

AMENDMENT TO H.R. 7900
OFFERED BY MS. SPEIER OF CALIFORNIA

At the end of subtitle A of title XII, add the following:

1 **SEC. 12__ . SECURITY COOPERATION PROGRAMS WITH FOR-**
2 **EIGN PARTNERS TO ADVANCE WOMEN,**
3 **PEACE, AND SECURITY.**

4 (a) IN GENERAL.—Subchapter V of chapter 16 of
5 title 10, United States Code, is amended by adding at the
6 end the following new section:

7 **“§ 353. Women, peace, and security programs**

8 “(a) IN GENERAL.—The Secretary of Defense, with
9 the concurrence of the Secretary of State, may conduct
10 or support security cooperation programs and activities in-
11 volving the national military or national-level security
12 forces of a foreign country or other covered personnel to
13 advise, train, and educate such forces or such other cov-
14 ered personnel with respect to—

15 “(1) the recruitment, employment, development,
16 retention, promotion, and meaningful participation
17 in decision making of women and underrepresented
18 groups;

1 “(2) sexual harassment, sexual assault, domes-
2 tic abuse, and other forms of sexual and gender-
3 based violence that disproportionately impact women
4 and underrepresented groups;

5 “(3) the integration of gender analysis into se-
6 curity sector policy, planning, exercises, and train-
7 ing;

8 “(4) the requirements of women and underrep-
9 resented groups, including providing appropriate
10 gender sensitive equipment and facilities;

11 “(5) the development of educational curriculum
12 on women, peace, and security within professional
13 military education programming and other security
14 forces training;

15 “(6) the establishment, training, and develop-
16 ment of gender advisory workforces within women,
17 peace, and security programs; and

18 “(7) the implementation of activities described
19 in this subsection.

20 “(b) PAYMENT OF EXPENSES FOR ADVANCEMENT OF
21 OBJECTIVES.—The Secretary of Defense may pay for the
22 travel, transportation, and subsistence expenses of na-
23 tional military and national-level security forces of a for-
24 eign country or other covered personnel that the Secretary

1 considers necessary for the advancement of the objectives
2 of this section.

3 “(c) OTHER COVERED PERSONNEL DEFINED.—In
4 this section, the term ‘other covered personnel’ means per-
5 sonnel of—

6 “(1) the ministry of defense, or a governmental
7 entity with a similar function, of a foreign country;

8 “(2) a regional organization with a security
9 mission;

10 “(3) personnel of a friendly foreign government
11 other than personnel of national security forces; or

12 “(4) personnel of a non-governmental organiza-
13 tion.”.

14 (b) CLERICAL AMENDMENT.—The table of sections
15 at the beginning of subchapter V of chapter 16 of title
16 10, United States Code, is amended by adding at the end
17 the following new item:

“353. Women, peace, and security programs.”.

18 (c) WOMEN, PEACE, AND SECURITY CURRICULA FOR
19 PRE-COMMISSIONING EDUCATION PROGRAMS AND JOINT
20 PROFESSIONAL MILITARY EDUCATION.—

21 (1) INTEGRATION OF WOMEN, PEACE, AND SE-
22 CURITY CURRICULA.—The Secretary of Defense
23 shall develop a plan to incorporate women, peace,
24 and security studies as a component of the core cur-
25 ricula of pre-commissioning education programs and

1 joint professional military education programs to
2 further implementation of the Women, Peace, and
3 Security Act of 2017 (Public Law 115–68; 22
4 U.S.C. 2151 note), including an analysis of the re-
5 sources needed to develop a standardized women,
6 peace, and security curriculum.

7 (2) REPORT.—Not later than one year after the
8 date of the enactment of this Act, the Secretary of
9 Defense shall submit to the appropriate congress-
10 sional committees a report detailing the plan devel-
11 oped under paragraph (1).

12 (3) BRIEFING.—Not later than 180 days after
13 the date of the enactment of this Act, the Secretary
14 of Defense shall brief the appropriate congressional
15 committees on the report under paragraph (2) de-
16 tailing the plan developed under paragraph (1).

17 (4) DEFINITIONS.—In this subsection:

18 (A) The term “appropriate congressional
19 committees” means—

20 (i) the Committee on Armed Services
21 and the Committee on Foreign Affairs of
22 the House of Representatives; and

23 (ii) the Committee on Armed Services
24 and the Committee on Foreign Relations
25 of the Senate.

1 (B) The term “joint professional military
2 education program” means a program or course
3 of instruction established pursuant to a provi-
4 sion of chapter 107 of title 10, United States
5 Code.

6 (C) The term “pre-commissioning edu-
7 cation program” means a program or course of
8 instruction established for—

9 (i) the United States Military Acad-
10 emy;

11 (ii) the United States Naval Academy;

12 or

13 (iii) the United States Air Force
14 Academy.

15 (d) PLAN FOR DEVELOPMENT AND MANAGEMENT OF
16 GENDER ADVISOR WORKFORCE.—

17 (1) PLAN REQUIRED.—The Secretary of De-
18 fense shall develop and implement a plan to stand-
19 ardize the role and duties of the gender advisor
20 workforce of the Department of Defense responsible
21 for supporting the implementation of the Women,
22 Peace, and Security Act of 2017 (Public Law 115–
23 68; 22 U.S.C. 2151 note).

24 (2) ELEMENTS.—The plan required by para-
25 graph (1) shall consist of such elements relating to

1 the development and management of the gender ad-
2 visor workforce, including an assessment of—

3 (A) the funds, resources, and authorities
4 needed to establish and develop the gender advi-
5 sor role into a full-time, billeted, and resourced
6 position across organizations within the Depart-
7 ment of Defense, including the military depart-
8 ments, Armed Forces, the combatant com-
9 mands, and defense agencies and field activities;

10 (B) the actions the Secretary will take to
11 develop and standardize position descriptions of
12 the gender advisor workforce, including gender
13 advisors and gender focal points, across organi-
14 zations within the Department;

15 (C) the Department's existing training pro-
16 grams for gender advisors and gender focal
17 points, including the creation and funding of a
18 credentialing program for gender advisors to
19 foster the development of a professionalized
20 cadre of gender advisors.

21 (D) a self-assessment of the Department's
22 progress in implementing a fully trained cadre
23 of gender advisors appropriately placed within
24 the Department and a plan to address any gaps
25 or deficiencies; and

1 (E) the actions the Secretary will carry out
2 for incorporating the total amount of expendi-
3 tures and proposed appropriations necessary to
4 support the program, projects, and activities of
5 the gender advisor workforce into future years
6 defense program submissions to Congress.

7 (3) REPORT.—Not later than one year after the
8 date of the enactment of this Act, the Secretary of
9 Defense shall submit to the appropriate congress-
10 sional committees a report detailing the Secretary’s
11 progress in implementing the plan required by para-
12 graph (1).

13 (4) DEFINITIONS.—In this subsection—

14 (A) the term “appropriate congressional
15 committees” means—

16 (i) the Committee on Armed Services
17 and the Committee on Foreign Affairs of
18 the House of Representatives; and

19 (ii) the Committee on Armed Services
20 and the Committee on Foreign Relations
21 of the Senate; and

22 (B) the term “gender advisor workforce”
23 means all gender advisors and gender focal
24 points across the Department of Defense.

