

SUBCOMMITTEE ON MILITARY PERSONNEL EN BLOC #1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
3487	2	Luttrell, Morgan	MLP	Requires the Secretary of Defense to provide a briefing on the feasibility of implementing a pilot program on the benefits of biobanking in service member resiliency towards traumatic brain injuries and post traumatic stress disorder.	EB 1
2560	1	Banks, Jim	MLP	Requires DoD to issue policy that all military accessions, assignments, selections, or promotions must adhere to merit-based principles and that quotas are prohibited.	EB 1
2562	0	Banks, Jim	MLP	Suspends the Navy Digital Ambassador program and requires detailed reporting and notification to Congress prior to restarting the program.	EB 1
2571	1	Banks, Jim	MLP	Directs a report on potential school options, including virtual education, available to K-12 military dependents under different circumstances and potential costs associated with virtual schooling options.	EB 1
2582	1	Banks, Jim	MLP	Directs the Secretary of Defense, in coordination with the Secretary of the Navy, to provide a briefing on the process and criteria by which the Attending Physician to Congress is appointed.	EB 1
2587	0	DesJarlais, Scott	MLP	Would require the Secretary of Defense to publish all materials of the Defense Equal Opportunity Management Institute in order to train members of the Armed Forces on the website of the Institute.	EB 1
2591	7	Gaetz, Matt	MLP	INVESTIGATION AND DISPOSITION OF MATTERS PERTAINING TO CONDUCT OF MILITARY ATTORNEYS.	EB 1
2602	0	Gaetz, Matt	MLP	PROHIBITION ON CERTAIN COMMUNICATIONS REGARDING COURTS-MARTIAL	EB 1
2628	2	Waltz, Michael	MLP	Briefing on ROTC programs that have consistently failed their annual assessments the last 5 years, cost associated with maintaining them, and recommendations on restructuring or realigning the underperforming programs	EB 1
2629	0	Waltz, Michael	MLP	Ensures JROTC instructors under the new retirement system and the legacy retirement system all fall under the same pay tables	EB 1
2635	0	Kiggans, Jennifer A.	MLP	Requires the Secretary of the Navy to provide the committee a briefing on the feasibility of providing additional resources to units with greater than 15 limited duty sailors and on the feasibility of mandatory mental health screenings for limited duty sailors.	EB 1
2636	0	Kiggans, Jennifer A.	MLP	Requires the Secretary of the Navy to provide a briefing to the committee on the average number of days it takes for the Department of the Navy to separate limited duty sailors from service after it is determined the sailors are to be medically separated.	EB 1
2637	0	Kiggans, Jennifer A.	MLP	Requires the Secretary of the Navy to provide a briefing to the committee on its recommended standard operating procedures for responding to multiple suicides.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
2639	0	Jackson (TX), Ronny	MLP	This amendment would set the grade of the Surgeon General of the Navy at O-9 to provide uniformity with the Army and Air Force.	EB 1
2645	0	Waltz, Michael	MLP	Raises the cap on Service Academy nominations	EB 1
2666	0	Gallagher, Mike	MLP	Would require annual national defense strategy awareness training for certain members of the armed forces	EB 1
2680	0	Scott, Austin	MLP	Authorizes the Director of the Defense POW/MIA Accounting Agency to submit to the congressional defense committees a report on the unfunded priorities of the Defense POW/MIA Accounting Agency.	EB 1
2683	0	Scott, Austin	MLP	Amends 10 USC 10305: Air Force Reserve Forces Policy Committee to add the following non voting advisors to the committee: Chief Master Sergeant of the Air Force (CMSAF); the Command Chiefs of each reserve component; and the Chief Master Sergeant of the Space Force (CMSSF).	EB 1
2700	2	Alford, Mark	MLP	Requires the Department of Defense to provide a 5th Anniversary Report on the status of the Blended Retirement System that was enacted in Title VI, Subtitle D, Part I of the National Defense Authorization Act for Fiscal Year 2016.	EB 1
2724	0	Kim, Andy	MLP	Dual Basic Allowance for Housing for Training for Reserve Component service members	EB 1
2725	0	Kim, Andy	MLP	Removal of Active Duty Prohibition for Members of AF Reserve Policy Commission	EB 1
2727	0	Houlahan, Chrissy	MLP	Requires the Secretary of Defense to publish a comprehensive strategy on force resilience that provides a proactive, intentional approach to holistic health within the Total Force Fitness framework.	EB 1
2735	2	Houlahan, Chrissy	MLP	Requires a report on improving fertility support services for geographically distant service members.	EB 1
2736	2	Houlahan, Chrissy	MLP	Requires the Secretary of Defense to provide a report on TRICARE reimbursement of human donor milk.	EB 1
2737	3	Houlahan, Chrissy	MLP	Requires the Secretary of Defense to provide a report on access to breastfeeding support for service women.	EB 1
2742	7	Wittman, Robert	MLP	Orders Department to provide an assessment of the impact that recent legislation, Executive Orders, and other regulatory actions have had on the non-appropriated programs and offices of the Department of Defense.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
2743	2	Moylan, Jim	MLP	OCOLA DRL	EB 1
2767	0	Bacon, Don	MLP	Policy for Serving Medal of Honor Recipients	EB 1
2771	0	Bacon, Don	MLP	Authority for Honorary Retirement Promotions for Specified Military Service Academy Faculty	EB 1
2785	2	Moylan, Jim	MLP	Study of access to medical examinations for CNMI service academy applicants.	EB 1
2787	0	Bacon, Don	MLP	Report on measures to ensure the privacy of military records	EB 1
2813	0	Scott, Austin	MLP	This amendment allows for officers of the Air National Guard who are on active duty to serve on the Air Force Reserve Policy Committee. The current law requires members "who are not on active duty." The amendment aligns the Air Force with the other service branches.	EB 1
2820	0	Scott, Austin	MLP	This amendment allows for officers and warrant officers of the Army and Air National Guard to transfer between the Army and Air National Guard and the Inactive National Guard. This allows members to take a career intermission without separation.	EB 1
2824	0	Gimenez, Carlos A.	MLP	The amendment addresses critical staffing shortages at remote military installations by requiring the GAO to assess vacancies at remote and isolated installations and to make recommendations to the Department of Defense on ways it can incentivize workers to fill those roles	EB 1
2826	0	Gallego, Ruben	MLP	Requires a report by the Secretary on the impact of changing the child care fee structure to a standard percent of total income for parental fees on revenue and on the quality, availability, and accessibility of childcare for families currently enrolled.	EB 1
2828	0	Gallego, Ruben	MLP	Requires the Secretary of Defense to provide a report covering the impact of Coccidioidomycosis (Valley Fever) on the Armed Forces.	EB 1
2831	1	Stefanik, Elise	MLP	Requires a briefing on the current requirements for health and safety checks at child development centers and how they can be streamlined to reduce regulatory burden on staff.	EB 1
2836	0	Panetta, Jimmy	MLP	Amends title 10 to include Space Force in the list of services that can attend the Naval Postgraduate School.	EB 1
2845	0	Panetta, Jimmy	MLP	This section would direct the Department to conduct a five-year study on the impact of trainings and deployments on Special Forces' testosterone levels, and the potential repercussions to readiness and long-term health.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
2850	0	Scott, Austin	MLP	Increases the accession bonus for nurses from \$20,000 to \$40,000. The bonus was last increased in 2008. Bonuses for military nurses need to be competitive with the private sector to avoid a nursing shortage in any future wars against a near peer competitor.	EB 1
2858	0	Banks, Jim	MLP	Would increase shore leave accrual for civilian mariners of the Department of Defense from 7 days to 30 days.	EB 1
2863	0	Scott, Austin	MLP	This amendment would elevate the position of the Vice Chief of the National Guard Bureau to the rank of 4-star General. This identical amendment was included in en bloc packages during the HASC mark-ups of the FY 22 & FY 23 NDAA.	EB 1
2865	0	Scott, Austin	MLP	This amendment would make the Chief of the National Guard Bureau eligible to be appointed Chairman of the Joint Chiefs of Staff. This identical provision was included in an en bloc package during HASC mark-up of the FY 23 NDAA.	EB 1
2876	2	Stefanik, Elise	MLP	Requires an assessment validating each civil service position in the Office of USD for Personnel and Readiness against the core missions, tasks, and functions of the Department.	EB 1
2888	1	Houlahan, Chrissy	MLP	Requires report on TRICARE coverage issues for National Guardsmen and Reservists.	EB 1
2889	1	Houlahan, Chrissy	MLP	Directs report on national service recruitment information sharing.	EB 1
2890	1	Houlahan, Chrissy	MLP	Report on military recruitment with dependents.	EB 1
2902	0	LaLota, Nick	MLP	Directs the Secretary of Defense to submit a report on what programs are available to servicemembers and their families that provide financial advice, what are the qualifications of the advisors, and what are the conflict-of-interest rules.	EB 1
2909	1	LaLota, Nick	MLP	Directs the Secretary of Defense to review and brief current telework policies and telework locations of employees to ensure that an employee is not receiving a higher General Schedule (GS) locality pay than needed.	EB 1
2912	1	Kiggans, Jennifer A.	MLP	Directs the Secretary of Defense to provide a briefing on how TRICARE for Life beneficiaries may access a benefit similar to the SilverSneakers Program.	EB 1
2913	1	LaLota, Nick	MLP	Directs the Secretary of Defense to report on illicit drugs, fentanyl, and xylazine awareness and prevention measures the Department of Defense is taking to protect the workforce and our servicemembers.	EB 1
2914	1	LaLota, Nick	MLP	Directs the Secretary of Defense to review and report back on the civilian workforce on FEHB to ensure that all family members and dependents who are currently receiving benefits are in fact eligible.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
2929	1	Courtney, Joe	MLP	Directive report language that would require the Secretary of the Navy to submit a report on processing delays for DD214 requests for Sailors separating from the Navy.	EB 1
2931	1	Waltz, Michael	MLP	Expands DoD's Troops to Teachers program to include JROTC instructors and administrators, and reauthorized the program an additional 2 years	EB 1
2932	0	Bacon, Don	MLP	Requires the Secretary of Defense to implement a pilot program to furnish certain members of the Armed Forces with technologies that can monitor health remotely.	EB 1
2939	0	Ryan, Patrick	MLP	Directs the Secretary of Defense to provide a report to assess instances of illicit fentanyl use and the scope of the Department's monitoring and prevention procedures.	EB 1
2947	3	Wilson, Joe	MLP	Directs the Secretary of Defense to provide a brief on how the Department is addressing the large-scale impact of musculoskeletal overuse injuries across the force.	EB 1
2990	0	McClain, Lisa C.	MLP	Requires a report from the Secretary of Defense and the Secretary of Veterans Affairs that offers proposals to increase capacity at Arlington National Cemetery.	EB 1
2993	3	Houlahan, Chrissy	MLP	Requires a report on timely access to healthcare for service members.	EB 1
2996	0	Kelly, Trent	MLP	This bill will require that each student of a high school operated by the Department of Defense Education Activity complete a dedicated course of instruction in financial literacy as a prerequisite versus and elective to graduate from high school.	EB 1
3026	0	Jacobs, Sara	MLP	This amendment directs DOD to conduct a one-year feasibility study on moving the Armed Forces' victim advocates out of the chain of command. The study should also include potential implications on the services' abilities to execute their current prevention and response programs.	EB 1
3032	0	Jackson (TX), Ronny	MLP	Would require a report on potential partnership opportunities with companies that provide third-party job search digital solutions to assist in the search for employment.	EB 1
3033	1	Jacobs, Sara	MLP	Directs the Secretary of Defense, through a federally funded research and development center, to study how current medical accession policies are impacting recruitment, assignment, and retention of neurodivergent populations.	EB 1

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Luttrell

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Biobanking Feasibility Briefing

The committee recognizes the potential benefits of utilizing biobanking procedures to better understand a servicemembers resilience to traumatic brain injury and post-traumatic stress disorder throughout their career. Therefore, the committee directs the Secretary of Defense to conduct a feasibility study provided to the House Committee on Armed Services on the possibility of implementing a pilot program within the Department of Defense focused on determining the potential benefits of biobanking to the health of servicemembers no later than February 1, 2024. This briefing should include:

- (1) determination of the privacy needs such a pilot program would entail;
- (2) facilities and procedures needed to conduct the pilot program;
- (3) selection or volunteer criteria for those to participate in the pilot program;
- (4) cost analysis of implementation of the pilot program; and
- (5) procedures around maintaining and storage biobank personal health data; to included cybersecurity and physical security of the data.

