

Demetra Smith Nightingale

Demetra Nightingale, Ph.D., is an Institute Fellow at the Urban Institute, where her research focuses on social, economic, and labor policy issues, particularly workforce development, job training, and income security. She served five years as the Chief Evaluation Officer at the U.S. Department of Labor (DOL) from 2011-2016, where she led what is recognized as one of the premier evaluation units in the federal government, developing an evidence-based clearinghouse, and integrating program evaluation activities with performance management to improve program results and operational efficiency. Prior to DOL, she was at the Urban Institute for three decades and at Johns Hopkins University for seven years where she taught graduate courses in social policy and program evaluation. She is also a Professorial Lecturer at the Trachtenberg School of Public Policy and Public Administration at the George Washington University, teaching graduate courses in program evaluation, which integrates evaluation and performance management in the context of evidence-based policy.

In addition to her substantive social and economic research, she continues to work on evidence-based policy issues, such as enhancing the federal governance and accountability strategies and conducting high-quality program evaluations, including experimental and non-experimental designs, rapid feedback studies, implementation studies, and performance analysis.

Dr. Nightingale is the author or co-author of five books and numerous articles. Among her books are *Repairing the U.S. Social Safety Net* (with Martha Burt) and *Reshaping the American Workforce in a Changing Economy* (with Harry Holzer). She is a Fellow of the National Academy of Public Administration, and was awarded the 2016 Exemplar Prize from the Association for Public Policy Analysis and Management for her commitment and accomplishments over the years to using research and analysis to inform policy and program innovations. She received her doctorate in public policy from the George Washington University.