

SUBCOMMITTEE ON MILITARY PERSONNEL EN BLOC #1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
677	0	Waltz, Michael	MLP	Study on whether DoD should reapportion Guard force structure based on both wartime and domestic response requirements and an assessment whether the size of the current Guard force is sufficient to reapportion force structure consistent with Sec 104(c) of Title 32	EB 1
682	1	Waltz, Michael	MLP	Navy report analyzing the pay discrepancies between Type-2 Sea duty tours for Naval Special Warfare sailors vs sailors performing the same duties onboard a ship, and they affects on readiness.	EB 1
688	0	Wittman, Robert	MLP	Would require verification of reporting of federally connected children for Impact Aid. Requires Service Secretaries to report to Congressional Defense Committees that they have certified all source checks received from local educational agencies.	EB 1
693	0	Bacon, Don	MLP	Directs the Department of Defense to brief the committee on the plan to replace the DPAA forensic laboratory	EB 1
719	0	Speier, Jackie	MLP	Service commitments for graduates of Military Service Academies and professional athletics	EB 1
722	1	Speier, Jackie	MLP	Improve and report on command climate surveys and establish additional independent reviews of installation command climate	EB 1
739	1	Langevin, James	MLP	Directs Secretary of Defense to conduct a study and submit a report detailing the efforts to reduce heat-related illnesses at U.S. military installations	EB 1
740	1	Speier, Jackie	MLP	Reserve component command-directed investigations of sexual assault	EB 1
746	0	Turner, Michael	MLP	Bill language that will establish active duty service in the Armed Forces as having met the service requirements for eligibility toward Federal Employee Family and Medical Leave.	EB 1
759	1	Panetta, Jimmy	MLP	Establishes an element of the Department of Defense responsible for implementing a plan to improve access to healthy food on military installations.	EB 1
768	1	Panetta, Jimmy	MLP	Enhances current defense mobilization exercises by requiring the Secretary of Defense to conduct an exercise of military draft mobilization processes once every five years and report the results of the exercise to Congress.	EB 1
787	2	Slotkin, Elissa	MLP	Directs the Secretary of Navy to establish a pilot program to provide plant-based protein options to members of the Navy. The pilot program will operate on at least two naval facilities and does not preclude the consumption of regular meat-based products.	EB 1
790	0	Speier, Jackie	MLP	Independent review of suicide prevention and response at military installations	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
802	1	Turner, Michael	MLP	DRL directing the Secretary of Defense to conduct a study on the feasibility of establishing a STEM-centric internship program.	EB 1
811	0	Panetta, Jimmy	MLP	Authorizes members of the reserve component of the Armed Forces to participate in the Skillbridge program of the Department of Defense.	EB 1
813	0	Crow, Jason	MLP	Establishes Space National Guard.	EB 1
814	1	Crow, Jason	MLP	Updates outdated diversity training requirements to ensure training includes programming to reduce discrimination and bias based on race, gender, age, religion, sexual orientation, and gender identity, among other items.	EB 1
825	0	Bacon, Don	MLP	Amends the report to urge the Department of Defense to request funds in FY23 to implement the National Disaster Medical System Surge Pilot Project as directed in PL 116-283	EB 1
830	0	Luria, Elaine G.	MLP	Would authorize the Secretary of the Navy to include time spent in a baccalaureate degree program when computing years of service and retired or retainer pay, for certain participants in the Seaman to Admiral 21 program during FYs 2010-14.	EB 1
834	0	Houlahan, Chrissy	MLP	This amendment would expand the Junior Reserve Officers' Training Corps(JROTC) Program curriculum, increase the number of JROTC units, and require a report on the JROTC program.	EB 1
839	0	Moulton, Seth	MLP	The proposed bill language would improve the process by which a servicemember may be referred for a mental health evaluation by modifying 10 USC 1090a. This was the number three priority for the office during the FY'21 NDAA cycle.	EB 1
842	0	Speier, Jackie	MLP	Update policies for remote military installations and support services for military families	EB 1
845	1	Speier, Jackie	MLP	Report on training for military prosecutors	EB 1
862	0	Panetta, Jimmy	MLP	Provides family support programs for Gold Star family members of Special Operations Forces.	EB 1
878	0	Carbajal, Salud O.	MLP	Remove waiver authority to prevent enlistment of an individual who has been convicted of a felony hate crime	EB 1
882	0	Garamendi, John	MLP	Authorizes the Maritime Administrator to use certain appropriated funds to purchase duplicate medals authorized under Merchant Mariners of World War II Congressional Gold Medal Act of 2020.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
885	0	Turner, Michael	MLP	Bill language authorizing claims for reimbursement for the personal effects of deceased members of the armed forces that were damaged, lost or destroyed when being returned to designated person(s).	EB 1
901	0	Gallagher, Mike	MLP	Report on implementation of nutritional reforms	EB 1
902	1	Gaetz, Matt	MLP	To direct DoD to examine BAH for Northwest Florida for the betterment of military members and their families	EB 1
903	1	Gallagher, Mike	MLP	Briefing on requirements surrounding defense health travel information	EB 1
912	0	Bice, Stephanie I.	MLP	This amendment would direct DOD to conduct a one-year pilot program that surveys mental healthcare stigma and access. This would not be a new survey, it would use the pre-existing command climate surveys.	EB 1
932	0	Hartzler, Vicky	MLP	Amends the "Basic Allowance for Housing Calculation" directive report language to include concerns regarding the potential adverse impact on the ability of military privatized housing providers to finance identified housing upgrades.	EB 1
945	1	Waltz, Michael	MLP	Report on the Department's efforts and challenges to recruit and retain STEM talent	EB 1
947	1	Kelly, Trent	MLP	Improvements to the Exceptional Family Member Program	EB 1
962	0	Gallagher, Mike	MLP	Technical change to "Blast Injury Health Policy Review" DRL	EB 1
976	0	Speier, Jackie	MLP	Review of efforts to address service member fatigue	EB 1
982	0	Gallagher, Mike	MLP	Providing for an extension of a GAO report on the service academies	EB 1
993	0	Slotkin, Elissa	MLP	Directs the Secretary of Defense to provide DoD medical providers with mandatory training with respect to the potential health effects of burn pits.	EB 1
994	0	Larsen, Rick	MLP	To create a pilot program to give participating servicemembers the option of cryopreserving their gametes before deploying to a combat zone.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
1003	0	Bergman, Jack	MLP	Additional DHA Organizations	EB 1
1006	1	Kim, Andy	MLP	Directs OSD to create a program to provide direct assistance for mental health appointment scheduling at military medical treatment facilities and clinics, with a reporting requirement to the Armed Services Committee.	EB 1

AMENDMENT TO H.R. 4350
OFFERED BY MR. WALTZ OF FLORIDA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . STUDY ON REAPPORTIONMENT OF NATIONAL**
2 **GUARD FORCE STRUCTURE BASED ON DO-**
3 **MESTIC RESPONSES.**

4 (a) STUDY.—The Secretary of Defense, in consulta-
5 tion with the Chief of the National Guard Bureau and the
6 Adjutants General, shall conduct a study to determine
7 whether to reapportion the force structure of the National
8 Guard based on wartime and domestic response require-
9 ments. The study under shall include the following ele-
10 ments:

11 (1) An assessment how domestic response mis-
12 sions affect recruitment and retention of qualified
13 personnel, especially in States—

14 (A) with the lowest ratios of National
15 Guard members to the general population; and

16 (B) that are most prone to natural disas-
17 ters.

18 (2) An assessment how domestic response mis-
19 sions affect the ability of the National Guard of a

1 State to ability to staff, equip, and ready a unit for
2 its Federal missions.

3 (3) An comparison of the costs of a response to
4 a domestic incident in a State with—

5 (A) units of the National Guard of such
6 State; and

7 (B) units of the National Guards of other
8 States pursuant to an emergency management
9 assistance compact.

10 (4) Based on the recommendations in the 2021
11 report of the National Guard Bureau titled “Impact
12 of U.S. Population Trends on National Guard Force
13 Structure”, an assessment of—

14 (A) challenges to recruiting members of
15 the National Guard and allocating mission sets
16 to other geographic regions; and

17 (B) the ability to track and respond to do-
18 mestic migration trends in order to establish a
19 baseline for force structure requirements.

20 (5) In light of the limited authority of the
21 President under section 104(c) of title 32, United
22 States Code, an assessment of whether the number
23 of members of the National Guard is sufficient to re-
24 apportion force structure to meet the requirements
25 of domestic responses and shifting populations.

1 (b) REPORT.—Not later than 180 days after the date
2 of the enactment of this Act, the Secretary of Defense
3 shall submit to the Committees on Armed Services of the
4 Senate and House of Representatives a report on the re-
5 sults of the study under subsection (a).

6 (c) STATE DEFINED.—In this section, the term
7 “State” includes the various States and Territories, the
8 Commonwealth of Puerto Rico, and the District of Colum-
9 bia.



Amendment to H.R. 4350 National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Waltz

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Report on Naval Special Warfare

Naval Special Warfare (NSW) has been at the forefront of the Navy's counterterrorism (CT) mission since the terrorist attacks on September 11, 2001 and the force has grown exponentially since. Non-SEAL NSW support personnel performing administrative duties, intelligence collection and communications have assisted and gone into the fight alongside the Navy SEALs on the battlefields of Afghanistan, Iraq and beyond.

However, while NSW are performing Type-2 Sea Duty, their level of incentive-based pay differs significantly from their counterparts performing the same duties onboard a ship. This disparity in compensation can be up to \$8,000 per year.

The committee believes this disparity creates a financial burden on these Sailors and their families that can affect retention of experienced NSW sailors, which may affect mission readiness.

Therefore, the committee directs the Secretary of the Navy to submit a report, no later than February 1, 2022, to the House Committee on Armed Services, analyzing their "sea time" eligibility and the pay discrepancy between Type-2 Sea Duty tours in NSW and onboard ships, how this may affect readiness, and a proposal to address this concern.