AMENDMENT TO H.R. 2670
OFFERED BY MR. BANKS OF INDIANA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . MILITARY PERSONNEL: RECRUITING; MERIT-**
2 **BASED DETERMINATIONS.**

3 (a) RECRUITING.—Not later than September 30,
4 2024, the Secretary of Defense shall prescribe regulations
5 that any effort to recruit an individual to serve in a cov-
6 ered Armed Force may not take into account the race or
7 gender of such individual.

8 (b) MERIT-BASED DETERMINATIONS.—Not later
9 than September 30, 2024, the Secretary of Defense shall
10 prescribe regulations that, with regards to a military ac-
11 cession, assignment, selection, or promotion—

12 (1) a determination shall be made on the basis
13 of merit in order to advance those individuals who
14 exhibit the talent and abilities necessary to promote
15 the national security of the United States;

16 (2) a candidate shall be evaluated on the bases
17 of qualifications, performance, integrity, fitness,
18 training, and conduct;

1 (3) no determination may be based on favor-
2 itism or nepotism; and

3 (4) no quota may be used.

4 (c) COVERED ARMED FORCE DEFINED.—In this sec-
5 tion, the term “covered Armed Force” means the fol-
6 lowing:

7 (1) The Army.

8 (2) The Navy.

9 (3) The Marine Corps.

10 (4) The Air Force.

11 (5) The Space Force.



AMENDMENT TO H.R. 2670
OFFERED BY MR. BANKS OF INDIANA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . DIGITAL AMBASSADOR PROGRAM OF THE NAVY:**

2 **CESSATION; REPORT; RESTART.**

3 (a) CESSATION.—The Secretary of the Navy shall
4 cease all activities of the digital ambassador program of
5 the Office of Information of the Department of the Navy.
6 The Secretary shall notify each individual designated as
7 a digital ambassador of such cessation and that the indi-
8 vidual is not authorized to act as a digital ambassador
9 of the Navy.

10 (b) RESTART.—The Secretary may not restart such
11 program until 60 days after the date on which the Sec-
12 retary submits to the Committees on Armed Services of
13 the Senate and House of Representatives a report con-
14 taining the following:

15 (1) All policies and documents of the program.

16 (2) The number of digital ambassadors des-
17 igned.

18 (3) The process and criteria for such designa-
19 tion.

1 (4) The duties of a digital ambassador.

2 (5) The online platforms (including social
3 media) on which an individual is authorized under
4 such program to perform duties of a digital ambas-
5 sador.

6 (6) The determination of the Secretary that
7 such program complies with applicable laws, regula-
8 tions, and guidance.



Amendment to H.R. 2670

National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Banks _____

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Online School Choice for Military Families

The committee remains concerned with the unprecedented recruiting and retention challenges facing the Department of Defense and how military family quality of life issues rank among service members' biggest considerations. The committee understands that one of the consistent areas of concern among military families considering staying in the military is ensuring their children have access to consistent quality education. The committee is aware that the devastating impact of the COVID pandemic on children, who lost immeasurable instructional time due to school disruption, has only compounded the problem. With frequent permanent changes of station, often occurring during the middle of the academic year, military families are often faced with an unfair choice: separate the family until the end of the academic year or disrupt their children's education. The committee understands that the average military child can expect to attend between six and nine different schools before high school graduation. The committee believes that the Department of Defense Education Activity (DoDEA) should explore all feasible alternatives to ensure continuity of education for military dependents, including alternatives that allow children to maintain the same curriculum and instruction during moves, particularly in overseas locations.

Therefore, the Committee directs the Secretary of Defense to provide a report to the Committee on Armed Services of the House of Representatives no later than November 1, 2024, on the following issues:

- (1) the potential school options, including virtual education, available to K-12 military dependents whose military sponsors are re-assigned during the academic year;*
- (2) the potential school options, including virtual education, available to K-12 military dependents whose military sponsors are stationed overseas;*
- (3) the potential school options available to K-12 military dependents who, because of a short-term illness or injury, are unable to attend in-person instruction;*
- (4) the potential costs associated with offering full-time and part-time virtual schooling options to K-12 military dependents, either through DODEA or through contracts with private virtual schools; and*
- (5) any other matters the Secretary may deem relevant.*

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Banks _____

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on the Office of the Attending Physician to Congress

The committee directs the Secretary of Defense, in coordination with the Secretary of the Navy, to provide a briefing to the House Committee on Armed Services by March 1, 2024, on the following regarding the Office of the Attending Physician to Congress:

- (1) the process by which the Attending Physician to Congress is selected;
- (2) the historical background on how many years each Attending Physician has served, including any policies that limit years of service for each Attending Physician;
- (3) how the Speaker of the House, the Senate Majority Leader, and members of the Senate and House of Representatives may be involved in the selection process;
- (4) recommendations for improving the selection process, to include developing an alternative process by which the Speaker of the House and the Senate Majority Leader would be involved in the selection of the Attending Physician to Congress;
- (5) the historical numbers of military and Department of Defense civilians and contractors that have supported the Office of the Attending Physician; and
- (6) the cost the Department incurs to support the office.

AMENDMENT TO H.R. 2670
OFFERED BY MR. DESJARLAIS OF TENNESSEE

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . PUBLICATION OF TRAINING MATERIALS OF THE**
2 **DEFENSE EQUAL OPPORTUNITY MANAGE-**
3 **MENT INSTITUTE.**

4 Not later than September 30, 2024, the Secretary of
5 Defense shall publish all materials created by the Defense
6 Equal Opportunity Management Institute for the purpose
7 of training members of the Armed Forces on the website
8 of such Institute.



Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Matt Gaetz

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

INVESTIGATION AND DISPOSITION OF MATTERS PERTAINING TO CONDUCT OF MILITARY ATTORNEYS REPORT

**Report on Department of Defense practices and procedures for misconduct of
military attorneys.**

The committee is concerned about allegations regarding military attorneys, who may have violated the ethical standards for lawyers in accordance with the American Bar association and/or their State Bar licensure.

Rule 8.4 in the ABA provides strict guidelines concerning unacceptable behavior for lawyers. Subsection (b) and (c) describes professional misconduct when lawyers, “(b) commit a criminal act that reflects adversely on the lawyer’s honesty, trustworthiness or fitness as a lawyer in other respects [and] (c) engage in conduct involving dishonesty, fraud, deceit, or misrepresentation.” The feasibility of each Armed Service’s JAG Corps adopts ethics rules similar to the ABA.

However, evidence of military attorney misconduct does exist, including an instance were attorneys deliberately read emails between the accused and his defense counsel. The committee wants to ensure that the proper procedures are being followed, and that impropriety is dealt with accordingly.

Therefore, the committee directs the Sectary of Defense in consultation with the Secretary of Homeland Security to submit a report to the Committee on Armed Services of the House of Representatives not later than April 1, 2024, which shall include the following:

- 1) a description of the current ethics guidelines for military attorneys.
- 2) The differences between the American Bar associations ethical standards for attorneys and the military.
- 3) Any, substantiated ethical misconduct of military attorneys over the past five years. .
- 4) The action taken with respect to the founded ethical misconduct. .

- 5) Provide the following data on all military attorneys with substantiated ethical violations of their state bar and/or the ethics rules of their military service:
 - a. The specific violation.
 - b. The remedy for the violation
 - c. The number of complaints filed with the state bar where the attorney is licensed to practice.
 - d. The total number of military attorneys who have had substantiated ethics violations of either their state bar or their military service's ethics rules over the last 5 years.
 - e. The responsible party for monitoring and reporting misconduct and/or ethical violations to state bars.
 - f. The number of military attorneys who had their license to practice law revoked due to misconduct over the last 5 years.
 - g. The affects of the substantiated misconduct on each military attorney as it relates to their military service including, nonjudicial punishment, letters of reprimand, boards of inquiry, separation actions, or any other personnel action taken as a result of the substantiated misconduct.

AMENDMENT TO H.R. 2670
OFFERED BY MR. GAETZ OF FLORIDA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . PROHIBITION ON CERTAIN COMMUNICATIONS**
2 **REGARDING COURTS-MARTIAL.**

3 Section 837 of title 10, United States Code (article
4 37 of the Uniform Code of Military Justice), is amended
5 by adding at the end the following new subsection:

6 “(e)(1) No court-martial convening authority, nor
7 any other commanding officer, may provide a briefing con-
8 cerning a pending court-martial, or allegations that may
9 lead to a court-martial, to any subordinate who may be
10 selected to serve as a member of such court-martial.

11 “(2) The prohibition in paragraph (1) shall not apply
12 to a briefing provided in the course of a court-martial pro-
13 ceeding to a member of the armed forces who is partici-
14 pating in such proceeding.”.



Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Waltz

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Study on ROTC programs consistently failing their annual assessments

The Committee appreciates the role of the Reserve Officers' Training Corps (ROTC) program plays in preparing young adults to become officers in the Armed Services.

However, the committee notes, over the last decade costs to run this program have increased substantially, while still commissioning approximately the same number of junior officers.

The Committee appreciates that inflation is a contributing factor to these increased costs, as well as costlier private schools that support cadets acquiring degrees in Science, Technology, Engineering and Mathematics (STEM) to meet the readiness needs of the Services. However, the Committee is concerned how much the overhead costs of maintaining some college programs are affecting the overall costs of the ROTC program.

The Committee notes that DoD Instruction 1215.08 directs the Secretaries of the Military Departments to conduct an annual assessment of each one of their respective Reserve Officers' Training Corps (ROTC) host units to evaluate the efficiency and effectiveness of each individual unit and develop information by which to determine viability for continued establishment within the Department.

These assessment criteria include standardized national test scores; commissioning rates (ratio of signed versus completed scholarships); ROTC student rank compared to the university student body at large; academic rankings of degree programs; percent or number of specialized degrees awarded (e.g., STEM degrees); and university compliance with applicable contracts, Service specific regulations, and statutes.

Instruction 1215.08 further states the decision to disestablish an ROTC host unit falls within the prerogative of the Secretary of the Military Department concerned and will be informed primarily by that Department's annual assessment of its ROTC host and extension units.

The Committee notes that every year since Fiscal Year 2014, per the Army Cadet Command FY22 SROTC Annual Program Review, 20 Army ROTC programs have consistently failed the assessment criteria. However, despite failing to meet these standards, these programs continue to operate.

Therefore, the Committee directs the Secretary of Defense, in coordination with the Service Secretaries, to provide a briefing to the House Armed Services Committee, no later than December 1, 2023, wherein each Service provides details on those institutions of higher education hosting an ROTC program that have consistently failed to meet the assessment criteria over the past 5 years, how many consecutive years those programs have failed their annual assessments, the cost associated with maintaining personnel at each of those universities, a Service assessment and justification whether each institution should continue to maintain their ROTC program, the development of a Service recommended improvement plan and/or any recommendations from the Services for restructuring or realigning resources from underperforming programs to aid each Service achieving their commissioning mission.

