

Jennifer Carroll
Assistant Director of Children's Services
Community Action Partnership of North Alabama

Jennifer Carroll is the Assistant Director of Children's Services at Community Action Partnership of North Alabama (CAPNA), one of the largest nonprofit organizations in Alabama, serving over 1,600 children and 1,500 families annually across 15 counties. With more than 25 years of progressive leadership in early childhood education services, Ms. Carroll plays a pivotal role in overseeing program compliance, quality assurance, and strategic development for CAPNA's Head Start and Early Head Start programs.

As second-in-command of the division, she helps manage a \$26+ million annual budget and leads cross-functional teams in data, disabilities, mental health, health, and ERSEA. She is a key architect of CAPNA's quality improvement systems and spearheads initiatives that ensure program excellence and accountability at the local, state, and federal levels.

Ms. Carroll is an integral member of CAPNA's Senior Management Team and currently serves as its Team Lead, facilitating high-level agency discussions, strategic planning, and policy development. She is recognized for her expertise in Head Start Performance Standards, federal grant compliance, and data-informed decision-making. Her work ensures not only the day-to-day integrity of Head Start operations, but also long-term sustainability and impact for Alabama's most vulnerable children and families.

A servant leader at heart, Ms. Carroll holds a Master of Science in Curriculum and Instruction (P-12) and a Bachelor of Science in Elementary Education. She is also credentialed in Data Literacy by the National Head Start Association.