AMENDMENT TO H.R. 4350
OFFERED BY MR. WITTMAN OF VIRGINIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5** ____ . **VERIFICATION OF REPORTING OF ELIGIBLE**
2 **FEDERALLY CONNECTED CHILDREN FOR**
3 **PURPOSES OF FEDERAL IMPACT AID PRO-**
4 **GRAMS.**

5 (a) **CERTIFICATION.**—On an annual basis, each com-
6 mander of a military installation under the jurisdiction of
7 the Secretary of a military department shall submit to
8 such Secretary a written certification verifying whether
9 the commander has confirmed the information contained
10 in all impact aid source check forms received from local
11 educational agencies as of the date of such certification.

12 (b) **REPORT.**—Not later June 30 of each year, each
13 Secretary of a military department shall submit to the
14 congressional defense committees a report, based on the
15 information received under subsection (a), that identi-
16 fies—

17 (1) each military installation under the jurisdic-
18 tion of such Secretary that has confirmed the infor-
19 mation contained in all impact aid source check

1 forms received from local educational agencies as of
2 the date of the report; and

3 (2) each military installation that has not con-
4 firmed the information contained in such forms as of
5 such date.

6 (c) DEFINITIONS.—In this section:

7 (1) Term “congressional defense committees”
8 has the meaning given that term in section
9 101(a)(16) of title 10, United States Code.

10 (2) The term “impact aid source check form”
11 means a form submitted to a military installation by
12 a local educational agency to confirm the number
13 and identity of children eligible to be counted for
14 purposes of the Federal impact aid program under
15 section 7003(a) of the Elementary and Secondary
16 Education Act of 1965 (20 U.S.C. 7703(a)).

17 (3) The term “local educational agency” has
18 the meaning given that term in section 8101 of the
19 Elementary and Secondary Education Act of 1965
20 (20 U.S.C. 7801).



Amendment to H.R. 4350 National Defense Authorization Act for Fiscal Year 2022

Offered by Mr. Bacon of Nebraska

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Defense Prisoner of War and Missing in Action Accounting Agency Forensic Laboratory

The committee acknowledges the important work of the Defense Prisoner of War and Missing in Action Accounting Agency (DPAA) in its mission to provide the fullest possible accounting of personnel missing from past conflicts to their families and the nation. The committee congratulates the Agency for its recent success in the return of remains of sailors and Marines aboard the USS Oklahoma who perished during the attack on Pearl Harbor. In particular, the committee commends the exceptional work of the Agency's laboratory personnel at Offutt Air Force Base who, in collaboration with the University of Nebraska-Omaha, performed analyses of more than 13,000 bones and identified 351 individuals from the USS Oklahoma.

The committee observes that the Agency's forensic laboratory is currently located in Building 301D on Offutt Air Force Base, an aging facility that also hosts several other missions. The committee notes the historic role of Building 301D as the Martin Bomber Plant during the Second World War and is aware of its more recent utilization as a temporary swing space following the 2019 floods that displaced numerous units and missions on the installation. However, given the age and condition of Building 301D, the committee has concerns regarding the structural integrity, environmental impact, safety, and long-term viability of this facility.

Based on the continuing deterioration of Building 301D, the committee urges the Department of Defense to accelerate planning for the construction and relocation of the Agency's laboratory to a more permanent and purpose-built facility. Therefore, the committee directs the Secretary of Defense to brief the House Committee on Armed Services by March 1, 2022, on the status of planning for a new facility adjacent to Offutt Air Force Base to house the Defense POW/MIA Accounting Agency's forensic laboratory.

Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Ms. Speier of California

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Service Commitments for Graduates of Military Service Academies and Professional Athletics

The committee is concerned that the military services have not faithfully enforced the provisions of the cadet and midshipman service agreements that relate to graduates of military service academies who seek employment as professional athletes before completing their military service commitment. The committee notes that Sec. 543 of the National Defense Authorization Act for Fiscal Year 2018 (Public Law 115–91) required the military services to revise the cadet and midshipman service agreements to include a provision that the cadet or midshipman will not seek release from the commissioned service obligation to obtain employment as a professional athlete following graduation until the cadet or midshipman completes at least two consecutive years of military service. Despite this contractual provision, the Department of Defense has routinely granted waivers to service academy graduates to pursue professional athletics careers before completing any portion of their military service commitment.

The committee notes that, in 2018 (the most recent available data), the cost to taxpayers to produce a single graduate from the military service academies was \$415,208 at the United States Military Academy, \$439,372 at the United States Naval Academy, and \$560,208 at the United States Air Force Academy. Given the significant taxpayer investment in graduates of the military service academies and the purpose of the academies, which is to produce commissioned officers for the military services, a policy or practice of routinely waiving provisions in the cadet and midshipman service agreements is inconsistent with good stewardship of public funds and contravenes the legislative intent of the statute. The committee directs the Secretary of Defense to submit a report to the Committees on Armed Services of the Senate and the House of Representatives by March 1, 2022, on the Department's plans to update the current policy, dated November 8, 2019, concerning graduates seeking waivers for participation in professional sports; to enforce cadet and midshipman service agreements as they pertain to seeking employment as a professional athlete; the conditions under which waivers

regarding this provision will be considered and approved; and the Department's justification for the value of such waivers to the Department in light of the purpose of the military service academies and the significant taxpayer investment therein.

AMENDMENT TO H.R. 4350
OFFERED BY MS. SPEIER OF CALIFORNIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____. COMMAND CLIMATE ASSESSMENTS: INDE-**
2 **PENDENT REVIEW; REPORTS.**

3 Section 587 of the National Defense Authorization
4 Act for Fiscal Year 2014 (Public Law 113–66; 10 U.S.C.
5 1561 note) is amended by adding at the end the following:

6 “(d) INDEPENDENT REVIEW.—During fiscal year
7 2022 and annually thereafter, the Secretary of a military
8 department shall establish an independent command cli-
9 mate review board (in this section referred to as an
10 ‘ICCRB’) for each Armed Force under the jurisdiction of
11 such Secretary.

12 “(1) DUTIES.—An ICCRB shall review the
13 command climate, at each of no fewer than three
14 military installations of the Armed Force concerned,
15 regarding the following matters:

16 “(A) Command climate survey results.

17 “(B) Crime and other public safety issues.

18 “(C) Prevention of, and responses to,
19 crime at the military installation.

1 “(D) Prevention of, and responses to, sex-
2 ual assault and sexual harassment at the mili-
3 tary installation.

4 “(E) Discrimination and equal opportunity
5 at the military installation.

6 “(F) Suicides and other deaths of mem-
7 bers serving at the military installation.

8 “(G) Any other matter determined appro-
9 priate by the Secretary of the military depart-
10 ment concerned or the ICCRB.

11 “(2) METHODS.—An ICCRB shall conduct such
12 review by means including—

13 “(A) an anonymous survey;

14 “(B) focus groups; and

15 “(C) individual interviews.

16 “(3) MEMBERSHIP.—An ICCRB shall be com-
17 posed of no fewer than six individuals—

18 “(A) appointed by the Secretary of the
19 military department concerned;

20 “(B) with expertise determined to be rel-
21 evant by such Secretary; and

22 “(C) none of whom may be a member of
23 an Armed Force or civilian employee of the De-
24 partment of Defense.

1 “(4) SELECTION OF MILITARY INSTALLA-
2 TIONS.—The Secretary of the military department
3 concerned shall select, for review by an ICCRB, mili-
4 tary installations that have—

5 “(A) lower-than-average results on com-
6 mand climate surveys;

7 “(B) higher-than-average crime rates;

8 “(C) higher-than-average incidence of sui-
9 cide;

10 “(D) higher-than-average incidence of sex-
11 ual assault and sexual harassment; and

12 “(E) higher-than-average number of equal
13 opportunity complaints.

14 “(5) COORDINATION.—The Secretary of De-
15 fense shall direct the Offices of People Analytics,
16 and of Force Resiliency, of the Department of De-
17 fense, to coordinate with an ICCRB.

18 “(6) REPORTS.—

19 “(A) Not later than September 30, 2022,
20 and annually thereafter, an ICCRB shall sub-
21 mit to the Secretary of the military department
22 concerned a report containing the results of the
23 most recent review conducted by the ICCRB
24 and recommendations of the ICCRB to improve

1 the climate command at the military installa-
2 tions reviewed.

3 “(B) Not later than November 30, 2022,
4 and annually thereafter, an ICCRB shall sub-
5 mit to the Committees on Armed Services of
6 the Senate and House of Representatives the
7 report under subparagraph (A).

8 “(e) REPORTS.—Not later than April 30, 2023, and
9 annually thereafter—

10 “(1) the Secretary of a military department
11 shall submit to the Secretary of Defense a report
12 containing, with respect to the most recent climate
13 command assessment for each Armed Force under
14 the jurisdiction of such Secretary of a military de-
15 partment—

16 “(A) an analysis of responses,
17 disaggregated by, with respect to respondents—

18 “(i) military installation;

19 “(ii) unit;

20 “(iii) major organization (at the bri-
21 gade or equivalent level);

22 “(iv) major career fields (including
23 combat arms, aviation, logistics, and med-
24 ical);

1 “(v) ranks, grouped into junior, mid-
2 grade, and senior—

3 “(I) enlisted; and

4 “(II) officers (including warrant
5 officers);

6 “(vi) in the case of the Navy, sea duty
7 and shore duty;

8 “(vii) gender;

9 “(viii) race; and

10 “(ix) ethnicity; and

11 “(B) actions taken and planned by the
12 Secretary of a military department to improve
13 negative responses and promote a positive com-
14 mand climate; and

15 “(2) the Secretary of Defense shall submit to
16 the Committees on Armed Services of the Senate
17 and House of Representatives a report containing,
18 with respect to the most recent climate command as-
19 sessment for each Armed Force—

20 “(A) a summary of responses,
21 disaggregated by, with respect to respondents—

22 “(i) Armed Force;

23 “(ii) military installation at which
24 more than 5,000 members serve;

1 “(iii) major organization (at the bri-
2 gade or equivalent level);

3 “(iv) major career fields (including
4 combat arms, aviation, logistics, and med-
5 ical);

6 “(v) ranks, grouped into junior, mid-
7 grade, and senior—

8 “(I) enlisted; and

9 “(II) officers (including warrant
10 officers);

11 “(vi) in the case of the Navy, sea duty
12 and shore duty;

13 “(vii) gender;

14 “(viii) race; and

15 “(ix) ethnicity; and

16 “(B) actions taken and planned by the
17 Secretary of Defense to improve negative re-
18 sponses and promote a positive command cli-
19 mate.”.