AMENDMENT TO H.R. 2670
OFFERED BY MR. WALTZ OF FLORIDA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5___ . EXPANSION OF INDIVIDUALS ELIGIBLE TO**
2 **SERVE AS ADMINISTRATORS AND INSTRUC-**
3 **TORS IN THE JUNIOR RESERVE OFFICERS'**
4 **TRAINING CORPS.**

5 Section 2031 of title 10, United States Code, is
6 amended—

7 (1) by striking subsections (e) and (f) and re-
8 designating subsections (g) and (h) as subsections
9 (e) and (f), respectively; and

10 (2) by amending subsection (d) to read as fol-
11 lows:

12 “(d)(1) Instead of, or in addition to, detailing officers
13 and noncommissioned officers on active duty under sub-
14 section (c)(1), the Secretary of the military department
15 concerned may authorize qualified institutions to employ,
16 as administrators and instructors in the program, appli-
17 cants who are—

1 “(A) retired officers and noncommissioned offi-
2 cers whose qualifications are approved by the Sec-
3 retary and the institution concerned;

4 “(B) officers and noncommissioned officers
5 who—

6 “(i) have completed at least eight years of
7 service in the armed forces;

8 “(ii) have received honorable discharges
9 not longer than five years before applying for
10 such employment; and

11 “(iii) are approved by the Secretary of the
12 military department concerned and the institu-
13 tion concerned;

14 “(C) officers and noncommissioned officers who
15 are in an active status; or

16 “(D) officers and noncommissioned officers—

17 “(i) who are under 60 years of age;

18 “(ii) who but for age, would be eligible for
19 retired pay for non-regular service under sec-
20 tion 12731 of this title; and

21 “(iii) whose qualifications are approved by
22 the Secretary of the military department con-
23 cerned and the institution concerned.

24 “(2) Employment under this subsection shall be sub-
25 ject to the following conditions:

1 “(A) The Secretary of Defense shall prescribe a
2 joint service instructor pay scale system to pay ad-
3 ministrators and instructors employed under this
4 subsection.

5 “(B) Subject to subparagraph (C), the Sec-
6 retary of the military department concerned shall
7 pay to an institution that employs an administrator
8 or instructor under this subsection an amount equal
9 to one-half of the pay paid by the Secretary of the
10 military department concerned to such individual for
11 any period.

12 “(C) The Secretary of the military department
13 concerned may pay the institution more than the
14 amount set forth in subparagraph (B) if the Sec-
15 retary concerned determines that—

16 “(i) the institution is in an educationally
17 and economically deprived area; and

18 “(ii) such action is in the national interest.

19 “(D) Payments by the Secretary of the military
20 department concerned under this subsection shall be
21 made from funds appropriated for such purpose.

22 “(E) The Secretary of the military department
23 concerned may require an individual employed under

4

- 1 this subsection to transfer to the Individual Ready
- 2 Reserve.”.



Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mrs. Kiggans

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Navy Limited Duty Resource Expansion Briefing

The committee recognizes that a sailor's assignment to limited duty is intended to allow the sailor more flexibility in making their medical appointments. Since sailors may be assigned to limited duty for a long duration of time, sailors may begin to experience mental health issues, despite not originally being assigned to limited duty for mental health reasons. Furthermore, the committee recognizes that the Department of Navy could do more to provide additional resources to units that have a sizeable number of limited duty sailors assigned. The committee also recognizes the Navy's need for a more comprehensive and centralized framework regarding the management of these limited duty sailors.

The committee directs the Secretary of the Navy to provide a briefing to the House Committee on Armed Services by January 31, 2024, on the feasibility of providing additional resources to units with sizeable limited duty populations. This study shall examine establishing additional billets at units with more than 15 limited duty sailors. These billets shall include billets for a medical officer, a corpsman, a chaplain, a DoD civilian mental health professional, and any additional billets the Department deems necessary for the management of limited duty sailors.

Furthermore, the committee directs the Secretary of the Navy to provide a briefing to the House Committee on Armed Services by January 31, 2024, on the feasibility of mandatory mental health screenings for limited duty sailors. The study shall examine the feasibility of both an initial mental health screening with a mental health professional and subsequent screenings every 60 days thereafter while the sailors are assigned to limited duty. The study shall also examine and provide recommendations on methods to ensure that sailors who have previously expressed suicidal ideation or other mental health related issues are flagged for the command of the unit they are assigned to while designated to limited duty.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mrs. Kiggans

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Medical Separation Timeline for Limited Duty Sailors Briefing

The committee recognizes that when a service member assigned to limited duty is unable to recover from an injury, they must be medically separated from their service after evaluation by a medical evaluation board. The committee acknowledges that sailors who are determined to be medically separated should be separated in a timely manner.

The committee directs the Secretary of the Navy to provide a briefing to the House Armed Services Committee by January 31, 2024, on the average number of days it takes for the Department of the Navy to separate with limited duty sailors after it is determined the sailors are to be medically separated. The briefing shall also include recommendations on ways that the Department of the Navy can streamline and expedite the process to ensure timely separation of these sailors.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mrs. Kiggans

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Navy Multiple Suicide Strategy Briefing

In response to the multiple suicides that occurred in 2022 aboard the USS George Washington and at the Mid-Atlantic Regional Maintenance Center (MARMC), the Department of the Navy published the ‘Mental Health Playbook’ in February 2023. While the committee recognizes this is a positive step, the Department needs to establish a standardized framework outlining how commands should respond when multiple suicides occur at a unit over the course of a short period of time.

The committee directs the Secretary of the Navy to provide a briefing to the House Armed Services Committee by January 31, 2024, on its recommended standard operating procedures for responding to multiple suicides. In doing so, the Secretary shall study recent cases in which multiple suicides occurred within 30 days of each other at the same unit/command.

AMENDMENT TO H.R. 2670
OFFERED BY MR. JACKSON OF TEXAS

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7___ . CLARIFICATION OF GRADE OF SURGEON GEN-**
2 **ERAL OF THE NAVY.**

3 Section 8077 of title 10, United States Code, is
4 amended by adding at the end the following new sub-
5 section:

6 “(c) GRADE.—The Surgeon General, while so serv-
7 ing, shall hold the grade of O–9.”



AMENDMENT TO H.R. 2670
OFFERED BY MR. WALTZ OF FLORIDA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . SERVICE ACADEMIES: NUMBERS OF NOMINA-**
2 **TIONS BY MEMBERS OF CONGRESS AND AP-**
3 **POINTMENTS BY THE SECRETARIES OF THE**
4 **MILITARY DEPARTMENTS.**

5 (a) UNITED STATES MILITARY ACADEMY.—Section
6 7442 of title 10, United States Code, is amended—

7 (1) in subsection (a), in the matter following
8 paragraph (10), by striking “10 persons” and in-
9 serting “15 persons”; and

10 (2) in subsection (b)(5), by striking “150” and
11 inserting “250”.

12 (b) UNITED STATES NAVAL ACADEMY.—Section
13 8454 of title 10, United States Code, is amended—

14 (1) in subsection (a), in the matter following
15 paragraph (10), by striking “10 persons” and in-
16 serting “15 persons”; and

17 (2) in subsection (b)(5), by striking “150” and
18 inserting “250”.

1 (c) UNITED STATES AIR FORCE ACADEMY.—Section
2 9442 of title 10, United States Code, is amended—

3 (1) in subsection (a), in the matter following
4 paragraph (10), by striking “10 persons” and in-
5 serting “15 persons”; and

6 (2) in subsection (b)(5), by striking “150” and
7 inserting “250”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. GALLAGHER OF WISCONSIN

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . TRAINING ON THE NATIONAL DEFENSE STRAT-**
2 **EGY FOR MEMBERS OF CERTAIN ARMED**
3 **FORCES.**

4 (a) DEVELOPMENT.—The Secretary of the military
5 department concerned shall develop training to provide, to
6 members of each Armed Force under the jurisdiction of
7 such Secretary, an unclassified, comprehensive overview of
8 the National Defense Strategy, including—

9 (1) the security environment facing the United
10 States as outlined in the National Defense Strategy;
11 and

12 (2) defense priorities outlined in the National
13 Defense Strategy.

14 (b) PROVISION; FREQUENCY.—Such training shall be
15 provided to a member of the Armed Forces—

16 (1) during initial entry training;

17 (2) at least once a year;

18 (3) during a period of unit-level professional
19 military education leadership training; and

1 (4) at any other time determined by the Sec-
2 retary of the military department concerned.

3 (c) SURVEY AND REPORT.—The Director of the De-
4 fense Manpower Data Center shall include in the annual
5 status of forces survey a survey regarding the awareness
6 of members of the Armed Forces of the mission of the
7 Department of Defense in the National Defense Strategy.

8 The results of such survey—

9 (1) shall be submitted by the Secretary of De-
10 fense to the Committees on Armed Services of the
11 Senate and the House of Representatives in a re-
12 port; and

13 (2) shall be used by the Secretary of a military
14 department as a benchmark to evaluate and update
15 training developed and provided under this section.



AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title X, insert the following:

1 **SEC. 10 ____ . ANNUAL REPORT ON UNFUNDED PRIORITIES**
2 **OF DEFENSE POW/MIA ACCOUNTING AGENCY.**

3 Chapter 9 of title 10, United States Code, is amended
4 by inserting after section 222d the following new section:

5 **“§ 222e. Unfunded priorities of Defense POW/MIA Ac-**
6 **counting Agency: annual report**

7 “(a) REPORTS.—Not later than 10 days after the
8 date on which the budget of the President for a fiscal year
9 is submitted to Congress pursuant to section 1105 of title
10 31, the Director of the Defense POW/MIA Accounting
11 Agency shall submit to the Secretary of Defense and the
12 Chairman of the Joint Chiefs of Staff, and to the congres-
13 sional defense committees, a report on the unfunded prior-
14 ities of the Defense POW/MIA Accounting Agency.

15 “(b) ELEMENTS.—(1) Each report under subsection
16 (a) shall specify, for each unfunded priority covered by
17 such report, the following:

1 “(A) A summary description of such priority,
2 including the objectives to be achieved if such pri-
3 ority is funded (whether in whole or in part).

4 “(B) The additional amount of funds rec-
5 ommended in connection with the objectives under
6 subparagraph (A).

7 “(C) Account information with respect to such
8 priority, including the following (as applicable):

9 “(i) Line Item Number for applicable pro-
10 curement accounts.

11 “(ii) Program Element number for applica-
12 ble research, development, test, and evaluation
13 accounts.

14 “(iii) Sub-activity group for applicable op-
15 eration and maintenance accounts.

16 “(2) Each report under subsection (a) shall present
17 the unfunded priorities covered by such report in order
18 of urgency of priority.

