, United States Code, is5 amended—

6	(1) in subsection (a)—
7	(A) in paragraph (1)—
8	(i) in the header, by striking "SE-
9	LECTED RESERVE AND"; and
10	(ii) by striking "for members of the
11	Selected Reserve of the Ready Reserve
12	and";
13	(B) in paragraph (2), in the header, by in-
14	serting "INDIVIDUAL READY" after "OTHER";
15	and
16	(C) by adding at the end the following new
17	paragraph:
18	"(5) Plan for selected reserve.—A dental
19	benefits plan for members of the Selected Reserve of
20	the Ready Reserve.";
21	(2) in subsection $(d)$ —
22	(A) by redesignating paragraph $(3)$ as
23	paragraph (4); and
24	(B) by inserting after paragraph $(2)$ the
25	following new paragraph:

(998568|5)
1	"(3) NO PREMIUM PLANS.—(A) The dental in-
2	surance plan established under subsection $(a)(5)$ is
3	a no premium plan.
4	"(B) Members enrolled in a no premium plan
5	may not be charged a premium for benefits provided
6	under the plan.";
7	(3) in subsection (e)(2)(A), by striking "a mem-
8	ber of the Selected Reserve of the Ready Reserve
9	or'';
10	(4) by redesignating subsections (f) through (l)
11	as subsections (g) through (m), respectively;
12	(5) by inserting after subsection (e) the fol-
13	lowing new subsection (f):
14	"(f) Copayments Under No Premium Plans.—A
15	member who receives dental care under a no premium plan
16	referred to in subsection (d)(3) shall pay no charge for
17	any care described in subsection (c)."; and
18	(6) in subsection (i), as redesignated by para-
19	graph (4), by striking "subsection $(k)(2)$ " and in-
20	serting "subsection $(1)(2)$ ".

1	SEC. 702.[Log 82509] INCLUSION OF CERTAIN TESTS AS
2	PART OF THE PERIODIC HEALTH ASSESS-
3	MENT PROVIDED TO MEMBERS OF THE
4	ARMED FORCES.

5 Chapter 55 of title 10, United States Code, is amend6 ed by inserting after section 10740 the following new sec7 tion:

#### 8 "§ 1074p. Periodic health assessments

9 "Beginning in 2026, the Secretary of Defense shall
10 ensure that periodic health assessments provided to a
11 member of the armed forces include the following:

12	"(1) On an annual basis—
13	"(A) a sports physical;
14	"(B) an electrocardiogram; and
15	"(C) blood work that includes—
16	"(i) a comprehensive metabolic panel
17	and complete blood count; and
18	"(ii) if necessary—
19	"(I) a thyroid stimulating hor-
20	mone test; and
21	"(II) a brain natriuretic peptide
22	test.
23	"(2) Any test or evaluation required by law

23 (2) Any test of evaluation required by law
24 with respect to such member, including an evalua25 tion required by section 704 of the National Defense
26 Authorization Act for Fiscal Year 2020 (Public Law

1	116–92; 10 U.S.C. 1074f note) and a test required
2	by section 707 of such Act (10 U.S.C. $1074$ note).
3	"(3) Any other test or evaluation determined
4	appropriate by the Secretary.".

1	SEC. 703.[Log 82368] PILOT PROGRAM ON ACCESS TO OB-
2	STETRICAL AND GYNECOLOGICAL CARE
3	UNDER TRICARE PRIME PROGRAM.

4 (a) PILOT PROGRAM.—Beginning not later than 180
5 days after the date of the enactment of this Act, the Sec6 retary of Defense shall carry out a pilot program under
7 which—

8 (1) the referral requirement in section
9 1095f(a)(1) of title 10, United States Code, does not
10 apply with respect to obstetrical and gynecological
11 care for covered participants; and

(2) covered participants may elect to designate
an obstetrical or gynecological care provider under
the TRICARE program as an additional designated
primary care manager under such section.

16 (b) DURATION.—The Secretary shall carry out the17 pilot program for a period of five years.

(c) REPORT.—Not later than four years after the
date of the enactment of this Act, the Secretary shall submit to the congressional defense committees a report on
the pilot program that includes the following:

(1) An assessment of any increases or decreases
to TRICARE Prime enrollment during the period in
which the Secretary carries out the pilot program.

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1	(2) An assessment of any changes in the associ-
2	ated costs of providing obstetrical and gynecological
3	care under TRICARE Prime.
4	(3) Any other matters the Secretary determines
5	appropriate.
6	(d) DEFINITIONS.—In this section:
7	(1) The term "congressional defense commit-
8	tees" has the meaning given that term in section
9	101(a)(16) of title 10, United States Code.
10	(2) The term "covered participant" means a fe-
11	male member of the Army, Navy, Air Force, Marine
12	Corps, or Space Force or a female dependent of a
13	member of the Army, Navy, Air Force, Marine
14	Corps, or Space Force, enrolled in TRICARE Prime
15	who elects to participate in the pilot program.
16	(3) The terms "TRICARE Prime" and
17	"TRICARE program" have the meaning given those
18	terms in section 1072 of title 10, United States
19	Code.

## 1SEC. 704.[Log 82700] PILOT PROGRAM TO TREAT PREG-2NANCY AS A QUALIFYING EVENT FOR EN-3ROLLMENT IN TRICARE SELECT.

4 (a) ESTABLISHMENT.—Not later than 180 days after
5 the date of the enactment of this Act, the Secretary of
6 Defense shall commence a five-year pilot program under
7 which—

8 (1) the Secretary shall treat pregnancy as a
9 qualifying event under section 1099(b)(1)(B) of title
10 10, United States Code, for enrollment in TRICARE
11 Select by an eligible beneficiary; and

(2) a member of the Army, Navy, Marine
Corps, Air Force, or Space Force on active duty
may enroll in TRICARE Select under paragraph (1)
for a period that ends not later than 180 days after
the end of pregnancy.

(b) INITIAL BRIEFING.—Not later than one year
after the date of the enactment of this Act, the Secretary
shall provide to the Committees on Armed Services of the
House of Representatives and the Senate a briefing on the
status of the pilot program under subsection (a).

(c) ANNUAL REPORT.—Not later than one year after
the Secretary commences the pilot program under subsection (a), and annually thereafter for the next four
years, the Secretary shall provide to the Committees on
Armed Services of the House of Representatives and the

Senate a report on the pilot program. Each such report
 shall include the number of covered enrollment changes,
 disaggregated by—

4 (1) month, beginning with January 2026; and
5 (2) whether the eligible beneficiary made such
6 covered enrollment change—

7 (A) because the eligible beneficiary is a
8 member of the covered Armed Forces on active
9 duty who may enroll in TRICARE Select under
10 the pilot program;

(B) because the eligible beneficiary is a
member of the covered Armed Forces who separated from active duty;

- 14 (C) because the eligible beneficiary is a
  15 member of the covered Armed Forces who re16 turned to active duty;
- 17 (D) because the eligible beneficiary is a de18 pendent of a member of the covered Armed
  19 Forces who separated from active duty;

20 (E) because the eligible beneficiary is a de21 pendent of a member of the covered Armed
22 Forces who returned to active duty; or

(F) based on the treatment, under the
pilot program, of pregnancy as a qualifying
event for enrollment in TRICARE Select.

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1 (d) DEFINITIONS.—In this section:

2 (1) The term "covered Armed Forces" means
3 the Army, Navy, Marine Corps, Air Force, and
4 Space Force.