Amendment to H.R. 4350 National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Langevin of Rhode Island

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Heat Illness Report

The committee recognizes that while effective techniques and guidelines are in place to prevent exertional heat illness (EHI), servicemembers continue to develop EHI with sometimes fatal outcomes. The Armed Forces Health Surveillance Branch (AFHSB) identified 475 incident cases of heat stroke and 1,667 incident cases of heat exhaustion among active component service members in 2020. The Army Public Health Center reports that 2-3 soldiers die annually from heat illness. The projected rise in the intensity and frequency of extreme heat conditions underscores that this threat will continue to grow and pose dangerous health risks to servicemembers. Discrepancies continue to exist in how heat-related clinical illnesses are managed and reported, undermining valid comparisons across locations and settings.

Therefore, the committee directs the Secretary of Defense to submit a report to the Committees on Armed Services of the Senate and House of Representatives by September 1, 2022, detailing the efforts to reduce heat-related illnesses at U.S. military installations. The study and report shall include information and recommendations based on, but not limited to:

- (1) An analysis of the number of heat stroke and heat exhaustion cases that did not prompt mandatory reports through the Reportable Medical Events System, and how the guidelines for mandatory reporting, including diagnosis codes, of heat illnesses should be updated.
- (2) An analysis of whether the Department of Defense should update heat-related health guidelines to better reflect current risks and projections of worsening extreme heat, especially whether specific guidelines are needed for recruit training centers.
- (3) A description of the training and education on the detection and prevention of heat-related illness that are taking place across the military services.
- (4) An accounting of how many black flag days were declared at each military training location over the last five years, as well as a plan to track black flag days on military installations and compile the data in a central location, accessible to the public.

- (5) A survey military leaders' understanding and adherence to medical protocols and best practices when personnel fall ill due to extreme heat.
- (6) As assessment of whether a public-facing online resource center with scientific and educational resources that provides data and guidance on heat-related illness would be valuable to increase servicemember knowledge and help reduce the frequency of heat-related illnesses.

Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Ms. Speier of California

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Reserve Component Command-Directed Investigations of Sexual Assault

The committee is concerned about the lack of resources available to commanders in the Services' Reserve Components to investigate a sexual assault allegation against a Reserve Component service member when there is not Uniform Code of Military Justice jurisdiction and local law enforcement officials did not investigate the allegation or did not complete an investigation of sufficient thoroughness to inform commanders regarding potential administrative action.

The committee notes that this gap is unique to the Reserve Component context and that the National Guard Bureau has addressed a similar problem by creating an Office of Complex Investigations, which maintains trained and experienced personnel to investigate a sexual assault allegation against a Guardsman at the request of an Adjutant General.

The committee directs the Secretary of Defense, in coordination with each Secretary of a military department, to submit a report to the Committees on Armed Service of the Senate and the House of Representatives by March 1, 2022, that:

(1) identifies resources available to investigate allegations of sexual assault against a Reserve Component service member both on and off-duty;

(2) indicates the policies of the Department and the services related to command-directed investigations pertaining to allegations of sexual assault against a Reserve Component service member;

(3) weighs the costs and benefits of expanding Military Criminal Investigative Organizations' jurisdiction to investigate sexual assault allegations in the Reserve Component that would otherwise be investigated by a command-directed investigation;

(4) weighs the costs and benefits of creating a program to provide Reserve Component commanders with access to independent and experienced administrative investigators from outside their commands to investigate sexual assault allegations in the Reserve Component that would otherwise be investigated by a command-directed investigation; and

(5) evaluates any other potential alternatives to command-directed investigations of sexual assault in the Reserve Components that the Secretary considers appropriate.

AMENDMENT TO H.R. 4350
OFFERED BY MR. TURNER OF OHIO

At the end of title XI, add the following:

1 **SEC. 11___.** **INCLUDING ACTIVE DUTY IN THE ARMED**
2 **FORCES IN MEETING SERVICE REQUIRE-**
3 **MENT FOR FEDERAL EMPLOYEE FAMILY AND**
4 **MEDICAL LEAVE.**

5 (a) FAMILY AND MEDICAL LEAVE ACT OF 1993.—
6 Section 101(2) of the Family and Medical Leave Act of
7 1993 (29 U.S.C. 2611(2)) is amended by adding at the
8 end the following:

9 “(F) ACTIVE DUTY AS MEMBER OF ARMED
10 FORCES.—For the purposes of determining
11 whether an individual who is a Federal officer
12 or employee (not including a Federal officer or
13 employee excluded under paragraph (2)(B)(i))
14 meets the service requirements specified in sub-
15 paragraph (A), the individual will be considered
16 to meet those requirements if the individual—
17 “(i) served on active duty as a mem-
18 ber of the armed forces for at least one
19 year; and

1 “(ii) whose separation from the armed
2 forces is characterized as honorable by the
3 Secretary concerned.”.

4 (b) TITLE 5.—Section 6381(1)(B) of title 5, United
5 States Code, is amended to read as follows:

6 “(B)(i) has completed at least 12 months
7 of service as an employee (as defined in section
8 2105) of the Government of the United States,
9 including service with the United States Postal
10 Service, the Postal Regulatory Commission, and
11 a nonappropriated fund instrumentality as de-
12 scribed in section 2105(c); or

13 “(ii)(I) served on active duty as a member
14 of the armed forces for at least one year; and

15 “(II) whose separation from the armed
16 forces is characterized as honorable by the Sec-
17 retary concerned;”.



AMENDMENT TO H.R. 4350
OFFERED BY MR. PANETTA OF CALIFORNIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . HEALTHY EATING IN THE DEPARTMENT OF DE-**
2 **FENSE.**

3 (a) AUTHORIZATION OF ELEMENT OF THE DEPART-
4 MENT OF DEFENSE; PLAN.—

5 (1) ESTABLISHMENT.—The Secretary of De-
6 fense may establish an element of the Department of
7 Defense responsible for implementing a plan to im-
8 prove access to healthy food on military installations.

9 If established, such element shall—

10 (A) be modelled on the Healthy Base Ini-
11 tiative of the Department; and

12 (B) include personnel with—

13 (i) expertise in food service oper-
14 ations;

15 (ii) up-to-date knowledge of modern
16 healthy food delivery systems; and

17 (iii) deep understanding of food serv-
18 ice in the Department.

1 (2) PLAN.—If implemented, the plan under
2 paragraph (1) shall include—

3 (A) leading practices from campus dining
4 services at institutions of higher learning and
5 private entities; and

6 (B) lessons learned from previous efforts
7 of the Secretary to make such improvements.

8 (b) PILOT PROGRAM.—

9 (1) ESTABLISHMENT.—The Secretary may
10 carry out a pilot program to develop and test appro-
11 priate business models that increase the availability,
12 affordability, and acceptability of healthy foods in
13 dining facilities of the Department.

14 (2) LOCATIONS.—For each Armed Force under
15 the jurisdiction of the Secretary of a military depart-
16 ment, the Secretary may establish a pilot program
17 location at a military installation, located within the
18 United States, of—

19 (A) the regular component of such Armed
20 Force; and

21 (B) a reserve component of such Armed
22 Force.

23 (3) MEAL CARD.—A pilot program under this
24 subsection shall include—

1 (A) expansion of the use of meal cards by
2 members outside of the primary dining facility
3 at the military installation concerned; and

4 (B) providing access to all personnel of
5 such installation access to all dining venues at
6 such installation.

7 (4) PARTNERSHIPS.—The commander of each a
8 military installation described in paragraph (2) may
9 enter into an agreement with a local entity for the
10 purposes of the pilot.



AMENDMENT TO H.R. 4350
OFFERED BY MR. PANETTA OF CALIFORNIA

At the appropriate place in title X, insert the following:

1 **SEC. 10 ____ . ENHANCEMENTS TO NATIONAL MOBILIZATION**
2 **EXERCISES.**

3 Section 10208 of title 10, United States Code, is
4 amended by adding at the end the following new sub-
5 section:

6 “(c)(1) The Secretary shall, beginning in the first fis-
7 cal year that begins after the date of the enactment of
8 this subsection, and every 5 years thereafter, as part of
9 the major mobilization exercise under subsection (a), in-
10 clude the processes of the Selective Service System in
11 preparation for a draft, and submit to Congress a report
12 on the results of this exercise. The report may be sub-
13 mitted in classified form.

14 “(2) The exercise under this subsection—

15 “(A) shall include a review of national mobiliza-
16 tion strategic and operational concepts; and

17 “(B) shall include a simulation of a mobiliza-
18 tion of all armed forces and reserve units, with plans

2

1 and processes for incorporating Selective Service
2 System inductees.”.



AMENDMENT TO H.R. 4350
OFFERED BY MS. SLOTKIN OF MICHIGAN

At the appropriate place in title V insert the following:

1 **SEC. 5 ____ . PLANT-BASED PROTEIN PILOT PROGRAM OF**
2 **THE NAVY.**

3 (a) ESTABLISHMENT.—Not later than March 1,
4 2022, the Secretary of the Navy shall establish a pilot pro-
5 gram to offer plant-based protein options at forward oper-
6 ating bases for consumption by members of the Navy.