19 “(c) UNFUNDED PRIORITY DEFINED.— In this sec-
20 tion, the term ‘unfunded priority’, in the case of a fiscal
21 year, means a program, activity, or mission requirement
22 of the POW/MIA Accounting Agency that—

23 “(1) is not funded in the budget of the Presi-
24 dent for the fiscal year as submitted to Congress

1 pursuant to section 1105 of title 31, United States
2 Code;

3 “(2) is necessary to fulfill a requirement associ-
4 ated with an operational or contingency plan of a
5 combatant command or other validated requirement;
6 and

7 “(3) would have been recommended for funding
8 through the budget referred to in paragraph (1) by
9 the Director of the POW/MIA Accounting Agency in
10 connection with the budget if additional resources
11 had been available for the budget to fund the pro-
12 gram, activity, or mission requirement.”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title IX, insert the following new section:

1 **SEC. 9___ . MEMBERSHIP OF THE AIR FORCE RESERVE**
2 **FORCES POLICY COMMITTEE.**

3 Section 10305(b) of title 10, United States Code, is
4 amended—

5 (1) by striking “consists of” and inserting
6 “shall have voting members, who shall be” before
7 “officers”;

8 (2) by redesignating paragraphs (1) through
9 (3) as subparagraphs (A) through (C), respectively;

10 (3) by inserting “(1)” before “The committee”;
11 and

12 (4) by adding at the end the following new
13 paragraph:

14 “(2)(A) The committee shall have four nonvoting
15 members, who shall be the Chief Master Sergeants of the
16 Air Force, the Air Force Reserve, the Air National Guard,
17 and the Space Force.

1 “(B) A nonvoting member who cannot attend a meet-
2 ing of the committee may designate a member in the grade
3 of E-8 or E-9 to attend in their stead.”.



Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Alford

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Status Report of Implementation of the Blended Retirement System

The House Committee on Armed Services recognizes that 2023 will mark the Fifth Anniversary of the Department of Defense's implementation of the Blended Retirement System (BRS) as enacted in Title Six, Subtitle D, Part I of the National Defense Authorization Act for Fiscal Year 2016 (Public Law 114-92). The committee commends the Department for its efforts to ensure that younger servicemembers have the proper access to robust financial security training for retirement and directs the Secretary of Defense to provide a Fifth Anniversary report to the House Committee on Armed Services and the Senate Committee on Armed Services on the status of BRS implementation by December 1, 2023. Such report shall analyze any data collected on the impacts of current training modules, include quantifiable outcomes that assess the impact of the Department's current financial security training from the year prior to implementation through 2023, and detail an action plan that outlines additional tools and/or resources needed by the Department to further increase positive outcomes in enhancing financial literacy training for our servicemembers.

AMENDMENT TO H.R. 2670
OFFERED BY MR. KIM OF NEW JERSEY

At the appropriate place in title VI, insert the following:

1 **SEC. 6 __ . DUAL BASIC ALLOWANCE FOR HOUSING FOR**
2 **TRAINING.**

3 Section 403 of title 37, United States Code, is
4 amended in subsection (g)(3) by striking “Paragraphs”
5 and inserting “Except in the case of a member of a reserve
6 component without dependents who is called or ordered
7 to active duty to attend training for at least 140 days but
8 fewer than 365 days, paragraphs”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. KIM OF NEW JERSEY

At the appropriate place in title V, insert the following:

1 **SEC. 5 ___. REMOVAL OF PROHIBITION ON ACTIVE DUTY**
2 **MEMBERS OF THE AIR FORCE RESERVE POL-**
3 **ICY COMMITTEE.**

4 Section 10305 of title 10, United States Code, is
5 amended__

6 (1) by striking “not on active duty” each place
7 it appears; and

8 (2) in subsection (e), by inserting “of the re-
9 serve components” after “among the members”.



AMENDMENT TO H.R. 2670

OFFERED BY MS. HOULAHAN OF PENNSYLVANIA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . COMPREHENSIVE STRATEGY ON FORCE RESIL-**
2 **IENCE OF THE DEPARTMENT OF DEFENSE.**

3 (a) ESTABLISHMENT.—Not later than 270 days after
4 the date of the enactment of this Act, the Secretary of
5 Defense shall submit to the Committees on Armed Serv-
6 ices of the Senate and House of Representatives and pub-
7 lish a comprehensive strategy on force resilience that pro-
8 vides a proactive, intentional approach to holistic health
9 within the Total Force Fitness framework of the Depart-
10 ment of Defense. Such strategy shall include the following:

11 (1) Priorities and objectives determined by the
12 Secretary.

13 (2) Assessments of the effectiveness of current
14 models, focusing on models that are data-driven and
15 evidence-based.

16 (3) Implementation of the recommendation in
17 the Report to Congress on the Department of De-
18 fense Plan to Achieve the Vision of the DoD Task
19 Force on Mental Health, dated September 19, 2007,

1 to provide embedded health care and support profes-
2 sional in high-risk units.

3 (4) Provision of care in all health domains.

4 (5) A reevaluation of operational requirements
5 to ensure that embedded positions are appropriately
6 billeted, funded, trained, and deployable (if deemed
7 necessary).

8 (6) Participation of the prevention workforce of
9 the Department.

10 (b) IMPLEMENTATION.—Not later than 90 days after
11 publishing the strategy under subsection (a), the Secretary
12 shall implement such strategy.

13 (c) REPORTS.—The Secretary shall submit to the
14 Committees on Armed Services of the Senate and House
15 of Representatives a report not less than once each year
16 on the progress of the implementation of the strategy until
17 the Secretary determines all objectives of the strategy have
18 been achieved. Each such report shall include the fol-
19 lowing:

20 (1) Challenges or barriers to implementation of
21 the strategy.

22 (2) An assessment of the effectiveness of the
23 embedded health care professionals and support pro-
24 fessionals.

1 (3) Improvements to the strategy implemented
2 by the Secretary.

3 (d) DEFINITIONS.—In this section:

4 (1) The term “covered Armed Force” means
5 the Army, Navy, Marine Corps, Air Force, or Space
6 Force.

7 (2) The term “health care professional” in-
8 cludes a psychiatrist, psychologist, licensed clinical
9 social worker, nurse practitioner, or mental health
10 technician.

11 (3) The term “high-risk unit” means a unit of
12 a covered Armed Force that the Secretary of the
13 military department concerned determines is exposed
14 to high levels of stress, trauma, and operational
15 tempo, and is more likely to experience negative
16 health outcomes.

17 (4) The term “support professional” means
18 trained a professional in a field that immediately
19 supports force resilience, such as a chaplain, nutri-
20 tionist, or financial counselor.



Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on improving fertility support services for geographically distant service members.

The committee recognizes service members who require fertility services may face significant and disproportionate financial and logistical challenges if they are on deployment or reside in areas distant from the limited military treatment facilities (MTFs) providing comprehensive fertility services. These challenges are compounded by the frequently time-sensitive nature of fertility care and the many regulations governing fertility services, which can further limit access to care for servicemembers. Rather than simply expanding the number of MTFs offering fertility services, the committee recommends that the Department of Defense (DOD) examine and report back on alternative options for addressing the disproportionate burden of geographic location on service members seeking fertility support services. Specifically, the DOD should explore private-sector models that provide remote-friendly digital care navigation and access to high-quality providers to help service members globally achieve higher success rates at lower costs.

The committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services by November 30, 2024 that includes the following information:

1. The number of service members who have accessed fertility care at MTFs and those who have received care outside of these facilities, broken down by geographic location.
2. An estimate of the total cost spent by the DOD on fertility services, both within and outside of MTFs, and a review of the outcomes achieved.
3. An analysis of the commercial entities that provide fertility services, including a list of the services they offer, the outcomes they achieve, and estimated costs compared to DOD costs.
4. An estimate of the potential savings that service members could realize if fertility services were available without the need for travel.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on Tricare Coverage of Human Donor Milk

The Committee applauds TRICARE for covering banked donor milk in cases where an infant has serious medical needs. However, the Committee finds that reimbursement for banked donor milk has been inconsistent or, in some cases, nonexistent. In particular, nonprofit donor milk banks struggle to receive payment for pre-authorized services rendered. Pre-authorization is inconsistent across cases with the same diagnostic codes. In some instances, families whose infants required donor milk because of a medical necessity, or the banks that provided donor milk to them, are waiting months for reimbursement. Reimbursement levels are dependent on recipient location despite fixed milk bank costs for making milk safe. Therefore, the Committee directs that the Secretary of Defense provide a report to the House Committee on Armed Services by March 31, 2024 that shall include 1) an accounting of all outstanding reimbursements to nonprofit milk banks; 2) a total amount of reimbursements for banked donor milk that have not been paid out; and 3) a plan for making timely pre-authorizations and subsequent reimbursements in the future.

**Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024**

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on Access to Breastfeeding Support

The Committee applauds the provisions in the Joint Travel Regulations which provide reimbursement for the shipment of breastmilk when a servicemember is on official travel for more than three days. However, there is an ongoing need for data to determine how many service women remain in need of breastfeeding support, to include sanitary expression, appropriate storage, and safe transport of breastmilk back to their child during operational trainings and duty events not covered by the Joint Travel Regulations provision. Therefore, the Committee directs that the Secretary of Defense provide a report to the House and Senate Committees on Armed Services with the following data by November 30, 2024: 1) how many service members are breastfeeding, across all branches; 2) how many of these mothers remain within operational and training deferments post-birth; 3) how many of these mothers are in roles either permitting participation in field exercises under a waiver of an operational and training deferment or in roles requiring participation in field exercises due to the expiration of their operational and training deferment; 4) how many of these mothers are assigned a military occupational specialty designated as “combat arms”; and 5) what sanitary refrigeration assets are already issued to units, and at what echelon, during field exercises?

Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Wittman

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Non-Appropriated Fund Impact Accountability

Non-appropriated fund (NAF) instrumentalities of the Department of Defense provide a variety of community support products, services, and business operations focused on military personnel, their families, military retirees, disabled veterans, and other eligible patrons. Revenue and proceeds (net profits) from these operations are used to sustain these business operations and provide funding for on-military installation community and family-support programs.

In recent years, there have been several executive branch and congressional actions that have impacted NAF programs of the Department of Defense and changed the foundation and funding structure for these programs. The committee believes that there must be forethought, visibility, and accountability for the impact of proposed legislation and policies that affect these important NAF operations.

Therefore, the committee directs the Under Secretary of Defense (Comptroller) to provide a briefing to the congressional defense committees no later than May 1, 2024, on instances where prices for products and services have increased and impacted NAF business operations over the past five years. This report should include the following:

- (1) a discussion of legislation or Executive Orders that have substantially impacted NAF instrumentalities and requirements for additional appropriated funding by increasing the total amount of funding required for service NAF entities by over \$50 million in a given fiscal year or impacting the wages of 10,000 workers or more funded by both appropriated funds and NAF, as determined, defined, and selected by the Under Secretary of Defense (Comptroller);
- (2) an overview of the impact these selected provisions had on wage requirements and staffing shortages associated with NAF operations;
- (3) a summary of the impact these selected provisions had on the revenue and profits associated with NAF operations over a specific period of time, as determined by the Department of Defense; and
- (4) any other impacts deemed relevant by the Under Secretary of Defense (Comptroller).

**Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024**

Offered by: Mr. Moylan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Guam Overseas Cost of Living Allowance Adjustment Report

The committee is concerned that reductions in the Overseas Cost of Living Allowance in Guam would have a negative impact on quality of life for servicemembers, and have an outsized impact on the local economy. The committee directs the Secretary of Defense to submit a report to the House Committee on Armed Services, by December 1, 2023, outlining what authorities the Secretary of Defense has to prevent a reduction in the Overseas Cost of Living Allowance for service members in Guam, and how economic factors including Typhoon Mawar and shipping challenges have been factored into any adjustment to the Overseas Cost of Living Allowance for Guam.