5 (2) The term "covered enrollment change"
6 means a change to a previous election by an eligible
7 beneficiary under subsection (b)(1) of section 1099
8 of title 10, United States Code, to enroll in a health
9 care plan designated under subsection (c) of such
10 section.

11 (3) The term "eligible beneficiary" means an
12 individual—

(A) eligible to enroll in TRICARE Select
under section 1075(b) of title 10, United States
Code, by reason of being a member or former
member of the covered Armed Forces, or a dependent of such a member or former member;
or

(B) a member of the covered ArmedForces on active duty.

(4) The terms "TRICARE program" and
"TRICARE Select" have the meanings given such
terms in section 1072 of title 10, United States
Code.

#### 1Subtitle B—Health Care2Administration

3 SEC. 711.[Log 82601] MILITARY-CIVILIAN MEDICAL SURGE
4 PROGRAM.

5 (a) ESTABLISHMENT.—Section 1096 of title 10,
6 United States Code, is amended—

7 (1) in the section heading, by adding at the end
8 the following: "; medical surge program"; and
9 (2) by adding at the end the following new sub10 section:

11 "(e) MEDICAL SURGE PROGRAM.—(1) The Secretary
12 shall carry out a program of record known as the Military13 Civilian Medical Surge Program to—

14 "(A) support locations that the Secretary se-15 lects under paragraph (3); and

"(B) enhance the interoperability and medical
surge capability and capacity of the National Disaster Medical System in response to a declaration or
other action described in subparagraphs (A) through
(E) of paragraph (4).

"(2)(A) The Secretary, acting through the National
Center for Disaster Medicine and Public Health at the
Uniformed Services University of the Health Sciences (or
such successor center), shall oversee the operation, staffing, and deployment of the Program.

"(B) In carrying out the Program, the Secretary
 shall maintain requirements for staffing, specialized train ing, research, and education, regarding patient regulation,
 movement, definitive care, and other matters the Sec retary determines critical to sustaining the health of mem bers of the armed forces.

7 "(3)(A) In carrying out the Program, the Secretary 8 shall establish partnerships at locations selected under 9 subparagraph (B) with public, private, and nonprofit 10 health care organizations, health care institutions, health 11 care entities, academic medical centers of institutions of 12 higher education, and hospitals that the Secretary deter-13 mines—

"(i) are critical in mobilizing a civilian medical
response in support of a wartime contingency or
other catastrophic event in the United States; and

"(ii) have demonstrated technical proficiency in
critical national security domains, including highconsequence infectious disease and special pathogen
preparedness, and matters relating to defense, containment, management, care, and transportation.

"(B) The Secretary shall select not fewer than eight
locations that are operationally relevant to the missions
of the Department of Defense under the National Disaster
Medical System and are aeromedical or other transport

hubs or logistics centers in the United States for partner ships under subparagraph (A). The Secretary may select
 more than eight locations, including locations outside of
 the continental United States, if the Secretary determines
 such additional locations cover areas of strategic and oper ational relevance to the Defense Department.

7 "(4) The Secretary shall ensure that the partnerships
8 under paragraph (3)(A) allow for civilian medical per9 sonnel to quickly and effectively mobilize direct support
10 to military medical treatment facilities and provide sup11 port to other requirements of the military health system
12 pursuant to the following:

13 "(A) A declaration of a national emergency
14 under the National Emergencies Act (50 U.S.C.
15 1621 et seq.).

"(B) A public health emergency declared under
section 319 of the Public Health Service Act (42
U.S.C. 247d).

19 "(C) A declaration of war by Congress.

20 "(D) The President's exercise of executive pow21 ers under the War Powers Resolution (50 U.S.C.
22 1541 et seq.).

23 "(E) Any other emergency or major disaster as
24 declared by the President.

"(5)(A) The Secretary of Defense shall carry out the
 Program in collaboration with the Secretary of Veterans
 Affairs, the Secretary of Health and Human Services, the
 Secretary of Transportation, and the Administrator of the
 Federal Emergency Management Agency.

6 "(B) Each official specified in subparagraph (A) shall
7 prescribe regulations necessary to carry out the Program.
8 "(C) Not later than December 31, 2026, the officials
9 specified in subparagraph (A) shall jointly issue an inter10 agency operations plan for the Program.

11 "(D) Nothing in this subsection shall be construed 12 to authorize the Secretary of Defense to control, direct, limit, or otherwise affect the authorities of the Secretary 13 of Veterans Affairs, the Secretary of Health and Human 14 15 Services, the Secretary of Transportation, and the Administrator of the Federal Emergency Management Agency 16 with respect to medical preparedness and response, staff-17 ing levels, or resource allocation. 18

19 "(6) Beginning July 1, 2026, and annually there-20 after, the Secretary, in coordination with the Secretary of 21 Veterans Affairs, the Secretary of Health and Human 22 Services, the Secretary of Transportation, and the Admin-23 istrator of the Federal Emergency Management Agency, 24 shall submit to the appropriate congressional committees 25 a report on the status, readiness, and operational capabili-

1	ties of the Program. Each report shall include an assess-
2	ment of personnel readiness, resource availability, inter-
3	agency coordination efforts, and recommendations for con-
4	tinued improvements to the Program.
5	((7) In this subsection:
6	"(A) The term 'appropriate congressional com-
7	mittees' means the following:
8	"(i) The Committee on Armed Services,
9	the Committee on Transportation and Infra-
10	structure, the Committee on Veterans' Affairs,
11	and the Committee on Energy and Commerce
12	of the House of Representatives.
13	"(ii) The Committee on Armed Services,
14	the Committee on Commerce, Science, and
15	Transportation, the Committee on Veterans' Af-
16	fairs, the Committee on Homeland Security and
17	Governmental Affairs, and the Committee on
18	Health, Education, Labor, and Pensions of the
19	Senate.
20	"(B) The term 'institution of higher education'
21	means a four-year institution of higher education (as
22	defined in section 101(a) of the Higher Education
23	Act of 1965 (20 U.S.C. 1001(a))).
24	"(C) The term 'National Disaster Medical Sys-
25	tem' means the system established under section

2812 of the Public Health Service Act (42 U.S.C.
 300hh-11).

3 "(D) The term 'Program' means the Military4 Civilian Medical Surge Program established under
5 paragraph (1).".

6 (b) AUTHORIZATION OF APPROPRIATIONS.—Of the 7 amounts authorized to be appropriated by [section 1405 8 [log 82260]], as specified in the funding table in [section 9 4501], there is authorized to be appropriated to the Sec-10 retary of Defense \$20,000,000 for fiscal year 2026 to 11 carry out subsection (e) of section 1097 of title 10, United 12 States Code, as added by subsection (a).

1	SEC. 712.[Log 82504] REIMBURSEMENT FOR TRAVEL EX-
2	PENSES RELATING TO SPECIALTY CARE FOR
3	CERTAIN MEMBERS OF THE ARMED FORCES
4	AND DEPENDENTS.
5	Section 1074i of title 10, United States Code, is
6	amended—
7	(1) in subsection (a), by striking "In any case"
8	and inserting "Except as provided by subsection (b),
9	in any case"; and
10	(2) in subsection (b)—
11	(A) by striking the heading and inserting
12	"Special Rules for Certain Members and
13	DEPENDENTS.—";
14	(B) by striking "The Secretary of De-
15	fense" and inserting "(1) The Secretary of De-
16	fense"; and
17	(C) by inserting after paragraph $(1)$ , as
18	designated by subparagraph (B) of this para-
19	graph, the following new paragraph:
20	((2) With respect to members of the armed forces
21	on active duty and their dependents, the Secretary shall
22	administer subsection (a) by substituting '50 miles' for
23	'100 miles'.''.