7 (b) LOCATIONS.—Not later than March 1, 2022, the
8 Secretary shall identify not fewer than two naval facilities
9 to participate in the pilot program and shall prioritize fa-
10 cilities (such as Joint Region Marianas, Guam, Navy Sup-
11 port Facility, Diego Garcia, and U.S. Fleet Activities
12 Sasebo, Japan) where livestock-based protein options may
13 be costly to obtain or store.

14 (c) RULE OF CONSTRUCTION.—Nothing in this Act
15 shall be construed to prevent offering livestock-based pro-
16 tein options alongside plant-based protein options at naval
17 facilities identified under subsection (b).

18 (d) TERMINATION.—The requirement to carry out
19 the pilot program established under this section shall ter-

1 minate three years after the date on which the Secretary
2 establishes the pilot program required under this section.

3 (e) REPORT.—Not later than one year after the ter-
4 mination of the pilot program, the Secretary shall submit
5 to the appropriate congressional committees a report on
6 the pilot program that includes the following:

7 (1) The consumption rate of plant-based pro-
8 tein options by members of the Navy under the pilot
9 program.

10 (2) Effective criteria to increase plant-based
11 protein options at naval facilities not identified
12 under subsection (b).

13 (3) An analysis of the costs of obtaining and
14 storing plant-based protein options compared to the
15 costs of obtaining and storing livestock-based protein
16 options at selected naval facilities.

17 (f) DEFINITIONS.—In this section:

18 (1) APPROPRIATE CONGRESSIONAL COMMIT-
19 TEES.—The term “appropriate congressional com-
20 mittees” means—

21 (A) the Committee on Armed Services of
22 the House of Representatives; and

23 (B) the Committee on Armed Forces of the
24 Senate.

1 (2) PLANT-BASED PROTEIN OPTIONS.—The
2 term “plant-based protein options” means edible
3 products made to approximate the taste and texture
4 of livestock-based protein, or vegan or vegetarian
5 meat alternative products made using plant and
6 other non-livestock-based proteins that are con-
7 sistent with the nutritional properties of meat prod-
8 ucts.



AMENDMENT TO H.R. 4350
OFFERED BY MS. SPEIER OF CALIFORNIA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . INDEPENDENT REVIEW OF SUICIDE PREVEN-**
2 **TION AND RESPONSE AT MILITARY INSTAL-**
3 **LATIONS.**

4 (a) **ESTABLISHMENT OF COMMITTEE.**—Not later
5 than 90 days after the date of the enactment of this Act,
6 the Secretary of Defense shall establish an independent
7 suicide prevention and response review committee.

8 (b) **MEMBERSHIP.**—The committee established under
9 subsection (a) shall be composed of not fewer than five
10 individuals—

11 (1) designated by the Secretary;

12 (2) with expertise determined to be relevant by
13 the Secretary, including at least one individual who
14 is an experienced provider of mental health services
15 and at least one individual who is an experienced
16 criminal investigator;

17 (3) none of whom may be a member of an
18 Armed Force or a civilian employee of the Depart-
19 ment of Defense.

1 (c) SELECTION OF MILITARY INSTALLATIONS.—The
2 Secretary shall select, for review by the committee estab-
3 lished under subsection (a), not fewer than three military
4 installations that have a higher-than-average incidence of
5 suicide by members of the Armed Forces serving at the
6 installation. The Secretary shall ensure that at least one
7 of the installations selected under this subsection is a re-
8 mote installation of the Department of Defense located
9 outside the contiguous United States.

10 (d) DUTIES.—The committee established under sub-
11 section (a) shall review the suicide prevention and re-
12 sponse programs and other factors that may contribute
13 to the incidence or prevention of suicide at the military
14 installations selected for review pursuant to subsection (c).
15 Such review shall be conducted through means includ-
16 ing—

17 (1) a confidential survey;

18 (2) focus groups; and

19 (3) individual interviews.

20 (e) COORDINATION.—In carrying out this section, the
21 Secretary shall ensure that the Director of the Office of
22 People Analytics of the Department of Defense and the
23 Director of the Office of Force Resiliency of the Depart-
24 ment of Defense coordinate and cooperate with the com-
25 mittee established under subsection (a).

1 (f) REPORTS.—

2 (1) INITIAL REPORT.—Not later than 270 days
3 after the establishment of the committee under sub-
4 section (a), the committee shall submit to the Sec-
5 retary a report containing the results of the reviews
6 conducted by the committee and recommendations of
7 the committee to reduce the incidence of suicide at
8 the military installations reviewed.

9 (2) REPORT TO CONGRESS.—Not later than
10 330 days after the establishment of the committee
11 under subsection (a), the committee shall submit to
12 the Committees on Armed Services of the House of
13 Representatives and the Senate the report under
14 paragraph (1).



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by Mr. Turner of Ohio

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Military Internship Program Feasibility Study

The committee recognizes the importance of the Military's recruitment efforts and an installation's relationship with the local civilian community. Additionally, the Military is uniquely situated to enhance the educational system of local civilian school systems due to the Military's deep pool of talent and wide variety of unique learning opportunities. The committee notes that the Military relies on a wide array of highly technical and skilled servicemembers who operate in the field of Science, Technology, Engineering, and Mathematics (STEM). Partnering STEM-oriented servicemembers with local civilian students in an internship program may improve interest in STEM curricula and the long-term STEM talent in the U.S. economy overall. Enlarging the talent pool of well-educated STEM professionals in the U.S. will also improve our position against near-peer competitors who are investing significant resources and effort into STEM-related fields.

Accordingly, the committee is seeking information from the Department of Defense about the feasibility of executing a STEM internship program with local civilian schools and universities to expand military relationships in the community and boost STEM-related educational opportunities for local civilian students. The committee directs the Secretary of Defense to provide a report to the Committee on Armed Services of the House of Representatives not later than June 1, 2022 on whether it is feasible to execute a STEM-centric internship program with civilian educational institutions. A "civilian educational institution" is any civilian high-school, college, vocational school, community or junior college, or university. The committee further directs the Secretary of Defense to include information and recommendations based on, but not limited to:

- (1) A summary of any existing military internship programs or similar partnership with civilian educational institutions;
- (2) The cost of executing a military internship program and the estimated benefit to the military, local community, and overall U.S. economy;
- (3) Anticipated difficulties with executing or implementing such an internship program, including possible legal liability concerns;
- (4) Military installation physical security considerations implicated with civilian students temporarily traveling on and off installation for the internship program;
- (5) Limitations for the internship program due to classification or other security requirements;

(6) Considerations specific to civilian students within the Department of Defense Education Activity;

(7) Logistics regarding the local travel of apprentices and service members to execute the military internship program

(8) A vetting process for servicemembers selected to supervise a civilian apprentice

(9) The availability of interactive, hands-on learning and skill-building opportunities for the civilian internship;

(10) The possibility of the military internship providing school credit hours or degree competition credit;

(11) The relation of internship program participation and Service recruiting efforts;

(12) The possibility of a military service commitment as a payback for participation in the military internship program; and

(13) Recommendations for three military installations in which to execute a pilot program for a STEM-centric military internship program.

AMENDMENT TO H.R. 4350
OFFERED BY MR. PANETTA OF CALIFORNIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . PARTICIPATION OF MEMBERS OF THE RESERVE**
2 **COMPONENTS OF THE ARMED FORCES IN**
3 **THE SKILLBRIDGE PROGRAM.**

4 Section 1143(e)(2) of title 10, United States Code,
5 is amended to read as follows:

6 “(2) A member of the armed forces is eligible for a
7 program under this subsection if—

8 “(A) the member—

9 “(i) has completed at least 180 days on ac-
10 tive duty in the armed forces; and

11 “(ii) is expected to be discharged or re-
12 leased from active duty in the armed forces
13 within 180 days of the date of commencement
14 of participation in such a program; or

15 “(B) the member is a member of a reserve com-
16 ponent.”.



AMENDMENT TO H.R. 4350
OFFERED BY MR. CROW OF COLORADO

At the appropriate place in title IX, insert the following:

1 **Subtitle —Space National Guard**

2 **SEC. 9 . ESTABLISHMENT OF SPACE NATIONAL GUARD.**

3 (a) ESTABLISHMENT.—

4 (1) IN GENERAL.—There is established a Space
5 National Guard that is part of the organized militia
6 of the several States and Territories, Puerto Rico,
7 and the District of Columbia—

8 (A) in which the Space Force operates;

9 and

10 (B) active and inactive.

11 (2) RESERVE COMPONENT.—There is estab-
12 lished a Space National Guard of the United States
13 that is the reserve component of the United States
14 Space Force all of whose members are members of
15 the Space National Guard.

16 (b) COMPOSITION.—The Space National Guard shall
17 be composed of the Space National Guard forces of the
18 several States and Territories, Puerto Rico and the Dis-
19 trict of Columbia—

1 (1) in which the Space Force operates; and

2 (2) active and inactive.

3 **SEC. 9 ____ . NO EFFECT ON MILITARY INSTALLATIONS.**

4 Nothing in this subtitle, or the amendments made by
5 this subtitle, shall be construed to authorize or require the
6 relocation of any facility, infrastructure, or military instal-
7 lation of the Space National Guard or Air National Guard.

8 **SEC. 9 ____ . IMPLEMENTATION OF SPACE NATIONAL GUARD.**

9 (a) REQUIREMENT.—Except as specifically provided
10 by this subtitle, the Secretary of the Air Force and Chief
11 of the National Guard Bureau shall implement this sub-
12 title, and the amendments made by this subtitle, not later
13 than 18 months after the date of the enactment of this
14 Act.