Amendment to H.R. 2670

National Defense Authorization Act for Fiscal Year 2024

Offered by Mr. Bacon of Nebraska

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Policy for Serving Medal of Honor Recipients

The committee recognizes the unique circumstances faced by serving members of the Armed Forces who receive the Medal of Honor. The committee is aware that many living recipients of the nation's highest award for valor desire to continue serving in their military occupational specialty without undue restrictions to their primary duties, deployment eligibility status, and career progression. The committee believes that the Department requires standardized policies for all serving Medal of Honor recipients that maximize duty utilization, normal career progression and long-term retention of the member wherever possible. Additionally, the committee believes that the Department should have appropriate policies in place to ensure the psychological evaluation and long-term mental health of serving Medal of Honor recipients, especially due to the intense and traumatic circumstances of their combat experience, the potential clandestine or classified nature of their service, and the intense publicity and public scrutiny that accompanies award of the Medal of Honor.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than March 1, 2024, on current Department policies addressing serving Medal of Honor recipients and its views and recommendations regarding:

- 1) Unique challenges faced by serving Medal of Honor recipients;
- 2) Development of standardized personnel policies to maximize continued utilization, career development, and long-term retention of serving medal recipients;
- 3) Modification or development of new policies to monitor and ensure the long-term mental health of serving medal recipients;
- 4) Other policies and incentives to limit the disruption of career progression, maximize retention, and prevent premature separation or retirement of medal recipients from military service; and
- 5) Centralized management of protocol, official travel, and public affairs support related to representational request for Medal of Honor recipients.

AMENDMENT TO H.R. 2670
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . RETIRED GRADE FOR THE DIRECTOR OF ADMIS-**
2 **SIONS OF A SERVICE ACADEMY.**

3 (a) UNITED STATES MILITARY ACADEMY.—Section
4 7342 of title 10, United States Code, is amended—

5 (1) by inserting “, or the Director of Admis-
6 sions,” before “of the United States Military Acad-
7 emy”; and

8 (2) by striking “as such a professor” and in-
9 serting “in such position”.

10 (b) UNITED STATES NAVAL ACADEMY.—Section
11 8470a(a) of title 10, United States Code, is amended—

12 (1) in paragraph (2), by inserting “and subject
13 to paragraph (3),” after “subsection (b),”; and

14 (2) by adding at the end the following new
15 paragraph:

16 “(3) Upon retirement, an officer of the Navy or Ma-
17 rine Corps serving as a permanent professor, or the Direc-
18 tor of Admissions, of the United States Naval Academy
19 in the grade of captain or colonel, and whose service in

1 such position has been long and distinguished, may, in the
2 discretion of the President, be retired in the grade of rear
3 admiral (lower half) or brigadier general.”.

4 (c) UNITED STATES AIR FORCE ACADEMY.—Section
5 9342 of title 10, United States Code, is amended—

6 (1) by inserting “, or the Director of Admis-
7 sions,” before “of the United States Air Force Acad-
8 emy”; and

9 (2) by striking “as such a professor” and in-
10 sserting “in such position”.



Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Moylan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Medical examination requirements for service academy applicants in the Northern Mariana Islands

The committee is concerned that applicants to the service academies from the Northern Mariana Islands have had to travel to the Naval hospital in Guam – the nearest military medical facility – to receive a medical examination required by the Department of Defense Medical Examination Review Board to be considered for appointment. Academy applicants have to cover the costs of airfare, lodging, ground transportation, and other expenses. Because of travel restrictions imposed during the COVID-19 pandemic, Northern Mariana Islands service academy applicants were allowed to be examined by private physicians in their home district, but the cost of the examination was nonrefundable. Applicants to the service academies, eager to lead and serve our nation, should not have to cover costs to fulfill admissions requirements, and should be treated equitably no matter where in the country they reside. The committee directs the Secretary of Defense, in coordination with the Department of Defense Medical Examination Review Board, to submit a report to the House Committee on Armed Services, by December 1, 2023, detailing how the Department would ensure that service academy applicants residing in the Northern Mariana Islands would be able to receive medical examinations in their home district at no cost to the applicant.

Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by Mr. Bacon of Nebraska

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Privacy of Military Records

The committee notes the Standard Form (SF) 180 is used to request an individual's or next-of-kin's military records from the National Archives and the Military Services. An SF 180 is also commonly used by other federal agencies to request records when hiring former military members. The committee is aware that an internal audit conducted by the United States Air Force found that 11 candidates or Members of Congress' records were improperly released to a third party via a fraudulent SF 180. Therefore, the committee directs the Secretary of Defense, in coordination with the United States National Archives and Records Administration, to provide a report no later than March 1, 2024 on the following:

- (1) A detailed process on how each Military Service verifies and responds to record requests via the SF 180;
- (2) Recommendations on how each Military Service may improve their processes without making it more burdensome on former members or their next-of-kin.
- (3) Any needed updates of or improvements to the SF 180; and,
- (4) The resources necessary to implement the recommendations.

AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ___. REMOVAL OF PROHIBITION ON ACTIVE DUTY**
2 **MEMBERS OF THE AIR FORCE RESERVE POL-**
3 **ICY COMMITTEE.**

4 Section 10305 of title 10, United States Code, is
5 amended__

6 (1) by striking “not on active duty” each place
7 it appears; and

8 (2) in subsection (e), by inserting “of the re-
9 serve components” after “among the members”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . TRANSFERS OF OFFICERS BETWEEN THE AC-**
2 **TIVE AND INACTIVE NATIONAL GUARD.**

3 Section 303 of title 32, United States Code, is
4 amended by inserting after subsection (c) the following
5 new subsections:

6 “(d) ARMY NATIONAL GUARD.—Under regulations
7 prescribed by the Secretary of the Army—

8 “(1) an officer of the Army National Guard
9 who fills a vacancy in a federally recognized unit of
10 the Army National Guard may be transferred from
11 the active Army National Guard to the inactive
12 Army National Guard;

13 “(2) an officer of the Army National Guard
14 transferred to the inactive Army National Guard
15 pursuant to paragraph (1) may be transferred from
16 the inactive Army National Guard to the active
17 Army National Guard to fill a vacancy in a federally
18 recognized unit;

1 “(3) a warrant officer of the Army National
2 Guard who fills a vacancy in a federally recognized
3 unit of the Army National Guard may be transferred
4 from the active Army National Guard to the inactive
5 Army National Guard; and

6 “(4) a warrant officer of the Army National
7 Guard transferred to the inactive Army National
8 Guard pursuant to paragraph (1) may be trans-
9 ferred from the inactive Army National Guard to the
10 active Army National Guard to fill a vacancy in a
11 federally recognized unit.

12 “(e) AIR NATIONAL GUARD.—Under regulations pre-
13 scribed by the Secretary of the Air Force—

14 “(1) an officer of the Air National Guard who
15 fills a vacancy in a federally recognized unit of the
16 Air National Guard may be transferred from the ac-
17 tive Air National Guard to the inactive Air National
18 Guard; and

19 “(2) an officer of the Air National Guard trans-
20 ferred to the inactive Air National Guard pursuant
21 to paragraph (1) may be transferred from the inac-
22 tive Air National Guard to the active Air National
23 Guard to fill a vacancy in a federally recognized
24 unit.”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. GIMENEZ OF FLORIDA

Insert the following in the appropriate place in title

XI:

1 **SEC. ____ . GAO REPORT ON CIVILIAN SUPPORT POSITIONS**

2 **AT REMOTE MILITARY INSTALLATIONS.**

3 (a) IN GENERAL.—Not later than 2 years after the
4 date of enactment of this Act, the Comptroller General
5 shall assess and submit a report to the Secretary of De-
6 fense on the following:

7 (1) The average number of vacancies for civil-
8 ian support services positions at remote or isolated
9 military installations in comparison to vacancies for
10 such positions at other military installations. In car-
11 rying out this paragraph, the Comptroller General
12 shall account for the differences in military popu-
13 lation size.

14 (2) The average number of days required to fill
15 such a vacancy at a remote and isolated military in-
16 stallation in comparison to filling a vacancy of a po-
17 sition with the same duties (to the greatest extent
18 practicable) at such other installations.

1 (3) Any recommendations on additional hiring
2 incentives for civilian support services positions de-
3 scribed in subsection (b)(1)(A) at a remote or iso-
4 lated installations, and any recommendations on
5 ways to ensure that such positions described in sub-
6 section (b)(1)(B) are able to effectively staff posi-
7 tions in order to meet the mission of their applicable
8 military installation.

9 (b) DEFINITIONS.—In this section—

10 (1) the term “civilian support services posi-
11 tions” means—

12 (A) any position within the civil service (as
13 that term is defined in section 2101 of title 5,
14 United States Code), including any non-
15 appropriated fund (NAF) position; and

16 (B) any Federal contractor (or subcon-
17 tractor at any tier); and

18 (2) the term “military installation” has the
19 meaning given that term in section 2801 of title 10,
20 United States Code.



Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Gallego of Arizona

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Fee Structure for Child Care Provided at Military Child Development Centers

The committee is aware of the challenges of childcare staffing shortages, extensive waitlists, and capacity limitations at Department of Defense installations, including Child Development Centers (CDCs). The significant backlog at many military facilities for on-installation childcare for service members and their families is a concern. Many service members have cited long waitlists for childcare as a major quality-of-life challenge. In some cases, it has forced families to choose between their career or providing childcare themselves. GAO has previously found that current revenue, a combination of appropriated and non-appropriated funds, is insufficient. Given these concerns, the Department of Defense should determine alternate ways to increase revenue and reinvest in childcare providers and capacity.

The current Childcare Fee Assistance Total Family Income Category structure disproportionately impacts lower-income families. Families with lower incomes pay a higher percentage of total income for childcare when compared to higher-income families. Utilizing a standard percentage of total income to determine parent fees for all childcare programs would ensure lower-income military families are not unfairly impacted by fees. Therefore, the committee directs the Secretary of Defense to submit a report to the Committee on Armed Services of the House of Representatives not later than March 1, 2024, on the impact of changing the fee structure to a standard percent of total income for parental fees on revenue and on the quality, availability, and accessibility of childcare for families currently enrolled. The report should include recommendations on the ideal standard percentage of total income fees and any changes to the total income categories. The report should also include how additional revenue could increase capacity, hire additional childcare providers, or improve facilities and how those changes would impact the current waitlists.

Amendment to H.R. 2670

National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Gallego of Arizona

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Valley Fever Impacts on Military

The committee is aware that the fungal condition Coccidioidomycosis, also known as Valley fever, has demonstrated a notable expansion in geographic range in recent years. The affected states now represent some 90 military installations, and health experts project the potential for the virus to spread to nearly half of the continental United States by 2065. The last comprehensive study of Coccidioidomycosis' impact on military readiness was conducted during World War II, before the dynamic expansion of the impact range. Because a percentage of cases result in serious long-term complications, it is important that the Department of Defense obtain an updated understanding of current risks and options for mitigation.

Therefore, the committee directs the Secretary of Defense, in coordination with the Assistant Secretary of Defense for Health Affairs and the Director of the Defense Health Agency, to provide a report to the congressional defense committees no later than April 1, 2024. The report should include the following information from the past 20-year period:

- (1) The prevalence of Coccidioidomycosis cases, broken out by state for CONUS;
- (2) cases reported OCONUS;
- (3) the prevalence of Coccidioidomycosis tests provided for service members and military working dogs, broken out by state for CONUS;
- (4) an accounting of the severity of reported human cases, including the prevalence of cases with complications;
- (5) types of care provided by the military in response to these cases;
- (6) known disruptions to training, deployment, or other activity;

- (7) the relative trend in overall case numbers over the past 20 years;
- (8) any information the Department has regarding air sampling; and
- (9) gaps in the Department's understanding of risks associated with the condition or expanded region with risk of exposure.

**Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024**

Offered by: Ms. Stefanik

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

**BRIEFING ON CURRENT REQUIREMENTS FOR HEALTH AND SAFETY
CHECKS AT CHILD DEVELOPMENT CENTERS.**

The committee recognizes that child development centers play a crucial role in the quality of life and the readiness of our armed forces. Our service members place the highest level of trust in these centers to care for their children while they are occupied conducting their military duties. Further, the committee notes that the military services are facing unprecedented staffing shortages which impact their ability to meet the basic childcare needs of the number of service members that require it. One of the many challenges that understaffed facilities routinely face is the redundant requirements in their daily administrative duties. It is imperative to explore potential efforts that streamline processes and combine these checklists where possible to expedite the health and safety checks with no degradation in the quality of care provided.

To better understand how the Department of Defense is working to reduce the administrative burdens wherever possible in child development centers, the committee directs the Secretaries of the military departments to brief the committee no later than March 1, 2024, on the current requirements for health and safety checks at child development centers. The brief shall include:

- (1) information on processes that certified staff undergo when conducting their daily health and safety checks during care;
- (2) current efforts to modernize the data entry process and procedures;
- (3) current requirements of the different checklists, including the frequency at which they are conducted; and
- (4) recommendations on where redundant checks can be standardized or eliminated while not negatively impacting the health and safety of the children in their care.

AMENDMENT TO H.R. 2670
OFFERED BY MR. PANETTA OF CALIFORNIA

At the appropriate place in title IX, insert the following new section:

1 **SEC. 9 __ . ELIGIBILITY OF MEMBERS OF SPACE FORCE**
2 **FOR INSTRUCTION AT THE NAVAL POST-**
3 **GRADUATE SCHOOL.**

4 Section 8545 of title 10, United States Code, is
5 amended—

6 (1) in subsection (a)(1), by striking “and Coast
7 Guard” and inserting “Space Force, and Coast
8 Guard”; and

9 (2) in subsection (c), by striking “and Coast
10 Guard” and inserting “Space Force, and Coast
11 Guard”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. PANETTA OF CALIFORNIA

At the appropriate place in title VII, insert the following:

1 **SEC. 7___ . TESTOSTERONE LEVELS AMONG MEMBERS OF**
2 **SPECIAL FORCES OF THE ARMY: STUDY; RE-**
3 **PORT.**

4 (a) STUDY.—The Under Secretary of Defense for
5 Personnel and Readiness shall conduct a five-year study,
6 beginning in fiscal year 2024, with respect to the following
7 elements:

8 (1) Whether members of special forces of the
9 Army at entry to the qualification course have high-
10 er levels of testosterone than the average male civil-
11 ian for that age group.

12 (2) The effects of special forces training and
13 deployments on levels of testosterone of such mem-
14 bers.

15 (3) The quality of testing for decreased testos-
16 terone levels among such members, and whether
17 testing should be conducted at later times of the day
18 to more accurately reflect testosterone levels.

1 (4) Assistance offered to prevent and treat de-
2 creasing testosterone levels among such members.

3 (5) The impacts of decreased testosterone levels
4 on readiness of such members.

5 (6) The impacts of decreased testosterone levels
6 on the long-term health of such members.

7 (7) Anything the Under Secretary determines
8 appropriate.

9 (b) REPORTS.—

10 (1) INTERIM REPORT.—Not later than one year
11 after the date of the enactment of this Act, the
12 Under Secretary shall submit to the congressional
13 defense committees an interim report on the study
14 under subsection (a), including recommendations of
15 the Under Secretary regarding—

16 (A) the appropriateness of conducting a
17 pilot program to provide testosterone replace-
18 ment therapy to such members; and

19 (B) providing natural remedies to such
20 members to prevent testosterone loss, including
21 personalized meal plans, exercise plans, sleep
22 recommendations, and actions to improve bone
23 density and red blood count.

24 (2) FINAL REPORT.—Not later than one year
25 after completing the study under subsection (a), the

1 Under Secretary shall submit to the congressional
2 defense committees a final report regarding such
3 study.

4 (3) FORM.—A report under this subsection
5 shall be submitted in an unclassified form, but may
6 include a classified annex.



AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 __ . INCREASE IN ACCESSION BONUS FOR NURSE**
2 **OFFICER CANDIDATES.**

3 Section 2130a(a) of title 10, United States Code, is
4 amended—

5 (1) by striking “\$20,000” and inserting
6 “\$40,000”; and

7 (2) by striking “\$10,000” and inserting
8 “\$20,000”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. BANKS OF INDIANA

Insert in the appropriate place in title XI the following:

1 **SEC. 11 ____ . MODIFICATION TO SHORE LEAVE ACCRUAL**
2 **FOR CREWS OF VESSELS TO SUPPORT CREW**
3 **ROTATIONS AND IMPROVE RETENTION OF CI-**
4 **VILIAN MARINERS.**

5 (a) IN GENERAL.—Chapter 81 of title 10, United
6 States Code, is amended by adding at the end the fol-
7 lowing:

8 **“§ 1599k. Shore leave accrual for civilian mariners of**
9 **the Department of Defense**

10 “With respect to an officer, crewmember, or other
11 employee of the Department of Defense serving aboard an
12 oceangoing vessel on an extended voyage, the first sen-
13 tence in the matter preceding paragraph (1) of subsection
14 (c) of section 6305 of title 5 shall be applied by sub-
15 stituting ‘7 calendar days’ for ‘30 calendar days’.”.

16 (b) CLERICAL AMENDMENT.—The table of sections
17 for such chapter is amended by adding after the item re-
18 lating to section 1599j the following:

2

“1599k. Shore leave accrual for civilian mariners of the Department of Defense.”



AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title V, insert the following:

1 **SEC. 5__ . GRADE OF VICE CHIEF OF THE NATIONAL**
2 **GUARD BUREAU.**

3 Section 10505 of title 10, United States Code, is
4 amended by adding at the end the following new sub-
5 section:

6 “(c) GRADE.—(1) The Vice Chief of the National
7 Guard Bureau shall be appointed to serve in the grade
8 of general.

9 “(2) The Secretary of Defense shall designate, pursu-
10 ant to subsection (b) of section 526 of this title, the posi-
11 tion of Vice Chief of the National Guard Bureau as one
12 of the general officer and flag officer positions to be ex-
13 cluded from the limitations in subsection (a) of such sec-
14 tion.”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title IX, add the following new section:

1 **SEC. 9___. ELIGIBILITY OF CHIEF OF THE NATIONAL**
2 **GUARD BUREAU FOR APPOINTMENT AS**
3 **CHAIRMAN OF THE JOINT CHIEFS OF STAFF.**

4 Section 152(b)(1)(B) of title 10, United States Code,
5 is amended by striking “the Commandant of the Marine
6 Corps, or the Chief of Space Operations” and inserting
7 “the Commandant of the Marine Corps, the Chief of
8 Space Operations, or the Chief of the National Guard Bu-
9 reau”.



AMENDMENT TO H.R. 2670
OFFERED BY MS. STEFANIK OF NEW YORK

Insert in the appropriate place in title XI the following:

1 **SEC. 11 ____ . ASSESSMENTS OF STAFFING IN OFFICE OF THE**
2 **UNDER SECRETARY OF DEFENSE FOR PER-**
3 **SONNEL AND READINESS.**

4 (a) IN GENERAL.—

5 (1) DOD ASSESSMENT.—The Secretary of De-
6 fense shall conduct an assessment validating each
7 civil service position in the Office of the Under Sec-
8 retary of Defense for Personnel and Readiness
9 against existing personnel of the Office. For pur-
10 poses of carrying out such assessment, the head of
11 the Office shall submit to the Secretary the align-
12 ment of total force manpower resources of the Office
13 against core missions, tasks, and functions, includ-
14 ing a mapping of missions to the originating statute
15 or Department policy.

16 (2) OFFICE ASSESSMENT.—The head of the Of-
17 fice shall conduct an assessment on the tasks, func-
18 tions, and associated civilian personnel the Office be-

1 lieves are necessary to perform the duties of the Of-
2 fice.

3 (3) DOD ANALYSIS.—The Secretary shall de-
4 termine whether there is any conflict between the as-
5 sessment conducted under paragraph (1) and the as-
6 sessment under paragraph (2), and what personnel
7 actions (if any) the Secretary will take to eliminate
8 such conflict.

9 (b) INTERIM BRIEFING AND REPORT.—

10 (1) INTERIM BRIEFING.—Not later than April
11 1, 2024, the Secretary of Defense shall provide to
12 the congressional defense committees an interim
13 briefing on the assessments under subsection (a).

14 (2) FINAL REPORT.—Not later than one year
15 after the date of the enactment of this Act, the Sec-
16 retary shall submit to the congressional defense com-
17 mittees a report on the assessments under sub-
18 section (a). Such report shall include the following:

19 (A) A validation of every civil service posi-
20 tion in the Office against existing civilian per-
21 sonnel requirements.

22 (B) The methodology and process through
23 which such validation was performed.

1 (C) Relevant statistical analysis on civil
2 service position fill rates against validated re-
3 quirements.

4 (D) Analysis of each civil service position
5 and grade and whether the position description
6 and grade match the function and task require-
7 ments of the position.

8 (E) Plan to update grades and position de-
9 scriptions to meet current and future require-
10 ments, tasks, and functions.

11 (F) Lessons learned through the civilian
12 position validation process and statistical anal-
13 ysis under subparagraphs (B) through (F).

14 (G) Any legislative, policy or budgetary
15 recommendations of the Secretary related to the
16 subject matter of the report.

17 (d) DEFINITIONS.—In this section—

18 (1) the term “civil service” has the meaning
19 given that term in section 2101 of title 5, United
20 States Code; and

21 (2) the term “Office” means the Office of the
22 Under Secretary of Defense for Personnel and Read-
23 iness.



Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on Tricare Coverage Issues for National Guardsmen and Reservists

The Committee applauds the efforts by the Defense Health Agency to improve quality of care for members of the Armed Services covered by TRICARE. However, the Committee finds that individuals in the National Guard and Reserves still face numerous financial and administrative barriers to healthcare coverage through TRICARE. In particular, individuals that switch between National Guard and Reserve components often lose access to TRICARE Reserve Select coverage during their transition. Additionally, given that senior military leadership expect the Department of Defense to rely more on the National Guard in the future, members will continue to switch between TRICARE Reserve Select and TRICARE Prime as they shift to Active-Duty service and back. The resulting change in insurance creates a gap in TRICARE Reserve Select coverage that leaves reservists and national guardsmen responsible for paying insurance deductibles multiple times per year, requires individuals to switch between doctors, and necessitates that service members obtain repetitive reauthorizations for specialty medicine.

In response to these concerns, the Committee directs the Secretary of Defense provide to report to the House Committee on Armed Service by December 1, 2024 that outlines the cost and feasibility of:

- (1) Expanding access to Tricare Reserve Select for 60 days for members of the National Guard and Reserves already covered by TRICARE Reserve Select as they transfer between components,
- (2) Allowing members of the National Guard and Reserves to maintain TRICARE Reserve Select coverage during active-duty service, and
- (3) Waiving the required TRICARE Reserve Select deductible and lowering the initial premium payment from a two- to one-month premium for individuals

who have already paid these fees and experience lapses in coverage due to active-duty service.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on National Service Information Sharing for Recruitment

The Committee commends recent collaboration between the Department of Defense, AmeriCorps, the Selective Service System, the Peace Corps, and the Office of Personnel Management on raising public awareness about military and national service opportunities and promoting national service. These efforts include examining options for sharing information of other service opportunities with ineligible applicants, cross linking of programs on agency websites, and expanding youth awareness about service. These efforts are invaluable as each organization contends with recruiting challenges.

