Tom Fritts is vice-president of Residential Sewage Treatment Company in Grandview, Missouri where they design, sell and service alternative onsite wastewater systems. Tom is past president of the Missouri Smallflows Organization, the Kansas Small Flows Association and just finished his 2-year term as President of the National Onsite Wastewater Recycling Association (NOWRA), where he still serves on the executive board. He is an approved instructor by NOWRA, the Missouri Department of Health and Senior Services, the Missouri Smallflows Organization and the Kansas Small Flows Association. Tom is also approved by the Consortium of Institutes for Decentralized Wastewater Treatment as an instructor for continuing education seminars for the onsite wastewater professional throughout the country.