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WORK EXPERIENCE

Leidos Health **12/17 - Present**
Reston, VA

Vice President for Human Performance and Behavioral Health

Designs and implements performance programs focused on optimizing human performance. Manages the daily operations and P&L (profit and loss) of this emerging health sector.

Neptune **3/17 - 12/17**
Washington, DC

Principal

Conducts research and consulting in the fields of defense, finance and healthcare focused on providing our clients access to highly regulated federal markets.

Department of State **1/16 – 1/17**
Washington, DC

Special Envoy/Coordinator for the Global Engagement Center

Served as the leader and manager of the new effort to combat the online messaging of terrorist groups such as the Islamic State of Iraq and Syria (ISIS).

Specific accomplishments include:

- Hand selected to design, build, and lead this organization.
- Designed social media strategies that leveraged private industry social media companies to maximize their capabilities while minimizing the cost to US taxpayers.
- Built an innovative and agile capability that fully leveraged cutting edge data analytic tools to ensure the right message was received by the right audience at the right time.

**Department of Defense, Pentagon
Washington, DC**

12/13 – 1/16

Assistant Secretary of Defense for Special Operations and Low Intensity Conflict (SO/LIC)

Nominated by President Obama and confirmed by the U.S. Senate to serve as the principal civilian advisor to the Secretary of Defense on special operations and low-intensity conflict matters to include oversight of policy and resources. These core tasks include counterterrorism; unconventional warfare; direct action; special reconnaissance; foreign internal defense; civil affairs, information and psychological operations; and counterproliferation of WMD. In addition to policy oversight for special operations and stability operations capabilities, provided policy oversight for strategic capabilities and force transformation and resources. This includes oversight of capability development to include general-purpose forces and the Department's support of counter narcotics activities. After the Secretary and Deputy Secretary, served as the principal official charged with oversight over all warfighting capabilities within the senior civilian management of the Department of Defense.

Specific accomplishments include:

- Simultaneously served as Acting Under Secretary for Policy.
- Led the Department's Task Force that oversaw the eradication of Ebola in Liberia. Sought and received emergency \$1 billion dollar congressional reprogramming effort to support this effort.
 - Oversaw DoD's efforts to return Sergeant Bowe Bergdahl to US control from the Taliban after five years of confinement.
 - Restructured DoD's Prisoner of War (POW) and Missing in Action (MIA) accounting community to be more responsive to families and their loved ones.
 - Provided oversight of U.S. Special Operations Command's (USSOCOM) \$10.6 billion dollar budget.
 - Championed and sought congressional support and budgets that led to the growth of the USSOCOM.
 - Awarded the Distinguished Public Service Medal

**Department of Defense, Pentagon
Washington, DC**

5/13 – 12/13

Special Assistant to the Secretary of Defense

Recruited by Secretary Chuck Hagel to serve as advisor to Secretary of Defense on personnel and readiness issues of the armed services. Specific emphasis on the redesigning the military's electronic health records ensuring capability with the Department of Veterans Affairs and restructuring Departmental oversight and accountability in combatting sexual assault in the military.

- Awarded the Distinguished Public Service Medal

Industrial Security Alliance Partners, USA
Chief Executive Officer

5/12 – 4/13

Responsible for all aspects of management of Industrial Security Alliance Partners (ISAP) holding company, its wholly owned subsidiaries, and relationships with key partners. Led and managed the profit and loss aspects of six companies focused on the national security sector. ISAP product offerings include innovative energy solutions, tactical equipment, and tactical training facilities. Served as a voting member of the Board of Directors and interacted daily with shareholders and customers on a daily basis.

Department of Defense, Pentagon
Washington, DC

5/12 – 4/13

Consultant to the Secretary of Defense

Served as on-call, unpaid consultant to the Secretary of Defense.