15 (b) BRIEFINGS.—Not later than 90 days after the
16 date of the enactment of this Act, and annually for the
17 five subsequent years, the Secretary of the Air Force,
18 Chief of the Space Force and Chief of the National Guard
19 Bureau shall jointly provide to the congressional defense
20 committees a briefing on the status of the implementation
21 of the Space National Guard pursuant to this subtitle and
22 the amendments made by this subtitle. This briefing shall
23 address the current missions, operations and activities,
24 personnel requirements and status, and budget and fund-
25 ing requirements and status of the Space National Guard,

1 and such other matters with respect to the implementation
2 and operation of the Space National Guard as the Sec-
3 retary and the Chiefs jointly determine appropriate to
4 keep Congress fully and currently informed on the status
5 of the implementation of the Space National Guard.

6 **SEC. 9 ____. CONFORMING AMENDMENTS AND CLARIFICA-**
7 **TION OF AUTHORITIES.**

8 (a) DEFINITIONS.—

9 (1) TITLE 10, UNITED STATES CODE.—Title 10,
10 United States Code, is amended—

11 (A) in section 101—

12 (i) in subsection (c)—

13 (I) by redesignating paragraphs

14 (6) and (7) as paragraphs (8) and

15 (9), respectively; and

16 (II) by inserting after paragraph

17 (5) the following new paragraphs:

18 “(6) The term ‘Space National Guard’ means

19 that part of the organized militia of the several

20 States and territories, Puerto Rico, and the District

21 Of Columbia, active and inactive, that—

22 “(A) is a space force;

23 “(B) is trained, and has its officers ap-

24 pointed under the sixteenth clause of section 8,

25 article I of the Constitution;

1 “(C) is organized, armed, and equipped
2 wholly or partly at Federal expense; and

3 “(D) is federally recognized.

4 “(7) The term ‘Space National Guard of the
5 United States’ means the reserve component of the
6 Space Force all of whose members are members of
7 the Space National Guard.”.

8 (B) in section 10101—

9 (i) in the matter preceding paragraph
10 (1), by inserting “the following” before the
11 colon; and

12 (ii) by adding at the end the following
13 new paragraph:

14 “(8) The Space National Guard of the United
15 States.”; and

16 (2) TITLE 32, UNITED STATES CODE.—Section
17 101 of title 32, United States Code is amended—

18 (A) by redesignating paragraphs (8)
19 through (19) as paragraphs (10) and (21), re-
20 spectively; and

21 (B) by inserting after paragraph (7) the
22 following new paragraphs:

23 “(8) The term ‘Space National Guard’ means
24 that part of the organized militia of the several
25 States and territories, Puerto Rico, and the District

1 Of Columbia, in which the Space Force operates, ac-
2 tive and inactive, that—

3 “(A) is a space force;

4 “(B) is trained, and has its officers ap-
5 pointed under the sixteenth clause of section 8,
6 article I of the Constitution;

7 “(C) is organized, armed, and equipped
8 wholly or partly at Federal expense; and

9 “(D) is federally recognized.

10 “(9) The term ‘Space National Guard of the
11 United States’ means the reserve component of the
12 Space Force all of whose members are members of
13 the Space National Guard.”.

14 (b) RESERVE COMPONENTS.—Chapter 1003 of title
15 10, United States Code, is amended—

16 (1) by adding at the end the following new sec-
17 tions:

18 “§ 10115. **Space National Guard of the United States:**
19 **composition**

20 “The Space National Guard of the United States is
21 the reserve component of the Space Force that consists
22 of—

23 “(1) federally recognized units and organiza-
24 tions of the Space National Guard; and

1 “(2) members of the Space National Guard who
2 are also Reserves of the Space Force.

3 **“§ 10116. Space National Guard: when a component of**
4 **the Space Force**

5 “The Space National Guard while in the service of
6 the United States is a component of the Space Force.

7 **“§ 10117. Space National Guard of the United States:**
8 **status when not in Federal service**

9 “When not on active duty, members of the Space Na-
10 tional Guard of the United States shall be administered,
11 armed, equipped, and trained in their status as members
12 of the Space National Guard.”; and

13 (2) in the table of sections at the beginning of
14 such chapter, by adding at the end the following new
15 items:

“10115. Space National Guard of the United States: composition.

“10116. Space National Guard: when a component of the Space Force.

“10117. Space National Guard of the United States: status when not in Federal
service.”.



AMENDMENT TO H.R. 4350
OFFERED BY MR. CROW OF COLORADO

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . EXPANSION AND CODIFICATION OF MATTERS**
2 **COVERED BY DIVERSITY TRAINING IN THE**
3 **DEPARTMENT OF DEFENSE.**

4 (a) IN GENERAL.—Chapter 101 of title 10, United
5 States Code, is amended by inserting before section 2002
6 the following new section:

7 **“§ 2001. Human relations, diversity, equity, and inclu-**
8 **sion training**

9 “(a) HUMAN RELATIONS, DIVERSITY, EQUITY, AND
10 INCLUSION TRAINING.—

11 “(1) The Secretary shall ensure that the Sec-
12 retary of a military department conducts ongoing
13 training programs regarding human relations, diver-
14 sity, equity, and inclusion for all covered individuals
15 under the jurisdiction of the Secretary of a military
16 department. Such training shall be tailored to spe-
17 cific leadership levels and local area requirements.

18 “(2) Matters to be covered by such training in-
19 clude the following:

1 “(A) Racism.

2 “(B) Discrimination on the basis of sex
3 (including pregnancy, sexual orientation, and
4 gender identity).

5 “(C) Discrimination on the basis of age.

6 “(D) Discrimination on the basis of reli-
7 gion.

8 “(E) Discrimination on the basis of na-
9 tional origin.

10 “(F) Discrimination on the basis of color.

11 “(G) Discrimination on the basis of paren-
12 tal status.

13 “(H) Conscious and unconscious bias.

14 “(I) Discrimination based on disability,
15 both physical and mental.

16 “(J) Failure to provide a reasonable ac-
17 commodation.

18 “(K) Whistleblowers and information re-
19 garding how to file an equal opportunity com-
20 plaint.

21 “(L) Reprisal.

22 “(M) Harassment and hostile environment.

23 “(N) Procedures for reporting and obtain-
24 ing relief for discrimination, retaliation, hostile

1 work environment with respect to each compo-
2 nent of the workforce.

3 “(O) Procedures for appealing Equal Op-
4 portunity and Equal Employment Opportunity
5 complaints with respect to each component of
6 the workforce.

7 “(P) Any other matter the Secretary of
8 Defense determines appropriate.

9 “(3) Such training shall be provided during the
10 following:

11 “(A) Initial entry training.

12 “(B) Annual refresher training.

13 “(C) Professional military education.

14 “(D) Peer education.

15 “(E) Specialized leadership training.

16 “(F) Any other time the Secretary of De-
17 fense determines appropriate.

18 “(4) The Secretary of Defense shall ensure that
19 such measures are taken to provide appropriate
20 metrics and measurement of these efforts.

21 “(5) The Secretary of Defense shall ensure that
22 unit commanders are aware of their responsibility to
23 ensure that activity based upon discriminatory mo-
24 tives does not occur in units under their command.

1 “(b) INFORMATION PROVIDED TO PROSPECTIVE RE-
2 CRUITS.—The Secretary of Defense shall ensure that a
3 covered individual preparing to enter an officer accession
4 program or to execute an original enlistment agreement
5 or serve as a civilian employee—

6 “(1) is provided information concerning the
7 meaning of the oath of office or oath of enlistment
8 for service in the armed forces, including conduct ex-
9 pected under such oath; and

10 “(2) is informed that if supporting such guar-
11 antees is not possible personally for that covered in-
12 dividual, then that covered individual should decline
13 to join the Armed Forces.

14 “(c) COVERED INDIVIDUAL DEFINED.—In this sec-
15 tion, the term ‘covered individual’ includes—

16 “(1) a member of the Armed Forces;

17 “(2) a civilian employee of the Department; and

18 “(3) a contractor or sub-contractor providing
19 support to the Department.”.

20 (b) TECHNICAL AND CONFORMING AMENDMENTS.—

21 (1) TECHNICAL AMENDMENT.—The table of
22 sections at the beginning of such chapter is amended
23 by inserting before the item relating to section 2002
24 the following new item:

“2001. Human relations, diversity, equity, and inclusion training.”.

1 (2) CONFORMING AMENDMENT.—Section 571
2 of the National Defense Authorization Act for Fiscal
3 Year 1997 (Public Law 104–201; 10 U.S.C. 113
4 note) is repealed.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by Mr. Bacon of Nebraska

In the portion of the report to accompany H.R. 4350 titled “National Disaster Medical System Medical Surge Pilot”, insert at the appropriate location the following new text:

“In view of these mission requirements and clear congressional authorization, the committee is also concerned that funding for this program was not included in the Defense Department’s Fiscal Year 2022 budget request and notes that without sufficient resources, the transition from planning to execution could be jeopardized. Therefore, the committee urges the Secretary of Defense to include sufficient funding in the department’s Fiscal Year 2023 budget request necessary to execute a full-scale operational public-private partnership prototype of an all-hazards medical surge capability.”

AMENDMENT TO H.R. 4350
OFFERED BY MRS. LURIA OF VIRGINIA

At the appropriate place in title V of the bill, insert
the following:

1 **SEC. 5 ____ . SEAMAN TO ADMIRAL-21 PROGRAM: CREDIT TO-**
2 **WARDS RETIREMENT.**

3 (a) CREDIT.—For each participant in the Seaman to
4 Admiral-21 program during fiscal years 2010 through
5 2014 for whom the Secretary of the Navy cannot find evi-
6 dence of an acknowledgment that, before entering a bacca-
7 laurate degree program, service during the baccalaureate
8 degree program would not be included when computing
9 years of service for retirement, the Secretary shall include
10 service during the baccalaureate degree program when
11 computing—

12 (1) years of service; and

13 (2) retired or retainer pay.

14 (b) REPORT REQUIRED.—The Secretary shall submit
15 a report to the Committees on Armed Services of the Sen-
16 ate and House of Representatives regarding the number
17 of participants credited with service under subsection (a).

2

1 (c) DEADLINE.—The Secretary shall carry out this
2 section not later than 180 days after the date of the enact-
3 ment of this Act.