1	SEC. 713.[Log 82748] MODIFICATION OF LIMITATION ON RE-
2	DUCTION OF MILITARY MEDICAL MANNING
3	END STRENGTH.
4	Section 741 of the James M. Inhofe National Defense
5	Authorization Act for Fiscal Year 2023 (Public Law 117–
6	263; 136 Stat. 2395; 10 U.S.C. 129c note) is amended—
7	(1) in subsection (a), by striking "five-year pe-
8	riod" both places it appears and inserting "10-year
9	period"; and
10	(2) in subsection (c)—
11	(A) in paragraph (2), by striking "Not
12	later than two years after the date of the enact-
13	ment of this Act," and inserting "During each
14	of 2024 and 2029,"; and
15	(B) in paragraphs (3) and (4), by striking
16	"three years after the date of the enactment of
17	this Act," both places it appears and inserting
18	"December 31, 2030,".

### SEC. 714.[Log 82522] PROHIBITION ON AVAILABILITY OF FUNDS FOR PAINFUL RESEARCH ON DOMES TIC CATS AND DOGS.

4 (a) PROHIBITION.—Except as provided by subsection
5 (b) or (c), none of the funds authorized to be appropriated
6 by this Act or otherwise made available for the Depart7 ment of Defense may be obligated or expended to conduct
8 or fund, in whole or in part, painful research on a domes9 tic cat (Felis catus) or a domestic dog (Canis familiaris).
10 (b) EXCEPTION.—The prohibition in subsection (a)

11 shall not apply with respect to any physical exam, training12 program, or study relating to service animals or military13 animals.

14 (c) WAIVER.—The Secretary of Defense may waive
15 the prohibition in subsection (a) on a case-by-case basis
16 if the Secretary—

17 (1) determines that the waiver is in the national18 security interests of the United States; and

19 (2) not later than 30 days after the date on
20 which the Secretary makes the waiver, submits to
21 the congressional defense committees a detailed jus22 tification for the waiver, including—

23 (A) an identification of the element of the
24 Department of Defense that is obligating or ex25 pending funds covered by the waiver;

1	(B) an identification of the amount of such
2	funds;
3	(C) an identification of the intended pur-
4	pose of such funds;
5	(D) an identification of the recipient or
6	prospective recipient of such funds (including
7	any nongovernmental recipient, as applicable);
8	(E) an explanation for how the waiver is in
9	the national security interests of the United
10	States; and
11	(F) any other information the Secretary
12	determines appropriate.
13	(d) DEFINITIONS.—In this section:
14	(1) The term "military animal" has the mean-
15	ing given the term in section 2583(i)(1) of title 10,
16	United States Code.
17	(2) The term "painful research" includes any
18	research, biomedical training, experimentation, or bi-
19	ological testing, classified in pain category D or E
20	by the Department of Agriculture.
21	(3) The term "service animal" has the meaning
22	given the term in section 37.3 of title 49, Code of
23	Federal Regulations, or such successor regulation.

1SEC. 715.[Log 82380] PILOT PROGRAM TO TEST STAND-2ALONE TECHNOLOGY TO IMPROVE EFFI-3CIENCIES IN SUPPLY-CHAIN MANAGEMENT,4MEDICAL READINESS, AND MEDICAL PROC-5ESSES.

6 (a) ESTABLISHMENT.—Not later than 90 days after 7 the date of the enactment of the Act, the Secretary of De-8 fense, acting through the Director of the Defense Health 9 Agency, shall carry out a pilot program to test and evalu-10 ate existing standalone technologies to assess whether 11 such technologies accomplish the following:

(1) Improving efficiencies in medical supplychain management and in military medical readiness.

15 (2) Streamlining medical processes.

16 (3) Improving recordation accuracy.

(4) Reducing rates of needlestick injury.

18 (5) Enhancing retention rates of military health19 care providers.

20 (b) DURATION.—The Secretary shall carry out the21 pilot program for a five-year period.

17

1	Subtitle C—Studies, Briefings,
2	<b>Reports, and Other Matters</b>
3	SEC. 721.[Log 82460] STRATEGY FOR TREATING TRAUMATIC
4	BRAIN INJURIES THROUGH DIGITAL HEALTH
5	TECHNOLOGIES.
6	Section 735 of the James M. Inhofe National Defense
7	Authorization Act for Fiscal Year 2023 (Public Law 117–
8	263; 10 U.S.C. 1071 note) is amended—
9	(1) by redesignating subsections (e) and (f) as
10	subsections (f) and (g), respectively; and
11	(2) by inserting after subsection (d) the fol-
12	lowing new subsection:
13	"(e) DIGITAL HEALTH TECHNOLOGIES.—
14	"(1) Working group.—As part of the Initia-
15	tive, the Secretary shall establish a working group to
16	develop a strategy for treating traumatic brain inju-
17	ries through digital health technologies.
18	"(2) Membership.—The working group shall
19	be composed of members of the Armed Forces, civil-
20	ian employees of the Department of Defense, and in-
21	dividuals not employed by the Federal Government,
22	who have expertise in traumatic brain injury clinical
23	care, biomedical informatics, engineering, or imple-
24	mentation science.

1	"(3) ELEMENTS.—The strategy developed
2	under paragraph (1) shall include the following:
3	"(A) Identification of capability gaps in
4	the treatment of traumatic brain injuries that
5	could be addressed through artificial intel-
6	ligence and digital health technologies.
7	"(B) An analysis of existing research, de-
8	velopment, and acquisition efforts leveraging ar-
9	tificial intelligence-based capabilities and digital
10	health technologies, including any applicable
11	commercial off-the-shelf solutions being used by
12	the Secretary to support the treatment of trau-
13	matic brain injuries.
14	"(C) Recommendations with respect to ad-
15	vances required to—
16	"(i) address gaps identified under
17	subparagraph (A); and
18	"(ii) significantly improve the treat-
19	ment of traumatic brain injuries using ar-
20	tificial intelligence and digital health tech-
21	nologies.
22	"(D) A recommended investment plan to
23	advance technology and knowledge readiness
24	levels to field digital health technologies to treat
25	traumatic brain injuries.

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"(4) BRIEFING.—Not later than one year after
the date of the enactment of the National Defense
Authorization Act for Fiscal Year 2026, the Secretary shall provide to the Committees on Armed
Services of the House of Representatives and the
Senate a briefing on the strategy developed under
paragraph (1).".

### SEC. 722.[Log 82374] REPORT ON TRAUMATIC BRAIN INJU RIES AMONG CERTAIN PILOTS SERVING ON ACTIVE DUTY.

4 (a) REPORT.—Not later than 180 days after the date 5 of the enactment of this Act, the Secretary of Defense shall submit to the congressional defense committees a re-6 7 port that contains a study determining whether, and to 8 what extent, members of the Armed Forces serving on ac-9 tive duty as pilots suffer from traumatic brain injury resulting from the cumulative effects of high-speed maneu-10 11 vers, catapult launches, and other repetitive actions potentially harmful to brain health as a result of such service. 12 13 (b) MATTERS INCLUDED.—The report under sub-

14 section (a) shall include the following:

15 (1) The results of the study under subsection16 (a).

17 (2) A summary of existing policies and proce18 dures of the Department of Defense, as of the date
19 of the report, for identifying, documenting, and
20 treating mild, moderate, and severe traumatic brain
21 injury among pilots.

