

Wanda Dean Lipscomb, Ph.D.

Biographical Sketch



Wanda Dean Lipscomb, Ph.D. is the Senior Associate Dean for Diversity and Inclusion, and Associate Dean for Student Affairs at the Michigan State University College of Human Medicine. Dr. Lipscomb is also a tenured Associate Professor of Psychiatry. Dr. Lipscomb serves as the Faculty Excellence Advocate for the college. Dr. Lipscomb served in several administrative roles at the college including as the Associate Chairperson of the Department of Psychiatry, Director of Admissions, Director of Prematricular Programs, and Director of Recruitment and Special Projects. Trained as a psychologist, Dr. Lipscomb has an active interest in the areas of minority mental health, improving diversity in the health professions workforce, and improving health care services to address community needs and health care disparities.

She has designed several initiatives for the College of Human Medicine targeting students from under-represented minority and disadvantaged backgrounds. One in particular, the Advanced Baccalaureate Learning Experience (ABLE) Program was established in the late 1980's and has provided the vehicle for nearly 250 students from disadvantaged backgrounds to gain entry to the CHM by successful completion of the ABLE Program since its inception. This has been an important outreach effort for the College and has led to a continual first year enrollment of students of color that places the College above the national average.

Dr. Lipscomb has been the successful Principal Investigator of numerous training grants funded by the Health Resources and Services Administration (HRSA) including the Health Careers Opportunity Program (1984 – 2007; 2009-2012) and the Centers of Excellence Program (1992- 2007; 2012-2017) totaling over \$20 million. Collectively, these grants have been focused on minority medical education – the recruitment, selection, education, and graduation of minority and disadvantaged medical students and the selection and development of minority faculty – in preparation for contributions to the health care of the under-served.

Dr. Lipscomb is currently very active in the Association of American Medical Colleges (AAMC). She serves as the National Chair of the Group on Student Affairs Committee on Student Diversity Affairs, a member of the AAMC Group on Student Affairs National Steering Committee, and a member of the AAMC Group on Diversity and Inclusion National Steering Committee. Dr. Lipscomb currently serves as the President of the National Council on Diversity in the Health Professions (NCDHP) and is a Past National President of the National Association of Medical Minority Educators (NAMME). She is also a Past National President of the Association of Multicultural Counseling and Development and a Past President and Chair of the National Board of Certified Counselors.