

**AMENDMENT TO H.R. 4435**  
**OFFERED BY MR. MCKEON OF CALIFORNIA**

At the end of subtitle F of title V, add the following  
new section:

1 **SEC. 5** \_\_\_\_ . **PILOT PROGRAM TO ASSIST MEMBERS OF THE**  
2 **ARMED FORCES IN OBTAINING POST-SERV-**  
3 **ICE EMPLOYMENT.**

4 (a) **PROGRAM REQUIRED.**—The Secretary of Defense  
5 shall conduct the program described in subsection (c) to  
6 enhance the efforts of the Department of Defense to pro-  
7 vide job placement assistance and related employment  
8 services to eligible members of the Armed Forces described  
9 in subsection (b) for the purposes of—

10 (1) assisting such members in obtaining post-  
11 service employment; and

12 (2) reducing the amount of “Unemployment  
13 Compensation for Ex-Servicemembers” that the Sec-  
14 retary of Defense and the Secretary of the Depart-  
15 ment in which the Coast Guard is operating pays  
16 into the Unemployment Trust Fund.

17 (b) **ELIGIBLE MEMBERS.**—Employment services pro-  
18 vided under the program are limited to members of the  
19 Armed Forces, including members of the reserve compo-

1 nents, who are being separated from the Armed Forces  
2 or released from active duty.

3 (c) EVALUATION OF USE OF CIVILIAN EMPLOYMENT  
4 STAFFING AGENCIES.—

5 (1) PROGRAM DESCRIBED.—The Secretary of  
6 Defense shall execute a program to evaluate the fea-  
7 sibility and cost-effectiveness of utilizing the services  
8 of civilian employment staffing agencies to assist eli-  
9 gible members of the Armed Forces in obtaining  
10 post-service employment.

11 (2) PROGRAM MANAGEMENT.—The program re-  
12 quired by this subsection shall be managed by an ci-  
13 vilian organization (in this section referred to as the  
14 “program manager”) whose principal members have  
15 experience—

16 (A) administering pay-for-performance pro-  
17 grams; and

18 (B) within the employment staffing indus-  
19 try.

20 (3) EXCLUSION.—The program manager may  
21 not be a staffing agency.

22 (d) ELIGIBLE CIVILIAN EMPLOYMENT STAFFING  
23 AGENCIES.—The Secretary of Defense, in consultation  
24 with the program manager shall establish the eligibility  
25 requirements to be used by the program manager for the

1 selection of civilian employment staffing agencies to par-  
2 ticipate in the program.

3 (e) PAYMENT OF STAFFING AGENCY FEES.—To en-  
4 courage employers to employ an eligible member of the  
5 Armed Forces under the program, the program manager  
6 shall pay a participating civilian employment staffing  
7 agency a portion of its agency fee (not to exceed 50 per-  
8 cent above the member's hourly wage). Payment of the  
9 agency fee will only be made after the member has been  
10 employed and paid by the private sector and the hours  
11 worked have been verified by the program manager. The  
12 staffing agency shall be paid on a weekly basis only for  
13 hours the member worked, but not to exceed a total of  
14 800 hours.

15 (f) OVERSIGHT REQUIREMENTS.—In conducting the  
16 program, the Secretary of Defense shall establish—

- 17 (1) program monitoring standards; and  
18 (2) reporting requirements, including the hourly  
19 wage for each eligible member of the Armed Forces  
20 obtaining employment under the program, the num-  
21 bers of hours worked during the month, and the  
22 number of members who remained employed with  
23 the same employer after completing the first 800  
24 hours of employment.

1 (g) LIMITATION ON TOTAL PROGRAM OBLIGA-  
2 TIONS.—The total amount obligated by the Secretary of  
3 Defense for the program may not exceed \$35,000,000 dur-  
4 ing a fiscal year.

5 (h) REPORTING REQUIREMENTS.—

6 (1) REPORT REQUIRED.—Not later than Janu-  
7 ary 15, 2019, the Secretary of Defense shall submit  
8 to the appropriate congressional committees a report  
9 describing the results of the program, particularly  
10 whether the program achieved the purposes specified  
11 in subsection (a).

12 (2) COMPARISON WITH OTHER PROGRAMS.—  
13 The report shall include a comparison of the results  
14 of the program conducted under this section and the  
15 results of other employment assistant programs uti-  
16 lized by the Department of Defense. The comparison  
17 shall include the number of members of the Armed  
18 Forces obtaining employment through each program  
19 and the cost to the Department per member.

20 (3) APPROPRIATE CONGRESSIONAL COMMIT-  
21 TEES DEFINED.—In this section, the term “appro-  
22 priate congressional committees” means the congres-  
23 sional defense committees, the Committee on Trans-  
24 portation and Infrastructure of the House of Rep-

1        representatives, and the Committee on Commerce,  
2        Science, and Transportation of the Senate.

3        (i) DURATION OF AUTHORITY.—The authority of the  
4        Secretary of Defense to carry out programs under this sec-  
5        tion expires on September 30, 2018.