**AMENDMENT TO H.R. _____ (NATIONAL DEFENSE
AUTHORIZATION ACT FOR FISCAL YEAR 2022)
OFFERED BY MS. HOULAHAN OF PENNSYLVANIA**

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. EXPANSION OF JUNIOR RESERVE OFFICERS'**
2 **TRAINING CORPS PROGRAM.**

3 (a) **EXPANSION OF JROTC CURRICULUM.**—Para-
4 graph (3) of section 2031(b) of title 10, United States
5 Code, is amended to read as follows:

6 “(3) the institution provides a course of mili-
7 tary instruction of not less than three academic
8 years’ duration, as prescribed by the Secretary of
9 the military department concerned—

10 “(A) which shall include an introduction to
11 service opportunities in military, national, and
12 public service; and

13 “(B) which may include instruction or ac-
14 tivities in the fields of science, technology, engi-
15 neering, and mathematics;”.

16 (b) **PLAN TO INCREASE NUMBER OF JROTC**
17 **UNITS.**—The Secretary of Defense may, in consultation
18 with the Secretaries of the military departments, develop

1 and implement a plan to establish and support not fewer
2 than 6,000 units of the Junior Reserve Officers' Training
3 Corps by September 30, 2031.

4 (c) REPORT REQUIRED.—Not later than one year
5 after the date of the enactment of this Act, the Secretary
6 of Defense shall submit to the Committees on Armed Serv-
7 ices of the Senate and the House of Representatives a re-
8 port on the status of the Junior Reserve Officers' Training
9 Corps programs of each Armed Force. The report shall
10 include—

11 (1) an assessment of the current usage of the
12 program, including the number of individuals en-
13 rolled in the program and the number of units estab-
14 lished under the program;

15 (2) a description of the efforts of the Armed
16 Forces to meet current enrollment targets for the
17 program;

18 (3) an explanation of the reasons such enroll-
19 ment targets have not been met, if applicable;

20 (4) a description of any obstacles preventing the
21 Armed Forces from meeting such enrollment targets;
22 and

23 (5) a comparison of the potential benefits and
24 drawbacks of expanding the program.



AMENDMENT TO H.R. 4350

OFFERED BY MR. MOULTON OF MASSACHUSETTS

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7___ . MANDATORY REFERRAL FOR MENTAL HEALTH**
2 **EVALUATION.**

3 Section 1090a of title 10, United States Code, is
4 amended—

5 (1) by redesignating subsection (e) as sub-
6 section (f); and

7 (2) by inserting after subsection (d) the fol-
8 lowing new subsection:

9 “(e) PROCESS APPLICABLE TO MEMBER DISCLO-
10 SURE.—The regulations required by subsection (a) shall—

11 “(1) establish a phrase that enables a member
12 of the armed forces to trigger a referral of the mem-
13 ber by a commanding officer or supervisor for a
14 mental health evaluation;

15 “(2) require a commanding officer or supervisor
16 to make such referral as soon as practicable fol-
17 lowing disclosure by the member to the commanding
18 officer or supervisor of the phrase established under
19 paragraph (1); and

1 “(3) ensure that the process protects the con-
2 fidentiality of the member in a manner similar to
3 the confidentiality provided for members making re-
4 stricted reports under section 1565b(b) of this
5 title.”.



AMENDMENT TO H.R. 4350
OFFERED BY MS. SPEIER OF CALIFORNIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . POLICY REGARDING REMOTE MILITARY INSTAL-**
2 **LATIONS.**

3 (a) POLICY.—Not later than April 1, 2022, the Sec-
4 retary of Defense, in consultation with the Secretaries of
5 the military departments, shall develop a uniform policy
6 for how to—

7 (1) identify remote military installations; and
8 (2) assess and manage challenges associated
9 with remote military installations.

10 (b) ELEMENTS.—The policy under subsection (a)
11 shall address the following:

12 (1) Activities and facilities for the morale, wel-
13 fare, and recreation of members of the Armed
14 Forces.

15 (2) Availability of housing, located on and off
16 remote military installations.

17 (3) Educational services for dependents of
18 members of the Armed Forces, located on and off
19 remote military installations.

1 (4) Availability of health care.

2 (5) Employment opportunities for military
3 spouses.

4 (6) Risks associated with having insufficient
5 support services for members of the Armed Forces
6 and their dependents.

7 (c) REPORT.—Not later than July 1, 2022, the Sec-
8 retary of Defense shall submit to the Committees on
9 Armed Services of the Senate and the House of Represent-
10 atives a report setting forth—

11 (1) the policy under this section; and

12 (2) an implementation plan for the policy.

13 (d) MILITARY INSTALLATION DEFINED.—In this sec-
14 tion, the term “military installation” has the meaning
15 given that term in section 2801 of title 10, United States
16 Code.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Ms. Speier of California

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Training for Military Prosecutors

The committee remains concerned that many military prosecutors lack sufficient training and experience for the increasingly complex cases they are assigned, as discussed in Recommendation 1.4 of the July 1, 2021, report, “Hard Truths and the Duty to Change: Recommendations from the Independent Review Commission on Sexual Assault in the Military.”

The committee notes the commitment of the Department of Defense to revise personnel structures to allow for judge advocates to specialize in military justice litigation and that at least one service has already established a military justice specialty track. While these efforts are admirable and will, no doubt, prove beneficial, they do not specifically address the training such personnel receive to best equip them for the challenges of complex litigation.

The committee directs the Secretary of Defense, in coordination with each Secretary of a military department, to submit a report to the Committees on Armed Services of the Senate and the House of Representatives by March 1, 2022, that describes the training plan for military justice practitioners and identifies the plan’s costs and benefits.

AMENDMENT TO H.R. 4350
OFFERED BY MR. PANETTA OF CALIFORNIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . EXPANSION OF SUPPORT PROGRAMS FOR SPE-**
2 **CIAL OPERATIONS FORCES PERSONNEL AND**
3 **IMMEDIATE FAMILY MEMBERS.**

4 (a) IN GENERAL.—Section 1788a(e) of title 10,
5 United States Code, is amended—

6 (1) in paragraph (4), by striking “covered per-
7 sonnel” and inserting “covered individuals”; and

8 (2) in paragraph (5)—

9 (A) by striking “covered personnel” and
10 inserting “covered individuals”;

11 (B) in subparagraph (B), by striking
12 “and” at the end;

13 (C) in subparagraph (C), by striking the
14 period at the end and inserting “; and”; and

15 (D) by adding at the end the following new
16 subparagraph:

17 “(D) immediate family members of individ-
18 uals described in subparagraphs (A) or (B) in
19 a case in which such individual died—

1 “(i) as a direct result of armed con-
2 flict;

3 “(ii) while engaged in hazardous serv-
4 ice;

5 “(iii) in the performance of duty
6 under conditions simulating war; or

7 “(iv) through an instrumentality of
8 war.”.



AMENDMENT TO H.R. 4350
OFFERED BY MR. CARBAJAL OF CALIFORNIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . PROHIBITION ON COMMISSIONING OR ENLIST-**
2 **MENT IN THE ARMED FORCES OF AN INDI-**
3 **VIDUAL CONVICTED OF A FELONY HATE**
4 **CRIME.**

5 (a) PROHIBITION.—Section 657 of title 10, United
6 States Code, is amended—

7 (1) in the heading, by striking “**sexual**”; and

8 (2) in subsection (b), by adding at the end the
9 following new paragraphs:

10 “(5) An offense under section 249 of title 18.

11 “(6) An offense under State or local law—

12 “(A) described in section 245(a)(1) of title
13 18; or

14 “(B) the elements of which are substan-
15 tially similar to those of an offense under sec-
16 tion 247 or 249 of title 18.”.

17 (b) CONFORMING AMENDMENT.—The table of sec-
18 tions at the beginning of chapter 37 of such title is amend-

2

1 ed by striking the item relating to section 657 and insert-
2 ing the following:

“657. Prohibition on service in the armed forces by individuals convicted of cer-
tain offenses.”.



AMENDMENT TO H.R. 4350
OFFERED BY MR. GARAMENDI OF CALIFORNIA

At the appropriate place in title XXXV, insert the following:

1 **SEC. 35 ____ . AUTHORIZATION TO PURCHASE DUPLICATE**
2 **MEDALS.**

3 (a) IN GENERAL.—The Secretary of Transportation,
4 acting through the Administrator of the Maritime Admin-
5 istration, may use funds appropriated for the fiscal year
6 in which the date of the enactment of this Act occurs, or
7 funds appropriated for any prior fiscal year, for the Mari-
8 time Administration to purchase duplicate medals author-
9 ized under the Merchant Mariners of World War II Con-
10 gressional Gold Medal Act of 2020 (Public Law 116–125)
11 and provide such medals to eligible individuals who en-
12 gaged in qualified service who submit an application under
13 subsection (b) and were United States merchant mariners
14 of World War II.

15 (b) APPLICATION.—To be eligible to receive a medal
16 described in subsection (a), an eligible individual who en-
17 gaged in qualified service shall submit to the Adminis-
18 trator an application containing such information and as-
19 surances as the Administrator may require.

1 (c) ELIGIBLE INDIVIDUAL WHO ENGAGED IN QUALI-
2 FIED SERVICE.—In this section, the term “eligible indi-
3 vidual who engaged in qualified service” means an indi-
4 vidual who, between December 7, 1941, and December 31,
5 1946—

6 (1) was a member of the United States mer-
7 chant marine, including the Army Transport Service
8 and the Navy Transport Service, serving as a crew-
9 member of a vessel that was—

10 (A) operated by the War Shipping Admin-
11 istration, the Office of Defense Transportation,
12 or an agent of such departments;

13 (B) operated in waters other than inland
14 waters, the Great Lakes, and other lakes, bays,
15 or harbors of the United States;

16 (C) under contract or charter to, or prop-
17 erty of, the Government of the United States;
18 and

19 (D) serving in the Armed Forces; and

20 (2) while so serving, was licensed or otherwise
21 documented for service as a crewmember of such a
22 vessel by an officer or employee of the United States
23 authorized to license or document the person for
24 such service.