(3) A strategy to better identify, document, and
treat mild, moderate, and severe traumatic brain injury among pilots.

25 (4) Recommendations of the Secretary with re26 spect to potential regulatory and legislative actions

- 1 to address challenges in identifying, documenting,
- 2 and treating mild, moderate, and severe traumatic
- 3 brain injury among pilots.

1 SEC. 723.[Log 82618] STUDY ON EFFECTS OF SERVICE IN 2 THE SPECIAL **OPERATIONS** FORCES TO 3 **MEMBERS** HEALTH OF OF THE ARMED 4 FORCES.

5 (a) STUDY.—Not later than 180 days after the date 6 of the enactment of this Act, the Secretary of Defense 7 shall conduct a five-year longitudinal study on the evalua-8 tion and treatment of traumatic brain injuries and other 9 injuries to provide analyses, findings, and recommenda-10 tions with respect to extending the health span of mem-11 bers of special operations forces.

12 (b) ELEMENTS.—The study under subsection (a)13 shall include the following:

(1) An evaluation of various exposure factors,
including environmental, injury, and disease, to identify and quantify the relationship of such exposure
to long-term health.

18 (2) An identification of sensitive and rapid bio19 markers related to injury and outcomes at the acute,
20 subacute, and chronic level that translate to prac21 tical injury mitigation.

(3) The characterizing and analysis of the factors associated with mitigating initial injury, enhancing force resilience, and optimizing long-term outcomes.

(4) An identification of the critical pre-service
 and post-service related issues that affect long-term
 health span.

4 (5) An identification of the factors associated
5 with early aging at the patient facing and cellular
6 level to identify targets for potential therapeutics
7 and interventions.

8 (6) Any other elements as determined appro-9 priate by the Secretary.

10 (c) PROGRESS REPORTS.—Not later than 90 days 11 after the date on which the Secretary commences the 12 study under subsection (a), and annually thereafter during 13 the duration of the study, the Secretary shall submit to the Committees on Armed Services of the House of Rep-14 15 resentatives and the Senate a progress report of activities conducted under the study during the period covered by 16 17 the report.

(d) FINAL REPORT.—Not later than 180 days after
the date on which the Secretary completes the study under
subsection (a), the Secretary shall submit to the Committees on Armed Services of the House of Representatives
and the Senate a report containing the findings of the
study and recommendations based on the study, including
information regarding—

(1) identification of health trajectories associ ated with a career serving as a member of the spe cial operations forces;

4 (2) modifiable and nonmodifiable factors, in5 cluding biomarkers, disease processes, and social de6 terminants of health, associated with life-span tra7 jectories and an increase in force readiness;

8 (3) any recommendations to alter health trajec-9 tories and improve force resilience and long-term 10 health span in active and retired members of the 11 special operations forces; and

(4) processes to integrate factors that affect the health of an individual before serving in the special operations forces, including with respect to the exposure history and health trajectory of the individual, into simple scores that can be use to improve the care of active and retired members of the special operations forces.

(e) SPECIAL OPERATIONS FORCES DEFINED.—In
this section, the term "special operations forces" means
the forces described in section 167(j) of title 10, United
States Code.

1	Subtitle D—Miscellaneous
2	<b>Authorities and Limitations</b>
3	SEC. 1031 [Log 82871]. MODIFICATION OF AUTHORITY TO
4	PROVIDE ASSISTANCE IN SUPPORT OF DE-

5 PARTMENT OF DEFENSE ACCOUNTING FOR 6 MISSING UNITED STATES GOVERNMENT PER-7 SONNEL.

8 Section 408 of title 10, United States Code, is9 amended—

(1) in subsection (a), by inserting "and procure
goods and services from" after "assistance to"; and
(2) in subsection (d)(1), by striking
"\$5,000,000" and inserting "\$15,000,000".

1	SEC. 1101. [LOG 82388] LIVING QUARTER ALLOWANCE FOR
2	DEPARTMENT OF DEFENSE CIVILIAN EM-
3	PLOYEES WITH PERMANENT DUTY STATION
4	IN GUAM.
5	Section 1102 of the National Defense Authorization
6	Act for Fiscal Year 2024 (Public Law 118–31) is amend-
7	ed—
8	(1) in the section heading, by striking "DE-
9	PARTMENT OF THE NAVY CIVILIAN EMPLOY-
10	EES ASSIGNED TO PERMANENT DUTY IN GUAM
11	FOR PERFORMING WORK, OR SUPPORTING
12	WORK BEING PERFORMED, ABOARD OR DOCK-
13	SIDE, OF U.S. NAVAL VESSELS" and inserting
14	"CIVILIAN EMPLOYEES OF THE DEPARTMENT
15	OF DEFENSE STATIONED IN GUAM";
16	(2) in subsection (a), by striking "Secretary of
17	the Navy" and inserting "Secretary of Defense";
18	and
19	(3) by striking subsection (b) and inserting the
20	following:
21	"(b) COVERED EMPLOYEE DEFINED.—In this sec-
22	tion, the term 'covered employee' means any civilian em-
23	ployee of the Department of Defense whose permanent
24	duty station is located in Guam.".

1	SEC. 1102. [LOG 82389] APPOINTMENT OF RETIRED MEM-				
2	BERS OF THE ARMED FORCES TO COMPETI-				
3	TIVE SERVICE AND EXCEPTED SERVICE POSI-				
4	TIONS IN THE DEPARTMENT OF DEFENSE.				
5	(a) IN GENERAL.—Section 3326 of title 5, United				
6	States Code, is amended—				
7	(1) in the section heading, by inserting " <b>cer</b> -				
8	tain" before "positions"; and				
9	(2) in subsection (b)—				
10	(A) in the matter preceding paragraph (1),				
11	by striking "the civil service" and inserting				
12	"the competitive service or the excepted serv-				
13	ice"; and				
14	(B) in paragraph (1), by striking "for the				
15	purpose" and all that follows through "Manage-				
16	ment".				
17	(b) Clerical Amendment.—The table of sections				
18	at the beginning of subchapter I of chapter 33 of such				
19	title is amended in the item relating to section 3326 by				
20	inserting "certain" before "positions".				

#### 1 SEC. 1103. [LOG 82696] PAY FOR CREWS OF VESSELS.

2 Section 5348 of title 5, United States Code, is
3 amended—

4 (1) in subsection (a), by adding before the pe5 riod at the end the following: ", not to exceed the
6 rate of pay for the Vice President under section 104
7 of title 3"; and

8 (2) by adding at the end the following:

9 "(c) The limitation on pay under section 5307 shall
10 not apply to an employee whose pay is fixed under sub11 section (a).".

SEC. 1105. [LOG 82746] ONE-YEAR EXTENSION OF AUTHOR ITY TO WAIVE ANNUAL LIMITATION ON PRE MIUM PAY AND AGGREGATE LIMITATION ON
 PAY FOR FEDERAL CIVILIAN EMPLOYEES
 WORKING OVERSEAS.

6 Subsection (a) of section 1101 of the Duncan Hunter 7 National Defense Authorization Act for Fiscal Year 2009 (Public Law 110-417; 122 Stat. 4615), as most recently 8 amended by section 1104 of the Servicemember Quality 9 of Life Improvement and National Defense Authorization 10 11 Act for Fiscal Year 2025 (Public Law 118–159; 138 Stat. 2087), is further amended by striking "through 2025" 12 and inserting "through 2026". 13

1	SEC.	1106.	[LOG 82747]ONE-YEAR EXTENSION OF TEM-
2			PORARY AUTHORITY TO GRANT ALLOW-
3			ANCES, BENEFITS, AND GRATUITIES TO CI-
4			VILIAN PERSONNEL ON OFFICIAL DUTY IN A
5			COMBAT ZONE.