Department of Defense, Pentagon
Washington, DC

4/11 – 5/12

Principal Deputy Assistant Secretary of Defense for Special Operations and Low Intensity Conflict (SO/LIC)

In addition to duties of Principal Deputy Assistant Secretary served as Assistant Secretary from April until December of 2011. Served as the principal civilian advisor to the Secretary of Defense on special operations and low-intensity conflict matters to include oversight of policy and resources. These core tasks include counterterrorism; unconventional warfare; direct action; special reconnaissance; foreign internal defense; civil affairs, information and psychological operations; and counterproliferation of WMD. In addition to policy oversight for special operations and stability operations capabilities, provided policy oversight for strategic capabilities and force transformation and resources. This includes oversight of capability development to include general-purpose forces and the Department's support of counter narcotics activities. After the Secretary and Deputy Secretary, served as the principal official charged with oversight over all warfighting capabilities within the senior management of the Department of Defense.

Specific accomplishments include:

- Served as both Principal Deputy and Acting Assistant Secretary for much of incumbency.
- Coordinated USSOCOM policies and objectives with Interagency counterparts as a member of the Counter Terrorism Board of Directors.
- Reorganized oversight of USSOCOM, ensuring availability of the special operations capacity critical to the National Security Strategy. The reorganization

significantly enhanced the Department's oversight of USSOCOM's \$10.4 billion-dollar budget and 66,000-member force.

- Effectively advocated for both critical special operations capabilities and the building partnership capacity mission which resulted in programmatic growth in both areas despite significant budget reductions within the Department over the next ten years.
- Designed and oversaw the implementation of the Department's Counter Threat Finance mission, including the development of the Department of Defense Counter Threat Finance cells in Iraq, Afghanistan, and at the Combatant Commands, which has significantly degraded terrorist capabilities.
- Restructured the Department's strategy for supporting interagency counternarcotic efforts. Effectively designed a threat based model that realized significant efficiencies and cost savings in this \$1.48 billion-dollar program while enhancing support.
- Provided oversight of sensitive special operations which significantly weakened al-Qaida and its affiliates resolving threats to the homeland abroad.
- Twice awarded Outstanding Public Service Medal.

Department of Veterans Affairs, Washington, DC

8/10 – 4/11

Senior Advisor to the Secretary/Deputy Chief of Staff for Operations

Served as Senior Advisor to the Secretary of Veterans Affairs on issues specific to Veteran healthcare and benefits. As the only Veteran of either Iraq or Afghanistan in the Office of the Secretary, provided insight on those concerns specific to the current generation of Veterans. As Deputy Chief of Staff for Operations, oversaw the Department's operations on behalf of the Secretary and served as principal interface with the Under Secretaries of Health, Benefits, and National Cemeteries.

Specific accomplishments include:

- Served as interlocutor between the Department, White House, Department of Defense, Veteran Service Organizations, and the Congress in the successful development and implementation of a comprehensive caregiver support program for post 9/11 Veterans. Developed supporting budgeting and spend plans for \$1.5 billion dollars over 5-year implementation based on new legislation. This program has been universally praised by its participants and all stakeholders.
- Restructured the Department's Office of Small and Disadvantaged Business Utilization (OSDBU) to ensure it was effectively servicing Veterans through rapid status verification. The verification process was streamlined which significantly reduced processing time and improved accuracy.
- Coordinated execution within the Department for the Secretary's vision to end Veteran's homelessness by 2015.

ATI

4/08 – 8/10

Executive Director of Business Development

Responsible for both business generation and overall operations of this mid-sized defense business focused on tailored logistics and complex distribution.

Department of the Navy

10/86 – 9/07

Naval Officer

- US Navy SEAL who held every leadership position from Platoon Commander to Team Commanding Officer. Veteran of numerous campaigns and contingency operations around the world that included deployments to Afghanistan, Colombia, Iraq, Panama, Philippines, and Somalia. Served on active duty in the U.S. Navy for 21 years.

Unique assignments/specific accomplishments:

- USSOCOM Office of Legislative Affairs. Served as USSOCOM's liaison to Capitol Hill. Represented USSOCOM's equities to both House and Senate authorizers and appropriators.
- Deputy Commander, Joint Special Operations Task Force – Arabian Peninsula. Oversaw the daily operations of 2,000 special operators and supporting personnel in 40 locations throughout Iraq.
- Commanding Officer of Naval Small Craft and Technical Training School
- Qualified as both US Navy SEAL and Surface Warfare Officer.
- Received over 40 awards and citations for superior performance both on and off the battlefield.

Highest Education

Naval Postgraduate School

1995

Master of Arts, National Security Affairs