AMENDMENT TO H.R. 4350
OFFERED BY MR. TURNER OF OHIO

At the appropriate place in title VI, insert the following:

1 **SEC. 6 ____ . CLAIMS RELATING TO THE RETURN OF PER-**
2 **SONAL EFFECTS OF A DECEASED MEMBER**
3 **OF THE ARMED FORCES.**

4 Section 1482(a) of title 10, United States Code, is
5 amended by adding at the end the following new para-
6 graph:

7 “(11)(A) Delivery of personal effects of a dece-
8 dent to the next of kin or other appropriate person.

9 “(B) If the Secretary concerned enters into an
10 agreement with an entity to carry out subparagraph
11 (A), the Secretary concerned shall pursue a claim
12 against such entity that arises from the failure of
13 such entity to substantially perform such subpara-
14 graph.

15 “(C) If an entity described in subparagraph (B)
16 fails to substantially perform subparagraph (A) by
17 damaging, losing, or destroying the personal effects
18 of a decedent, the Secretary concerned shall reim-
19 burse the person designated under subsection (c) the

1 fair market value of the damage, loss, or destruction
2 of such personal effects. The Secretary concerned
3 may request from, the person designated under sub-
4 section (c), proof of fair market value and ownership
5 of the personal effects.”.



**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by:

Mr. Gallagher of Wisconsin

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Omega-3 Fatty Acids

The Committee is aware the Department of Defense is taking steps to improve the health, performance, and combat effectiveness of service members by modifying the food and beverages offered at such dining halls, including looking at ways that minimize the change for service members. Moreover, the Committee understands that there is a positive relationship between a high quality, nutrient dense diet that includes Omega-3 fatty acids and Service member health and performance that has been well established through decades of historical knowledge within the nutrition community, along with a series of recent research studies. However, the Committee notes that the Department of Defense needs to provide additional information on the way forward regarding diet and nutrition. Therefore, the Committee directs the Secretary of defense to provide a briefing to the Committee on Armed Services of the House of Representatives no later than March 1, 2022 on the plan to move forward with the development of the DoD Nutrition Committee framework and governance structure, the identification of the organizational champion and leader, and the plan of action and milestones for implementation of DoD diet and nutrition.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mr. Gaetz of Florida

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Basic Allowance for Housing

The Committee is aware that rental and housing prices in Northwest Florida have, in recent years, spiked dramatically. This has caused significant hardship for junior enlisted military personnel. Due to a lack of on base housing, and tightening of the off base housing market, Basic Allowance for Housing (BAH) has not kept up with property price increases, placing an undue burden on the men and women in uniform and their families. As a result, the Committee understands the Department of Defense (DoD) is currently evaluating a potential BAH increase. Therefore, the Committee directs the Secretary of Defense to provide a briefing to the Committees on Armed Services of the House of Representatives, not later than March 1, 2022, that closely examines the rental properties and BAH rates in Northwest Florida and the surrounding locations, the effect these rates are having on the service-member and their families in the local area and when the last BAH adjustment was made in this market.

Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by:

Mr. Gallagher of Wisconsin

In the appropriate place in the report to accompany H.R. 4350, insert the following Item of Special Interest:

Health Threat Travel Information

The committee is aware that the Department of Defense has relied upon a combination of open-source information and contracted resources to determine health threats and associated force protection recommendations for Service members and Department personnel during international travel. Expert-reviewed information plays a critical role in assisting medical planners and providers to better advise groups or individual travelers, research threats, and save time. Currently, the Department collects information at the country-level, leading to gaps in knowledge when travel is focused on sub-regions and/or cities. As a result, Department planners and providers often must determine which country-level information may or may not be relevant to specific sub-region; and where sub-region-specific information is available, oftentimes, it is less robust than available country-level information. At the same time, the Committee is also aware of user desire for additional information and functionality, including information pertaining to environmental health threats and ability to access health threat travel information in classified, unclassified, and disconnected environments. User-friendly access to health threat travel information is a critical tool to help keep Service members and DoD personnel safe.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the Committee on Armed Services of the House of Representatives not later than February 1, 2022, on any additional requirements it might have for health travel threat information, including but not limited to:

- (1) Environmental health threats;
- (2) Poisonous animals and plants;
- (3) City and sub-regional level data;
- (4) Ability to access all information sources on both classified and unclassified systems;
- (5) Ability to access existing health threat information in a disconnected and mobile environment.

AMENDMENT TO H.R. 4350
OFFERED BY MRS. BICE OF OKLAHOMA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7___ . AUTHORIZATION OF PILOT PROGRAM TO SUR-**
2 **VEY ACCESS TO MENTAL HEALTH CARE**
3 **UNDER MILITARY HEALTH SYSTEM.**

4 (a) FINDINGS; SENSE OF CONGRESS.—

5 (1) FINDINGS.—Congress finds that—

6 (A) there is a connection between stigma,
7 mental health care access, and death by suicide;
8 and

9 (B) current command climate surveys lack
10 sufficient questions regarding mental health
11 stigma.

12 (2) SENSE OF CONGRESS.—It is the sense of
13 Congress that—

14 (A) military research and research of the
15 Department of Veterans Affairs significantly
16 contribute to overall health care research useful
17 for all individuals; and

1 (B) command climate surveys provide an
2 important function for ensuring safe command
3 environments.

4 (b) AUTHORIZATION OF PILOT PROGRAM TO SURVEY
5 ACCESS TO MENTAL HEALTH CARE UNDER MILITARY
6 HEALTH SYSTEM.—

7 (1) PILOT PROGRAM AUTHORIZED.—The Sec-
8 retary of Defense may carry out a pilot program to
9 survey access to mental health care under the mili-
10 tary health system.

11 (2) ELEMENTS.—In carrying out a pilot pro-
12 gram pursuant to paragraph (1), the Secretary shall
13 ensure that an adequate number of command cli-
14 mate surveys that include questions on access to
15 mental health care under the military health system
16 are administered to a representative sample of active
17 duty members of the Armed Forces across each mili-
18 tary department. Such questions shall be developed
19 by the survey administrator of the Defense Organi-
20 zational Climate Survey and shall address, at a min-
21 imum, the following matters:

22 (A) The perceived ability of the respondent
23 to access mental health care under the military
24 health system.

1 (B) Whether the respondent has previously
2 been prohibited from, or advised against, ac-
3 cessing such care.

4 (C) Any overall stigma perceived by the re-
5 spondent with respect to such care.

6 (D) The belief of the respondent that re-
7 ceiving care from a mental health care provider
8 may harm the career, or the ability to obtain a
9 security clearance, of the respondent.

10 (E) The belief of the respondent that re-
11 ceiving a mental health diagnosis may harm the
12 career, or the ability to obtain a security clear-
13 ance, of the respondent.

14 (3) TERMINATION.—The authority to carry out
15 a pilot program under paragraph (1) shall terminate
16 on September 1, 2023.

17 (4) REPORT.—Not later than 90 days after the
18 date on which a pilot program carried out pursuant
19 to paragraph (1) terminates, the Secretary shall sub-
20 mit to the Committees on Armed Services of the
21 House of Representatives and the Senate a report on
22 the results of the updated surveys administered pur-
23 suant to the pilot program.

24 (c) DEFINITIONS.—In this section, the terms “active
25 duty”, “Armed Forces”, and “military departments” have

4

- 1 the meanings given those terms in section 101 of title 10,
- 2 United States Code.



**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by Mrs. Hartzler of Missouri

In the portion of the report to accompany H.R. 4350 titled “Basic Allowance for Housing Calculation,” insert at the end of the first paragraph, the following new text:

“The committee also notes that concerns have been raised regarding BAH’s method of calculation having a potential adverse impact on the ability of military privatized housing providers to finance identified housing upgrades.”

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mr. Waltz

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Report on STEM Talent Recruitment and Retention

The committee is concerned with the Department of Defense's ability to recruit personnel with specialized degrees. Therefore, the Secretary of Defense shall submit a report to the House Armed Services Committee and the Senate Armed Services Committee, no later than April 1, 2022, with a list of degrees, certificates, and certifications in areas of critical need, including but not limited to science, technology, engineering, mathematics, cyber security, artificial intelligence, quantum computing and language-based security, that the Department is failing to meet recruitment and its retention goals. The report should include the challenges the Department is facing to meet such goals and recommendations for improving recruitment and retention of personnel with specialized degrees and certifications that the Department is failing to recruit and retain.

AMENDMENT TO H.R. 4350
OFFERED BY MR. KELLY OF MISSISSIPPI

At the appropriate place in title V, insert the following:

1 **SEC. 5** ___ **IMPROVEMENTS TO THE EXCEPTIONAL FAMILY**
2 **MEMBER PROGRAM.**

3 (a) VERIFICATION OF SUITABILITY OF HOUSING AND
4 EDUCATIONAL INSTITUTIONS.—Section 582(c)(2) of the
5 William M. (Mac) Thornberry National Defense Author-
6 ization Act for Fiscal Year 2021 (Public Law 116–283)
7 is amended by inserting “, and to verify that housing and
8 at least one school near such military installation is suit-
9 able for the dependent with special needs of such covered
10 member” before the period at the end.

11 (b) EXPANSION OF ADVISORY PANEL ON COMMU-
12 NITY SUPPORT FOR MILITARY FAMILIES WITH SPECIAL
13 NEEDS.—Section 563(d)(2) of the National Defense Au-
14 thorization Act for Fiscal Year 2010 (Public Law 111–
15 84; 10 U.S.C. 1781c note) is amended—

16 (1) by striking “seven” and inserting “nine”;

17 (2) by inserting “, appointed by the Secretary
18 of Defense,” after “individuals”;

19 (3) by inserting “each” before “a member”;

1 (4) by striking the second sentence; and

2 (5) by adding “One such individual shall be the
3 spouse of an enlisted member and one such indi-
4 vidual shall be the spouse of an officer in a grade
5 below O-6.” at the end.