6 Paragraph (2) of section 1603(a) of the Emergency 7 Supplemental Appropriations Act for Defense, the Global 8 War on Terror, and Hurricane Recovery, 2006 (Public Law 109–234; 120 Stat. 443), as added by section 1102 9 of the Duncan Hunter National Defense Authorization 10 Act for Fiscal Year 2009 (Public Law 110–417; 122 Stat. 11 12 4616) and as most recently amended by section 1105 of the Servicemember Quality of Life Improvement and Na-13 tional Defense Authorization Act for Fiscal Year 2025 14 (Public Law 118–159; 138 Stat. 2088), is further amend-15 16 ed by striking "2026" and inserting "2027".

#### Subtitle C—Other Matters

2 SEC. 1421 [Log 82794]. EXTENSION OF AUTHORITIES FOR
3 FUNDING AND MANAGEMENT OF JOINT DE4 PARTMENT OF DEFENSE-DEPARTMENT OF
5 VETERANS AFFAIRS MEDICAL FACILITY DEM6 ONSTRATION FUND FOR CAPTAIN JAMES A.
7 LOVELL HEALTH CARE CENTER, ILLINOIS.

8 (a) IN GENERAL.—Section 1704(e) of the National 9 Defense Authorization Act for Fiscal Year 2010 (Public 10 Law 111–84; 123 Stat. 2573), as most recently amended 11 by section 1421(a) of the National Defense Authorization 12 Act for Fiscal Year 2025 (Public Law 118–159; 138 Stat. 13 2129), is amended by striking "September 30, 2026" and 14 inserting "September 30, 2027".

15 (b) AUTHORITY FOR TRANSFER OF FUNDS.—Of the 16 funds authorized to be appropriated for section 1405 and available for the Defense Health Program for operation 17 18 and maintenance, \$162,500,000 may be transferred by the 19 Secretary of Defense to the Joint Department of Defense-20 Department of Veterans Affairs Medical Facility Dem-21 onstration Fund established by subsection (a)(1) of sec-22 tion 1704 of the National Defense Authorization Act for 23 Fiscal Year 2010 (Public Law 111-84; 123 Stat. 2571). 24 For purposes of subsection (a)(2) of such section 1704, 25 any funds so transferred shall be treated as amounts authorized and appropriated specifically for the purpose of
 such a transfer.

3 (c) USE OF TRANSFERRED FUNDS.—For the pur-4 poses of subsection (b) of such section 1704, facility oper-5 ations for which funds transferred under subsection (a) 6 may be used are operations of the Captain James A. 7 Lovell Federal Health Care Center, consisting of the 8 North Chicago Veterans Affairs Medical Center, the Navy Ambulatory Care Center, and supporting facilities des-9 ignated as a combined Federal medical facility under an 10 operational agreement covered by section 706 of the Dun-11 can Hunter National Defense Authorization Act for Fiscal 12 Year 2009 (Public Law 110–417; 122 Stat. 4500). 13

# SEC. 1423 [Log 82140]. AUTHORIZATION OF APPROPRIA TIONS FOR ARMED FORCES RETIREMENT HOME.

There is hereby authorized to be appropriated for fiscal year 2026 from the Armed Forces Retirement Home
Trust Fund the sum of \$77,000,000 for the operation of
the Armed Forces Retirement Home.
# Subtitle E—Reports and Other Matters

3 SEC. 1541. [Log 82795] OCCUPATIONAL RESILIENCY OF THE
4 CYBER MISSION FORCE.

5 (a) REQUIREMENT.—Beginning not later than one vear after the date of the enactment of this Act, the Under 6 Secretary of Defense for Personnel and Readiness and the 7 8 Under Secretary of Defense for Policy, in coordination 9 with the Principal Cyber Advisors of the military depart-10 ments and the Commander of the United States Cyber 11 Command, shall jointly carry out an initiative to under-12 stand and address occupational resiliency challenges at the 13 duty locations of the Cyber Mission Force by ensuring 14 that—

- (1) behavioral health professionals are assigned
  to the operating locations of United States Cyber
  Command and the Cyber Mission Force; and
- (2) each such professional holds the security
  clearance necessary to provide treatment to the
  members of the Armed Forces assigned at such duty
  locations.

(b) QUARTERLY BRIEFINGS.—On a quarterly basis
during the one-year period beginning on the date on which
the initiative under subsection (a) commences, the Under
Secretary of Defense for Personnel and Readiness and the

Assistant Secretary of Defense for Cyber Policy shall
 jointly provide to the Committees on Armed Services of
 the Senate and the House of Representatives a briefing
 on the following:

5 (1) The status of carrying out such initiative.

6 (2) Validation of the security clearances held by
7 behavioral health professionals assigned under such
8 subsection.

9 (3) An analysis of clinical acuity being treated10 by such professionals.

11 (4) Identified challenges to carrying out such12 initiative.

(5) Efforts to improve the awareness by members of the Armed Forces assigned to the Cyber Mission Force with respect to the availability of appropriately cleared behavioral health professionals who
can treat such members.

(6) Any other information the Under Secretaryor the Assistant Secretary determines appropriate.

(c) OCCUPATIONAL RESILIENCY CHALLENGES DEFINED.—In this section, the term "occupational resiliency
challenges" means behavioral health challenges relating to
an occupation and work-related stress.

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1	SEC. 1702_ [log82386]. COPYRIGHT TO A LITERARY WORK
2	PRODUCED BY A CIVILIAN FACULTY MEMBER
3	OF THE UNIFORMED SERVICES UNIVERSITY
4	OF HEALTH SCIENCES IN THE COURSE OF
5	SUCH EMPLOYMENT: FREE USE BY THE FED-
6	ERAL GOVERNMENT.
7	(a) USE by Federal Government.—Section 105
8	of title 17, United States Code, is amended, in subsection
9	(d)(2)—
10	(1) by redesignating subparagraphs (L) through
11	(N) as subparagraphs (M) through (O), respectively;
12	(2) by inserting after subparagraph (K) the fol-
13	lowing new subparagraph (L):
14	"(L) Uniformed Services University of the
15	Health Sciences.".
16	(b) Conforming Amendments.—Such section is
17	further amended, in subsection (c)—
18	(1) in paragraph $(1)$ , by striking "subpara-
19	graphs (A) through (K) of subsection $(d)(2)$ and
20	subparagraph (L)" and inserting "subparagraphs
21	(A) through (L) of subsection $(d)(2)$ and subpara-
22	graph (M)";
23	(2) in paragraph $(2)$ , by striking "subsection
24	(d)(2)(L)" and inserting "subsection $(d)(2)(M)$ ";

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1	(3) in paragraph (3), by striking "subsection
2	(d)(2)(M)" and inserting "subsection $(d)(2)(N)$ ";
3	and
4	(4) in paragraph (4), by striking "subsection

5 (d)(2)(N)" and inserting "subsection (d)(2)(O)".