Therefore, the committee directs the Secretary of Defense, in consultation with the Secretaries of the military departments, AmeriCorps, the Peace Corps, the Selective Service system, and the Office of Personnel Management, to provide a report to the House Committee on Armed Services by December 1, 2024. The report should explore and identify the best means by which to share applicant information with other federal government agencies when an applicant for their organization either chooses not to join or, is determined not to be eligible to join.

To further this work, the report should also outline how the Department of Defense, AmeriCorps, the Selective Service System, the Peace Corps, and the Office of Personnel Management can continue to explore mutually beneficial ways to promote each agency's service opportunities, including sharing market research, providing ineligible or non-selected applicants with information about other forms of service, piloting joint recruitment efforts, and providing information to individuals transitioning out of military and national service about other opportunities to serve.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on Military Enlistment with Dependents

The Committee applauds the efforts within the Department of Defense to facilitate the enlistment of single-parent applicants, including the Navy's two-year pilot plan to allow single-parent applicants with a maximum of two dependents to enlist with a valid family care plan. However, in the current recruiting crisis, these measures are still insufficient. While the services prohibit enlistment with dependents without a waiver, this prohibition ends just a few months after initial training. Nearly 4 percent of all active-duty service members are single parents. Disqualifying single parents from enlistment doesn't reflect the existing practical rules in place to support single troops with dependents once in the military. Extending programs for active duty service members to those seeking to join the military is a logical solution to existing recruiting challenges.

The Committee directs the Secretary of Defense, in coordination with the Secretaries of the military departments, to provide a report to the House Committee on Armed Services by the December 1, 2024 that outlines the cost and feasibility of:

- (1) Implementing a faster waiver process for single parent enlistees,
- (2) Removing dependent restrictions for enlistment, and
- (3) Offering waivers for enlistment above maximum allowable dependent numbers based on spousal income,

The Committee also requests that the report include an update from the Secretary of the Navy on the two-year pilot program for single-parent applicants that outlines:

- (1) first-term attrition rates of single-parent applicants in the program compared to other recruits and
- (2) significant findings that may aid the successful recruitment of single parent applicants.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. LaLota

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Protecting Widows of Servicemembers from Financial Exploitation

The committee is concerned about the Department's financial advisors recommending risky investments to recipients of Servicemember Group Life Insurance (SGLI.) Recent news coverage revealed how one Department of Defense financial advisor recommended "meme stocks" and cryptocurrency to a recent Department of Defense widow. These "investments" are known to be high-risk and underperforming and are not in keeping with the nature of the SGLI program.

The committee directs the Secretary of Defense to submit a report to the Senate and House Armed Service Committees no later than January 5, 2024, on what programs are available to servicemembers and their families that provide financial advice, what are the qualifications of the advisors, what are the conflict of interest rules, how does the Department ensure no conflicts occur, are the advisors fiduciaries, do they act in the best interest of the servicemembers, do the advisors have outside income in addition to their Department of Defense position, does the Department coordinate with the Financial Industry Regulatory Authority, and if these programs are duplicative of existing programs at the Department of Veterans Affairs.

**Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024**

Offered by: Mr. LaLota

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Review of the Department of Defense's Telework Policy Compliance

The committee directs the Secretary of Defense to review current telework policies and telework locations of employees to ensure that an employee is not receiving a higher General Schedule (GS) locality pay than that of the area in which they reside and perform their telework duties and brief the Senate Committee on Armed Services and the House Committee on Armed Services by January 5, 2024 on those findings. The committee also directs the Secretary of Defense to review telework agreements of all employees to ensure proper agreement and arrangements are in place regarding their telework abilities, eligibility, and location and brief the Senate Committee on Armed Services and the House Committee on Armed Services by January 5, 2024.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mrs. Kiggans

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

SilverSneakers Benefit under for TRICARE for Life

The committee recognizes the important role that exercise programs play in preventing disease and in overall health. Furthermore, the Centers for Disease Control and Prevention acknowledges that being physically active can improve your brain health, help manage weight, reduce the risk of disease, strengthen bones and muscles, and improve your ability to do everyday activities. Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services by January 31, 2024, on how TRICARE for Life beneficiaries may access a benefit similar to SilverSneakers Program. The briefing shall examine what additional benefits participants may receive.

Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. LaLota

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Illicit Drugs, Counterfeit Drugs, Fentanyl, and Xylazine Awareness and Prevention in the Department of Defense

The committee is concerned about the rampant increase in Fentanyl, Xylazine, and other illicit drugs around the country and within the U.S. military. In 2021, over 70,000 people died from Fentanyl alone in the United States. The committee is concerned that a record number of service members – 21 – died from Fentanyl in 2021. Furthermore, the Department of Defense acknowledged that between 2017-2021, 332 service members passed away due to drugs (more than half of these deaths were due to Fentanyl) and that 15,000 service members overdosed but survived.

Therefore, the committee directs the Secretary of Defense to provide a brief to the House Committee on Armed Services no later than April 1, 2024, on the following regarding illicit and counterfeit drugs, particularly fentanyl and xylazine:

- (1) information about new illicit drugs that may be trending in the Armed Forces;
- (2) warning signs of illicit drug use;
- (3) what measures and supplies the Department has to prevent use and overdose of illicit drugs on military installations and service academies;
- (4) how the Department educates servicemembers on the dangers of illicit drugs;
- (5) what treatments are available to service members and their families, including how the Department educates their work force on available treatments; and
- (6) the Department policies on punishment for use, possession, and distribution of illicit drugs.

Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. LaLota

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Stopping Improper Payments in the Federal Employees Health Benefits Program

The committee is concerned with findings contained in a recent Government Accountability Office report entitled, Federal Employees Health Benefits (FEHB) Program: Additional Monitoring Mechanisms and Fraud Risk Assessment Need to Better Ensure Member Eligibility. The report concludes that during the 60+ years of the FEHB program, there was no requirement by employing offices to verify family member eligibility during new-hire enrollment or during qualifying life events. Moreover, the aforementioned report indicates up to \$1 billion is improperly paid on an annual basis. The committee is concerned about this issue so that it can fulfill its role in reducing waste, fraud, and abuse.

The committee directs the Secretary of Defense in coordination with the Office of Personnel Management to submit a report to the Senate Committee on Armed Services and the House Armed Services Committee by January 5, 2024 on a comprehensive review of the civilian workforce on FEHB to ensure that all family members and dependents who are currently receiving benefits are in fact eligible. The report shall include how many records were checked, what method was used to verify eligibility, what systems were put in place to verify information for new hires, how many ineligible individuals were removed from FEHB, and total estimated cost savings as a result of this audit.

Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Courtney

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Navy DD214 Backlog

The committee is aware that the Navy has had trouble with the timely processing of DD-214 discharge paperwork causing significant disruptions in attaining benefits and information needed for transitioning Sailors. The committee is also aware that such delays are partially attributable to the Navy's consolidation of personnel support detachments (PSDs) from each installation into a single command that resulted in all separations and retirements being coordinated from Transaction Service Center Norfolk.

The committee appreciates MyNavy Career Center's capacity to reduce processing delays and allocate resources to address the backlog of paperwork. The committee notes that the Navy has confirmed the backlog of discharge paperwork is cleared. However, the committee remains concerned that some installations continue to experience a backlog for separating Sailors. Therefore, the committee directs the Secretary of the Navy to submit a report to the congressional defense committees not later than December 31, 2023, that includes the following:

- (1) the average time for a Sailor to receive their DD214 from request to receipt;
- (2) the number of DD-214 transactions received by the Navy inside of 60 days prior to terminal leave during fiscal year 2023;
- (3) of those received within 60 days prior to terminal leave, a breakdown of submissions that were late due to command routing, as opposed to Sailors not submitting before the 60 day window;
- (4) progress on the transition from the Transaction Online Processing System to the enterprise customer relationship management software;
- (5) efforts from unit commanders to ensure that Command Pay/Personnel Administrators provide proper and timely transactions; and
- (6) other data that the Secretary deems necessary to include.

AMENDMENT TO H.R. 2670
OFFERED BY MR. WALTZ OF FLORIDA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . TROOPS-TO-TEACHERS PROGRAM: EXPANSION;**
2 **EXTENSION.**

3 Section 1154 of title 10, United States Code, is
4 amended—

5 (1) in subsection (b)(2)—

6 (A) in subparagraph (A)(ii), by striking “;
7 and” and inserting a semicolon;

8 (B) in subparagraph (B), by striking the
9 period at the end and inserting “; and”; and

10 (C) by adding at the end the following new
11 subparagraph:

12 “(C) as administrators and instructors of
13 the Junior Reserve Officers’ Training Corps
14 under section 2031(d) of this title.”;

15 (2) in subsection (d)—

16 (A) in paragraph (3)—

17 (i) by redesignating subparagraph (D)

18 as subparagraph (E); and

1 (ii) by inserting after subparagraph
2 (C) the following new subparagraph (D):

3 “(D) If a member of the armed forces is apply-
4 ing for the Program to receive assistance for place-
5 ment as an administrator or instructor of the Junior
6 Reserve Officers’ Training Corps, the Secretary shall
7 require the member to meet the requirements in sec-
8 tion 2031(d) of this title.”; and

9 (B) in paragraph (4)(A)(ii)—

10 (i) by inserting “(I)” before “agree”;

11 (ii) by striking “; and” and inserting
12 “; or” and

13 (iii) by adding at the end the fol-
14 lowing new subclause:

15 “(II) agree to seek employment as ad-
16 ministrators or instructors under the Jun-
17 ior Reserve Officers’ Training Corps in
18 secondary schools or in other schools under
19 the jurisdiction of a local educational agen-
20 cy: and”;

21 (3) in subsection (e)—

22 (A) in paragraph (1)(A)(ii), by inserting
23 “administrator or instructor of the Junior Re-
24 serve Officers’ Training Corps,” before “or ca-
25 reer”; and

1 (B) in paragraph (3)(B)(i), by inserting
2 “administrator or instructor of the Junior Re-
3 serve Officers’ Training Corps,” before “or ca-
4 reer”;

5 (4) in subsection (f)(1)(B), by inserting “ad-
6 ministrator or instructor of the Junior Reserve Offi-
7 cers’ Training Corps,” before “or career”;

8 (5) in subsection (h)(2)(A), by inserting “ad-
9 ministrators or instructors of the Junior Reserve Of-
10 ficers’ Training Corps,” before “and career”; and

11 (6) in subsection (k), by striking “2025” and
12 inserting “2027”.



AMENDMENT TO H.R. 2670
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7___ . PILOT PROGRAM ON REMOTE HEALTH MONI-**
2 **TORING TECHNOLOGIES.**

3 (a) ESTABLISHMENT.—The Secretary of Defense
4 shall carry out a pilot program to furnish, to certain mem-
5 bers of the Armed Forces, technologies that offer remote
6 health monitoring.

7 (b) REQUIREMENTS FOR PILOT PROGRAM.—The
8 pilot program shall include members—

9 (1) of special operations forces; and

10 (2) the Center for Initial Military Training of
11 the Army, including members undergoing—

12 (A) basic combat training; and

13 (B) the future soldier preparatory course.

14 (c) CRITERIA FOR TECHNOLOGIES.—Technologies
15 furnished under the pilot program shall—

16 (1) use facial detection technology; and

17 (2) provide information on a member's—

18 (A) heart rate, including variability;

19 (B) blood pressure;

1 (C) blood oxygen saturation level; and

2 (D) respiratory rate.