6 (c) RELOCATION.—The Secretary of the military de-
7 partment concerned shall, if such Secretary determines it
8 feasible, permit a covered member who receives permanent
9 change of station orders to elect, not later than 14 days
10 after such receipt, from at least two locations that provide
11 support for the dependent of such covered member with
12 a special need.

13 (d) SCANNING OF DD FORM 2792.—The Secretary
14 of a military department shall require that a DD Form
15 2792 completed by a covered member is scanned and
16 uploaded to the electronic health record of the dependent
17 described in such DD Form 2792.

18 (e) COVERED MEMBER DEFINED.—In this section,
19 the term “covered member” means a member of an Armed
20 Force—

21 (1) under the jurisdiction of the Secretary of a
22 military department; and

23 (2) with a dependent with a special need.



**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by:

Rep. Mike Gallagher

In the portion of the report to accompany H.R. 4350 titled “Blast Injury Health Policy Review”, strike the following text: “solution to monitor exposure” and insert the following new text “effort to reduce the risk of blast and non-blast related TBI”.

Amendment to H.R. 4350 National Defense Authorization Act for Fiscal Year 2022

Offered by: Ms. Speier of California

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Review of Efforts to Address Service Member Fatigue

The committee notes that the Department of Defense's own reports have found that sleep deprivation is common in the military, and this impacts military performance and readiness. In its March 2021 report prepared in response to section 749 of the National Defense Authorization Act for Fiscal Year 2020 (Public Law 116–92), the Department noted that although military leaders are increasingly recognizing the importance of adequate sleep, further shifts in cultural attitudes regarding sleep deprivation will help ensure the optimization and sustainment of service member performance and health. This report recommended that the Department establish policy to promote a culture shift with regard to prioritizing adequate sleep in the military and noted several actions would be needed to accomplish this culture shift. However, the committee notes the difficulty of accomplishing such a cultural shift in the military. The Government Accountability Office's 2021 report examining fatigue management in the Navy's surface fleet in the wake of the deadly collisions in 2017 found that the Navy's fatigue management policy had been inconsistently implemented, had not been successful in ensuring adequate sleep throughout the fleet, and was hindered by a lack of quality information on the extent of fatigue and the contributing factors. As a result, the committee remains concerned about the Department's broader efforts to limit sleep deprivation.

Therefore, the committee directs the Comptroller General of the United States to undertake a comprehensive review of the Department's efforts to limit sleep deprivation and manage fatigue. This review should address the following:

(1) the extent to which the Department and the services have established and implemented fatigue management policies throughout the force that prioritize service members obtaining adequate sleep.

(2) the extent to which the Department and the services systematically collect quality and timely fatigue data from service members, and whether that data is accessible to operational commanders to support operational decision-making throughout the force.

(3) the extent to which the Department and the services use collected data, if any, on service member fatigue to identify, monitor, evaluate, and implement

effective mitigations to address the factors contributing to fatigue and inadequate sleep.

(4) any other related matters the Comptroller General considers appropriate.

The committee further directs the Comptroller General to provide a briefing to the House Committee on Armed Services by April 1, 2022, on preliminary findings of the Comptroller General's evaluation, and present final results in a format and timeframe agreed to at the briefing.

AMENDMENT TO H.R. 4350
OFFERED BY MR. GALLAGHER OF WISCONSIN

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . EXTENSION OF DEADLINE FOR GAO REPORT ON**
2 **EQUAL OPPORTUNITY AT THE MILITARY**
3 **SERVICE ACADEMIES.**

4 Section 558 of the William M. (Mac) Thornberry Na-
5 tional Defense Authorization Act for Fiscal Year 2021
6 (Public Law 116–283) is amended, in the matter pre-
7 ceding paragraph (1), by striking “one year after the date
8 of the enactment of this Act” and inserting “May 31,
9 2022”.



AMENDMENT TO H.R. 4350
OFFERED BY MS. SLOTKIN OF MICHIGAN

At the appropriate place in the bill, insert the following:

1 **SEC. ____ . MANDATORY TRAINING ON HEALTH EFFECTS**
2 **OF BURN PITS.**

3 The Secretary of Defense shall provide to each med-
4 ical provider of the Department of Defense mandatory
5 training with respect to the potential health effects of burn
6 pits.



AMENDMENT TO H.R. 4350
OFFERED BY MR. LARSEN OF WASHINGTON

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . PILOT PROGRAM ON CRYOPRESERVATION AND**
2 **STORAGE.**

3 (a) PILOT PROGRAM.—The Secretary of Defense
4 shall establish a pilot program to provide not more than
5 1,000 members of the Armed Forces serving on active
6 duty with the opportunity to cryopreserve and store their
7 gametes prior to deployment to a combat zone.

8 (b) PERIOD.—

9 (1) IN GENERAL.—The Secretary shall provide
10 for the cryopreservation and storage of gametes of
11 a participating member of the Armed Forces under
12 subsection (a), at no cost to the member, in a facil-
13 ity of the Department of Defense or at a private en-
14 tity pursuant to a contract under subsection (d)
15 until the date that is one year after the retirement,
16 separation, or release of the member from the
17 Armed Forces.

18 (2) CONTINUED CRYOPRESERVATION AND
19 STORAGE.—At the end of the one-year period speci-

1 fied in paragraph (1), the Secretary shall authorize
2 an individual whose gametes were cryopreserved and
3 stored in a facility of the Department as described
4 in that paragraph to select, including pursuant to an
5 advance medical directive or military testamentary
6 instrument completed under subsection (c), one of
7 the following options:

8 (A) To continue such cryopreservation and
9 storage in such facility with the cost of such
10 cryopreservation and storage borne by the indi-
11 vidual.

12 (B) To transfer the gametes to a private
13 cryopreservation and storage facility selected by
14 the individual.

15 (C) To authorize the Secretary to dispose
16 of the gametes of the individual not earlier than
17 the date that is 90 days after the end of the
18 one-year period specified in paragraph (1) with
19 respect to the individual.

20 (c) **ADVANCE MEDICAL DIRECTIVE AND MILITARY**
21 **TESTAMENTARY INSTRUMENT.**—A member of the Armed
22 Forces who elects to cryopreserve and store their gametes
23 under this section shall complete an advance medical di-
24 rective described in section 1044c(b) of title 10, United
25 States Code, and a military testamentary instrument de-

1 scribed in section 1044d(b) of such title, that explicitly
2 specifies the use of their cryopreserved and stored gametes
3 if such member dies or otherwise loses the capacity to con-
4 sent to the use of their cryopreserved and stored gametes.

5 (d) AGREEMENTS.—To carry out this section, the
6 Secretary may enter into agreements with private entities
7 that provide cryopreservation and storage services for
8 gametes.



AMENDMENT TO H.R. 4350
OFFERED BY MR. BERGMAN OF MICHIGAN

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . REQUIREMENT FOR CONSULTATIONS RELATED**
2 **TO MILITARY MEDICAL RESEARCH AND DE-**
3 **FENSE HEALTH AGENCY RESEARCH AND DE-**
4 **VELOPMENT.**

5 (a) CONSULTATIONS REQUIRED.—Section 1073c of
6 title 10, United States Code, is amended—

7 (1) by redesignating subsections (f) and (g) as
8 subsections (g) and (h); and

9 (2) by inserting after subsection (e) the fol-
10 lowing new subsection:

11 “(f) CONSULTATIONS ON MEDICAL RESEARCH OF
12 MILITARY DEPARTMENTS.—In implementing subsection
13 (e)(1) (and on an ongoing basis after the establishment
14 of the Defense Health Agency Research and Development
15 pursuant to such subsection), the Secretary of Defense,
16 acting through the Secretaries of the military depart-
17 ments, shall ensure that periodic consultations are carried
18 out within each military department regarding the plans

1 and requirements for military medical research organiza-
2 tions and activities of the military department.”.

3 (b) REQUIREMENTS FOR INITIAL CONSULTATIONS.—

4 The Secretary of Defense shall ensure that initial con-
5 sultations under section 1073c(f) of title 10, United States
6 Code (as added by subsection (a)), are carried out prior
7 to the establishment of the Defense Health Agency Re-
8 search and Development and address—

9 (1) the plans of each military department to en-
10 sure a comprehensive transition of any military med-
11 ical research organizations of the military depart-
12 ment with respect to the establishment of the De-
13 fense Health Agency Research and Development;
14 and

15 (2) any risks involved in such transition that
16 may compromise ongoing medical research and de-
17 velopment activities of the military department.



AMENDMENT TO H.R. 4350
OFFERED BY MR. KIM OF NEW JERSEY

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . PILOT PROGRAM ON ASSISTANCE FOR MENTAL**
2 **HEALTH APPOINTMENT SCHEDULING AT**
3 **MILITARY MEDICAL TREATMENT FACILITIES.**

4 (a) PILOT PROGRAM.—The Secretary of Defense
5 shall carry out a pilot program to provide direct assistance
6 for mental health appointment scheduling at military med-
7 ical treatment facilities and clinics selected by the Sec-
8 retary for participation in the pilot program in a number
9 determined by the Secretary.

10 (b) REPORT.—Not later than 90 days after the date
11 on which the pilot program terminates, the Secretary shall
12 submit to the Committees on Armed Services of the House
13 of Representatives and the Senate a report on the pilot
14 program. Such report shall include an assessment of—

15 (1) the effectiveness of the pilot program with
16 respect to improved access to mental health appoint-
17 ments; and

18 (2) any barriers to scheduling mental health ap-
19 pointments under the pilot program observed by

1 health care professionals or other individuals in-
2 volved in scheduling such appointments.

3 (c) TERMINATION.—The authority to carry out the
4 pilot program under subsection (a) shall terminate on the
5 date that is one year after the commencement of the pilot
6 program.