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## **DIVISION A—DEPARTMENT OF DEFENSE AUTHORIZATIONS**

### TITLE V—MILITARY PERSONNEL POLICY

#### ITEMS OF SPECIAL INTEREST

#### Accountability and Welfare of Service Members and Department of Defense Civilians

The committee remains concerned that on January 21, 2020, Private Caleb Smither passed away as the result of an injury suffered in the line of duty while serving as a Paratrooper in 2nd Brigade Combat Team, 82nd Airborne Division at Fort Bragg, North Carolina. Private Smither was found dead in his barracks room after several days of receiving no medical attention or unit supervision. The committee acknowledges that the Department of Army has issued guidance reiterating existing policies and is expected to provide a briefing to the House Committee on Armed Services regarding leadership's responsibility to monitor the health and welfare of service members later this year.

However, the committee recognizes that similar incidents to the death of Private Caleb Smithers could occur in other military service in the absence of clear and enforceable standards. Therefore, the committee directs the Secretary of Navy and the Secretary of Air Force to each provide a briefing to the House Committee on Armed Services not later than March 31, 2026, on the following:

(1) the current policies and procedures in each military department that outline leadership's responsibility to monitor the health and welfare of service members in their command, particularly following injury or significant medical events;

(2) the implementation of the afore-mentioned policies;

(3) any lessons learned from the Army; and

(4) methods in place to ensure that the appropriate medical protocols are followed.

Continuous Development for the Defense Enrollment Eligibility Reporting System

The committee recognizes the critical role the Defense Enrollment Eligibility Reporting System (DEERS) plays for servicemembers and personnel staff in the Department of Defense. This database has aided the Department with military benefits' eligibility tracking, benefits management, identity management, and data repository services.

The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than March 3, 2026, that includes the following:

(1) the Department's plan to ensure all Department of Defense personnel are able check the status of DEERS and determine if the system is offline; and if the system is offline, an estimate for when the system will be back in operation should be posted alongside the status;

(2) a record of DEERS outages, scheduled and unscheduled, in the last 2 fiscal years and the reasons for such outages;

(3) a plan to mitigate outages and shift outages to non-duty days;

(4) a record of all processes that require in-person visits to personnel offices for updates to the system;

(5) an assessment other systems with connections to DEERS and what improvements may be needed to decrease the need for in-person visits;

(6) a plan to implement said updates for databases and systems with existing connections to DEERS; and

(7) an assessment of external databases and other systems, with the intent to identify new computer-to-computer integrations for DEERS that can streamline updates that currently require in-person visits.

Engagement with Local Host Communities in Okinawa, Japan

The committee remains concerned by sexual assault cases involving U.S. military servicemembers stationed in Okinawa, Japan, and reports that the Okinawa Prefectural Government and the local community were not promptly informed. The committee encourages the Department of Defense to provide regular communication and engagement with local host communities on Okinawa.

Therefore, the committee directs the Secretary of Defense to provide a report to the Senate Committee on Armed Services and the House Committee on Armed Services not later than February 1, 2026, on measures taken to build and maintain trust and good relations with local host communities in Japan, including:

(1) the authorities governing communications between the U.S. Armed Forces and prefectural governments of Japan regarding criminal allegations involving U.S. servicemembers;

(2) the current processes for communicating information between the U.S. Armed Forces and prefectural governments of Japan regarding criminal allegations involving U.S. servicemembers;

(3) any updates or changes that have been made to the current communication processes between the U.S. military and the prefectural governments of Japan in light of recent high-profile allegations of sexual assault involving U.S. servicemembers;

(4) an assessment of whether the communication process should be modified; and

(5) detailed information regarding United States Forces Japan's participation in the forum established in July 2024 with Okinawa's prefectural government, including meetings held, participants, and any recommendations made.

#### Flight 293

The committee notes the tragic loss of Northwest Orient Airlines Flight 293, a military charter flight that crashed into the Gulf of Alaska on June 3, 1963, killing all 101 individuals on board. The committee is aware of reports regarding a lack of parity between how non-combat military plane crashes, such as Northwest Orient Airlines Flight 293, and combat military plane crashes are documented.

Therefore, the committee directs the Secretary of Defense, in coordination with the Secretary of Veterans Affairs, to submit a report to the Senate Committee on Armed Services and the House Committee on Armed Services, not later than March 1, 2026, on the feasibility and advisability of establishing a publicly accessible database documenting all non-combat military plane crashes, to include names, ranks, and service details of individuals who perished in such crashes.

#### Food Program Leadership

The committee remains concerned about the adequacy, availability, and quality of food options available to servicemembers at military installations, including on-base dining facilities. Additionally, the committee recognizes the responsibility for military food programs is fragmented and it is spread across multiple offices and commands. We believe this negatively impacts the management and oversight of these programs. As a result, the committee is interested in establishing a single point of contact for the entirety of military food programs to improve quality, access and oversight.

Therefore, the committee directs the Secretaries of the military departments to submit a report to the Senate Committee on Armed Services and the House Committee on Armed Services not later than March 31, 2026, on the feasibility of designating a single individual within each service to oversee logistics, budget, and personnel policies related to food programs. This report shall include the resources required to establish such a position and a proposed action plan for implementation.

#### Immersive Learning Program of Record

The committee notes the Air Force's leadership in embracing Extended Reality (XR) capabilities to provide immersive learning tools across the training enterprise. Cloud-based, portable immersive training mitigates physical training equipment shortages and reduces travel costs associated with physical classroom training.

The committee believes consideration should be given to establishing an official immersive learning program of record to formalize, fund, and support deployment of extended reality (XR) capabilities.

The committee directs the Secretary of the Air Force to provide a briefing, not later than March 31, 2026, to the House Committee on Armed Services to present the steps that have been taken to establish a program of record for an immersive learning capabilities platform. The briefing shall, at a minimum, include:

(1) the specific steps taken to establish an immersive learning platform of record;

(2) an assessment of critical enabling capabilities and their alignment with program requirements to including a cloud-based, cybersecure (ATO) deployment environment, a Digital Asset Repository (DAR) capability to manage multi-vendor digital training assets, delivery of immersive training lessons on a spectrum of hardware devices (mobile, tablet, laptop, standalone and tethered headsets), a selfauthoring tools to enable Air Force personnel to develop and maintain immersive training lessons without external vendor assistance, integration into the Air Force learning ecosystem to support competency assessment and tracking across an Airman's career, and articulation of the specific steps taken to foster a level playing field, prevent vendor lock and ensure equal access to government owned digital assets and equipment to increase competition, improve quality and reduce costs;

(3) estimated funding requirements over the fiscal year 2027 five-year Program Objective Memorandum to support the program of record; and

(4) near-term Air Force acquisition milestones and other planned activities in support of establishing an immersive learning program of record.

Provision of Information on Federal Service Opportunities Briefing

The committee remains committed to promoting national service in all its forms, including through efforts pursuant to section 536 of the National Defense Authorization Act for Fiscal Year 2025 (Public Law 118-159) to provide public service opportunities to those deemed ineligible for service in the military. The committee commends the Department of Defense for its initial implementation efforts to expose young Americans to a variety of public service pathways. The committee is interested in how the Department intends to expand upon these early efforts. Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than March 1, 2026, on its efforts to implement section 536 of the National Defense Authorization Act for Fiscal Year 2025 (Public Law 118-159). The briefing shall include:

(1) detailed information about existing efforts to provide national service information to individuals deemed ineligible for military service;

(2) the number of individuals deemed ineligible for military service who have received information from the Department regarding federal or other public service opportunities; and

(3) a description of the national service information provided to individuals ineligible for military service.

