

# TIM CORTES

Chief Technology Officer



In 2021, Tim Cortes was promoted to Chief Technology Officer for Plug Power. His focus includes responsibility for the company's long-term technology strategy and vision. Mr. Cortes works with the leadership team to develop technology roadmaps, design solutions and implement processes that make technology development a significant differentiator for Plug Power. He collaborates with industry leaders and assesses customer needs to ensure that the organization proactively anticipates, supports, and solves technical problems in support of customer issues. Additionally, Mr. Cortes identifies potential M&A opportunities that will drive the technology roadmaps as well as position Plug Power to vertically integrate in key component and subsystem elements.

Tim Cortes joined Plug Power Inc. as Vice President of Hydrogen Energy Systems in January of 2015. In this role, Mr. Cortes was responsible for overseeing the GenFuel business, including interactions with customers, partners and suppliers critical to increasing Plug Power's growing market share within the hydrogen fuel industry. In 2020, Mr. Cortes added responsibilities for overseeing the business development efforts for Plug Power's electrolyzer products. As an important part of Plug Power's green hydrogen vertical integration strategy, the electrolyzer business is key to generating green hydrogen from renewable sources of power including solar, wind and hydro.

Prior to joining Plug Power, Mr. Cortes served as Chief Technology Officer and Vice President of Engineering at Smiths Power. In these positions, he was responsible for research and development, as well as solutions for global applications. During his tenure at Smiths Power, Mr. Cortes led product line expansion that resulted in a doubling of revenue growth in less than six years.

Mr. Cortes holds a Bachelor of Science degree in electrical engineering from New Mexico State University. Additionally, he holds several patents covering power system architecture.

**Corporate Headquarters**  
968 Albany Shaker Road  
Latham, NY 12110  
518.782.7700

[plugpower.com](http://plugpower.com)

**PLUG  
POWER**   
**Infinite Drive**