3 (d) BRIEFING.—Not later than six months after com-
4 mencing the pilot program, the Secretary shall provide to
5 the congressional defense committees a briefing on the
6 pilot program, including—

7 (1) an explanation of—

8 (A) the types of technologies considered for
9 the pilot program;

10 (B) the success of the pilot program in in-
11 creasing awareness of the physical and mental
12 health of members furnished such technologies;
13 and

14 (C) any potential barriers to the expansion
15 of the pilot program; and

16 (2) recommendations for how the Secretary
17 may use readily available remote health monitoring
18 technologies to enhance physical and mental health
19 awareness of members of the Armed Forces.

20 (e) TERMINATION.—The pilot program shall termi-
21 nate five years after the date of the enactment of this Act.



Amendment to H.R. 2670

National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Ryan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Directive to Provide a Report on Illicit Fentanyl Use and Overdose by Service Members

The committee is concerned by reports of increasingly high rates of illicit fentanyl use and overdose among service members and feels that additional data is required to understand the scope of the issue and create a plan to save lives. The committee acknowledges the steps the Department of Defense has taken to collect and evaluate overdose data but believes it is critical to strengthen this effort.

Therefore, the committee directs the Secretary of Defense of the United States to provide a report to the House Committee on Armed Services no later than December 1st, 2023, to assess instances of illicit drug use and the scope of the Department's monitoring and prevention systems including:

- (1) instances of drug use and overdose among active duty service members (distinguishing which instances were fentanyl-related);
- (2) the use of urinalysis and other tests to monitor illicit drug use and an assessment of their efficacy;
- (3) the extent to which fentanyl has contributed to nonfatal overdose and overdose deaths when laced with other, less deadly substances;
- (4) the structures in place to prevent retaliation against service members who seek treatment or tell a commanding officer of their illicit fentanyl use;
- (5) demographic data of service members affected by fentanyl overdose (including rank);
- (6) shortcomings, strategic or budgetary, with the Department's counternarcotics programs around military installations;

- (7) thorough review of the support and treatment options offered to a service member who reports addiction or illicit drug use (including any wait times they face before receiving care and the type of care offered across all branches of the Armed Forces);
- (8) any other matters the Secretary deems appropriate.

Amendment to H.R. 2670 National Defense Authorization Act for Fiscal Year 2024

Offered by: Mr. Wilson

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Musculoskeletal Injury Prevention

The committee is aware that musculoskeletal injuries to service members from overuse, particularly associated with running, has a significant impact on force readiness and results in rehabilitation costs above \$550 million annually. The Undersecretary of Defense for Personnel and Readiness recently released Department-wide guidance requiring physical fitness programming meet Department operational needs while actively seeking to mitigate fitness-related musculoskeletal injuries. The committee is further aware that the Army has adopted into doctrine a science and evidence based running skill technique that ensures proper running form and reduces injuries but has been unable to teach it to service members effectively at scale. As such, the committee directs the Secretary of Defense to provide a brief to the House Committee on Armed Services, not later than March 31, 2024, on the following regarding how the Department is addressing the large-scale impact of musculoskeletal overuse injuries across the force:

(1) the Department's analysis of the readiness and financial effects of overuse injuries;

(1) how the Department might address musculoskeletal overuse injury prevention training gaps that exist today;

(2) what barriers exist that prevent the implementation at scale of running training programs, such as the type the Army adopted, to include financial barriers, authority barriers, and contracting barriers; and

(3) any additional information the Secretary deems important and applicable.

AMENDMENT TO H.R. 2670
OFFERED BY MRS. MCCLAIN OF MICHIGAN

At the appropriate place in title XVIII, insert the following:

1 **SEC. 18 ___. REPORT ON INCREASING NATIONAL CEME-**
2 **TERY CAPACITY.**

3 Not later than one year after the date of the enact-
4 ment of this Act, the Secretary of Defense and the Sec-
5 retary of Veterans Affairs shall jointly submit to Congress
6 a report that contains a proposal to increase national cem-
7 etery capacity through the expansion or modification of
8 a national cemetery that has, or will have, the capacity
9 to provide full military honors.



Amendment to H.R. 2670
National Defense Authorization Act for Fiscal Year 2024

Offered by: Ms. Houlihan

In the appropriate place in the report to accompany H.R. 2670, insert the following new Directive Report Language:

Report on TRICARE Delays

The Committee applauds the Defense Health Agency's efforts to create seamless care between military treatment facilities (MTFs). However, the Committee finds that members of the military continue to face challenges accessing timely care. While stringent access to care standards are outlined in 32 C.F.R. 199.17(p)(5) and Health Affairs Policy 11-005, MTFs consistently do not meet access to care standards for urgent and routine appointments. These standards also fall short when managing short-term or chronic symptoms that require more than one appointment, and these issues appear to have only been exacerbated during the recent transition to a new electronic health care system.

In light of these concerns, the Committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services by April 1, 2024, that shall include:

- (1) an accounting of access to care metrics for the last three fiscal years for beneficiaries enrolled in TRICARE Prime to both MTFs and the network including (a) the average, maximum, and median length of wait time for urgent/acute care, routine care, well-patient and preventive care, and specialty care, (b) office wait times for non-emergency circumstances, (c) access to primary care managers or designees by telephone or virtual means, and (d) a breakdown of these statistics by MTF for all MTFs administered by the DHA,
- (2) an outline of patient care coordination services offered to those enrolled in TRICARE, the effect of these services on access to care, and changes that could be implemented to improve the effectiveness of these services,

- (3) a description of business rules for referrals to civilian providers and adherence to these guidelines, potential options for increasing referrals to civilian providers to improve access to care, and the feasibility of these measures, and
- (4) a description of how the DHA reviews and considers patient feedback or concerns on access to care that are collected through patient satisfaction surveys, customer service staff, or other methods.

AMENDMENT TO H.R. 2670
OFFERED BY MR. KELLY OF MISSISSIPPI

At the appropriate place in title VI, insert the following new section:

1 **SEC. 6 ____ . FINANCIAL LITERACY EDUCATION IN SCHOOLS**
2 **OPERATED BY THE DEPARTMENT OF DE-**
3 **FENSE EDUCATION ACTIVITY.**

4 (a) IN GENERAL.—The Secretary of Defense, acting
5 through the Director of the Department of Defense Edu-
6 cation Activity, shall require that each student of a high
7 school operated by the Activity complete a dedicated
8 course of instruction in financial literacy as a prerequisite
9 to graduating from such school.

10 (b) APPLICABILITY.—The graduation requirement
11 under subsection (a) shall apply with respect to students
12 of high schools operated by the Department of Defense
13 Education Activity beginning with the cohort of students
14 who enter ninth grade in the first school year that begins
15 one year after the date of the enactment of this Act.

16 (c) DEFINITIONS.—In this section, the term “high
17 school” has the meaning given that term in section 8101

2

1 of the Elementary and Secondary Education Act of 1965

2 (20 U.S.C. 7801).



AMENDMENT TO H.R. 2670
OFFERED BY MS. JACOBS OF CALIFORNIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . STUDY ON REMOVAL OF SEXUAL ASSAULT VIC-**
2 **TIM ADVOCATES FROM THE CHAIN OF COM-**
3 **MAND OF VICTIMS.**

4 (a) **STUDY.**—The Secretary of Defense shall conduct
5 a study to determine—

6 (1) the feasibility and advisability of requiring
7 that any Sexual Assault Victim Advocate assigned to
8 a victim under section 1565b of title 10, United
9 States Code, be from outside the chain of command
10 of the victim; and

11 (2) the potential effects of such a requirement
12 on the ability of the Armed Forces to implement sexual
13 assault prevention and response programs.

14 (b) **REPORT.**—Not later than one year after the date
15 of the enactment of this Act, the Secretary of Defense
16 shall submit to the Committees on Armed Services of the
17 Senate and the House of Representatives a report on the
18 results of the study conducted under subsection (a).



AMENDMENT TO H.R. 2670
OFFERED BY MR. JACKSON OF TEXAS

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . DEPARTMENT OF DEFENSE REPORT ON THIRD-**
2 **PARTY JOB SEARCH TECHNOLOGY.**

3 Not later than 180 days after the date of enactment
4 of this Act, the Secretary of Defense shall submit to Con-
5 gress a report on potential partnership opportunities with
6 companies that provide third-party job search digital solu-
7 tions to assist active duty service members and veterans
8 up to two years post-separation from the military find em-
9 ployment following their active duty service. Such report
10 shall include the potential use and effectiveness of any
11 such partnerships.



AMENDMENT TO H.R. 2670
OFFERED BY MS. JACOBS OF CALIFORNIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . STUDY ON SERVICE BY NEURODIVERGENT INDIVIDUALS IN THE DEPARTMENT OF DEFENSE.**

2
3 (a) IN GENERAL.—Not later than 30 days after the
4 date of the enactment of this Act, the Secretary of Defense
5 shall seek to enter into an agreement with a federally
6 funded research and development center that meets the
7 criteria described in subsection (b), under which such center shall conduct a study to—

9 (1) evaluate how the Secretary may maximize
10 the talent of neurodivergent populations;

11 (2) determine the extent to which current policies prevent the contributions of neurodivergent populations in the Department of Defense; and

12 (3) develop recommendations for modifying internal policies and practices of the Department to improve employment of neurodivergent individuals in such Department.

13
14 (b) FEDERALLY FUNDED RESEARCH AND DEVELOPMENT CENTER.—A federally funded research and develop-

1 ment center described in this subsection is such a center
2 that the Secretary determines—

3 (1) primarily focus on studies and analysis;

4 (2) has a record of—

5 (A) conducting research and analysis using
6 a multidisciplinary approach; and

7 (B) publishing analyses to inform public
8 debate; and

9 (3) demonstrated specific competencies in—

10 (A) policies regarding military personnel
11 and readiness, as applied to the national de-
12 fense strategy;

13 (B) personnel assignment policies of the
14 Department of Defense;

15 (C) evaluating the practices of the civilian
16 workforce in integrating neurodivergent individ-
17 uals;

18 (D) how such practices could be applied to
19 the military; and

20 (E) military recruitment policies.

21 (c) STUDY.—A federally funded research and devel-
22 opment center that enters into an agreement under sub-
23 section (a) shall conduct a comprehensive study on the re-
24 cruitment and personnel management of neurodivergent
25 individuals who are members of the covered Armed Forces

1 and civilian employees of the Department of Defense.

2 Such study shall—

3 (1) evaluate the diagnostic procedures of the
4 Department and standards for neurodivergent condi-
5 tions, noting any inconsistencies or areas for im-
6 provement;

7 (2) evaluate how members with neurodivergent
8 conditions are currently managed by the Secretaries
9 of the military departments, including medical treat-
10 ments and behavioral strategies;

11 (3) evaluate the unique skills and talents that
12 neurodivergent individuals can bring to the Depart-
13 ment of Defense, including in emerging fields like
14 cyber operations and intelligence; and

15 (4) identify potential challenges or barriers to
16 successful inclusion of neurodivergent individuals in
17 such Department.

18 (d) REPORT.—Not later than 12 months after the
19 date of the enactment of this Act, the center that conducts
20 the study shall submit to the Secretary of Defense a report
21 containing the following:

22 (1) The findings of the study under subsection

23 (c).

24 (2) Recommendations for changes to—

1 (A) the medical evaluation process for ini-
2 tial accessions; and

3 (B) evaluations for military occupational
4 specialty assignments

5 (3) Any additional information determined ap-
6 propriate regarding the improvement by the Sec-
7 retary of recruitment, management, and retention of
8 neurodivergent members of the covered Armed
9 Forces and civilian employees of the Department of
10 Defense.

11 (e) COVERED ARMED FORCE DEFINED.—In this sec-
12 tion, the term “covered Armed Force” means the Army,
13 Navy, Marine Corps, Air Force, or Space Force.