#### Return on Investment for Servicemember Specialty Training

The committee is aware of concerns that highly specialized military personnel are leaving the service due to various factors, including inadequate promotion opportunities. To better understand whether such retention concerns are valid, the committee directs the Secretaries of the military departments to each provide a briefing to the House Committee on Armed Services not later than March 1, 2026, on promotion opportunities for enlisted military occupational specialties (MOS) within the following communities: air traffic controllers, engineers, intelligence analysts, cyber, linguistics, and public affairs. The briefings shall include the following for the last three promotion cycles: (1) whether individuals can directly enlist into each specified MOS or if entry is limited to individuals who are currently serving;

(2) whether, and the extent to which, members of these MOSs are eligible for bonuses;

(3) whether promotion to certain paygrades in these communities requires a change in MOS;

(4) for each specified MOS, the total number of individuals eligible for promotion to E-6 through E-9, and the number of individuals selected, broken down by paygrade;

(5) for each specified MOS, the average time in grade and time in service before promotion to E-6 through E-9, broken down by paygrade;

(6) the overall selection rate, average time in grade, and time in service for all E-6 through E-9 promotions, broken down by each paygrade;

(7) an analysis of any challenges to advancement for each specified MOS, to include how they compete within and outside their MOS for promotion and leadership opportunities; and

(8) any other information the Secretaries of the military departments deem relevant to career progression for each specified MOS.

#### Service Academies: Alumni Associations

The committee understands the importance of the affiliation of alumni associations and their related foundations with the military service academies. The committee also notes that these organizations are independent not-for-profits and designated non-federal entities that are not part of the Department of Defense or any of its components. The committee also notes that the alumni associations are not chartered to provide any oversight or advice on academy matters such as cadet morale, discipline, curriculum, instruction or academic methods, as this role is reserved for the statutorily established Boards of Visitors. The committee is concerned about the role of the alumni associations and the advisory responsibilities they may currently be exercising. Therefore, the committee directs the Secretaries of the military departments to each submit a report to the House Committee on Armed Services not later than March 31, 2026, that addresses the following elements:

(1) the frequency of engagements between the alumni association and the academy superintendents;

(2) the topics covered in those engagements;

(3) a detailed list of recommendations made and accepted by the superintendent; and

(4) the amount of alumni funds provided to support the academies and cadets or midshipman and the use of those funds.

Sexual Assault Training in the Delayed Entry Program

The committee remains committed to ensuring oversight of sexual assault prevention and response training implementation, including for individuals enlisted through a Delayed Entry Program (DEP). Therefore, the committee directs the Secretaries of the military departments to each provide separate reports to the Senate Committee on Armed Services and the House Committee on Armed Services not later than February 1, 2026, on initial Sexual Assault Prevention and Response (SAPR) training provided to members of the DEP pursuant to section 535 of the National Defense Authorization Act for Fiscal Year 2018 (Public Law 115-91; 10 USC 1561 note), including:

(1) how members of the DEP receive initial entry SAPR training and from whom;

(2) the manner in which initial entry SAPR training completion is documented and tracked for members of the DEP; and

(3) how each service monitors compliance with the requirement that such training be completed within 14 days after initial entrance on Active Duty or into a duty status with a Reserve Component.

#### TITLE VI—COMPENSATION AND OTHER PERSONNEL BENEFITS

#### ITEMS OF SPECIAL INTEREST

#### Encouraging Navy Veterans to Join the Dredging Industry

The committee acknowledges the immense value maritime infrastructure and the development of this critical workforce has on the sustainment of navigable waterways in support of both military readiness and economic prosperity. The committee is eager to evaluate the possibility of growing a critical industry while simultaneously employing a highly trained and highly skilled demographic: Navy personnel who are leaving military service. Therefore, the committee directs the Secretary of the Navy to provide a report to the House Committee on Armed Services by April 1, 2026, on the following:

(1) an analysis of the skills and experience of Navy personnel, particularly those with backgrounds in engineering, navigation, heavy equipment operation, and maintenance, that are directly transferable to the dredging industry;

(2) a plan for developing and implementing targeted outreach and recruitment strategies to connect Navy personnel leaving the military with employment opportunities in the dredging industry;

(3) an evaluation of the feasibility of establishing a credentialing or certification program to allow the skills Navy personnel obtained during service to be viewed in a comparable light as credentialing in the public industry; and

(4) a description of any existing or planned coordination with the U.S. Army Corps of Engineers and other relevant agencies to facilitate the transition of Navy personnel into the dredging workforce.

#### Pilot Program on Child Care Worker Compensation

The committee understands that quality, affordable child care for military families is essential to military readiness, and remains concerned that the military's efforts to provide adequate child care are being eroded by the inability to attract and retain staff, particularly due to child care worker compensation. While the Department of Defense is currently working to modernize its child care worker compensation model pursuant to section 583 of the National Defense Authorization Act for Fiscal Year 2025 (Public Law 118-159), the committee notes that the new compensation model has yet to be implemented.

Therefore, the committee directs the Secretary of Defense to submit a report to the Senate Committee on Armed Services and the House Committee on Armed Services not later than March 1, 2026, on the feasibility and advisability of establishing a pilot program to increase salaries for child care employees at military child development centers. The report shall include:

(1) the potential installations where such a pilot could occur;

(2) the cost to the Department of increasing child care worker compensation; and

(3) any impacts such a pilot program would have on implementation of the modernized child care compensation model.

#### TITLE VII—HEALTH CARE PROVISIONS

#### ITEMS OF SPECIAL INTEREST

#### Access to Maternal Health Care

The committee recognizes the importance of providing high-quality maternal health care for servicemembers and their dependents. Access to comprehensive maternal health is essential to ensure the well-being of servicemembers and their families as well as maintain overall force readiness.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services, not later than March 1, 2026, on the current status of maternal health care available to servicemembers and their dependents. This briefing should include:

(1) an analysis of the availability and adequacy of maternal health care services for covered beneficiaries under TRICARE over the last two years;

(2) any challenges beneficiaries face in accessing maternal health care;

(3) a description of policies and procedures in place to ensure continuity of care for maternal health, including pre- and post-natal during a permanent change of station; and

(4) any other issues the Secretary deems appropriate on this subject.

Combat Casualty Care in Arctic and Other Extreme Cold Weather Environments

While the committee commends the Department of Defense for initiating strategies to address Arctic operational capabilities, a corresponding comprehensive Defense Health Plan for support of operations in the Arctic environment does not exist. The committee believes new requirements are needed to effectively address the Arctic impact on combat casualty care. It also believes the challenging Arctic environment presents novel threats to operational medical sustainability also necessitating research into unique aspects of medical equipment and how to deliver life-saving pre-hospital interventions to stabilize and treat battlefield casualties. Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than July 1, 2026, on a strategy and the medical research and development requirements to deliver pre-hospital, life-saving interventions in Arctic environments that includes, at a minimum:

(1) initial capabilities documents identifying gaps and requirements to support pre-hospital, life-saving interventions during Arctic operations;

(2) identification of and recommendations to amend clinical practice guidelines to treat combat casualties in extreme cold weather environments;

(3) a recommended investment plan to address clinical and medical research and development capability gaps identified in initial capabilities documents;

(4) feasibility of engaging with academic medical centers and institutions to support partnerships for research and development to address the pre-hospital needs of servicemembers following injury in extreme cold weather environments; and

(5) any additional information the Secretary deems appropriate.

Department of Defense Global Health Engagement Activities

The committee directs the Secretary of Defense to submit a report to the Senate Committee on Armed Services and the House Committee on Armed Services not later than March 31, 2026, on the Department of Defense's Global Health Engagement activities and their impact on the following:

(1) force health protection with a focus on global bio-surveillance, medical research and development, and preventive medicine;

(2) building partner capacity and interoperability with allied partners;

(3) humanitarian assistance and disaster relief;

(4) the biological threat reduction program with a focus on eradicating dangerous pathogens;

(5) the Department of Defense's role in the Global Health Security Agenda, including combatting emerging infectious diseases and antibiotic-resistance bacterial; and

(6) any additional information the Secretary deems necessary.

Depleting Testosterone Levels Among Army Special Forces

The committee is interested in the impacts of low testosterone on servicemembers and last year required a report from the Department of Defense in the National Defense Authorization Act for Fiscal Year 2025 (Public Law 118-159) on medical interventions available in the military health system for the treatment of low testosterone. This year, the committee is interested in a more specific report related on the prevalence of low testosterone among the Army's Special Operators. Therefore, the committee directs the Secretary of the Army to submit a report to the House Committee on Armed Services not later than April 1, 2026, on the results of the assessment including:

(1) whether Army Special Forces at entry to the Qualification Course have higher levels of testosterone than the average civilian male for that age group;

(2) the effects of Special Forces training, deployments, and general work on levels of testosterone;

(3) whether the Army's testosterone assessments conducted for Special Forces factor a potential increase in testosterone levels accrued during a servicemember's time in the military, to consider the total percentage of testosterone lost;

(4) the quality of testing for decreased testosterone levels, and whether testing should be conducted at later times of the day to retrieve more accurate testosterone levels;

(5) treatment options provided prevent and treat decreasing testosterone levels among Army Special Forces;

(6) any impacts, if any, of decreased testosterone levels on readiness;

(7) any impacts, if any, of decreased testosterone levels on individual personnel's long-term health; and

(8) any other element the Secretary determines useful.

#### Enterprise-wide Revenue Cycle Management Program for the Defense Health Agency

The committee is concerned that the Defense Health Agency (DHA) has annual uncollected financial claims from third-party collections estimated at \$500.0 million, plus an additional \$250.0 million in denied claims, caused by an inadequate revenue cycle management system (RCM) with dysfunctional IT support, and uncoordinated administrative processes, that result in an inability to produce financial results critically needed by the DHA.

The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services by March 31, 2026, detailing the plans to improve the lagging claims management process. The briefing shall include the following:

(1) the plans for MHS GENESIS RCM solution;

(2) the plans to improve coding of the clinical record;

(3) the plans for an enterprise-wide RCM solution to support the DHA Military Treatment Facilities;

(4) the plans to reduce the number of denied claims;

(5) the plans to improve the collections for denied claims; and

(6) the feasibility of a management plan that creates a single accountable office for RCM in the DHA enterprise.

#### Human Performance Optimization through Digital Lifestyle and Performance Medicine Solutions

The committee urges the Department of Defense to prioritize the integration of evidence-based, digital health solutions to address foundational health behaviors affecting readiness and retention. The committee believes digital performance health technologies may enhance individual health behaviors, reduce preventable medical costs, and improve force-wide readiness and resilience.

Therefore, the committee directs the Secretary of Defense to provide a report to the Senate Committee on Armed Services and the House Committee on Armed Services no later than March 31, 2026, on the following:

(1) the feasibility of implementing a standardized, digital health solution to enhance Warfighter performance across all branches of service;

(2) the extent to which the Department is integrating performance-based health strategies, including nutrition education, sleep optimization, and stress management, into operational readiness initiatives;

(3) how the Department is leveraging wearable technology and digital health platforms to enhance data-driven decision-making for commander oversight of Warfighter well-being; and

(4) how the Department will address data gathered by these devices, privacy issues, and any other challenges identified as part of using wearable technology in an operational environment.

#### Military Treatment Facility Trauma Centers

The committee is concerned with the status of trauma capable military medical centers and military hospitals, and progress towards these facilities becoming verified trauma centers. Therefore, the committee directs the Secretary of Defense to provide a report to the Senate Committee on Armed Services and the House Committee on Armed Services not later than March 31, 2026, that shall include:

(1) the number of Military Treatment Facilities that have been verified by the American College of Surgeons as Trauma Centers;

(2) the Military Treatment Facilities that have met the "Trauma Capable" criteria established in the National Defense Authorization Act for Fiscal Year 2017 (Public Law 114-328, section 703);

(3) the number of Military Treatment Facilities equipped with Level Three Trauma care capabilities;

(4) current status of efforts to obtain verification for appropriate Military Treatment Facilities as Trauma Centers; and (5) the feasibility of recognizing Military Treatment Facilities Outside of the Continental United States Trauma Centers.

#### Nonaddictive Opioid Alternatives

The committee remains concerned about the continued use of opioids by Active Duty and retired servicemembers for the treatment of pain. The committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services by March 31, 2026, on steps the Department will take to ensure that nonaddictive alternatives to opioids are on the TRICARE Uniform Formulary. The report shall include a timeline detailing when these medications will be available to TRICARE beneficiaries once they have received FDA approval.

#### **Operational Medicine Care Delivery Platforms**

The committee recognizes the importance of fielding the Department of Defense's modernized electronic medical record solution to enable comprehensive health services to deployed forces across the range of military operations. The committee notes that the military departments and the Defense Health Agency (DHA) have pursued various approaches to operational medicine delivery platforms to satisfy individual Service, as well as joint mission requirements. The committee is interested in learning whether there are available technologies and approaches that are not being developed and/or evaluated thoroughly by the DHA and other military departments. Therefore, the committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services not later than June 1, 2026, assessing the military departments and the DHA's electronic medical record modernization efforts. The report shall include:

(1) a summary of the technical milestones and achievements of the electronic medical record modernization programs to date;

(2) a detailed assessment of the timeline associated with fielding the platforms;

(3) an analysis of platforms and solutions that are currently available that might address those requirements, to include commercial off-the-shelf technologies; and

(4) an assessment of funding required to fully mature the modernized electronic medical record and transition to a fielded capability.

#### Specialty Circuit Rider Assessment

The committee notes that servicemembers and families stationed at installations designated as "Remote and Isolated" by the Department of Defense face many challenges, particularly when accessing health care. Due to a shortage of health care specialists in many rural areas, individuals have to travel to metropolitan areas for specialty care, often facing logistical challenges and, in some cases, being forced to take additional leave. The committee recognizes the importance of access to health care so servicemembers and their families can focus on accomplishing their mission. The committee also recognizes the value of the Military Health System's Specialist Circuit Rider program, which bridge health care gaps in remote military communities in the United States and overseas. Therefore, the committee directs the Secretary of Defense to provide a report to the Senate Committee on Armed Services and the House Committees on Armed Services not later than March 31, 2026. The report shall include the following information on the Specialist Circuit Rider program:

(1) which military installations in the continental United States have benefitted from the program, what specialties have been made available, and since when;

(2) the estimated number of servicemembers and dependents who have benefitted from this program in installations in the continental United States;

(3) which military bases in the outside the continental United States have benefitted from the program, what specialties have been made available, and since when;

(4) the estimated number of servicemembers and dependents who have benefitted from this program in installations outside of the continental United States;

(5) what practices by the Department have been successful in administering the program;

(6) has the Department considered extending telehealth as an option to expand access to specialists;

(7) has the Department considered establishing private-sector partnerships to improve this program;

(8) has the Department measured impacts on access to readiness as a result of this program;

(9) has the Department measured time and costs saved to beneficiaries as a result of this program; and

(10) any additional information the Secretary deems appropriate.